



**THE
CAMOGIE
ASSOCIATION**
An Cumann Camógaíochta

An Chomhdháil Bhliantúil 2013



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An Chomhdháil Bhliantúil 2013

22 agus 23 Márta 2013
Hotel Wesport, Mayo

Dé hAoine, 22 Márta

4.30 - 5.30pm	Integrated Fixtures Workshop and 'Camogie For All' Workshop
6.00 - 7.30pm	Registration
8.00pm	Fáilte
8.15pm	Adoption of standing orders
8.20pm	Minutes of Congress 2012
8.30pm	Affiliations motion presentation
	– Q&A round table clarifications
9.00pm	Reports: Provincial, International Units, National Education Councils, Sub-committees
10.00pm	Críoch

Dé Sathairn, 23 Márta

8.45am	Registration
9.15am	Financial Accounts
9.40am	Ard Stiúrthóir's Report
10.15am	Address from John Treacy, CEO Irish Sports Council
10.50am	Break
11.20am	Consideration of motions
12.30am	Address by Uachtarán Aileen Lawlor
1.00pm	Lón
2.00pm	Consideration of motions
3.50pm	Venue for Congress 2014
4.00pm	Críoch
7.30pm	Mass
8.00pm	Congress Dinner

BUANORDAITHE (Standing Orders)

1. The proposer of a resolution or an amendment may speak for five minutes.
2. A delegate to a resolution or an amendment may not exceed three minutes.
3. The proposer of a resolution or an amendment may speak a second time for three minutes before a vote is taken. No other delegate may speak a second time to the same resolution or amendment.
4. An Cathaoirleach may, at any time she/he considers a matter has been sufficiently discussed, call on the proposer for a reply. When that has been given a vote must be taken.
5. An Cathaoirleach may consider any subject not on An Clár provided she/he receives the consent of the majority of the delegates present.
6. Standing Orders shall not be suspended for the purpose of considering any matter not on An Clár except with the consent of a majority equal to two-thirds of those present, entitled to vote and voting.

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Teachtaireacht ón Uachtarán

As I complete my first year as President I've come to appreciate the enormous development work being done by our members throughout the country.

I have had the honour of

being invited to many clubs and I have seen first hand the work our members are doing. You will see a summary of the work in these papers with reports by the various sub committees and different divisions within the organisation. They make impressive reading and helps us to appreciate the dedication of our members and our full time team.

New playing rules

2012 saw the introduction of some new playing rules. The most talked about, was the extra point awarded for a shot directly over the crossbar from a sideline cut; a unique rule to Camogie.

Mentors and coaches around the country were excited at the opportunity to gain an extra advantage point by perfecting this skill. The first recorded such point was by an U14 player at the Cooper U14 Inter-county blitz on Camogie All-Ireland Finals weekend, a great achievement for Nadine Murphy, from St. Vincent's Club in Dublin.

Inclusiveness in our game

A new and exciting initiative was rolled out in 2012 headed by the Regional Development Officers in each of the provinces called "*Camogie for All*". This initiative, supported by the Equality Authority and the European Union, was expertly managed by Sarah Flynn as Project Co-Coordinator.

For this initiative, the Camogie Association designed and delivered workshops on adapted Physical Activity in Camogie to cater for players with Learning, Sensory and Physical disabilities. The workshops were designed to give ideas to teachers and coaches to adapt their Camogie sessions to include girls with a disability. The purpose of this initiative was to provide information on developing fun activities, and structured games to include all ability levels and to make the children and teachers aware of the potential ways to include everyone in "*Camogie for All*".

These workshops saw the inclusion of able-bodied children alongside disabled children, in specially adapted games so that all children could take part and

be included. If a child decided they didn't want to take part in a particular sport it's because they didn't want to and not because their disability wasn't catered for.

Children and adults will have been very aware last summer of the huge achievements of the athletes in the Paralympics, which demonstrated that no matter what physical capabilities you have, there is room for you in almost every sport should you choose it. This is achieved by concentrating on the ability and not the disability of the individual.

Protecting our children

I'm proud that our Association is part of "*Our Games Our Code*" which is a combined initiative by the GAA, The Camogie Association, and the Ladies Gaelic Football Association.

All three Associations recognised a joint aim of bringing sport to boys and girls and the need to protect them in their journey within each code. The adopted code was launched in November 2012 by Frances Fitzgerald, Minister for Children. Safety and protection of our members is vital to us and this combined initiative is a welcome step in ensuring this happens throughout all the codes of the Gaelic Games Family.

The bigger picture

The Camogie Association established a partnership with the Nutrition and Health Foundation in 2012. After consultation with Dr Muireann Cullen the Association produced a "*Eat Smart Move Smart*" diary for teenagers. This diary is proving to be a huge success nationwide. Mentors are seeing the advantage of this diary in educating today's players in the importance in diet and nutrition and linking this to their performance on the field of play.

Looking after our members on the field of play is only one side of developing our game. The active players' fitness and skills has always been well looked after, but there is more to take into consideration. Juvenile inter-county players from Clare, Wexford, Dublin and Cork were brought together and they participated in a research programme looking into the health and diet of the active teenage player.

It was an interesting journey for them and provided education in looking after all their needs as they participated in sport.

At the end of this project, we produced a fantastic

Diary which enables players to observe their eating habits, and establish what foods make them feel good and what ones they should avoid. This helps to ensure that they maintain a healthy life balance and a healthy mind and body.

Hibernia College Scholarships

Hibernia Colleges have included The Camogie Association this year as part of their Sports Scholarships programmes recognising the importance in combining Career and Sport. The Scholarship Scheme was initiated in Autumn 2012 in co-operation with the Gaelic Players Association, the Camogie Association, Irish Rugby Football Union Players' Association and Tennis Ireland.

This initiative allows Camogie players who have been awarded scholarships by Hibernia Colleges, the opportunity to complete a Degree or Diploma while continuing to play sport at club and county level. It is so important to get the correct life balance and our association with Hibernia College recognises the importance of supporting the players in looking after their careers as well as their physical needs while playing sport.

Sinéad Lynch from Westmeath and Sharon Lee from Clare were the two successful candidates in this inaugural year. Both Sinéad and Sharon are graduate student teachers on the Professional Diploma in Education programme. We wish them the best of luck in their teaching careers.

Hibernia also acknowledged two other Camogie players already studying with Hibernia for their achievements on the playing field in 2012. They were Niamh Kilkenny from Galway and Fiona Kavanagh from Wexford.

The Camogie Association looks forward to continuing its partnership with Hibernia Colleges in the future.

Our game abroad

I'm delighted that Camogie continues to thrive abroad, in North America, Asia, Australia and Europe. As our young women are forced to emigrate, it is a small consolation to know there is a Gaelic Games family nearby for them to link with abroad. They have the opportunity to maintain their Irish culture while they leave their families and sporting team mates behind. 2013, the year of *The Gathering*, will see many of our Irish relatives and friends come home to visit and to take part in many of the sporting tournaments around Ireland. We look forward to their arrival and welcome them home.

Co-operation among the Gaelic Games Families

History will tell you the GAA, The Camogie Association, and The Ladies Gaelic Football Association were founded at different times. Even though they are three different Associations with different constitutions, all three are part of the Gaelic Games family.

With the One Club model getting closer to a reality, co operation between the codes is vital. It is common sense that we can all learn a lot from each other's code. We can work together pooling all our resources in bringing Gaelic Games to as many children and adults as possible. Some day we could see all Gaelic Games under the one umbrella.

Our Game our Passion

We are now entering our fourth year of our Strategic Development Plan, 2010-2015 "*Our Game Our Passion*".

To meet the goals identified in this plan we need to continue to invest in our Association. We need your continued help and support to grow our game nationally and internationally. We know we have a great game and we need your support to spread the word and highlight our game through all forms of media, increasing the profile to that bigger audience. Thus giving camogie the limelight it deserves, and raising the profile of Camogie and Women in Sport.

Míle Buíochas

Congress 2013 ends the term of one Vice President of The Camogie Association, Leinster Chairperson Catherine Neary. We thank Catherine for all her hard work and for her knowledge and wisdom over her three year term.

I wish to thank the members of all the National Sub Committees who work tirelessly on these committees throughout the year for the greater good of the Association. These committees do extensive work behind the scenes, as you will read from the individual enclosed reports. Huge thanks to our many volunteers around the country. Your work and commitment to club, community and county is immeasurable.

Thanks to the full time team of the Association for all their hard work and dedication, and support to the members and volunteers around the country and members abroad.

The 2013 Irish Daily Star National Leagues are now underway, and we will soon be heading into Championships. Will we see new champions emerge or will the old reliables snatch another piece of silverware? We will have to wait and see.

2012 was a great year for camogie – culminating in three spectacular finals in Croke Park in September, where we saw camogie take on a whole new dimension. With this behind us, I'm looking forward to the 2013 season.

Tá súil agam go mbeidh cluichí den scoth againn sa bhlian seo 2013.

Eibhlín Uí Leathlóbhair

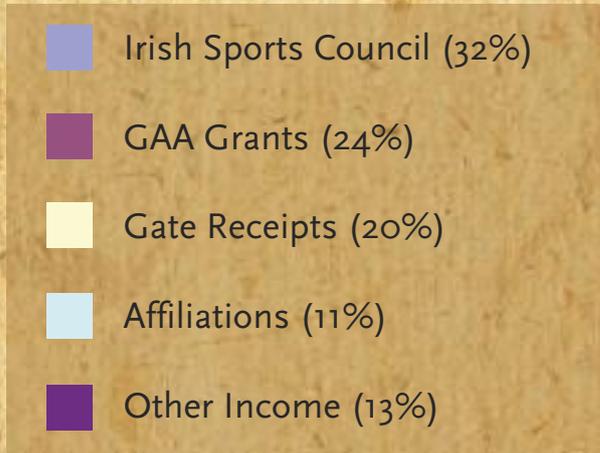
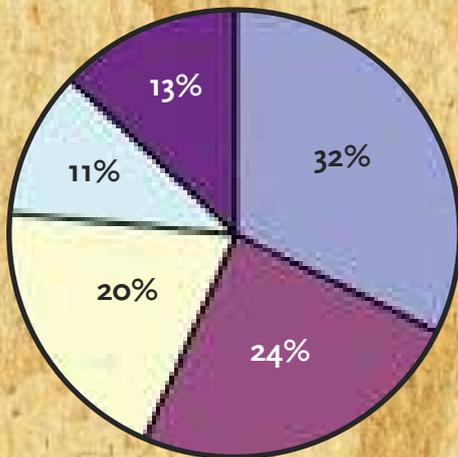
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Uachtarán, An Cumann Camógaíochta

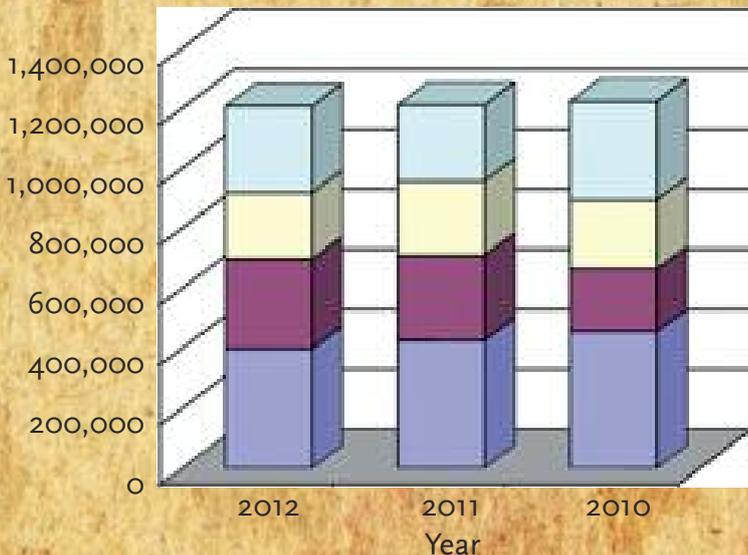


Items to Note

Total Income 2012



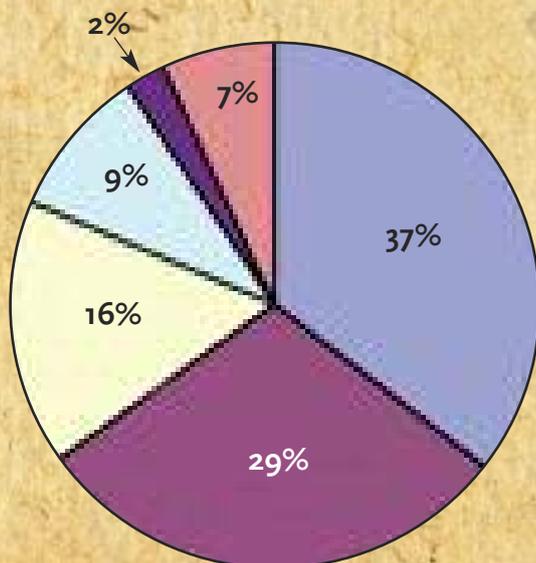
Sources of Income 2010 to 2012



Highlights from 2012

- ❁ All-Ireland Club Finals 2012 in Croke Park
- ❁ Second Annual Legends tournament in memory of Biddy Phillips
- ❁ Inaugural U14 Cooper All-Ireland Blitz
- ❁ Colgan Sports U15 Development Squads
- ❁ U14 Development Parade in Croke Park
- ❁ Launch of “Eat Smart Move Smart” Diary
- ❁ Launch of Move Smart Week
- ❁ Triple Header All-Ireland Finals in Croke Park
- ❁ Junior All-Ireland Club Final success for Myshall
- ❁ CYC Games
- ❁ Féile 2012 in Dublin
- ❁ All-Stars 2012
- ❁ Volunteer Awards 2012
- ❁ Media Awards in association with RTÉ
- ❁ “Camán to Croker” in association with John Torpey Hurleys; 720 girls, aged U12 played in Croke Park on the May Bank Holiday weekend
- ❁ Camán Let’s Get Inclusive – Camogie For All Programme
- ❁ Launch of the Make-A-Wish & Camogie Association Charity Partnership in September 2012
- ❁ Ashbourne & Purcell Finals in the one venue in WIT February 2012
- ❁ Kerry Camogie making a return to Senior inter-county competition

Total Expenditure 2012



- Development (37%)
- Administration costs (29%)
- Fixtures (16%)
- Media/Communications (9%)
- Provincial Council Grants (2%)
- Committee Exp and Other (7%)



Tuairisc an Ard Stiúrthóra Sealadadh

WOULD LIKE to welcome all delegates to Westport for this weekend's Camogie

Congress. We have a lot to reflect upon, celebrate, discuss and most importantly decide on.

Camogie Congress provides us with an opportunity to share; to articulate; to learn; to be heard and above all to be decisive. It also allows us to renew acquaintances and meet new faces. I hope you all enjoy and benefit from attending Congress 2013.

***"We are only as strong as we are united,
as weak as we are divided"***

2012 was a great year for Camogie. Success, loss, challenges, development, innovation, growth, diversity, skill, learning, fun, hard work and relationship building are words I would use when I reflect on the year past.

As I write this particular address, there are a number of things that come to mind. This is what I believe and I wonder what do you believe?

We are all working hard for the game of Camogie but more importantly we are all working hard together as volunteers and as a full time team so that our mission, our values and our vision, the heart and soul of our Association, the very fibres that bind us all together; can be embraced at all levels.

These are the things that make our game unique; that make our game the fastest; the most skilful; the most enjoyable field game to watch and play in the world. I firmly believe that. Do you?

I firmly believe that Camogie is a game for all! Every generation, every ability, every creed, every nationality, everyone who wants to give value and be valued. Do you?

I firmly believe that the skill and athleticism of our finest players has no comparison. Do you?

I firmly believe that our young girls are now provided with the opportunity to learn and develop as players at their own level in a safe and enjoyable environment. Do you?

I firmly believe our players are entitled to play Camogie recreationally, competitively and at an elite level so they can maximise the potential of their ambition.

I firmly believe that the time, effort, hard work and professionalism that our many Coaches, Administrators and Referees demonstrate day after day year after year is immeasurable. Do you?

I firmly believe Camogie through the media should get more coverage, however I also believe we have the power to do more, if we had more. Do you?

I firmly believe that as a proud and strong member of the Gaelic Games family, that in working together, we achieve common goals. Do you?

I firmly believe I am part of something strong and part of something that I am proud to belong to? What do you believe?

THE GAME

Skill, speed and fun from underage to adult inter-county action. All rich in highlights and fantastic memories from Ursula Jacob's stunning strike in the All-Ireland final to the exploits of those in our club championships. Each and every single game bore the hall-marks of talent, hard work, discipline and desire.

All-Ireland Club finals

In March, Croke Park hosted the best Intermediate and Senior club teams in the All-Ireland Club finals with Wexford's fantastic Oulart The Ballagh victorious in the Senior final beating a gallant Tipperary Drom and Inch side. While in the

Intermediate the very impressive Eoghan Rua of Derry won back to back titles against Ardrahan of Galway.

Go Games

Go Games are essentially about putting small hurleys in to small girls hands and letting them experience fun and learning

Sample of Go Games Participation Rates 2012

Sample of 10 Counties:

County	No of Go Games	No of Players
1. Clare	1184	1248
2. Cork	2000+	2877
3. Tipperary	1920	1347
4. Galway	2340	2160
5. Mayo & Sligo	300	225
6. Donegal	168	174
7. Carlow	210	610
8. Wicklow	515	489
9. Kildare	968	1020
10. Dublin	est 1000+	3435
Totals		

Feedback from Counties on Go Games 2012

Review

- Huge improvement this year with the smaller amount of teams in a blitz each week.
- Clubs are managing much better.
- Clubs generally have bought into the whole idea of the Go Games ethos.
- Last year they were not as keen, very few complaints this season
- Where dates and programme of blitzes were well structured, all clubs were very happy. We improved on this in 2012 and the clubs came on board with the Go Games ethos.
- Things that work – cluster groups with each team playing 2/3 matches, rather than all-day play everyone blitzes.
- Finally for changes to be of any true value, they've got to be lasting and consistent.

Camán to Croker 2012

Camán to Croker in association with Torpey Hurleys was one of the highlights of the Camogie year. 48 teams from 28 Counties, giving a total of 720 girls played in Croke Park on May 5th. All of the players were under the age of 12. They played on the very same pitch as their camogie heroines and were given a tour of the stadium and a

programme as a memento. I am sure after seeing the talent on display many will play in this iconic venue in the years to come. This was a mammoth project to undertake and all who participated had a fantastic day. Congratulations.

