



CUMANN CAMÓGAÍOCHTA ULADH

PERSONNEL SPECIFICATION

JOB TITLE: Ulster Camogie Talent & Coaching Officer

RESPONSIBLE TO: Ulster Camogie Council

HOURS: 37.5 hours per week.

DURATION OF THE POST: 4 Year Fixed term

| | Essential | Desirable |
|---------------------|---|---|
| Qualifications | <p>* A degree qualification (or equivalent) in sports management or sports development or which can be proven relevant to the post.</p> <p>*A Foundation level Camogie/Gaelic Games Coaching Qualification</p> | <p>**A Master's degree in Sports Management or Sports Development</p> <p>**A Level One Camogie/Gaelic Games Coaching Qualification</p> |
| Relevant Experience | <p>Demonstrable customer service experience.</p> <p>* 2 years full time (or part time equivalent) experience in planning, developing, implementing and monitoring development programmes</p> <p>* 2 years full time (or part time equivalent) of promoting sport through the delivery of presentations, seminars and workshops etc to a range of audiences.</p> | <p>**2 years full time (or part time equivalent) experience in environment that involves identification of talented sports people.</p> <p>2 years full time (or part time equivalent) in managing staff and/or volunteers</p> |
| Knowledge & Skills | <p>Demonstrable management and decision-making skills.</p> <p>Knowledge and understanding of Long Term Player Development Model</p> <p>Demonstrable interpersonal and communications skills.</p> | <p>Knowledge of the governance and structures of Ulster Camogie. Competence in the use of software packages for business purposes, website maintenance and social media sites.</p> |

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| | <p>Organisational ability- for self and others</p> <p>Well-developed time management skills, including the ability to set and meet deadlines and to prioritise work.</p> <p>Demonstrable ability to work as part of a team.</p> <p>Understanding of funding issues and standards of accountability expected by funding agencies.</p> | <p>Knowledge of the specific preparation needs of players and coaches</p> <p>Understanding of funding issues and standards of accountability expected by funding agencies.</p> |
| Personal Qualities | <p>Ability to demonstrate integrity and appropriate working relationships with key partners.</p> <p>Ability to demonstrate confidence, empathy, enthusiasm and initiative.</p> <p>Willingness to seek personal development opportunities</p> <p>Presentable and articulate</p> | Ability to think creatively and understand a wider context |
| Circumstances | <p>* Access to a form of transport which will permit the applicant to meet all the requirements of the post in full.</p> <p>* Able to regularly work unsocial hours including evenings and weekends.</p> <p>* Able to regularly undertake travel including overnight stays when required.</p> <p>Satisfactory Access NI Disclosure</p> | |

The panel reserves the right to enhance the criteria to facilitate shortlisting.