



CUMANN CAMÓGAÍOCHTA ULADH

JOB DESCRIPTION

JOB TITLE: Coaching and Talent ID Development Officer

RESPONSIBLE TO: Ulster Camogie Council

HOURS: 37½ hours per week.

DURATION OF THE POST: 4 year fixed Contract

1. JOB PURPOSE

The main purpose of the Coaching and Talent ID Development Officer position is to co-ordinate and develops the Camogie coach and player Development programmes within the province. This will encompass the co-ordination and delivery of programmes to players identified as having the potential to achieve 'podium' success.

The appointed individual will have lead responsibility for all matters pertaining to the successful delivery of the Talent Development programme, which will necessitate effective partnership working with a variety of partners that will include: clubs, individual players, coaches, service providers, parents and/or guardians and the National Governing Body, The Camogie Association

Coaching & Talent Identification

- Improve the quality and increase the quantity of coaches available to work within Camogie talent development structures
- Develop, implement and evaluate a Camogie talent development plan to include Talent Identification policies that will guide performance development in line with evidenced needs.
- Establish and maintain a comprehensive knowledge of the active coaching workforce and identify the needs of coaches within talent development structures.
- Agree, establish and apply minimum standards of deployment for coaches within talent development structures.
- Identify, develop and establish a group of talent development coaches, equipped to deliver quality coaching sessions to appropriate athletes.
- Provide access to a range of coach development opportunities, through education, mentoring and continuous professional development, with a specific focus on the needs of Camogie coaches within talent development structures.
- Ensure robust procedures are in place to manage and support coaches within talent development structures, with a particular focus on recruitment and selection procedures, personal development planning and management and reporting structures.
- Review the most up to date global research findings and develop new processes that will determine future success within talent identification, selection and development to keep with best sporting practice;
- Design and implement recruitment strategies to creatively unearth and entice new Talent into Camogie

- Establish bench marking practices that profile and monitor selected players performance attributes and responsiveness to competitive training stimuli;
 - Monitor and evaluate impact of talent development interventions and prepare written and oral reports as necessary relating to the post.
- **Strategy**
 - To assist in the delivery of the Ulster Camogie Strategic Plan
 - To assist with the delivery of the Player Pathway (Long Term Player Development Model)
- **Reporting**
 - Develop and maintain databases and information relevant to the Provincial Council's business
 - Prepare and annual budget for income and expenditure for programmes required and ensure all programmes operate to both time and budgetary constraints.
 - Prepare reports and make submissions against the Performance Indicators as outlined by Sport Northern Ireland on request.
- **Administration and Communication**
 - Report to the management group set up to monitor and evaluate the post.
 - Correspond with all units of the Camogie Association in Ulster and with private, public and commercial organisations as agreed with the Ulster Camogie Council.

This job description should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of CUMANN CAMÓGAÍOCHTA ULADH