The participating clubs were:

Club	County
James Stephens	Kilkenny
Whitehall	Dublin
Tullamore	Offaly
Donaghmore, Ashbourne	Meath
Portlaoise	Laois
Johnstownbridge	Kildare
St. Bride's, Knockbridge	Louth
Lusmagh	Offaly
Naomh Bríd	Westmeath
Kildavin Clonégall	Carlow
Clann na nGael	Meath
Annacurra	Wicklow
Athy	Kildare
Thomas Davis	Dublin
St. Munna's	Westmeath
Kilmacow	Kilkenny
Faughs	Dublin
Castletown Liam Mellows	Wexford
St. Colman's, Gort	Galway
Ballyhea	Cork
St. Finbarrs	Cork
Newcastlewest	Limerick
Burgess Duharra	Tipperary
Clonduff	Down
Killanena	Clare
Kiltormer	Galway
Portroe	Tipperary
St. Mary's Rosslare	Wexford
Cobh	Cork
Tulsk	Roscommon
Clann na Gaels	Armagh
Clonee	Waterford
Kilbricken/Timoleague	Cork
Corofin	Clare
Bothar na Trá	Galway
Brian Boru's Ballylooby	Tipperary
Naomh Treasa	Tyrone
Aghabullogue	Cork
Oranmore Maree	Galway
Mungret St. Paul's	Limerick
Western Gaels	Sligo
Carndonagh	Donegal
Drumgoon	Cavan
Inniskeen	Monaghan
Magherafelt	Derry
Ballycastle	Antrim
Clarecastle	Clare
Athleague	Roscommon

Under 14 National development Competition in association with Cooper

The Inaugural National Under 14 competition took place in 2012. There were 5 divisions in the competition. All 32 counties took part in the blitz competition this year. Division 5 of the Under 14 competition took part in Annaduff Leitrim on Saturday September 1st with the other four divisions taking to the field on Saturday September 15th in Dublin. 28 counties participated in Dublin and 48 teams took part in games. This means that 32 counties and 52 teams in total took part in all 5 divisions with 1200 girls in total participating in Under 14 in 2012.

The Camogie Association also took the opportunity to name the Under 14 championship cups after fantastic Camogie Gaels. The winners of the Inaugural U14 All-Ireland competition were as follows:

Cup Name	Division	Winners
Mary Moran	1	Wexford
Lily Spence	2	Derry
Rosina McManus	3	Armagh
Sophie Brack	4	Carlow
Michael Kennedy	5	Sligo

We would like to thank the following Dublin Camogie clubs for hosting these competition:

- Ballyboden St Enda's
- Faughs
- St. Anne's
- Thomas Davis
- Craobh Chiarain
- Innisfails

The players who participated in this inaugural Under 14 competition participated in a parade at half time of the Senior All-Ireland Final on September 16th in Croke Park. 800 girls paraded in total. The parade of the Under 14 players was spectacular to see on All-Ireland Final Day in Croke Park with the array of colours from all of the counties involved. The mascot animals took to the stand to help with the atmosphere of the occasion. There was a Gorilla, Pig, Monkey and Frog dressed in the participating county colours. Our MC, Acting Director of Camogie Development Caroline Murray was a little hoarse from shouting at the animals and at one point asked the audience "Where is the Galway Frog?" She promptly got a text message to say that the frog was in her throat!

Under 15 participation Blitzes in association with Colgan Sports

As part of the underage development model in 2012 the focus was on the roll out of the Under 15 programme. There were two national participation



Aileen Lawlor, President of the Camogie Association; Liam O'Neill (right), Uachtarán Chumann Lúthchleas Gael Liam Ó Néill and Ryle Nugent, RTÉ Group Head of Sport with the 2012 All-Ireland Camogie Championship Finals captains (from left) Intermediate captains; Sinéad Cassidy, Derry and Collette Gill, Galway; Senior captains Karen Atkinson, Wexford and Julia White, Cork; Premier Junior captains Jane Dolan, Meath and Fionnuala Carr, Down at the 2012 All-Ireland Camogie Championship Finals, in association with RTÉ Sport, Captains Day in Croke Park, Dublin.

(Photo: Pat Murphy/Sportsfile)

days for Under 15 players in 2012. The first for phase one counties took place on All-Ireland senior semi-final day in Kilkenny. Ten counties with 14 teams took part in this phase (330 girls in total). The second date took place in Laois on Saturday the 13th of October with five teams participating and 150 girls in total.

Féile in the Capital

Dublin hosted the 2012 Féile na nGael competition. The colourful and inspiring parade took place on the Thursday night and 200 teams from Camogie, Hurling and Handball paraded from Croke Park into the centre of Dublin. It was a huge spectacle which was watched and enjoyed by thousands. The Féile competition itself was a huge success. Well done and a sincere thank you to Dublin County Board, the Dublin Féile Committee, in particular Pat Martin and Barbara Grennelle and of course the clubs and families who were terrific hosts and without whom Féile simply could not run.

The winners in 2012 were:

Division	Club	County
1	Newport/Ballinahinch	Tipperary
2	Inagh/Kilnamona	Clare
3	Naas	Kildare
4	Clane	Kildare
National Féile Skills winner: Aoife Corocoran, Westmeath		

Michael D. Higgins, President of Ireland with Aileen Lawlor, President of the Camogie Association, before the 2012 All-Ireland Senior Camogie Championship Final Cork v Wexford at Croke Park.
(Photo: Paul Mohan/Sportsfile)



Féile 2013 will be hosted by Limerick from July 5th to July 7th and I would like to wish them the very best of luck in organising and hosting the event.

EDUCATION SECTOR

“I like a teacher who gives you something to take home to think about besides homework”

The Camogie Association, for countless generations have been indebted to teachers in primary and post primary schools for the effort, expertise and time they give in providing young girls with the opportunity to play Camogie. These very same players are from our clubs, playing our game in school. I urge all clubs and counties to now more than ever support their local schools. The current climate means that teachers giving of their voluntary time to promote our sport is becoming less and less. Remember support comes in many forms; communication, equipment loans, pitch access, club presence at games, match reports in local papers etc. The club/school liaison has many many benefits for both the club and the school, but the one constant is the opportunity for the camogie player to have a hurley in her hand more often than not – think about it.

Primary School

Gaelic games in primary schools has always been well supported; by clubs having a presence, by the GAA providing coaching and from Cuman na mBunscol running competitions etc. The excellent work that Cuman na mBunscol do must never be taken for granted and we must all work to ensure our players are getting to experience camogie in a primary school setting. I urge all County Boards and Clubs to forge strong consistent links with their schools and Cuman na mBunscol County Executives in order to ensure Camogie is enjoyed by all girls through games and coaching.

Camogie is doing its best to provide teachers with coach education and student coaching as well as running development blitzes for emerging schools in developing counties. In addition during the summer months, in association with the GAA Primary Teacher In-Service, courses are also taking place.

Post Primary School

Camogie in post primary schools continues to grow. This sector covers a vital time in a Camogie players development and their long term involvement in the game of Camogie can be very much influenced here . The threat of teachers

being unable to organise teams to play competitive games due to working hours and a lack of supervisory cover is very real. The work that must be done to ensure schools are given the opportunity not alone to play but play at an appropriate level is very important. Camogie provide provinces with a servicing officer to administer fixtures and a national servicing officer to run off the Final stages of Junior and Senior All-Ireland competitions.

I would like to acknowledge the large volume of fixtures played in schools camogie annually and the hard work and commitment of our teachers in giving girls the opportunity to play our game.

The Camogie Development team also engage in assisting with schools in the catchment area of new clubs, while also promoting the Gaisce Award for senior cycle students.

Meaghair Cup & Shield were played on the weekend of Saturday and Sunday February 18th & 19th 2012. This was the first time that the penultimate stages of all three competitions were hosted over the same weekend. All 12 games were played in both the state of the art WIT Sports Campus, in Carriganore and in the local De La Salle GAA Club Grounds. Many thanks to WIT GAA club and all in WIT for hosting such a great weekend of Camogie.

Winners of 2012 CCAO Competitions:

Ashbourne Cup	W.I.T 2-08	U.L 0-04
Ashbourne Shield	U.U.J 2-13	NUIG 3-09
Purcell Cup	DCU 4-07	QUB 0-04
Purcell Shield	C.I.T 4-11	A.I.T 0-02
Fr. Meachair Cup	Mary I 0-15	St. Pat's 0-03
Fr. Meachair Shield	St. Mary's, Belfast 3-06	I.T Tralee 3-04

Post Primary Schools All-Ireland winners 2012

PPSAI Senior A	Loreto, Kilkenny 4-11	St. Brigid's, Loughrea 1-11
PPSAI Senior B	Coláiste Bhríde, Enniscorthy 0-11	Coachford College, Cork 1-04
PPSAI Senior C	Kinsale CS 3-06	St. Mary's, Middleton 2-04
PPSAI Senior D	Coláiste Íosagáin, Dublin 3-08	St. Mary's, Macroom 0-04
PPSAI Junior A	Loreto, Kilkenny 3-04	Presentation, Kilkenny 2-07
PPSAI Junior B	St. Mary's, New Ross 5-08	Coláiste Dún Iascaig, Cahir 3-08
PPSAI Junior C	Scoil Phobail, Roscrea 2-01	Seamount, Kinvara 1-08
PPSAI Junior D	Rochfortbridge, Westmeath 4-08	Mount Mercy, Cork 5-09

*PPSAI = Post Primary Schools All-Ireland winners 2012

16 September 2012;
Briega Corkery,
Cork, in action
against Wexford's
Catherine
O'Loughlin, in the
2012 All-Ireland
Senior Camogie
Championship
Final at Croke Park.
(Photo: Paul
Mohan/Sportsfile)

CCAO

Waterford Institute of Technology had the honour of hosting the 2012 third level colleges' camogie finals weekend; a weekend that was packed full of drama and top class camogie.

The semi final and final matches of the Ashbourne Cup & Shield, Purcell Cup & Shield and Fr.

Camogie continues to support third level camogie and in the past year awarded Scholarships to:

2012 Scholarship Recipients

- Fiona Keating (Kildare)
St. Pat's College, Dublin
- Brona McIntyre (Antrim)
University College Jordanstown
- Maureen Heneghan (Derry)
National University of Ireland Galway
- Tanya Johnson (Kildare)
Dundalk Institute of Technology
- Shauneen Donaghy (Derry)
Queens University Belfast
- Aileen Martin (Antrim)
University College Jordanstown



INTER-COUNTY CAMOGIE – A REVIEW OF AN ACTION PACKED 2012

Once again we see an increase in the number of fixtures administered by Camogie nationally. The

standard and competitiveness of games have continued to impress. Players and coaches alike must be congratulated on bringing the skill and fitness levels to an all-time high.

The 2012 League saw a resurgent Cork win the Irish Daily Star Division 1 title. This game was played ahead of the Allianz National Hurling League Division 1 final. In Division 2 Derry were victorious with Kildare and Dublin winning Division 3 and Division 4 respectively.

Wexford won an historic 3-in-a-row and this team will surely be regarded as one of the all time greats. Derry overcame a determined Galway side after a replay in the Intermediate final and now proudly take their rightful place at Senior level. The Premier Junior All-Ireland champions for 2012 were a very impressive Meath side who shaded a pulsating encounter over Down. In the Junior A, after a titanic battle, Westmeath overcame Dublin

and in the Junior B Carlow camogie tasted success after a highly entertaining final against a Kerry side playing in intercounty competition after an absence of many years.

At underage level, Galway's conveyor belt of talent saw them win another U18 A crown, beating old rivals Kilkenny. In U18 B Derry defeated Wexford and in the U18C grade a more experienced Down got the better of a brave Kerry team.

In the U16 grade Dublin's underage work paid off in 2012 as they were impressive winners of the A title, defeating Galway. Offaly had a fine victory over Derry in the B decider while Westmeath defeated Armagh in the C final.

In total in 2012, 12 different counties won All-Ireland titles from U16 to Senior.

Congratulations to all.



Members of the Wexford and Cork teams shake hands before the start of the 2012 All-Ireland Senior Camogie Championship Final Croke Park, Dublin.

Wexford players (l.-r.): Kate Kelly, Ursula Jacob, Deirdre Codd, Karen Atkinson and Katrina Parrock celebrate with the O'Duffy Cup after victory over Cork in the 2012 All-Ireland Senior Camogie Championship Final Croke Park.

(Photos: David Maher/Sportsfile)



Total Intercounty Camogie Fixtures 2012

Year	Total Fixtures Played	Adult Fixtures Played	Underage Fixtures	Total Withdrawals from Competition	Total Walkovers
2012	225	148 (61 league)	77	7	4
2011	219	132 (52 league)	87	4	10

Adult Championship Results 2008 – 2012

	2008	2009	2010	2011	2012
Senior Winners	Cork	Cork	Wexford	Wexford	Wexford
Runners-Up	Galway	Kilkenny	Galway	Galway	Cork
Intermediate Winners	Kilkenny	Galway	Offaly	Wexford	Derry
Runners-Up	Cork	Cork	Wexford	Antrim	Galway
Premier Junior Winners	Clare	Offaly	Antrim	Waterford	Meath
Runners-Up	Offaly	Waterford	Waterford	Down	Down
Junior A Winners	Meath	Roscommon	Kildare	Armagh	Westmeath
Runners-Up	Roscommon	Armagh	Armagh	Westmeath	Dublin
Junior B Winners	Tyrone	Cavan	Monaghan	Monaghan	Carlow
Runners-Up	Wicklow	Wicklow	Cavan	Wicklow	Kerry

Adult League Results 2008 - 2012

	2008	2009	2010	2011	2012
Division 1 Winners	Kilkenny	Wexford	Wexford	Wexford	Cork
Runners-Up	Galway	Tipperary	Kilkenny	Galway	Wexford
Division 2 Winners	Clare	Wexford	Wexford	Waterford	Derry
Runners-Up	Derry	Antrim	Offaly	Antrim	Meath
Division 3 Winners	Antrim	Down	Laois	Meath	Kildare
Runners-Up	Offaly	Laois	Meath	Kildare	Armagh
Division 4 Winners	Meath	Kildare	Tyrone	Westmeath	Dublin
Runners-Up	Roscommon	Westmeath	Westmeath	Cavan	Cavan

Minor Championship Overview 2012

Grade	No. of	No. of Fixtures	No. of Withdrawals	No. of Walkovers
Totals 2012	22	32	3	0
Totals 2011	23	27	0	0

U16 Championship Overview 2012

Grade	No. of Teams	No. of Fixtures Played	No. of Withdrawals	No. of Walkovers
Totals 2012	28	45	2	0
Totals 2011	26	55	1	4

NOTHING BEATS BEING THERE – ATTENDANCE AT OUR GAMES

Opposite is an outline of the percentage of All-Ireland tickets used by clubs for the 2012 All-Ireland Finals.

These stats speak volumes; If we can not support and respect our own game; a game of our own, then how can we expect others to?

We would all like to go to Croke Park to support our county in an All-Ireland Final on All-Ireland

Final day, however if your county is not there I would ask you to please see the second Sunday in September as Camogie's day and to take ownership of Croke Park and demonstrate visually and vocally our support for our game regardless of who is playing.

Club Levy tickets used	908
Total Club levy tickets	1586
No of club tickets not used	678
Total % Used	57%

Venues

I would like to thank and acknowledge the venues that hosted games for Camogie in 2012. Counties are working hard at securing the best grounds for home games in the national league and championship. Centrally we are also working hard at securing the best and most suitable venues for all counties.

Venues used in 2012

- Donaghmore Ashbourne, Meath
- Nowlan Park, Kilkenny
- Semple Stadium, Tipperary
- The Gaelic Grounds, Limerick
- Casement Park, Belfast

- O'Connor Park, Tullamore
- St. Finian's, Newcastle
- Naomh Peregrine, Dublin
- Craobh Chiaráin, Dublin
- Trim, Meath
- MacDonagh Park, Nenagh
- Páirc Tailteann, Meath
- Dr. Cullen Park, Carlow
- Sixmilebridge, Clare
- W.I.T Sports Campus
- Naas, Kildare
- Lattin Cullen, Tipperary
- Fraher Field, Dungarvan
- St. Mary's, Killyclogher

Referees and Officials

I would like to thank all Referees and Officials for their efforts and expertise in 2012. The job of a referee will always be a difficult one and as the saying goes "they will never win"!

In 2012 we had 37 referees on the National Panel and overall 16 counties were represented by referees on the National Panel.

To referee at inter-county level referees must complete a written assessment at the start of the season. The results of the written assessment



Photographed at the Etihad Skyline at Croke Park for the launch of the 2012 Camogie Championship, in association with RTÉ Sport, are Aileen Lawlor, President of the Camogie Association with (from left) Susan Vaughan, Clare; Julia White, Cork; Lorraine Ryan, Galway; Elaine Dermody, Offaly; Joanne Ryan, Tipperary; Elaine O'Meara, Dublin; Catherine Doherty, Kilkenny and Karen Atkinson, Wexford.

(Photo: Paul Mohan/Sportsfile)

were higher in 2012 than they had been in any of the previous years. At the beginning of the championship referees must complete and pass a fitness assessment.

In 2012 there were 3 female referees on the panel. As part of the National Development Plan the recruitment and training of female referees at club and inter-county level is a priority. We must all work at promoting refereeing among female members and create an environment where they can gain experience and learning in a non threatening environment.

The GAA Get Respect Give Respect Initiative

The GAA *Respect Initiative* aims to promote positive behaviour and to ensure that an enriching environment is provided for the promotion and development of Gaelic Games. This includes respect for and from all participants on and around the field.

The Camogie Association has signed up to this Initiative for 2013 and I would ask counties to try and implement the following:

- GAA/Camogie requests that at all Juvenile Boards encourage all teams at underage games to shake hands in centre of pitch before games from January 1st onwards
- Mini games at half time in national league/championship games, All-Ireland semi-finals and finals day – give respect get respect banner in place, mentors to wear bibs with the same on them
- Promote in match programmes
- Pop-ups and banners in place at all five venues for U14 blitzes on September 14th (as well as a hand shake for all players)
- The new Joint Code of Behaviour incorporates the *Respect Initiative*
- The *Respect Initiative* is already being rolled out through Féile – every team receives three bibs for the mentors



with the slogan and they have to wear them and Respect posters are to be put up in every club.

- For more information please see <http://www.gaa.ie/youth-zone/gaa-respect-initiative/>

In 2013 I ask counties to try and facilitate their club championships on a regular basis as our club players deserve adequate and consistent playing time with league games, summer cup games (non inter-county player championship) and county championships. Club players are the bedrock of our Association. This year is the year of the Gathering and it may be a chance for adult clubs to establish twinning arrangements with other clubs and play games against teams, they normally would not have the opportunity to around the country.

Home is where the heart is!

