



**CUMANN CAMÓGAÍOCHTA ULADH**

**PERSONNEL SPECIFICATION**

**JOB TITLE:** Ulster Camogie Talent & Coaching Officer

**RESPONSIBLE TO:** Ulster Camogie Council

**HOURS:** 37.5 hours per week.

**DURATION OF THE POST:** 4 Year Fixed term

	Essential	Desirable
Qualifications	<p>* A degree qualification (or equivalent) in sports management or sports development or which can be proven relevant to the post.</p> <p>*A Foundation level Camogie/Gaelic Games Coaching Qualification</p>	<p>**A Master's degree in Sports Management or Sports Development</p> <p>**A Level One Camogie/Gaelic Games Coaching Qualification</p>
Relevant Experience	<p>Demonstrable customer service experience.</p> <p>* 2 years full time (or part time equivalent) experience in planning, developing, implementing and monitoring development programmes</p> <p>* 2 years full time (or part time equivalent) of promoting sport through the delivery of presentations, seminars and workshops etc to a range of audiences.</p>	<p>**2 years full time (or part time equivalent) experience in environment that involves identification of talented sports people.</p> <p>2 years full time (or part time equivalent) in managing staff and/or volunteers</p>
Knowledge & Skills	<p>Demonstrable management and decision-making skills.</p> <p>Knowledge and understanding of Long Term Player Development Model</p> <p>Demonstrable interpersonal and communications skills.</p>	<p>Knowledge of the governance and structures of Ulster Camogie. Competence in the use of software packages for business purposes, website maintenance and social media sites.</p>

	<p>Organisational ability- for self and others</p> <p>Well-developed time management skills, including the ability to set and meet deadlines and to prioritise work.</p> <p>Demonstrable ability to work as part of a team.</p> <p>Understanding of funding issues and standards of accountability expected by funding agencies.</p>	<p>Knowledge of the specific preparation needs of players and coaches</p> <p>Understanding of funding issues and standards of accountability expected by funding agencies.</p>
Personal Qualities	<p>Ability to demonstrate integrity and appropriate working relationships with key partners.</p> <p>Ability to demonstrate confidence, empathy, enthusiasm and initiative.</p> <p>Willingness to seek personal development opportunities</p> <p>Presentable and articulate</p>	Ability to think creatively and understand a wider context
Circumstances	<p>* Access to a form of transport which will permit the applicant to meet all the requirements of the post in full.</p> <p>* Able to regularly work unsocial hours including evenings and weekends.</p> <p>* Able to regularly undertake travel including overnight stays when required.</p> <p>Satisfactory Access NI Disclosure</p>	

***The panel reserves the right to enhance the criteria to facilitate shortlisting.***