In 2013 I ask counties to maximise the opportunity of having home National League and Championship games. For instance, involve clubs by having exhibition mini-games at half-time, juveniles are admitted free so encourage clubs to come and see the games especially if their club has a player on the county team. Engage the local media and showcase our sport as much as possible.

COACHING

“An investment in knowledge pays the best interest” – Benjamin Franklin

We are committed to the development of our coaches and provide accredited coaching courses to ensure we are supporting our volunteers to coach the skills of the game to the optimum. In 2012 we ran 24 foundation courses and four Level 1 courses. We also provide workshops for coaches in topics such as:

- Drills Galore
- Strike to score
- Specialist skills
- Indoor Camogie
- Coaching the tackle
- Nursery Workshop
- Indoor Camogie
- Mum and Me

I would like to thank our volunteer tutors who on behalf of Camogie make themselves available to deliver courses, and without these volunteers we could not successfully run so many courses. In 2012 we also recruited and educated new tutors through Coaching Ireland. These tutors have been busy gaining experience from shadowing our expert tutors and from learning how best to present our courses. I would like to wish them well and hope they enjoy tutoring Camogie.

The full list of Camogie tutors who were active in 2012 were:

- | | |
|---------------------|-----------|
| • Ger Gribben | Armagh |
| • Siobhan Ryan | Tipperary |
| • Damien Young | Tipperary |
| • Noel Wilson | Wexford |
| • Caitriona Scott | Derry |
| • Lizzie Flynn | Galway |
| • Nollaig Ryan | Dublin |
| • Yvonne Byrne | Mayo |
| • Mairéad Monahan | Louth |
| • Peter Casey | Clare |
| • Niall Williams | Westmeath |
| • Tom Pierce | Cork |
| • Eoin Breathnach | Waterford |
| • Conor Phelan | Waterford |
| • Elizabeth Stundon | Limerick |
| • Gavin Craig | Donegal |
| • Eileen Gleeson | Clare |

- | | |
|----------------------|----------|
| • Richard McNicholas | Galway |
| • Siobhán Poulter | Antrim |
| • Noel McSweeney | Wexford |
| • Joan O'Flynn | Kildare |
| • Eve Talbot | Dublin |
| • Caroline Murray | Galway |
| • April Purcell | Kilkenny |
| • Helen Murphy | London |
| • Colm Duffy | Kerry |
| • Marie Grennan | Monaghan |
| • Ailish Whitty | Wexford |
| • Deirdre Murphy | Clare |
| • Shauna Curtis | Meath |
| • Martin Connolly | Kildare |

Camán Everybody

Camán Let's Get Inclusive

"Inclusion has a broad, positive impact on us all. It provides us with lessons in diversity, cooperation, and respect for all people and abilities."



We were the only sporting organisation in Ireland to secure funding from the European Union under the PROGRESS Programme 2007-2013. This project funding helped develop a workshop to give coaches ideas and inspiration to adapt their Camogie sessions. The sessions included girls with disabilities, developing fun warm ups and drills for girls of all ability levels.

"Camogie for All" is the Design, development and delivery of a workshop on Adopted physical activity in Camogie to cater for players with physical, learning and sensory disabilities.

The targeted attendees are teachers, coaches, parents and tutors of camogie coach education courses.



In attendance at the launch in Croke Park of the 2012 Irish Daily Star National Camogie League are Tara Rutledge (left), Galway and Catherine O'Loughlin.
(Photo: Brendan Moran/Sportsfile)



The 'Camogie For All' workshop is designed to give coaches ideas and inspiration to adapt their Camogie sessions to include girls with a disability.

Participants learn the theory behind Adapted Physical Activity and Disability Sports, how to develop fun warm up activities, drills, game layout and cool downs to include all ability levels and discuss barriers and potential solutions to participation.

'Camogie for All' Workshops rolled out in four provinces:

October 5th	Connacht	(Galway)
October 6th	Leinster	(Dublin)
October 17th	Munster	(Limerick)
October 20th	Ulster	(Tyrone)

75 coaches took part in total

Come & Try It Day in Athlone IT

As part of the project the Camogie Development team organised a "Come and Try It Day".

Over 100 school children (mixture of children with disabilities and able bodied children) from national schools in the area took part in the *Camogie for All Workshop* in Athlone IT on Thursday October 18th with the President of the Camogie Association Aileen Lawlor in attendance.

Photograph from the 'Camogie for All' in Athlone IT. (Photo: Padraig Devanney)



This unique event was an ideal way for children of all abilities to experience Camogie in various forms.

The Camogie Association intends to follow up its work on this project by modifying the 'Camogie For All' workshop to become a module of the Camogie Foundation Level Coaching Course 'Get a Grip' and also training its coach education tutors to deliver the workshop. This project would not have not been possible were it not for expertise in this field being made available to us. The Camogie Association acquired the services of a co-ordinator for the project; Sarah O'Flynn.

Sarah, a native of Waterford City holds a B.Sc Health, Leisure and Fitness and M.Sc Adapted Physical Activity qualification. She was excellent in all she did for us. Her knowledge, patience and communication skills were incomparable and on behalf of the Association I would like to thank her and the Cara centre in Tralee for their assistance. I would also like to thank Cathal F. Kelly from the Equality Authority for his assistance throughout the project. Thanks also to Claire Egan, Deirdre Murphy and all the Development Team for their time and assistance.

NUTRITION AND HEALTH FOUNDATION AND CAMOGIE JOIN FORCES TO 'EAT SMART, MOVE SMART'

"It is easier to maintain good health than it is to recover it" – Antonia Novello, MD (Former US Surgeon General)

"Move Smart Week" was a new joint initiative between the Nutrition and Health Foundation (NHF) and the Camogie Association. It ran in various locations across the country in 2012 for the first time from July 2nd to 8th. Its mission was to show the children and parents of Ireland how to get moving in a fun way, with their communities and make the choice for a healthier more active lifestyle. During this week, a number of programmes and activities took place nationwide through the Camogie Association's clubs. These fun activities were open to all ages and all genders.

Some of the clubs active in Move Smart week were: St Munna's, Co. Westmeath; Castletara Camogie Club, Cavan; Naomh Eamann Camogie Club, Co. Laois; Clooney/Quin Camogie Club, Clare; St Lawrence's Camogie Club, Kildare. Thanks to all involved in our inaugural "Move Smart Week".

“Eat Smart Move Smart” Diary

The launch of the first ever diary and nutrition guide for teenage camogie players took place on Wednesday December 12th at Croke Park.

Dr Muireann Cullen,
of the Nutrition and
Health Foundation
and Aileen Lawlor,
President of the Camogie
Association at the launch
of “Eat Smart Move
Smart”: A Diary &
Nutrition Guide for the
Teenage Camogie Player.
(Photo: Paul Mohan/Sportsfile)



The Nutrition and Health Foundation (NHF) and the Camogie Association launched the innovative ‘Eat Smart – Move Smart’ food/exercise diary and nutrition guide for teenage camogie players to help them understand the balance between diet, exercise and other activities such as school and part-time work commitments.

One in four 13-year-olds are either overweight or obese and girls are more likely to be classed as overweight or obese than boys. Girls are also much less positive about their body image than boys and the NHF and the Camogie Association have developed this booklet to support the building blocks in place with active teenage girls, to help them to balance their diet and activities beyond teenage years through to a healthier adulthood.

This booklet was developed with the input of dietitians, nutritionists, physiotherapists, welfare officers and also involved a number of focus groups amongst teen camogie players from urban and rural areas to ensure that every question which the teenagers were interested in was included. Further questions and topics of interest are also planned and are currently being developed for the NHF and Camogie Association’s websites.

This diary could not have come to fruition were it not for the hard work of Dr Muireann Cullen of the NHF, Claire Egan, Mary O’Connor, Caroline Murray and Deirdre Murphy.

Our thanks also to the players and mentors of Clare, Wexford and Dublin development squads and Cork U16 Camogie panel.

The diary is an exceptional publication and a fantastic tool for all young camogie players. Well done to all involved.

Volunteer Development and Leadership

There is no ‘I’ in team but there is a ‘u’ in volunteer!

The Gaelic games family is an organisation that simply cannot survive without the effort, hard work, determination and honesty of our members. This tidal wave of commitment is given simply because of the love we all have for our game. In essence it is our game and it is our passion. The Camogie Association continues to evolve in so many ways but the values and visions of our volunteers endure. In an effort to acclaim the work being carried out on the ground we are delighted that we honour our volunteers at the Volunteer of the Year awards at the All-Ireland Camogie Club Finals in Croke Park.

2012 were winners were:

County	Volunteer Winner	Club
Galway	Lorraine Larkin	Ballindereen
Roscommon	Maeve Healy	Oran
Mayo	Sinéad Muldoon	Na Brideoga & Westport
Donegal	Mary McWilliams	Carndonagh
Armagh	Nora Vallely	Tullysaran
Tyrone	Bríd Uí Dhonnghaile	Éire Óg
Monaghan	Brigid McKenna	Inniskeen
Antrim	Jimmy Totten	Cargin
Down	Kitty Fegan	Clonduff
Derry	Kathleen Diamond	Bellaghy
Clare	Jonathan King	Burren
Kerry	Evelyn Lee	Causeway
Cork	Ollie Hallahan	Ballygarvan
Limerick	Jack Dillon	Galbally
Waterford	Sinéad Breathnach	An Rinn
Tipperary	Paula Ryan	Borrisoleigh
Westmeath	Assumpta Dolan	Delvin
Offaly	Johnny Flaherty	Tullamore
Kildare	Fiona Farrell	Straffan
Dublin	Marie O’Brien	St Judes
Wexford	Sadie Howlin	Bannow Ballymitty
Kilkenny	David Williams	Kilmacow
Wicklow	Bridie O’Neill	Donard/ Glen
Meath	Brigid Carney	Killyon
Louth	Nuala Hoey	Knockbridge
Cavan	Treana Keenaghan	Laragh

- No entry from Laois and Carlow, Fermanagh, Leitrim, Sligo

At national level I would like to congratulate Eithne Neville Limerick on winning the Sighle Nic an Ultaigh distinguished service award last year. Congratulations also to Sheila Spillane, Cork on receiving the GAA Presidents Award also.

ENHANCING CAMOGIE'S PROFILE

Camogie is on the ball

Since January 2012 we have had 185,000 visitors to Camogie.ie while on Facebook we have 11, 500 followers and a weekly reach of 7000. As you can appreciate social media has grown immensely in the last 12 months and the popularity of Camogie on line, on facebook and on twitter is very evident.



The website and facebook content is a source of information and also an acknowledgement of the work being done at all levels of the Association.

We are producing and selling more match programmes than ever and they are a vital tool in showing the Association in a positive light. My thanks to the Communications and Website committee for their work.

Communication through print media and television are another avenue where Camogie is making great strides and my thanks to our associate sponsors the *Irish Daily Star* and RTÉ for their support.

The *Irish Daily Star* gives us unbridled support in league coverage while RTÉ through the *Sunday Game* broadcasts and live coverage on All-Ireland day exposes our top games and our top players.

Our sincere thanks to Eoin Brannigan and all in the *Daily Star* and to Ryle Nugent and Paul Byrnes and all in RTÉ Sport for their unwavering support and dedication to promoting our national games.

Local radio and regional newspapers are also vital to the exposure of our game to a local audience and our thanks to those who give publicity to Camogie, week in and week out on radio shows and in local and regional newspapers around the country.

Social Media Guidelines

In line with national policy, guidelines around the use of social media have been completed by the Communications and Website committee and adopted by Central Council. I would like to sincerely thank the Communications & Website committee, also Lisa Clancy, Director of Communications, GAA, and Claire Egan, Camogie Association, for their support and guidance on this publication.

The Camogie Association social media policy and guidelines has been developed to best serve the interests of all our members and to provide guidelines on how to use social media effectively and responsibly.

These guidelines will evolve over time as new technology and platforms emerge. They currently deal with the digital and social media world as it is today.

Having reviewed the document, it is important to highlight for all units some of the following points:

- To promote and develop positive online discussion of the Camogie Association
- To protect the reputation of official Camogie Association social media platforms online
- To help moderate discussions appropriately
- To keep the Camogie Association open and transparent in the world of social media
- To show respect at all times for those who engage on social media.

The Camogie Association Social Media Policy and Guidelines document will enable our officials, players and members to develop an active and positive presence online, enhancing the experience and enjoyment for everyone's benefit.

During the course of 2013 and onwards the Communications & Website Committee will be assisting county and club units with regards to implementing the Association's social media policy.

Licensing and Branding guidelines

The Camogie Association created its first official branding guidelines document in late 2012 in line with the official registration of the Camogie Association Logos.

The guidelines are applicable to all units of the

Association and provide a clear guideline on how to reflect a positive and uniform image of the Association in our communications, marketing, merchandise etc.

The Camogie Association has also implemented an official licensing system for 2013 onwards for the official use of the Association's logo on playing gear only, camogie skort and jersey. The official licensees at this present time are Azzurri, Kukri Sports and O'Neills and all three are officially licensed to produce camogie skorts and jerseys for post-primary schools, clubs, third level, inter-county and provincial units. It is advised that all units deal only with official licensees. It is anticipated that the licensing system will in time extend to companies who supply leisure-wear and medals.

Camogie Association/RTÉ Mick Dunne Memorial Media Awards

Recognition comes in many forms, a simple thank you, or a well done or in our case a ceremony to publicly congratulate, thank and acknowledge people and the efforts of our units in portraying Camogie in its best light to so many audiences.

In 2012 Camogie honoured the outstanding contribution to the promotion of our game to the following.

The 2012 RTÉ Mick Dunne Memorial Award recipients are:

- PRO of the Year, Bríd McNamara, Clare; Local Radio, Clare FM; Local Newspaper, the Nenagh Guardian; Match Programme, Cork County Camogie Board.
- The 2012 Camogie Association Media Award recipients are Photograph of the Year (professional) Brendan Donnelly, Dublin; Photograph of the Year (amateur), Leo McElwee, Derry; Special Project, St Ibar's/Shelmalier Camogie Club 'Look Small Pull Big'; Social Media, Ulster Camogie Council www.ulstercamogie.ie

All Stars

"Excellence is not a singular act but a habit. You are what you repeatedly do"

Our Annual All Stars recognises our players for their dedication, talent and commitment to playing for their county at the highest level. The



Wexford manager J.J. Doyle is interviewed by Michael Lyster (left) after he wins the Camogie 'Manager of the Year' Award at the 2012 Camogie All-Stars, in association with O'Neills, at Citywest Hotel. (Photo: Caroline Quinn)

2012 All Stars was a great occasion. Special guest Annalise Murphy spoke of her admiration for the Camogie player and women who work hard to reach the pinnacle in their sport.

Our sincere thanks to O'Neills sportswear, in particular Tony Towell Managing Director for the sponsorship of the All Stars.

Unfortunately O'Neills are not in a position to sponsor the 2013 All Stars. We are currently seeking new sponsors for this event.

When it comes to All Stars and Soaring Stars, I must thank and congratulate the players themselves for continuing to demonstrate skill, character and determination in preparing to play at the highest level in Camogie. To their families, partners and friends an acknowledgement too, that without their support and understanding the players simply could not apply themselves as diligently and honestly as they continue to do.

Make-A-Wish

The Camogie Association was pleased to announce a three-year partnership with the Make-A-Wish Foundation. Make-A-Wish® in Ireland has one simple aim – to grant the wishes of children

aged between three and 17 years living with a life-threatening medical condition.

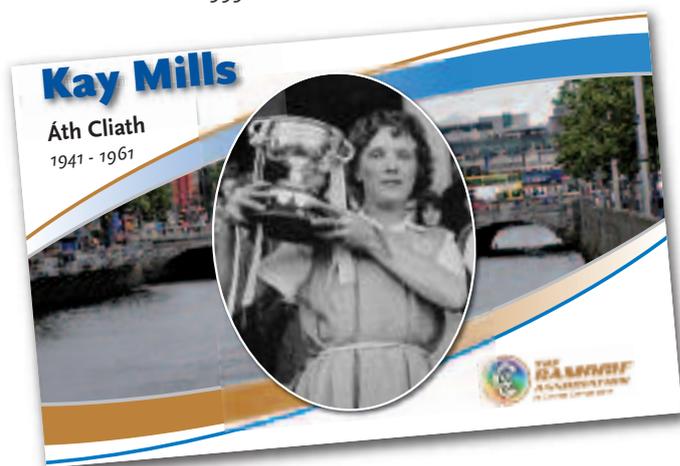


Since its inception in 1992, Make-A-Wish in Ireland has granted wishes for over 1,300 special children and realised their greatest wish and experienced the hope, strength and joy each wish provides. In all possible cases Make-A-Wish grants the child's first wish ensuring that all immediate family members participate. In doing so it provides long-lasting and happy memories for those relatives, whatever the future may hold.

The Camogie Association are proud to partner with this fantastic organisation and support them with their work. The announcement was made at the Camogie Finals in 2012 followed by a collection at the All Stars in November 2012, with further public awareness events planned over the course of the partnership. A sincere thank you to Susan O'Dwyer, CEO of the Make-A-Wish Foundation and her team, including Clodagh Swords, Fundraising Officer.

Kay Mills

The Camogie Association and Dublin Camogie Board are campaigning to have the new bridge over the river Liffey named in honour of former Dublin camogie star Kay Mills who won fifteen senior All Ireland medals, details of which were announced in December. Kay Mills is the only Gaelic games team player to hold such a prestigious honour, eclipsing hurling legends such as Christy Ring, John Doyle and Henry Shefflin. Kay began her playing career with Dublin at the age of 14, winning her first All Ireland medal in 1942 and her last in 1961. She captained the side in 1959.



In addition to her All Ireland medals, she won twenty Leinster Championships, six Dublin senior County Championships and four Inter-provincial medals. She was an automatic choice on the Camogie Team of the Century chosen in 2004 and was inducted into the Cuchulainn Hall of Fame.

The Camogie Association and Dublin Camogie Board have been gathering support from the Gaelic games family and lobbying Dublin City Council to support their proposal to recognise the enormous contribution of Mills during her lifetime, both in a sporting and social and economic context to Dublin. A committee has been established by Dublin City Council to review submissions on the naming of the bridge.

Scholarship Scheme

The Camogie Association are pleased to be part of the Hibernia College Scholarship Scheme joining with the Gaelic Players Association, the Irish Rugby Union Players' Association and Tennis Ireland on this initiative which commenced in Autumn 2012. The Scholarship Scheme affords Irish sports men and women the opportunity to complete a degree or diploma while they continue to shine for Ireland, their county or club. Hibernia College is Ireland's largest provider of newly qualified teachers. Hibernia College awarded five sports scholarships to recipients from the GPA and the Camogie Association on January 23rd at Croke Park. Sinéad Lynch, a county championship winner with Lough Lene Gaels in County Westmeath, and Sharon Lee, who currently plays for Kinvara Senior Camogie Club in Galway and won a British Final with London County last summer, were nominated for the awards by the Camogie Association. Both Sinéad and Sharon are graduate student teachers on the Professional Diploma in Education programme. The Camogie Association would like to thank the Hibernia College and in particular Melaine Dunne, Director of the Professional Diploma in Education Programme.



Our Game Our Code

The publication by the Gaelic Athletic Association, the Camogie Association Ladies Gaelic Football Association, GAA Handball-Ireland and the Rounders Council of Ireland of *Our Games – Our Code*, the Joint Code of Best Practice in Youth Sport, is indeed a momentous occasion for all who work with underage players and vulnerable adults in our respective Associations.

This Code brings together the collective good practice experiences of our Associations while also recognising the legislative, organisational and statutory guidance that governs our work with young people and children. *Our Games – Our Code* will assist us in supporting and directing our members and all units of our Associations in our work with underage teams in a coordinated and developmental manner.

Our Associations, in common with others who work with young people and children on a daily basis, will continue to abide by and integrate child welfare legislation and statutory guidance into our work, regardless of the jurisdiction in which we operate. In upholding this principle, the welfare of the child shall always be our paramount consideration, whether it is on the playing fields, in the training of our underage players, the recruitment of our coaches or the many other developmental and social opportunities that we offer our underage players on a daily and weekly basis.

If the local community is the bedrock of our Association so also are our underage players, many of whom will play our games from childhood to adulthood and will hopefully progress in later years to coaching and mentoring roles, more often than not in the one Club.

Our underage players will spend some of the most enjoyable days of their lives playing our games and socialising with their friends. Whether attending or playing GAA matches, playing Ladies Football or Camogie, or participating in Rounders or Handball activities, they will do so during some of the most important developmental years of

their lives. Our role and our responsibility is to ensure that they benefit from and participate in our Gaelic Games in a safe and enjoyable environment and where our Games are conducted in a spirit of fair play where everyone working on our behalf emphasises respect, equality, safety and non discrimination in all aspects of our work with children and young people.

My thanks to Mairéad Ní Mhaoiléoin who worked tirelessly on behalf of Camogie with the Gaelic Games family to achieve the code. Míle buíochas.

Agus an Cód Dea Chleachtais seo i bhfeidhm anois ba mhaith linn an Cód seo a fheiceáil forbartha i measc chuile dhuine a imríonn agus a ghlacann páirt inár gCluichí Gaelacha. Mol an Óige agus tiocfaidh sí.

Anti-Doping

The policy of the Camogie Association is that doping is contrary to the spirit of fair play and all members have a responsibility to ensure that our sport is free of doping.

All members of County Panels taking part in the Senior Championship (O'Duffy Cup) may be subject to drug testing in or out of competition, (i.e. at any senior championship match or county training session). Players should make themselves aware of the list of prohibited substances and the Irish Anti-Doping Rules. They should also be aware that a substantial amount of mis-information exists regarding optimal strategies for achieving peak athletic performance and health. Many 'nutritional' products are sold under the pretence that they hold the secret to



Photographed in Croke Park as Hibernia College awarded five sports scholarships to recipients from the GPA and the Camogie Association. At the presentation are Hibernia College Professional Diploma in Education scholarship award recipients Aidan Harte (centre), Gaelic Players Association; Sharon Lee, Camogie Association; Sinéad Lynch, Camogie Association with (from left) Dessie Farrell, President of the Gaelic Players Association; Aileen Lawlor, President of the Camogie Association; Dr. Seán M. Rowland, President of Hibernia College and Melanie Ní Dhuínn (right), Hibernia College Professional Diploma in Education Programme Director.

(Photo: Barry Cregg/Sportsfile)

enhancing performance, however, it must be noted that these typically lack research and sport medicine literature is filled with cases of athletes who have used such products with negative unintended consequences.

There is no substitute for matching good food intake with nutrition needs. Proper nutrition supports training and can improve performance, whereas improper nutrition can be detrimental to performance. A well-planned eating strategy will help any training programme, whether you are training for fitness or for competition; promote efficient recovery between workouts; reduce the risk of illness or overtraining; and help you to achieve your best performance.

The Camogie Association plays a pivotal role in ensuring that senior players and the relevant management teams are informed and educated about anti-doping rules. A link to the Irish Sports Council Anti-Doping information is published on www.camogie.ie. The Camogie Association has appointed an anti-doping officer who is the primary liaison person between the Anti-Doping Unit of the Irish Sports Council and the Camogie Association. The Anti-Doping Officer is responsible for the distribution of education materials such as the Wallet Card and Irish Anti-Doping Rules to our members and particularly to those who will be affected by the anti-doping programme i.e. senior inter county players. This is done by facilitating information sessions for senior county panels and their support personnel, before the start of the championship season. County boards should avail of these information sessions before the commencement of the championship season.

Wexford's Josie Dwyer about to tackle Anna Geary, Cork in the 2012 All-Ireland Senior Camogie Championship Final at Croke Park.
(Photo: Matt Browne/Sportsfile)



Sponsorship

In 2012 we were delighted to have sponsorship agreements with the following:

- MMI.ie
- O'Neills
- RTÉ & RTÉ Sport
- John Torpey Hurleys
- Cooper
- John Colgan Sports
- Clare Spring water
- Irish Daily Star.

Many thanks to all our sponsor and may I wish you all a great 2013.

In the present climate, sponsorship is a difficult area for the Association to be working in, but I can assure all our members we are working hard to secure sponsorship for the Association.

Transfer Hearing and Disciplinary Committee

The THDC Committee, in accordance with the Official Guide, has the powers to "Hear and adjudicate on transfer requests, objections and to independently investigate irregularities and has autonomy to suspend, fine or disqualify clubs or individuals for breaches of the Rules of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The Mandatory Code and Procedures have been effective from May 1st 2012 and like all things that are new, it takes time to become familiar with them and also to realise that mandatory means no deviation rule and no allowance for human sentiment, however strong the urge. This can mean that to be a member of the THDC, to adjudicate and make decisions can be a lonely posting. The work of the THDC is an important element to the governance of the Association and to all who sit on County and Provincial THDC I thank you and I hope that the recent THDC forum held on February 2nd will be of use to you all in the year ahead.

A special word of thanks to Camogie National THDC members Christy Mangan, Christy Dooley, Marie O'Brien, Miriam Murphy, Grainne McIntyre and Joan O'Flynn.

Ardchomhairle

During 2012 there were a total of nine meetings. Ardchomhairle members give a huge commitment as voluntary members to over see the governance and management of the Association and are extremely dedicated to their roles. My thanks to all on Ardchomhairle for their hardwork and diligence.

Aileen Lawlor, Uachtarán	9
Sinéad O'Connor, Ard Stiúrthóir	6
Phyllis Breslin, Trustee/Treasurer	8
Liz Howard, Trustee	7
Eamonn Browne, Munster Council Chair	8
Catherine Neary, Leinster Council Chair	7
Kathleen Woods, Ulster Council chair	8
Geraldine McGrath, Connacht Delegate	8
Mary Connor, Leinster Delegate	9
Marie Kearney, Munster Council delegate/secretary	6
Bridghidín Heenan, Ulster Council Delegate	8
Miriam O'Callaghan, Communications and PR member	9
Sheila O'Donohoe, Coaching and Games Development member	6
Jackie Brien, Connacht Chair	1*
Joan O'Flynn, Uachtarán up to March 2012	2*
Marie O'Brien, Connacht chair	6**
Mary O'Connor, Acting Ard Stiúrthóir	4***
Total Meetings = 9	

* Completed term in March 2012

** Began term in April 2012

*** Acting Ard Stiúrthóir from July 2012

Camogie Association Membership Proposal 2013

Congress 2013 will discuss a new membership proposal for camogie members. There is a need and requirement for an individualised membership system particularly as this is how all National governing bodies have gone or are going.

This is the only way to be sure that we can validate our membership and target initiatives particularly aimed at retention and making sure as an organisation we are and remain one of the leading female sporting organisations in the country.

It is also extremely important for the development of players and non players alike i.e. we as an Association can focus on spending finance on where it is needed most.

Why is new membership structure needed within the Association?

- Current system does not provide sizeable revenue from membership for county boards/provinces or the National Association (e.g. nationally membership accounts for only 10% of income).
- At the moment there is no uniformity across counties in relation to membership – each county is charging varying amounts to clubs on top of the required €300. This is due to the high costs related to running county teams, decreased sponsorship etc
- Small clubs of 30-40 members are paying the same as larger clubs with 200+ members. System is unfair.
- Due to grant losses and Irish Sports Council cuts, projected income for future years will not allow Camogie to maintain current activity levels in relation to development, fixtures, marketing etc. (In 2012 running national fixtures cost €190,000, while revenue from membership totalled €129,000).

What is the proposed change?

The proposed change will be a *per member* charge. This means that each member pays the same regardless of club size. Each unit of the Association will retain a portion of the membership charge.

Proposed New System	County Board	Province	Central	Total Cost
Under 8 to				
Under 18	5	2	6	€13
Adult	5	2	16	€23
Coaches/ Administrators, Referees			3	€3
Non-Playing Members	0	0	0	Club Retains

Club Pays	County Board	Province	Cenntal Council
€300	€30	€30	€240

What does this change mean for my club?

- The county board will now retain €5 per registered member and so will have a guaranteed income each year. This will mean

that further funding requirements will be lessened for clubs and clubs will not have to sanction any further costs.

- Provincial Councils will also generate regular income that will be redistributed to counties and clubs. A fixed percentage of income raised will go towards development initiatives within the province each year.
- At National level at least 50% of revenue from all membership will be used for development.

What value do you place on a year's involvement with your Camogie club?

€13 per juvenile and €23 per adult compares extremely favourably with all other female team based sports.

Let's not undervalue the excellent service that camogie clubs provide as a community-based sporting and recreational outlet!

Relationships with the GAA and other bodies

The Gaelic Games Family has never been more united or determined to ensure that all our games for the good and best interest of Gaelic Games is to work closely and effectively.

Liam Ó Néill, President Cuman Lúthchleas Gael, has been a great support to Camogie in many many forms. We are all of the opinion that where Camogie grows and becomes strong so will

hurling grow and become strong and vice versa. I would like to publicly thank Liam for his advice, assistance and co-operation.

I would like to thank Páraic Duffy, Director General Cuman Lúthcleas Gael and all the GAA staff in headquarters, particularly Lisa Clancy, Gearóid Ó Maoilmhichíl and Pat Daly, for their support and co-operation.

To Peter McKenna, Seamus Meade, Alan Gallagher and Sinéad Quinn and all the Stadium staff thank you – you are always a pleasure to deal with and at all times are professional and courteous.

To the GAA Provincial Councils, County Boards, GAA Games Managers, GPOS and Coaches who we interact with on a daily basis, thank you.

The Irish Sports Council, led by the incomparable John Treacy, have been fundamental in support of the growth of Camogie through funding, but also through their professional support in terms of training and development afforded to NGBs in 2012. I would also like to thank John for addressing us at Congress 2013.

My thanks also to Michael McGeehin, Catherine Bird and all in Coaching Ireland for their work in developing our coach education resources.

The Federation of Irish Sport works on behalf of all sporting bodies in Ireland to ensure a

consistent and strong voice for Irish sport at government level and I would like to thank Sarah O'Connor, CEO, for the work she does on our behalf.

Full time team

The full time team are an exceptional group and I say that because I know it to be true. The common thread among us all is our love for the game of Camogie. The team work diligently and effectively, ensuring Camogie is portrayed in its best light. We are a small team dedicated to promoting, administrating and developing camogie at every level.

*Aileen Lawlor,
President of the
Camogie
Association and
Liam Ó Néill,
Uachtarán
Chumann
Lúthchleas Gael
with the O'Duffy
Cup at the 2012 All-
Ireland Camogie
Championship
Finals, in
association with
RTÉ Sport, Captains
Day in Croke Park.
(Photo: Pat
Murphy/Sportsfile)*



Since I have come in to my position as Acting Ard Stiúrthóir I have seen first hand the exceptional commitment to their jobs and I would like to thank them all most sincerely for their efforts throughout the year. Siobhán Lafferty was an excellent addition to the team and my thanks also to her for her work while Paula Bruen was on maternity leave. Eve Talbot has returned from maternity leave and it would be remiss of me not to thank Carol Nolan who was an excellent deputy in Eve's absence. Jenny Duffy, South Leinster RDO, vacated her position in May 2012. Jenny was a hard working and approachable individual and I wish her well in her career move. I would like to welcome Patrick Mullaney, our new South Leinster RDO. Patrick is settling in nicely and I wish him continued success. Finally, Ross Corbett has begun work in Ulster as a Development Officer. He has shown great work ethic and enthusiasm in his role and I wish him well in his post.

Finally, Sinéad O'Connor, Ard Stiúrthóir, has been on maternity leave since July 2012. I would like to congratulate both Sinéad and Peadar on the birth of beautiful baby Óisín and wish them all well. Sinéad was a tremendous support to me during the hand-over phase and I am extremely grateful to her for making the transition for me so comfortable. Sinéad, the Camogie office has not been the same without your presence. I am delighted to let you all know that Sinéad is due back to work on April 8th.

Thank you

In July 2012 I came in to the role as Acting Ard Stiúrthóir knowing that I had big shoes to fill. Sinéad is a dedicated and outstanding administrator, one that the Camogie Association are lucky to have. I had a simple goal when I started and that was to work hard and with enthusiasm at achieving what was best for Camogie. Camogie is a fantastic game, the fastest field sport for women in the world and one of the

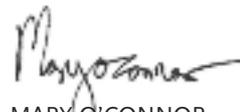
most popular field games for females. When I think of camogie, I think of this and also so much more. The word camogie conjures up so many things such as our fantastic volunteers, top class players, dedicated coaches, administrators and referees. Words such as passion, enthusiasm, commitment and dedication spring to mind. It prompts me to think of our proud history but most of all our exciting future.

In my short time as Acting Ard Stiúrthóir I have worked closely with many people and I would like to thank you all for your advice and support. I sincerely would like to thank Ard Chomhairle and Resource Management members for their direction and support during my term.

I especially would like to thank Aileen Lawlor, Uachtarán, for her support and assistance to me. I appreciate it greatly. Finally I have enjoyed my work as Acting Ard Stiúrthóir – it was at times very challenging but always enjoyable.

The Camogie Association faces many challenges in 2013 and I will remain on board as a passionate camogie member to overcome these challenges. We can no longer be the people who are more comfortable with old problems than with new solutions. We originated as a sport in the past. The past is a nice place to visit, but it is not a good place to stay. We have an opportunity today to make a decision and determine our own future state. We cannot hope that change will come.

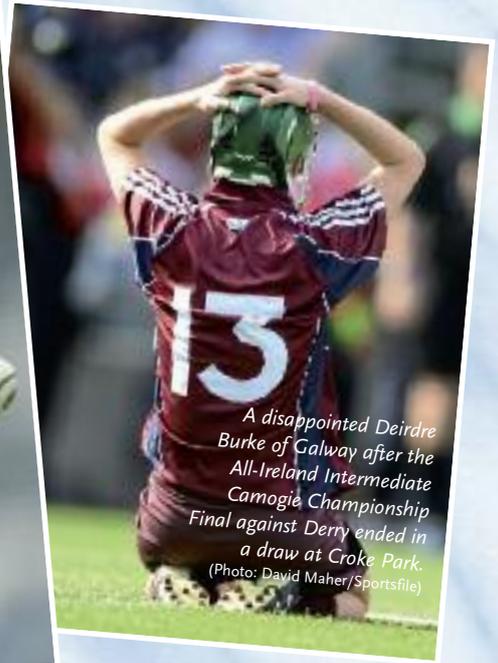
Great change must begin at Congress 2013. I urge you all to see the monumental opportunities that change will bring for Camogie.



MARY O'CONNOR
Acting Ard Stiúrthóir



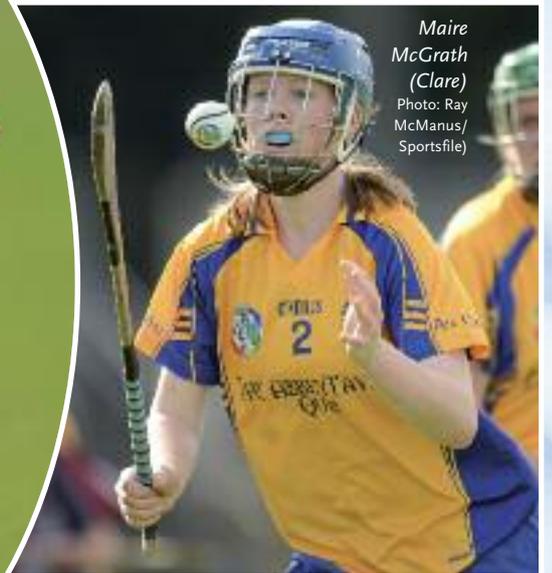
Dublin's Mairi Moynihan in action in the All-Ireland Senior Camogie Championship quarter-final qualifier against Kilkenny at O'Moore Park, Portlaoise.
(Photo: Pat Murphy/Sportsfile)



A disappointed Deirdre Burke of Galway after the All-Ireland Intermediate Camogie Championship Final against Derry ended in a draw at Croke Park.
(Photo: David Maher/Sportsfile)



A young Galway supporter at the Galway v Wexford Senior clash at Athenry.
(Photo: Pat Murphy/Sportsfile)



Maire McGrath (Clare)
Photo: Ray McManus/Sportsfile



Aoife Murray (Cork)
(Photo: Stephen McCarthy/Sportsfile)



Cork supporters Niamh O'Regan and Laura Hayes at the All-Ireland Senior Camogie Championship Final in Croke Park.
(Photo: Matt Browne/Sportsfile)

Comhairle Connacht

Tuairisc 2012

Counties	No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
Galway	36	35	+1
Mayo	4	3	+1
Roscommon	7	7	o
Sligo	3	3	o
Leitrim	1	1	o

Summary Report 2012

2012 proved to be a fairly successful year for the Province.

- Due to the Development funding received to promote the game in the Province all five Counties in the Province took part in the Under 14 Provincial Blitz for the first time ever which was held in Rockfield, Roscommon.
- One of the initiatives organised as a result of the Development Funding was Officer training which was held in January, 2012. Club Officers from Galway, Mayo and Roscommon attended.

- The Official Provincial website was launched in March, 2012.
- Once again the Province were honoured at the Connacht G.A.A. Awards with presentations being given to the Junior Provincial Player of the Year and the Senior Provincial Player of the Year whilst also recognising the Administrators by presenting an Administrators Award.
- Two new Clubs affiliated in 2012 – Tuam (Galway) and Ballyvary (Mayo).
- Three Bursaries were awarded to 3rd level Colleges players from Galway, Mayo and Roscommon and the three recipients assisted with the development squads at U14 and U15 level in their respective Counties.
- The Club Championships at Junior and Intermediate level were completed before the end of the year and proved to be very competitive with honours being shared by Roscommon and Galway Clubs.

Galway's Paula Kenny in action during the All-Ireland Intermediate Camogie Championship Final against Derry at Croke Park, Dublin.
(Photo: David Maher/Sportsfile)





A general view of the parade of U14 Development Squads at Cork v Wexford, All-Ireland Senior Camogie Championship Final, Croke Park, Dublin.
(Photo: Paul Mohan/Sportsfile)

- There is ongoing development to strengthen existing Clubs in Galway, Mayo, Leitrim and Roscommon.
- Coaching workshops were held in new Club areas of Ballygar, Crossmolina and Castlerea.
- Development Officer training for Club Development Officers in the Counties is planned for January together with Referees Courses in Galway and Roscommon.
- Galway Minor team won the All-Ireland Minor final and were unfortunate to be defeated (after a replay) in the All-Ireland Intermediate final.
- Ardrahan Intermediate team were defeated in the All-Ireland Club final in March, 2012 whilst Four Roads from Roscommon were defeated in

the All-Ireland Junior Club final by Myshall from Carlow in November, 2012.

- Sligo U.14 team were victorious in the All-Ireland Under 14 Blitz

Conclusion

In conclusion we have a busy year ahead with many hurdles to cross in our task to bring camogie to as many areas as possible in the Province, but with the assistance of our Development personnel – we are lucky that three of them are from the Province and are working very hard to achieve our aims as set out in our Development Plan. It is hoped that all Clubs continue to link in with the Provincial website to keep abreast of what is happening in the Province.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
Connacht Championship	Galway	Roscommon
U14 Blitz	Galway A	Galway B
Junior 'B' Club	Oran, Roscommon	Clarinbridge, Galway
Junior 'A' Club	Craughwell, Galway	Athleague, Roscommon
Intermediate	Four Roads, Roscommon	Castlegar, Galway

Sínithe ag: Muireann Uí Chonbhuidh
Rúnaí na Comhairle

Comhairle Leinster

Tuairisc 2012

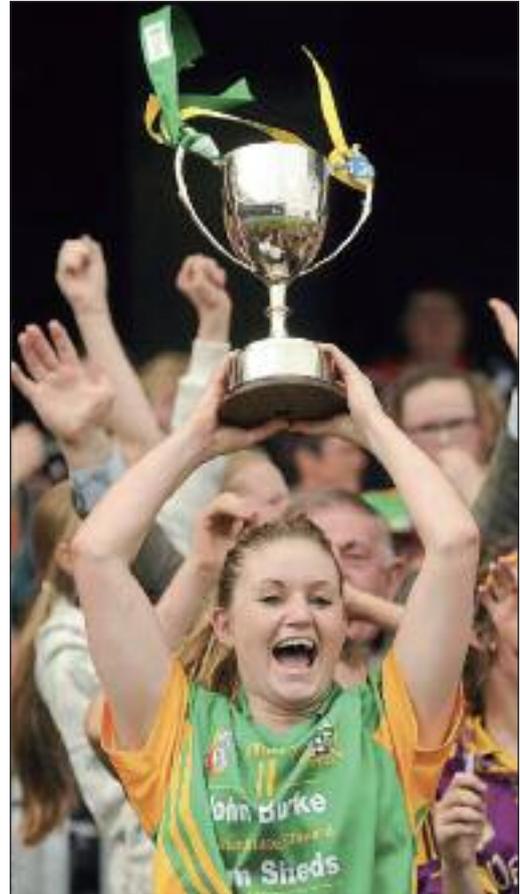
Counties	No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
Carlow	9	8	+1
Dublin	41	39	+2
Kildare	18	19	-1
Kilkenny	32	33	-1
Laois	8	8	0
Louth	5	6	-1
Meath	15	15	0
Offaly	11	11	0
Westmeath	13	14	-1
Wexford	36	34	+2
Wicklow	13	13	0
Total	201	200	1

Summary Report 2012

What a year in Leinster for Clubs and Counties. We started the year with Oulart The Ballagh (Wexford) winning their first ever Senior All-Ireland Club Title and we finished the year with Myshall (Carlow) winning their first Junior All-Ireland Title.

It was a clean sweep for Leinster counties in the U16 and Junior championships. Dublin won the U16A, Westmeath collected the U16C titles, Meath were victorious in the Premier Junior championship while Westmeath and Carlow won the Junior A & B titles respectively. In the Minor A Kilkenny were beaten by Galway while in the Minor B Wexford and Offaly met in the semi-final stages, with the Model County coming out on top but were defeated by Derry in the final. Finally, what a way to end Sunday, September 16th on Camogie All-Ireland Finals Day – after three fantastic games of Camogie Karen Atkinson was presented with the O'Duffy Cup – making it Wexford's third All-Ireland in-a-row.

Shauna Duff, Dublin and Avril Fagan, Westmeath. battle for possession during the All-Ireland Junior A Camogie Championship Final at Donaghmore/Ashbourne GAA Club, Co Meath.
(Photo: Caroline Quinn)



The Meath captain Jane Dolan lifts the Kay Mills Cup after Meath defeated Down in the All-Ireland Premier Junior Camogie Championship Final at Croke Park.

(Photo: Paul Mohan/Sportsfile)

We had a very successful day with our U14 Provincial Blitz in Portlaoise in August and medals were given to all girls who participated. To see the smiles on all the U14 girls who paraded around Croke Park on September 16th was fantastic.

Congratulations are extended to the provincial club winners Oulart The Ballagh on retaining the senior title; The Rower-Inistioge on winning their first ever Intermediate provincial crown and Myshall on their Provincial and All-Ireland success.

A total of 29 girls were honoured with nominations at the Camogie All Stars with 10 girls receiving Soaring Star Awards and seven receiving All Stars. Congratulations also to J.J. Doyle on his Manager of the Year accolade and John Davis of Meath on his nomination.

Development

Well done to one and all on the great development work going on within your counties – to our RDOs for all their help and support with Leinster Camogie for 2012; to Jenny Duffy who left us this year and was replaced by Patrick Mullaney; to Carol who looked after matters during Eve Talbot's absence and to Gerard Gribben and Lizzie Flynn, thank you all so much.

Our Facebook page was set up in 2012 and thanks to Bronagh Gaughan for all her time, effort and work to keep us all up-dated.

With thanks to Ardchomhairle – Richard and County Development Officers put a plan together for 2012.

A sample of what has been done in Leinster in 2012:

Siobhán Flannery, Offaly in possession of the sliotar against Wexford during the All-Ireland Senior Camogie Championship Semi-Final at Nowlan Park, Kilkenny.
(Photo Matt Browne/Sportsfile)

- Games Programme – Go Games workshops, training for selectors in clubs – blitzes for U8 – U10 and U12
- Schools – Coaching in Primary and Secondary Schools – and with the help of Leinster's 2nd Level executive committee a Serving Officer has been appointed
- School Blitz – First Year 7-a-side blitzes



- Development Squads/Schools of Excellence – as well as U14 development squads – counties developed U12/U13/U15 and U17 squads
- Camps – Summer camps were held in several counties with girls from county panels providing coaching and knowledge
- Referee Courses – for new and experienced referees
- Mum & Me programmes
- Life-style camps – for county U16/U18 girls
- New Club development – training and coaching to new clubs
- Websites and Facebook.

Finally to all Counties, Clubs, Schools and everyone involved in Camogie throughout Leinster and beyond please keep up the good work.

We would like to thank Catherine Neary for her friendship and commitment to Leinster for the last three years as Chairperson. We wish her well in her future endeavours.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
U16A	Kilkenny	Offaly
U16B	Dublin B	Wexford
Minor A	Kilkenny	Dublin
Minor B	Laois	Carlow
Junior	Meath	Kildare
Senior	Wexford	Offaly
Junior Club	Myshall (Carlow)	Kilmessan (Meath)
Intermediate Club	The Rower-Inistioge (Kilkenny)	Shinrone (Offaly)
Senior Club	Oulart The Ballagh	Ballyboden (Dublin)

Sínithe ag: Rachel Ní hÓgáin
Rúnaí na Comhairle

Comhairle na Mumhan

Tuairisc 2012

Counties	No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
Clare	26	28	-2
Kerry	6	6	0
Cork	61	59	+2
Limerick	26	26	0
Waterford	20	20	0
Tipperary	35	35	0

Summary Report 2012

2012 Achievements under the National Development Plan

Growing Participation

LIT Sports Munster Summer Leagues: The competition continues to grow with four Divisions broken into North and South who played in excess of 200 games and eight finals.

Child Games Programme

- Go Games Workshops – Clare 43, Tipp 97, Limerick 52, Waterford 14, Cork 3 workshops run by Cork Dev Officer and Juvenile Board
- Limerick Go Games committee established

Orla Cotter, Cork, evades the challenge of Clare's Kate Lynch during the All-Ireland Senior Camogie Championship Quarter-Final at Páirc Uí Chaoimh.
(Photo: Pat Murphy/Sportsfile)



- Primary Blitz The Spa, Kerry 4 Schools 88 participants.
- Killarney schools coaching Holy Cross GNS
- Killarney Come & Try It Day 48 participants
- Puckaround Town Listowel 35 participants
- 10 Weeks coaching in Mercy GNS Waterford

Improving Performance

- Foundation Level Coaching courses delivered Munster 2012
- Level 1 Coaching Course in Mallow 18 participants
- Munster SOE & Development Squad Coach and Coordinator Info Evening Mallow 29 participants
- Drills Galore Workshops
 - Clare 44 participants.
 - Tipperary Cashel 22 participants
 - Cork Charleville 26 Participants
- Fundamentals/U8 & U10 Coaching Workshops
 - Corofin 30 participants
 - Clarecastle 18 participants
 - Tulla on 41 participants
- Coaching the Tackle Workshop
 - Limerick 33 Participants
- GAA Primary Teacher In-Service: Camogie Module was delivered
 - Clare: Doora/Barefield N.S
 - Cork: Middleton GAA Club
 - Waterford: Dungarvan Community College
 - Limerick: MICE
- Club administration workshops
 - Clare, Tipperary, Ennis Workshop with Downs Syndrome Adults

Volunteer Development and Leadership

Munster Camogie For All Workshop

- Munster workshop took place in Mary Immaculate College of Education sports complex 16 participants.

Referee Education

- Green Card Referee Course (up to and including U14)
 - Clare: Clareabbey 32 participants
 - Coláiste Mhuire 14 participants
 - Tipperary: St Mary's Nenagh 27 participants
 - Cork: Ballincollig 35 participants

- Foundation Level Referee Course
 - Cork: 22 participants
 - Tipperary: 16 participants
- Waterford Go Games Referee workshop with 15 participants

Enhancing Camogie's Profile

Excellent local coverage of county finals and fantastic work done by county PROs across the province.

Excellent Governance and Organisational Development

Generic Email Addresses: from Jan 2012, all Club Secretary email addresses in Munster will be: secretary.club.county.camogie@gaa.ie

e.g. secretary.moycarkeyborris.tipperary.camogie@gaa.ie

Work Placement Students

Funding of €1000 per student and equipment was provided to enable these work placements – half from the National Camogie Association and half from Munster Camogie Council.

LIT Work placement student Diarmuid Ryan

- 545 girls received camogie coaching
- Diarmuid ran blitzes in Tipperary Town, Cashel, Templemore, Thurles in conjunction with the schools and local camogie clubs.

WIT Work placement student J.J. Fitzgerald

- Coaching in 7 city schools (5 all girls for 15 weeks) 660 girls in total.
- 3rd & 4th Class Blitzes
- 2 x Walsh Park, 1 in Ballygunner. 245 participants
- Assisted in club rejuvenation in Tramore and formation in Ferrybank.
- Work Placement Students: Clare x 1, Waterford x 2

Other

Waterford Academy Structure

- Waterford received a grant of €1000 from the national funding received by Munster Camogie towards their academy structure which ran at the National Hurling and Camogie Development Centre in Carriganore from May to August.

Tipperary's Jill Horan is in control of this situation against Clare's Chloe Morey (left) and Kate Lynch, Clare during the All-Ireland Senior Camogie Championship Round Two game at Semple Stadium, Thurles.
(Photo: Ray Lohan/Sportsfile)





Clodagh Sheldon, Tipperary 'A' moves away from the challenge of Aoife Curran, Wexford 'A' during the Cooper U14 All-Ireland U14 Camogie Blitz Division One Final at Ballyboden St Enda's GAA Club, Dublin. (Photo: Caroline Quinn)

- Waterford was the only Munster County to receive financial support for county squads in this way

Legends Tournament

- In the 2nd year of the Legends tournament, Clare and Tipperary competed for the first time, while Cork annexed the title.

Conclusion

Six Munster players received "All Star Awards". Cork reached the All-Ireland Senior Final but unfortunately were defeated by Wexford. Tipperary's Newport/Ballinahinch won Division 1 of Féile na nGael while Inagh/Kilmona (Clare) won the Division 2 Final. Patricia Jackman won her fourth All Ireland Poc Fada Competition, while Martina McMahon (Limerick) was a close second. Clare officially opened their own grounds "Fr. McNamara Park" on October 27th. Fiona Lafferty (Clare) received the "Munster Camogie Player of the Year" at the Bord Gais Energy Munster GAA Awards. Munster introduced an U/16 'A' and Minor 'A' Shield for the first time losers in the championship.

We are extremely thankful to the GAA, both at club and county level, for the continued support they give to their sister sport.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
Senior Championship	Clare	Cork
Intermediate Championship	Cork	Waterford
Junior Championship	Cork	Tipperary
U/16 'A'	Tipperary	Cork
U/16 'A' Shield	Limerick	Clare
U/16 'B'	Cork	Waterford
U/16 'C'	Limerick	Kerry
Minior Championship 'A'	Tipperary	Cork
Minior Championship 'A' Shield	Clare	Limerick
Minior Championship 'B'	Waterford	Kerry
Senior Club Championship	Milford (Cork)	Burgess/Duharra (Tipperary)
Intermediate Club Championship	Kilmaley (Clare)	St. Anne's (Waterford)
Junior Club Championship	Truagh/Clonlara (Clare)	Rinn (Waterford)

Sínithe ag: Marion Uí Greacháin
Rúnaí na Comhairle

Comhairle Uladh

Tuairisc 2012

Counties	No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
Antrim	21	22	-1
Armagh	19	18	+1
Cavan	9	10	-1
Derry	23	23	0
Donegal	6	6	0
Down	21	20	+1
Fermanagh	1	0	+1
Monaghan	4	4	0
Tyrone	9	9	0

Ulster Achievements

- Derry: All Ireland Intermediate Championship Winners
- Derry: National League Division II
- Derry: All-Ireland Minor B Championship
- Down: All-Ireland Minor C Championship
- Eoghan Rua: All-Ireland Intermediate Club Championship
- Soaring Stars for Sinéad Cassidy and Katie McAnenly from Derry and also Karen Tinnelly, Niamh Mallon, Sara Louise Carr, Catherine McGourty and Lisa McCrickard from Down.

Eimear O'Kane, Armagh and Westmeath's Amy Cully tussle for possession during the All Ireland U16C Camogie Championship Final at Donaghmore/Ashbourne GAA Club, Co Meath.
(Photo: Caroline Quinn)



Growing Participation

- Temporary RDO appointment for Antrim, Armagh, Derry, Down and Tyrone
- Seven Caman Get a Grip courses in Ulster – Over 100 participants in 2012
- 1 Level One – Caman Get Hooked Course – 20 Participants
- Various workshops run throughout the Province (Camogie specific and also twinned courses with Ulster GAA)
- Mum & Me Tutor courses delivered in Cavan. Further Mum & Me courses delivered in Down and Cavan
- New club established in Fermanagh. Entered in 2012 Féile
- Cúl Camp coach education courses delivered in Cavan and Monaghan
- Teachers in-service delivered in Cavan
- 45 Second Level colleges participated in Ulster Competitions with winners from Antrim, Armagh, Cavan, Derry and Down.
- 31 Clubs participate in Ulster Féile in June.

Improved Performance

- Ulster GAA Sports Science Officer worked with Gael Linn Squad to produce GPS data from competition. Data on injury possibilities produced as a result
- Six Referee Courses (including young whistlers) delivered. Over 100 new referees at various grades.
- New female referees used for Ulster U14 competitions and took charge across all grades including Ulster Junior Final
- Three Female referees added to intercounty panel
- Ulster Executive began plans on establishing a Referees Academy
- Player Lifestyle camps run across six Ulster Counties for Development Squads.

Volunteer Development & Leadership

- Ulster Council provided grant funded First Aid Courses across three venues in province
- Worked alongside Ulster GAA to provide Volunteer Education Courses

- Children's Officer training delivered by Ulster Council Officers throughout Province
- Growth in THDC Sub Committee and effectiveness of Coaching & Games Committee
- Increased support for County Development Officers with C&G Committee and Ulster GAA.

Enhancing Camogie's Profile

- Ulster Camogie re-designed www.ulstercamogie.ie in February with over 22,000 hits since launch
- Ulster co-ordinated a launch of *A Game of Our Own* by Mary Moran along with celebration of Vice President Lily Spence.
- Joint launch at Queen's University for Ulster Hurling and Camogie Championships.
- Launch of Club Championships with entire GAA family in October
- Ulster Awards Lunch presented by Austin O'Callaghan of BBC Sport a real success
- Increased coverage by Ulster newspapers.

Excellent Governance and Organisational Development

- Increased governance assurance from Sport NI

and also Child Protection in Sport Unit in March 2012

- Increase in funding from Sport NI for period 2013-2017
- New Talent and Coaching Development Officer due to start in April with continuation of Administration Manager role to 2017.
- Established Female Sports Forum with IFA, Ulster Hockey, Ulster Rugby and Ulster Ladies Gaelic to improve female leadership and promotion across Ulster
- Process of consultation for development of new Ulster Strategic Plan due in Spring 2013
- Increased use of GAA County Grounds for Ulster Finals.

2012 has been a very big year for Ulster Camogie as we went through two very important periods with Sport NI. In February Sport NI commissioned FPM to audit the full practice of Ulster Council. This report concluded *'The Council comprises committed members with the appropriate skillsets to discharge the functions of the Council. Having reviewed the recommendations from the 2012 report and considered the current structures etc. within Ulster Camogie Council, FPM consider it appropriate that their assurance level should be increased from limited to satisfactory'*. This position

Aoife Ní Chaiside (right), Derry, in action against Galway's Maria Brehony in the All-Ireland Intermediate Camogie Championship Final at Croke Park. (Photo: David Maher/Sportsfile)





Karen Kielt (right), Derry in control of this situation against Galway's Catriona Cormican, during the All-Ireland Intermediate Camogie Championship Final at Croke Park. (Photo: Paul Mohan/Sportsfile)

by Sport NI should be acknowledged by all members of An Cumann Camogaíochta as it is the second highest level of assurance from Sport NI. Following this process Ulster Camogie engaged with Sport NI over funding from 2013-2017. Following this process we will be provided with a further member of staff that will have a role of Coaching Systems and Talent Identification Development. This role will cover all nine Ulster Counties and the job role will be different to the RDO's as it will be developed in conjunction with Sport NI.

We are encouraged that all our Ulster Counties have received a RDO for a period of time and that some progress on this has been forthcoming however a lasting solution will be sought over counties in the North East of the island. We thank Ross Corbett, Yvonne Byrne and Ger Gribben for their work in our counties along with all National staff for their support throughout the year.

We express our sympathies to the family of Joe Baldwin on the loss of son Conal suddenly in December and to all of those who suffered bereavements during 2012.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
NWP Recycling Senior Cship	Derry	Antrim
Junior Championship	Cavan	Armagh
Ulster Minor Championship	Down	Antrim
Ulster Minor Shield	Armagh	Tyrone
Ulster U16 Championship	Antrim	Derry
Ulster U16 Shield	Armagh	Tyrone
NWP Recycling Ulster Senior Club	O'Donovan Rossa (Antrim)	Slaughtneil (Derry)
Senior B Championship	Ballycran (Down)	(Eglisli Tyrone)
Senior C Championship	Crosserlough (Cavan)	St Patrick's Dungiven (Derry)
Bridie McMenamin Shield	Castleblayney (Monaghan)	Mullaghbawn (Armagh)
Ulster Premier League	Loughgiel (Antrim)	Eoghan Rua (Derry)
Ulster Shield	Creggan (Antrim)	Cushendall (Antrim)
Mid Ulster League	Newbridge (Derry)	Madden (Armagh)

Sínithe ag: Bríd Uí Ghiollagáin
Rúnaí na Comhairle
Ciarán Ó Cearnaigh
Riarachán Bainisteoir

Western Australia

Tuairisc 2012

Team Ireland's Catherine O'Neill, from New Ross, Co. Wexford, silver medal discus throw – T51, with An Taoiseach Enda Kenny TD; Mary O'Connor, Acting Ard Stiúrthóir and Aileen Lawlor, President of the Camogie Association at the All-Ireland Camogie Championship Finals in Croke Park.

(Photo: Matt Browne/Sportsfile)

t	No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
	2	1	1

Club names: Western Swans Camogie Club (Black & Gold), St Gabriel's Camogie Club (Black & White)

Summary Report 2012

Introduction

2012 was a significant and successful year for Camogie in Western Australia and with the large influx of Irish to Perth, the numbers of players increased dramatically, enabling the formation of a

second Camogie Club. The St Gabriel's Camogie Club formed under the umbrella of St Gabriel's Hurling Club with the offer of support, coaching and sponsorship shortly after the Melbourne 7s competition in 2012. The initial objective for St Gabriel's Camogie Club was in the interest of Development, to attract and retain beginners; however, as the first ever league was introduced in WA it became unintentionally competitive and stronger in numbers than the already well established Western Swans Club.

This was a benefit in the long term with preparation for the Australasian State Games, held in Perth in Oct 2012, when both clubs came together to train for the Western Australia

Camogie team proudly, and deservedly lifting the silverware. This was a great achievement and a sign of determination and dedication for the WA side who previously lost in the final to the QLD Camogie side the previous year.

Competitions 2012

Due to having no competition in WA and only playing amongst each other, the inaugural 7-a-side league was formed, sponsored by Barney Mc Kenna Electrical. Barney McKenna has been a great support from the first ever Camogie training session in Perth. There were four teams entered into the competition named after the provinces of Ireland, with the Ulster St Gabriel's side winning the tournament. Two awards were also given, one to Mary Roseingrave (Western Swans) as Fairest & Best and to Clodagh Glynn (St Gabriel's) as overall Player of the Tournament.

Despite the state of Victoria not entering a team in the Australasian Championship there was immense competition and skill displayed during a full week of games against the other travelling states of NSW and QLD.



The WA Camogie players who lifted All-Star Awards were Clodagh Glynn, LeeAnn Lyons, Mary Murtagh, Joanne Clifford, Grainne Kelly, Mary Roseingrave, Fiona Gilchrist. Clodagh Glynn also achieved Australasian Player of the Tournament alongside Keira Kinahan (NSW).

2012 Achievements under the Development Plan

Growing Participation

As detailed above player participation increased to 40 registered players in 2012 (numbers based on consistent players who did not leave or move interstate or overseas after a short membership).

Improving Performance

Player performance was dramatically improved in terms of fitness and skill. State Manager Steve O'Dowd (Chair St Gabriel's Hurling) led the WA Camogie team to their success at both club and state level, assisted by Patrick Mulkerrins (St Gabriel's Hurling) and Padraig Collins (Coach Western Swans). Pat O'Brien also coached St Gabriel's ladies at club level.

Volunteer Development and Leadership

The St Gabriel's Camogie Club was initially formed under the umbrella of the Hurling Club with a separate Committee. Post the 2012 AGM in December the Hurling and Camogie Committees amalgamated which aims to grow and continue to achieve and progress on the success of 2012.

The Western Swans Camogie Club currently continues as a stand alone club, however post struggling with numbers and Committee support, a Committee decision has concluded that the club

will amalgamate with one of the other WA Hurling Clubs post the 2013 Melbourne 7s. The Club will change its name, colours and strip to that of the Hurling Club once decided.

Enhancing Camogie's Profile

The GFHAWA continue to support the development of Camogie in the state and a new website has been launched <http://www.gfhwa.com.au/>

Both Camogie Clubs publish updates and results on Facebook pages, the *Irish Scene Magazine* and the *Irish Echo*. Both Committees fully utilise all public relations within their means with budget in mind.

All sponsorship comes in the form of fundraising and approaching local businesses. Catalpa Formwork, a local Perth formwork company has been a continued source of funding and ODH Mechanical has been another recent sponsor.

O'Neill's supply good quality gear and have been reasonable in cost as the clubs progress, however it is difficult to keep clubs running on limited funds. The registration process is also overwhelming and could be streamlined with the introduction of an online system.

Excellent Governance and Organisational Development

AGMs for both clubs were held in 2012 and Committees elected, governance is in place for both clubs which ensures appropriate club development.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
WA Camogie League		
Barney McKenna Electrical Cup	Ulster (St Gabriel's)	Connacht (St Gabriel's)
Australasian Championship 2012	Western Australia (2-7)	New South Wales (0-8)
Participants in 2011 Melbourne 7s competition		

Sínte ag: Chantelle McNeill
 Secretary GFHAWA 2010-2012
 Founder & Chair St Gabriel's Camogie Club 2011-2012

NSW Board

Tuairisc 2012

No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
5	5	0

Club names: Central Coast, Clan Na Gael, Craobh Padraig, Cormac McAnallens and Michael Cusacks.

Summary Report 2012

Camogie was first played in NSW and is now being played in 3 more states (VIC, QLD and WA). 2012 saw five teams compete in a 9-a-side league and championship in NSW. The NSW season starts in April and ends in September. The league competition takes place first (April-July) with a

break of 1 to 2 weeks before the championship starts (July-September). The standard of Camogie being played has improved year on year. Both the league and championship were well contested in 2012 and little now separates the five teams involved. In 2011 the league competition was won by Central Coast and the championship was won by Michael Cusacks.

2012 again saw NSW compete in Camogie at the Australasian Championships. Having gone unbeaten in all their games prior to the final our Camogie team lost to a strong WA side by five points. It was heart-breaking for our girls who put in such a tremendous effort over the week. In 2013 NSW will again have 5 teams competing in the league and championship. The numbers for this year are not yet finalised but NSW will again play (at least) a 9-a-side competition. If numbers permit, NSW will consider increasing this.



Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
League	Central Coast	Clan Na Gael
Championship	Central Coast	Michael Cusacks

Sínithe ag: Fiona Cotter
Rúnaí

Aileen Lawlor, Uachtarán Camogie Association, receives a guard of honour on her way to the Féile na nGael School Visit at Scoil Mhuire, Marino, Griffith Avenue, Dublin.
(Photo: Matt Browne/Sportsfile)

Brisbane/Queensland Board

Tuairisc 2012

No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
3	3	Increase in registered players

Club names:

1. Éire Óg
2. Tara Gaels (Cúl Cailíní in 2011)
3. Naomh Pádraig

Summary Report 2012

Introduction

Brisbane Camogie is growing from strength to strength and will see us stronger again going into our third year of establishment.

After a successful 2011 local competition and making history in the Australasian State Championships, at club level Emeralds Camogie had a very good foundation at the start of the 2012 season.

Pre-season training commenced January/February, and we sent 14 eager girls to Melbourne for the Padraig Pearces 7s Competition in February. We were determined to build a solid framework for the year and had set out our plan to keep to the 7-a-side Camogie for 2012. This is similar to our 2011 framework, having three 7-a-side teams.

I am hoping for 2013 we can build to three 9-a-side teams. We have already began our processes to recruit new players and invite previous players back.

Competitions 2012 (Provincial)

Brisbane League:

Saturday morning games, in blitz format over seven weekends. Each team played the other two teams each Saturday.

- e.g. 10.15am A v B
10.45am A v C
11.30am B v C.

Each game played 15 minutes-a-side; pitch length from 25m to 25m lines with portable goals; back to back games with approx 5 min break between. The third team officiates on their off game when

the other two play. This format worked out well throughout the year.

On this points basis, the top two teams entered the League Final on Sunday 12th August. Tara Gaels, who were leaders on the board throughout the League, won the Final.

20 minute-a-side game for the League Final.

Brisbane Winter Championship:

The winner of the League Final was automatically through to the Championship Final. This competition was to be increased to 20 min-a-side. The Championship began with 2nd place v. 3rd place in the semi-final.

Three weeks later the Championship Final was played between Tara Gaels and Éire Óg in possibly the most exciting game of the year. This game went to extra time and finally Éire Óg came through the stronger under the Brisbane sun.

The Camogie Championship Final fell on the same day as the Hurling Final. Our teams marched behind the pipe-band ahead of the game. Between the Hurling and Camogie Championship Final we drew a crowd of at least 200 on the day.

2012 Achievements under the National Development Plan

Growing Participation

With the number of our registered players at the end of 2012 season, we know Camogie in Brisbane is growing steadily since first established in 2011. We kept the majority of players from the previous year, only losing players due to work relocation or moving back home or family commitments.

We have made Camogie accessible to players of all abilities and backgrounds; be it for recreation, to improve health and fitness, or for those who wish to play it competitively. We have never turned anyone away – we are a very inclusive club.

We reviewed our fixtures and structures at the beginning of the year and discussed this with our players. We then made adjustments accordingly – i.e. not having Camogie games clashing with Ladies Football games and especially Ladies

Football league finals or lead up to Championship Finals. Three quarters of our Camogie girls also play Gaelic Football in Brisbane.

We need to continue to strengthen what we have built already and look ahead, and incorporate a development plan for growth. I had made a 3-year plan in 2009 and a lot of this forward planning has been completed and some of this has even exceeded my expectations. International awareness of the growth of the Camogie Association has really been embraced, here and at home.

Cork's Pamela Mackey attempts to block Wexford's Fiona Kavanagh in the All-Ireland Senior Camogie Championship Final at Croke Park.
(Photo: Paul Mohan/Sportsfile)

Maybe at the end of 2015, following the 2010-2015 National Development Plan Convention, we could see the All-Ireland Club Camogie winners travel to Australia to play the Australasian Champions of that year!



Improving Performance

We take pride in the Code of Conduct of our players and members, towards referees, management and the Executive Committee. We are actively encouraging girls to do the Coaching and/or Refereeing courses available to us through our Association.

We are aware of the need to co-ordinate fixtures to suit and support dual players. We are aware of the level of abilities, or lack of (if a player without any background or knowledge of the sport joins); we review and allocate players at the start and throughout the season to nominated teams on a rating of 1, 2 or 3 according to skills, background of playing etc. This allows inclusiveness and balance for all players of all levels. This has worked very well in 2011 and 2012.

- 1 = actively playing in Ireland or Australia
- 2 = Irish/Australian/or other who has some experience or knowledge of the sport and has tried it out before but not as skilful and needs more guidance to improve
- 3 = a player entirely new to the sport, no matter where they are from.

We are aware of Player Insurance, Codes of Conduct and Policies & Procedures.

We have had a few serious injuries this year within the club which have been managed well and the players have recovered.

Players' performance has greatly improved, and this has impressed the players themselves. Our coaching team have done a fantastic job of up-skilling all players. We take pride in the number of Australians and non-Irish playing Camogie and had Australians represent Queensland in the Australasian State Championships of 2011 and 2012.

We do need to expand the awareness of the Camogie Playing Rules amongst ourselves and the referees.

Volunteer Development and Leadership

We need to continuously promote and recruit volunteers who are interested in the development of Camogie. We can never have enough. We actively encourage Camogie players and Hurlers to sit at committee level.

Throughout the year, different girls get involved in fundraising or running events so as players don't

feel the burden of having to do it on their own all year. It also gives ownership to the players of their club, it cannot run without them.

As part of the framework for the year: the coaches have set their teams for the year, three teams, but we all train as one. Each team picks their own captain and this captain has to manage their players for that season. This is part of promoting leadership and development, getting players involved administratively, but also feel like they are building their team, and building morale of players.

In Brisbane we have mutual support from all codes in each club. We recognise the commitment of volunteers on and off season but we need to continually promote and recruit while we expand the Camogie in Brisbane. We need to promote more of the resources on the Camogie website for our Volunteers.

Enhancing Camogie's Profile

Social Media seems to be the main platform for boosting the Camogie profile here and abroad. In Brisbane alone:

- We have featured in a 'You Tube' clip recognising the Gaelic Sports abroad
- We developed our own business cards for Emeralds Camogie
- Myself and Orla featured in *Women's Health Magazine* where we were acknowledged in a write up in their Edition of 'Women in Sport'
- The Camogie Club has featured in local papers, especially *The Irish Echo* (Australia Edition)
- We do a lot of promoting the game and updating fixtures and events on our Facebook site and Website
- Our Association has been involved with a local Radio Station here who have Irish Community slots on the weekends. The Radio Station has updated fixtures and events of interest within the Gaelic Sports groups in Brisbane
- The Brisbane Camogie email address regularly receives emails of interest from girls who have just arrived and intend to settle in Brisbane and wish to play.

We continuously review current sponsors and approach new ones as needed. The Camogie and Hurling Club in Brisbane share fundraising events and we have held four fundraising event in the 2012 season.

We need to increase our attendance at games, not

just the finals. We will need to re-review our structures for the 2013 season. We will need to continue to enhance the Camogie profile to involve the wider community.

I am interested in writing up a document to forward to one of the major newspapers at home to highlight the expansion of Camogie abroad, focusing on Brisbane and its beginning since 2009.

Excellent Governance and Organisational Development

We establish a basic Registration system that is reported on and updated annually, this would include the amount of Dual Players also. As a Hurling and Camogie Club, we jointly manage finances and assets (i.e. equipment/playing gear etc).

Conclusion

All volunteers within any sports association, but especially the Camogie Association, are invaluable. Our assets are our volunteers, players and members.

I believe our Camogie Development Plan in Brisbane should look into structuring a development plan to invite schools and colleges to be involved in our sport. Not only this, but to expand to the wider community in general to embrace and enhance the current and developing camogie profile.

We all face economic challenges and we do find it difficult to source funding/sponsorship. This is especially challenging when you are competing with local sports in Australia, but also the more dominant Gaelic Sports of hurling and men's senior football. We will need to continue to build on the foundation that we have made and really increase the camogie profile in Australia.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
Brisbane League	Tara Gaels	Éire Óg
Winter Championships	Éire Óg	Tara Gaels

Síniú ag: Roisin Brouder and Orla Carey
Player/Manager/Founders
Emeralds CC Brisbane

Asian County Board

Tuairisc 2012

No. of Clubs 2012	No. of Clubs 2011
2	2

Club names: Singapore Gaelic Lions
Dubai Celts
and additional players from within the Region

Summary Report 2012

*A general view of the parade of U14 Development Squads at the All-Ireland Camogie Championship Finals at Croke Park, September 2012.
(Photo: David Maher/Sportsfile)*

There are currently two full camogie teams within the Asian Gulf Board region, in Singapore and in Dubai. The first camogie match was played as an exhibition match at the 2011 Asian Gaelic Games

in Seoul. The teams were made up of all the interested players from across Asia.

Building on the interest from the 2011 exhibition match, the camogie teams from the Singapore and Dubai GAA clubs competed against each other at the 2012 AGG in Kuala Lumpur, Malaysia, Dubai being the victor.

Camogie is still being developed in Asia and the Gulf and we hope that we can continue to gather interest in the sport and increase the number of clubs participating in the coming years.

Sínithe ag: Emily Ward
Rúnaí



Coiste Chontae Londain

Tuairisc 2012

No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
9	8	1

Club names: Bros Pearses
Croydon
Erin Go Bragh
Father Murphys
Fullen Gaels
Green Isle
John Mitchels
Michael Cusacks
Tara

Summary Report 2012

Introduction

2012 was another busy year for London Camogie; the formation of a new Senior club, Fullen Gaels in Manchester meant a very hotly contested Senior Championship which was eventually won by Tara Camogie who then proceeded to reach the All Ireland Club Championship Semi Final; further strides were made in our underage development with the first All British Championship held in September.

2012 Achievements under National Development Plan

Further progress was made under London Camogie Development 2010-2013 with the following achievements

- New Senior Club, Fullen Gaels, Manchester emerged
- Successful Coaching course in May with representation across many clubs
- Regular Development squads between March & August.
- The highlight of our underage development was participation in the first All Britain Championships (ABC) in September in Tir Chonaill Gaels, Greenford.
- The official launch of the ABC was held in the Irish Embassy in London in May and the competitions were held in September for underage participants across all codes. It was a great day for all the participating teams and it provided a real focus for underage development across all the codes.

- Progress has also been made regarding the integration of camogie with the wider GAA community and communication continues between the London Camogie Board and the British Provincial Council. At a meeting in Birmingham in October where An Uachtarán and the President of the GAA were in attendance there were very positive discussions and plans for taking the concept of Integration forward.

2013 Goals

The following development initiatives are the focus for 2013

- Continued focus on underage structures
- Enhancing Camogie's profile around the country
- Fundraising to reposition the county to participate in the National Competitions in 2013
- Further training of Referees to ensure the highest possible standard in matches
- More training for coaches and mentors
- Training of officers to ensure a more effective Board and ensure longevity of the Board going forward

Conclusion

We are expecting another exciting year for London Camogie in 2013 and look forward to building on the achievements of 2012 and further reinforce the brand of Camogie in London and in the UK.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
Senior Championship	Tara	Croydon
Junior Championship	John Mitchels	Green Isle
Senior League	Unfinished Competition	
Junior League	Green Isle	John Mitchels

Sínithe ag: Bríd Ní Aichir
Rúnaí

NACB Board

Tuairisc 2012

No. of Clubs 2012	No. of Clubs 2011	Increase/Decrease
12	9	3

Club names: Seattle Gaels, San Francisco Shamrocks, Denver Gaels (Rogue Camogs), Indianapolis Camogie, St. Louis Camogie, Baltimore Camogie, Washington D.C. Camogie, Boston Camogie, Milwaukee Camogie, Chicago St. Mary's, Toronto Camogie

Summary Report 2012

- **Introduction** – Camogie in North America was the fastest growing GAA sport in 2011 (behind Hurling). The NACB and the North American Camogie Development Committee has embraced the challenge and the joy of growing such an incredible sport in the United States. We have gone from having only four teams compete in 2010 to twelve in 2012 with more planned for the future. Camogie is becoming more popular and competitive on all levels as clubs as a whole in the US make it a priority to grow this beloved sport.
- **Competitions 2012 (Provincial)**
 - o NACB GAA Finals – Philadelphia, PA Sept. 2012
- **2012 Achievements under the National Development Plan**
 - o *Growing Participation* – More teams are developing every year and are allowed to team up with another partially formed club if they cannot get the funds to compete at a national level, this has been crucial in the growth of the sport
 - o *Improving Performance* – Our teams are getting infinitely better as the NACB has allocated resources to our development, leadership and training
 - o *Volunteer Development and Leadership* – 2012 was the first year of the Development Committee with great success. Chairwoman: Kyle Shane, Secretary: Kim Beckett, Mentor/Advisor: Paul McCarthy
 - o *Enhancing Camogie's Profile* – Several club managers have been on radio

programs around the country and in Ireland, clubs join in awareness and benefits around the country (i.e. Anti-bullying, breast cancer awareness, children's sports programs)

- o *Excellent Governance and Organisational Development* – Monthly Development conference calls are held with the participation of every team manager encouraged to help organize tournaments, tournament structures, convention motions, contact information and issue resolution. Almost every manager is on every call with great success.

- **Conclusion** – We are very excited for the continued growth of Camogie in the United States and Canada and look forward to more opportunities to learn and play in Ireland. We thank you all for your support in our development and truly appreciate everything Mary O'Connor and Paul McCarthy has done to help us.

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
NACB GAA C'ship – Senior	Toronto Camogie	Boston Camogie
NACB GAA C'ship – Junior	Baltimore Camogie	Seattle

Presidents of the Gaelic Games Family at the CYC Games.



Participants in the CYC Games 2012.



Venue	Den Haag	Zurich	Luxembourg	Thurles
Teams attended	5	4	6	5
Belgium A	x	x	x	x
Belgium B			x	
Holland Ladies	x		x	x
Luxembourg Bán	x	x	x	x
Luxembourg Dearg			x	
Paris Gaels	x	x	x	x
Inneoin Zurich	x	x		x
<i>Player of the tournament</i>	Rosarie Holland (Holland Ladies)	Rachael Glynn (GSC Luxembourg)	Niamh Kennedy (Belgium)	Tina Phelan (Paris Gaels)

Team placing 2012 per tournament				
Venue	Den Haag	Zurich	Luxembourg	Thurles
Belgium A	3	1	2	2
Belgium B			5	
Holland Ladies	2		1	3
Luxembourg Bán	4	3	4	4
Luxembourg Dearg			6	
Paris Gaels	1	2	3	1
Inneoin Zurich	5	4		5

either team had nine or less players, and 9-a-side with 11 or more. This was to maximize match time for players who had travelled, so that everyone would get decent game time.

Thurles:

The European Camogie Finals were held in Thurles, Co. Tipperary in July. Huge work was done by Willie Cashin and Tony Bass so that the finals would be a success. It was a great event and nice for the families of all the Irish girls to see them in action, and for the non-Irish girls to see Ireland and the GAA at first hand with Irish tour guides. An Uachtarán Aileen Lawlor was present and was keen to have her photo taken with each team, as well as Sheila O'Donohoe from Ard Chomhairle. Her attendance and support was noted by all present and was a huge boost for Camogie.

Paris Gaels:

Comhghairdeachas le Paris Gaels on their first

Camogie title which was well deserved this year. A huge effort was made by their Camogie officer Grace Dunphy and the workshop in Paris really helped them to solidify their plan for Championship 2012.

Personal note:

After two years as Camogie Officer on the ECB, I have taken the decision to resign. I changed jobs in September and travel about 30% of the time so it is just not possible to commit for 2013. I want to take this opportunity to thank Willie and Tony and the extended County Board for their stellar support of camogie since its inception in Europe. Also to the club Camogie officers, Christine O'Gorman, Rosarie Holland, Claire McLaughlin and Grace Dunphy for their hard work in keeping camogie going, getting the ladies to travel and for the personal effort that it takes to do the job well at all times. Thanks also for your support during tournaments, when drawing fixtures and for all of the new initiatives, it was much appreciated. Finally thanks to Hurling Officer Brian Sheehy who was always willing to work alongside camogie and make sure the girls got as much as the fellas, good pitches, breaks between matches, the good referees etc. All that remains for me is to wish my successor the very best of luck, I enjoyed my time as European Camogie Officer greatly, and have made some lifelong friends during my tenure.

Le Meas,
Fiona Byrne

Photographed in
Croke Park at the
Camogie
Association/
Torpey Hurleys
'Camán to Croker'
2012.
(Photo: Caroline Quinn)



CCAO

Tuairisc 2012

No. of Colleges/ Institutes 2012	No. of Colleges/ Institutes 2011	Increase/ Decrease
27	26	1

Ainmneacha na gColáistí:

UCC, UCD, UL, NUIG, UUJ, WIT, CIT QUB, DCU, AIT, NUIM, DIT, St Pat's Drumcondra, Trinity, IT Carlow, IT Tralee, Mary I, St. Mary's, Coláiste Froebel, Marino, DkIT, St. Pat's Thurles, St. Pat's Carlow, IT Sligo, LIT, GMIT, UU Coleraine.

Summary Report

A chairde, bliain maith a bhí ag an Comhairle Chamógaíochta Ard-Oideachas I 2011/12.

This year saw a lot of changes as the entire third level championship structures were changed; from a three tier to a four tier inter-linked one; which includes the Ashbourne Cup, Purcell Cup, Fr. Meachair Cup and the reinvented Ó Maolagáin Cup. The top three tiers comprised of six teams each, with the remaining teams participating in the fourth tier. This structure may not be perfect but provides a pathway for success for all teams in all grades. The grading of teams may take some time to get right but this system is transparent and realistic.

Paula Gribben (left), University of Ulster Jordanstown, is challenged by Ann Marie McMahon, National University of Ireland Galway in the 2012 Ashbourne Shield Final at Waterford IT, Waterford. (Photo: Matt Browne/Sportsfile)



Competitions 2012

For the first time in the history of third level camogie both the Ashbourne, Purcell and Fr. Meachair Cup and Shield competitions were played as a combined event over the one weekend, making it the largest third level female sporting event in Ireland during the last year.

Our Ó Maolagáin competition was a success in which many of the non traditional colleges competed. Division 1, 2 and 3 of the league were played out – making it the first year that a Division 3 league was introduced and completed. Three Fresher's 7-a-side competitions were also played.

2012 Achievements under the National Development Plan

Growing Participation

Camogie at Third Level was played in 27 colleges and we are trying to increase these numbers every year. We had two new colleges this year in St. Pat's Thurles and St. Pat's Carlow. Due to Coláiste Froebel's impending closure we will be unfortunatley losing a valued member.

Improving Performance

A number of Coach Education and Referee

programmes are held in Third Level Colleges annually.

Volunteer Development and Leadership

The CCAO continually assist and work with camogie players within the universities. All of the CCAO Executive members previously held administrative positions within their colleges and a number have previously received Camogie Bursaries.

Enhancing Camogie's Profile

Our website www.ccao.ie is up and running. It provides information on all third level activity and is updated on a regular basis. The Ashbourne, Purcell and Fr. Meachair competitions were jointly held for the first time ever in 2012. This proved to be a great success with 18 teams and over 1000 players and mentors in Waterford IT for the weekend. The attendance at the final was over 1200 with the all-seated stand in WIT full.

Excellent Governance and Organisational Development

Our executive is made up of both members with vast experience and little experience of camogie at committee level. This blend helps bring new ideas to the table as well as ensuring the smooth running of competitions.

Other

We have just implemented a new structure for CCAO championships and we need to look at development of our games within third level. The CCAO needs to look at a development plan to help with PR, administration and most importantly sponsorship.

Conclusion

Ag deireadh, bhí bliain maith ag an CCAO. Míle buíochas le chach a thug cabhair duinn I rith na bliana.



Shona Curran, University of Limerick, clears the sliotar during the 2012 Ashbourne Cup Final – University of Limerick v Waterford Institute of Technology at Waterford IT, Waterford.

(Photo: Matt Browne/Sportsfile)

Winners/Runners Up of Provincial Championships 2012:

Competition	Winners	Runners Up
Ashbourne Cup	Waterford IT	University Limerick
Ashbourne Shield	UU Jordanstown	NUI Galway
Purcell Cup	Dublin City University	Queens University Belfast
Purcell Shield	Cork IT	Athlone IT
Fr. Meachair Cup	Mary Immaculate	St. Pat's Drumcondra
Fr. Meachair Shield	St. Mary's Belfast	IT Tralee
Ó Maolagáin Cup	Dundalk IT	Galway Mayo IT
Ó Maolagáin Shield	Coláiste Froebel	UU Coleraine
Division 1 League	University Limerick	Dublin City University
Division 2 League	Mary Immaculate	University Limerick 2
Division 3 League	Dundalk IT	St. Mary's Belfast
All-Ireland Freshers Cup	University Limerick	NUI Galway
All-Ireland Freshers Shield	Waterford IT	Dublin IT
South Freshers	Waterford IT	Mary Immaculate
North Freshers	NUI Galway	UU Jordanstown

Sínithe ag:

Sabine Ní Cineide
Rúnaí na Comhairle

Comhairle Chamógaíochta na nIarbhunskoileanna

Tuairisc 2012

No. of Schools 2012/2013	No. of Schools 2011/2012	New Schools	Increase/Decrease	No. of
Áth Cliath	36	2	+2	
Cúige Chonnacht	15	15	2	
Cúige Laighean	34	40	2	-6
Cúige na Mumhan	85	76	6	+9
Cúige Uladh	45	40		+5

Competitions:

A large numbers of matches were played in the All-Ireland series between January and April which would not have been possible without the number of clubs who afforded us the use of their pitches. Nor would they have been possible without the trojan work of the servicing officer, Paul Beecher. Arranging pitches and referees is a thankless and time consuming job that has to be done.

Orla Ryan (left), Loreto Kilkenny and Rachel Monaghan, St Brigid's Galway in action in the All-Ireland Senior A Schools Camogie Final at Templederry, Co. Tipperary.
(Photo: Caroline Quinn)

Summary Report 2012

Introduction:

The academic year 2012/2013 was an eventful year in which Comhairle Camógaíochta na nIarbhunskoileanna reformulated the byelaws which govern us. A new committee is in place.

Loreto Kilkenny continued their dominance of the A section by completing the double for the third time in a row and also winning the 7's. All other competition had new winners.





In pursuit – Loreto Kilkenny's Ciara Byrne, Ciara Phelan and Jenny Clifford close in on Jenny O'Neill, Presentation Kilkenny, during the All-Ireland 2nd Level Schools Camogie Junior 'A' Final at Nowlan Park, Kilkenny.

(Photo: Caroline Quinn)

2012 Achievements under the National Development Plan

- **Growing Participation:** Connacht has this year entered a team in all four grades at All Ireland level. This increases the number of schools taking part at All-Ireland level. The number of affiliated schools also continues to increase.
- **Improving Performance, Volunteer Development and Leadership:**

Green card refereeing courses and coaching courses as part of transition year programmes have been introduced with the help of the Development team. Hopefully more schools will become involved in these initiatives. Students are also encouraged to achieve their Gaisce Award through the medium of Camogie.

- **Excellent Governance and Organisational Development:**

A new set of byelaws to bring Comhairle Camógaíochta na nIarlbhunscoileanna in line with the Treoraí Oifigiúil were formulated and passed.

Conclusion:

The past year was a busy one for Comhairle Camógaíochta na nIarlbhunscoileanna on the administration front. Our byelaws needed updating in order to comply with An Treoraí Oifigiúil. A subcommittee was formed to work on the byelaws. The new ones were put to a reconvened AGM in early November where they were passed. They will come into play for the 2012/2013 academic year. I'd like to thank both Marie O'Brien and Sheila O'Donohue from Ardcomhairle for their input and advice while formulating the byelaws.

Winners/Runners Up of Championships 2012:

Competition	Winners	Runners Up
Senior A	Loreto, Kilkenny	St. Brigid's, Loughrea
Senior B	Coláiste Bhríde, Enniscorthy	Coachford Community College
Senior C	Kinsale Community College	St. Mary's Midleton
Senior D	Coláiste Iosagán, Dublin	St. Mary's Macroom
Junior A	Loreto, Kilkenny	Presentation, Kilkenny
Junior B	St. Mary's, New Ross	Coláiste an Dún Iascaigh, Cahir
Junior C	Seamount, Kinvara	Coláiste Phobal, Roscrea
Junior D	Mount Mercy, Cork	Rochfortbridge
Sevens A	Loreto, Kilkenny	St. Flannan's, Ennis
Sevens B	Laurel Hill, Limerick	Castlecomer Community School
Sevens C	Glanmire Community College	Holy Faith, Rospercon
Interprovincial	Leinster	Ulster

Sínithe ag: Mairéad Ní Mhaoileóin
Rúnaí na Comhairle

SUB-COMMITTEE REPORT

Competitions Management Committee

Members: Maeve Healy
Jenny Cultra
Catherine Neary
Marion Graham
Regina Gorman (*Fixtures Administrator*)

No. of Meetings held: 8

Conference Call meetings: 25

Aileen Lawlor, Camogie President with Anna Callogly and Anne O'Keeffe at the launch of 'Move Smart Week' initiative by the Nutrition & Health Foundation and the Camogie Association at Croke Park.
(Photo: Ray McManus/Sportsfile)

Function of Competitions Management Committee is as follows:

- Produce Annual National Fixtures for 2012
- Liaise with Ladies Football National Fixtures Committee to prevent fixture clashes
- Oversee running of all National Fixtures
- Liaise with referees Committee and appoint Referees for all National Fixtures
- Review annually the Competition Guidelines

- Deal with all correspondence relating to Competitions
- Make recommendations when necessary to Ard Chomhairle.

Achievements 2012

- Completion of all National Fixtures on schedule – 225 Games
- 2013 Fixtures published to all counties by Oct 2012 as per rule
- Increase in number of Double Header games with GAA in 2012
- Met with LGFA in late 2012 – worked to alleviate clashes for dual players in 2013.

Plans for 2012/13

- Continue to secure as many double headers as possible with GAA games
- Continue to use the Referees Assessment programme when assigning referees to fixtures

- Aim to have all fixtures fulfilled with no walkovers or withdrawals in 2013
- Maintain the high standard of venues for all Inter County games.

The Competitions Management committee would like to thank all County Secretaries for their support and co-operation throughout 2012. Thanks also to the GAA in Croke Park for their assistance with double header requests.



SUB-COMMITTEE REPORT

National Resource Management Committee

Members:

Aileen Lawlor, Uachtarán
 Sinéad O'Connor, Ard Stiúrthóir/Mary O'Connor, Acting Ard Stiúrthóir
 Eamonn Browne, Cathaoirleach, Comhairle na Mumhan
 Kathleen Woods, Cathaoirleach, Comhairle Uladh
 Marie O'Brien, Cathaoirleach, Comhairle Chonnachta
 Catherine Neary, Cathaoirleach, Comhairle Laighean
 Phyllis Breslin, National Treasurer and Trustee
 Liz Howard, Trustee
 Aileen Pierce (Dublin)
 Geraldine Beattie-Greene (Roscommon)
 Ciaran Quigley (Kildare)
 Louise Byrne (Meath)
 Paula Bruen/Siobhán Lafferty, Finance Manager

The Resource Management Committee maintains three key areas of responsibility:

- I. Finance, budgetary and accounting policies and procedures
- II. Risk management and
- III. Human resource policy and procedures.

In the past 12 months, in line with the terms of reference of the group for the regular reporting and monitoring of the above areas, the committee focused on a number of initiatives as per table below.

No of Meetings: 8

Finance, Budgetary and Accounting	Risk Management	Human Resources
<ul style="list-style-type: none"> • Ongoing sourcing of Sponsorship • Licensing Camogie Association Crest on playing gear • Issuing pro forma template for financial statements for County Boards, Provincial Councils and Education Councils. • Auditing financial accounts of four county boards and one provincial board • Provincial Council funding. 	<ul style="list-style-type: none"> • Issuing new code of practice for officers of the association. • Ongoing audit of strategic risks and development of contingencies to manage these e.g. loss of sponsorship, loss of funding, damage to reputation of Camogie Association. • Drafting a Risk Assessment and Safety Statement Policy. 	<ul style="list-style-type: none"> • Implementation of Employee Handbook based on a review of Camogie Association staff, salaries and terms and conditions • Maintaining adequate staffing cover during maternity leave

The Committee continues working to ensure legislative compliance and best practice in accordance with our responsibilities as a sports' governing body and an employer. We continue to comply with policy set by Irish Sports Council.

SUB-COMMITTEE REPORT

Volunteer and Officer Support and Development Committee

Members: Gráinne Nic Gabhann (Uibh Fháilí)
Caitríona de hÓra (Ros Comáin)
Máire Ní Cheallaigh (Áth Cliath)

No. of Meetings held: 3

Summary Report 2012

- Outline of Committees Role
- Overall review of 2012
 - o Achievements
 - o Challenges
- Concluding Remarks

This Committee is the same as the previous one. We are delighted to have Yvonne Byrne back on board as we feel strongly that since her appointment we are much more in touch with what is going on in the wider Association and our role in realising the aims of the Association as laid out in the Strategic Plan.

We would like all units of the Association to have a copy of the booklet on the recruitment and retention of our Volunteers as this issue is vital for the future of the Association. We, as an

Association, put a lot of effort into the recruitment of volunteers but perhaps we don't recognise the importance of holding on to those we have as we take them for granted.

We were delighted with the success of the Volunteer of the Year Awards last year and it was great to see so many worthy volunteers honoured by An Cumann Camógaíochta and there is no doubt that the occasion in Croke Park was hugely enjoyable.

We would also remind all units that there is a section at the end of the Volunteer booklet (also on the website) that details the role of the various members of the Club Committee and this provides a worthwhile basis for any administration course that may be organised. It is also a useful reference point for any newly appointed officers who may be unsure of their role in the club and of the expectations of them.

We would hope that all units would find our work helpful and would use it as a reference point.

Go n-éirí go geal leis an obair i mbliana.

*A general view of the parade of U14 Development Squads at the 2012 All-Ireland Senior Camogie Championship Final at Croke Park.
(Photo: Paul Mohan/Sportsfile)*



SUB-COMMITTEE REPORT

National Coaching and Games Development

Aileen Lawlor, President of the Camogie Association; Dr Muireann Cullen, Nutrition and Health Foundation, and camogie players Sophia Martin (right), Naomh Brid and Ella Carr, St. Oliver Plunkett Eoghan Rua, at the launch of 'Eat Smart Move Smart': A Diary & Nutrition Guide for the Teenage Camogie Player launched by the Camogie Association at Croke Park, Dublin. (Photo: Paul Mohan/Sportsfile)

Members: COACHING & GAMES COMMITTEE:
Sheila O'Donohoe (Chair)
Collette Coady, Damien Young
Kitty Fegan, Bridget Barnaville
Siobhán Ryan, Caroline Murray
Lynn Kelly, Annie Redmond
Mary O'Connor
Deirdre Murphy seconded until April

EDUCATION SUB-GROUP:
Frances Murphy, Sheila Carroll
Eilish Kavanagh

No. of Meetings held: Coaching (8)
Education (1)

Key achievements for 2012

- Four Caman Get Hooked! (Level 1 courses delivered) with (45) coaches qualified in Counties
- Caman to Croker – 720 players, 48 teams took part in U/12 Go Games blitz day in May
- Coaching Plan (road map for next 12 months on all aspects of coaching, supporting coaches and player development) agreed in conjunction with Coaching Ireland, the full time team and tutors
- Coaching Plan (road map for next 12 months on all aspects of coaching, supporting coaches and player development) agreed in conjunction with Coaching Ireland, the full time team and tutors
- Second tutor exchange information event – Eamon O'Shea guest speaker
- Under 15 Development Squads in association with Colgan Sports rolled out and followed with participation blitz days
- Successfully ran Inaugural Cooper All-Ireland Under 14 Blitz competition – all 32 counties competed
- 24 Caman Get a Grip! (Foundation courses delivered) including one held in Paris and one in London with (242) coaches qualified and in Mary Immaculate College also, (2011: 37 courses and 670 coaches qualified)



- Positive response to Camogie for all Inclusive Workshop Rollout
- Liaising with Coaching Ireland re Developing Level 2 Coaching Course
- In conjunction with The Nutrition & Health Foundation (HHF) ran Eat Smart – Move Smart Week in July. This was followed up in December with a Eat Smart Move Smart Diary for teenage camogie players to help them build the foundation for healthy adults by understanding the balance between diet, exercise and other activities including schoolwork.

Challenges:

- Ongoing lack of demand for Foundation courses in some counties
- Achieving the targets for number of Level 1 courses
- Come up with resources/incentives to assist counties with added expenses relating to Development Squad blitz days which are proving to be – though they are not intended as such – added burdens
- Help make teenage camogie players aware and understand the balance between diet, exercise and other activities
- Resourcing the support required to assist overseas units in developing the game
- Strive to be an inclusive organisation ensuring people of all abilities and backgrounds become involved in camogie

Concluding remarks:

Considerable progress has been achieved over the

past year in meeting the key performance indicators from the 2010-2015 Development Plan specific to this committee.

As part of Association's development model, the Under 15 Development Squads have been rolled out on schedule, a follow on to the Under 14 model. On the coaching side 11 new tutors qualified in 2012 with 36 active tutors now in place and which was marked also by the rollout of the first Caman Get Hooked (Level 1) course.

We were the only organisation in Ireland to secure funding from the European Union under the PROGRESS Programme 2007-2013. This project funding helped develop a workshop to give coaches ideas and inspiration to adapt their Camoige sessions. The sessions included girls with disabilities, developing fun warm ups and drills for girls of all ability levels in order to include their participation. We are hopeful some more funding will be available in the future.

Discussions & a working group have been set up for Level 2 development and have had two meetings with Coaching Ireland to date.

On the education front initial work includes forging greater links and support for the National Education Councils in helping them achieve their objectives.

Sincere thanks to all our continuing hardworking committee members, to all our tutors, to the national full time Development team, to all the Kilkenny and Dublin clubs for their facilities for the u15 and u14 blitz days, Leinster Council GAA, Catherine Bird, and her colleagues in Coaching

Ireland. A special word of thanks to Collette Coady for her tremendous work in the administration of the coaching courses.



Andrea McAlinden (right), Armagh, in action against Bríd Byrnes, Kildare during the Irish Daily Star All Ireland Camogie League Division 3 Final at Donaghmore/Ashbourne GAA Club, Co Meath. (Photo: Caroline Quinn)

SUB-COMMITTEE REPORT

Child Welfare and Protection

Members: Mairéad Ní Mhaoileóin
Marie O'Brien
Kathleen Woods
Mary Connor
Ray Quigley

- To support and promote the implementation of Our Games – Our Code to all units with particular regard to maximising the use of www.camogie.ie as an education resource on child protection and welfare.

No. of Meetings held:

- 3 ordinary committee meetings
- Attendance at GAA Child Protection Seminar
- ISC tutor updating by some members of committee.

Summary Report 2012**Outline of Committee's Role**

- To prioritise the welfare and safety of children and young people within An Cumann Camógaíochta
- To ensure that Children's Officers at Provincial, County and Club level are aware of and trained in the standards expected under best practice as outlined in the Code of Ethics; Our Games – Our Code

Overall review of 2012

- Achievements
 - ⇒ Our Games – Our Code, The Joint Code of Best Practice in Youth Sport has now been launched and is available to download for all units on www.camogie.ie. This is a joint venture of the GAA, Ladies Football Association, Camogie Association, Rounders and Handball Ireland. The Joint Code of Behaviour, which is now in its 3rd edition is included as part of Our Games – Our Code
 - ⇒ A number of our Childrens Officers have attended the Child Protection Seminar hosted by the GAA, which this year is provisionally set for Saturday April 13th
 - ⇒ The subcommittee has developed the Club

John Torpey signs the hurleys of Annacurra (Wicklow) camogie players at the Camogie Association/Torpey Hurleys Camán to Croker 2012.
(Photo: Caroline Quinn)



Childrens Officer Information Session and a number of counties have availed of it. We need at all times to keep ourselves informed of the relevant policies and procedures. These are prone to change as the legislation under which we operate changes.

- Challenges

- ⇒ The position of Designated Officer is one that all clubs need to fill in order to be in a position to fully comply with legal requirements. Hopefully, in conjunction with others we can develop training for Designated Officers
- ⇒ The appointment of Childrens Officers is an essential element in the creation of a quality atmosphere. They act as a resource with regard to children's issues. We do not have active fully trained Childrens Officers appointed in every club and county. We need to ensure that every Childrens Officer is aware of the importance of their role and is fulfilling it to the best of their ability
- ⇒ All adults including coaches have a crucial leadership role to play in sport. The trust implicit in coach-child relationships in sport places a duty of care on all coaches to safeguard the health, safety and welfare of the child while taking part in Camogie activities. It is of the utmost importance that all officers and officials are aware of the Code of Good Practice in Youth Sport and comply with all aspects of it
- ⇒ Although the Joint Code of Behaviour is in its third edition a large number of clubs

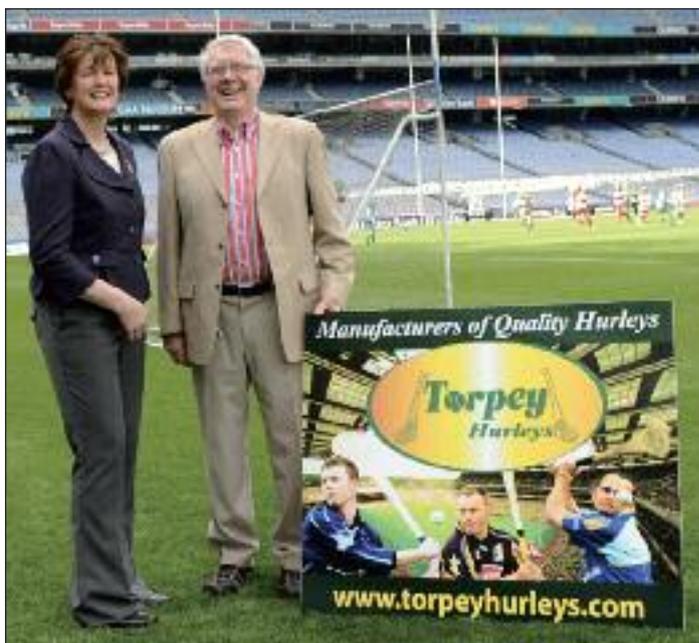
are not aware of its existent and are not fully implementing it. We need to be more proactive in promoting it

- ⇒ Raising awareness throughout all sections of An Cumann Camógaíochta is a challenge for all of us. It is only by being aware that we can continue to ensure the safe enjoyment of our sport for everyone
- ⇒ Garda Vetting has always been an integral part of our recruitment procedure. Garda Vetting is now a legal requirement for all persons working with children and vulnerable adults. It is a challenge to ensure that the high level of compliance with Garda Vetting is maintained.

Concluding Remarks

- The importance of Child Welfare cannot be stressed too strongly. It is imperative that we as adults in An Cumann Camógaíochta always keep the welfare of our members to the fore in all our dealings. We must strive to at all times prioritise the safety and welfare of all in our association
- Our rules and regulations should at all times ensure that young players have the right to participate in games and competitions at levels with which they feel comfortable
- As already stated, the appointment of Childrens Officers, which is mandatory for all units of the Association, is an essential element in the creation of a quality atmosphere. They act as a resource with regard to children's issues and must at all times be given the necessary support by all members in fulfilling their duties. Our young players should also be made aware that the Childrens Officer is their contact point for the administration and is the person responsible for ensuring their welfare and their continued enjoyment of Camogie
- We must also ensure that all units appoint a Designated Officer in order for us to be fully compliant with Children First
- The publication of Our Games – Our Code is a significant step forward as it ensures that the same high level of good practice is adhered to in all our Gaelic Games Associations. The welfare of the child shall always be our paramount consideration, whether it is on the playing fields, in the training of our underage players, the recruitment of our coaches or the many other developmental and social opportunities that we offer our underage players on a daily and weekly basis.

John Torpey with Aileen Lawlor at the Camogie Association/Torpey Hurleys Camán to Croker 2012.
(Photo: Caroline Quinn)



SUB-COMMITTEE REPORT

Referees' Development

Members: Peter Downey
Rosemary Hughes-Merry
Frank McDonald
John Dolan
Walter Cole
Karl O'Brien
Pat McGivern

No. of Meetings held: 3

Derry captain Grainne McGoldrick (left) shakes hands with Galway captain Paula Kenny, alongside referee Ger O'Dowd, before the All-Ireland Intermediate Camogie Championship Final at Croke Park.
(Photo: David Maher/Sportsfile)

Achievements

- Advanced courses in Tipperary
- Foundation courses in Cork, Westmeath, Carlow, Tipperary
- Green Card courses (11 courses)
- National Referee Forum 2012
- National referee rules test
- National referee fitness tests
- National inter-county referee presentation ceremony in Croke Park to All-Ireland final referees.

Assessment

While the level of Referee performance assessment is nowhere near the levels required to raise standards across the full spectrum of games, the system has proven its worth. The standards displayed at the highest level has improved greatly, and the challenge now is to increase the frequency of assessments. The committee is endeavouring to recruit suitably experienced people to carry out this task, and considering the pool of experienced former inter-county referees in the country, the response has been very encouraging.

Assessment details available from office.

The challenge

The challenge for referees is an ongoing struggle for excellence and consistency. It has always been so and because we are dealing in one of the world's fastest field games, it will always be thus. The National Referee Support and Development Committee endeavours to put into place structures and supports that assist referees in reaching their maximum potential. This is a team effort, a variety of skill sets and personnel with particular experience helps referees perform at the highest level.

In recent years, large numbers of new referees have been trained, either by the Foundation level course or under the Green Card course in our second level schools. The camogie association tutors and RDOs have done exceptional work in this area. It is disappointing to note that despite the numbers trained, the graduation to mainstream refereeing remains at a trickle. The success of the *Go Games* project has certainly provided an environment where young referees can find their feet. The levels of dropout, particularly in year one of their careers, is a cause for concern, and it is not too difficult to identify the culprit. Despite highlighting the problem of referee abuse, the 'elephant in the room' still remains ensconced and unfortunately is well settled in front of the telly. While a certain level of lip service is paid to the plight of match officials, there is little drive to do anything about it, as it does not affect the majority of people in the sport. The drive for change therefore must come from



the top, in cooperation with the Referees Committee. It is notable that the GAA has already begun this process and the committee intends to treat the matter with urgency. On a general level, a certain amount of soul searching must take place within all levels of the Association in the area of respect for officials. Failure to do so will jeopardise the supply of officials into the future.

The National Development Plan sets out specific targets, one of these is to increase the number of female officials in Camogie. How did a female sport, ably refereed by generations of female officials go full circle to a situation where they are now an endangered species. The reason may lie in the previous paragraph, but the committee is committed to achieving the targets. The appointment of token female officials would do a disservice to Camogie, all appointments must be performance based and a number of new initiatives will be put in place to assist committed individuals to progress in the sport.

The growth of camogie on foreign soil is a very exciting development, the passion for the game and the development work being undertaken within the GAA family promises a bright future. The Committee will endeavour to assist this growth by sharing our knowledge and experience with our colleagues abroad, to enable them recruit, train, and develop their own match officials to the required standards.

The Referee Pathway aims to put in place a structure where referees who are eager to progress will have the supports and opportunities to reach their goals.

It is vital that the Assessment process is expanded and developed so that officials receive constructive criticism and support from experienced personnel. The committee has been successful in recruiting ex referees to assist in this cause and we intend to tap as much of that accumulated experience as is possible.

The Referee Academy will identify potential high performance referees with a view to progression to the national panel. As county teams get more advanced in their preparation and performance, officials are left with no choice but meet the higher standards demanded. In the course of 2013 the plans for the Referee Pathway/Academy will be finalised. The cooperation of County Boards is vital to the success of these projects and we feel certain this will be forthcoming.

The committee plans to increase the use of



Referee Richard McNicholas with Meath captain Jane Dolan (left) and Down captain Fionnuala Carr prior to the All-Ireland Premier Junior Camogie Championship Final at Croke Park.
(Photo: David Maher/Sportsfile)

information technology to assist officials and as a tool in the education of players and team managements in the rules of the game and their application. We also extend an open invitation to County Boards to avail of our expertise by meeting with their coaching and team management personnel to discuss any issues they may have.

Una Kearney

Una has stepped down as chairperson of the National Referee Committee. During her tenure the standards in Refereeing in Camogie has reached a very high level. As the game evolves and team preparation intensifies, referees have to follow suit in their own preparation and training. Una has been the driving force behind many of the major initiatives. As one of the top officials in the sport she has led from the front at all times. We would certainly hope this would be a temporary absence, as the Association need people of Una's character and ability. Una received a special presentation from Uachtarán Aileen Lawlor at the first meeting of the new committee in December.

In conclusion

2013 promises to be another exciting year for camogie and a very busy one for the Association's referees. Training is already underway and we can assure the teams of our best efforts. We are eager to learn and are open to constructive criticism. If there are any issues which you would like to highlight, please make contact and between us we can hopefully resolve them together.

SUB-COMMITTEE REPORT

Communications & Marketing Committee

Members: Miriam O'Callaghan, ArdChomhairle
 Claire Egan, Communications & Marketing Director
 Joan Shields (Dublin)
 Mary Moran (Cork)
 Gerry O'Sullivan (Dublin)
 Olive Leonard (Westmeath)
 Conor Power* (Kilkenny)
 *Appointed June 2012

No. of meetings held: 6 committee meetings – one of which was conducted by means of teleconference. In addition there were a number of sub- group meetings some of which were by means of teleconferencing.

Photographed in Croke Park (l.-r.): Caroline Murray; Carol Nolan, Clodagh Swords, fundraising officer, 'Make A Wish'; Aileen Lawlor, President of the Camogie Association and Hazel Mulligan. (Photo: David Maher/Sportsfile)

Summary Report 2012

- Outline of Committees Role

The terms of reference for the committee are:

Subject to the overall jurisdiction of Ardcomhairle:

- Provide support for the implementation of

the four year Communication (Internal and External) Strategy and annual action plan

- Review and advise on the presentation of fixtures in National Competitions
- Monitor the layout of match programmes for national fixtures, taking particular account to reflect the diverse composition of our membership
- Maximise the use and effectiveness of www.camogie.ie as a communications and public relations resource to our membership and the general public
- Oversee relevant training and support to county and Provincial PROs
- Monitor publication of a monthly electronic bulletin to members on news and development initiatives and decision at National level that impact on membership
- Adjudicate on entries for the Annual Media Awards
- Assist Editor (Director of Communications) in publishing a twice yearly magazine



- Assist in seeking revenue for The Camogie Association through sponsorship and annual fundraisers
- Liaise with our national Committees and other relevant bodies as appropriate
- Provide regular reports to Ardcomhairle and a report to Annual Congress

Clarification was received from Ardcomhairle that decisions on the nature and details of fundraising event and aspects of sponsorship were a matter for the Resource Management committee

Overall review of 2012

- Achievements

Social Media:

The growth in the development of social media channels as a communications tool has been significant. Since Jan 2012 there have been almost 185,000 visits to the site. We now stand at 1800 followers on twitter with serious engagement coming from September onwards. Facebook has grown by up to 2,000 since Jan 2012. Whilst social media is primarily a communications tool it is also an effective marketing tool and of course a platform for sponsors.

There will be a definite focus as part of the Communications & Marketing Committee work plan in 2013 on assisting all county, provincial, second and third level units with social media and to utilise social media as an effective communications tool

Social Media Policy:

The committee presented a policy and guidelines

document to Ardcomhairle for adoption and it is intended that this will be published in time for the PRO Training event on March 2nd 2013. The committee would like to acknowledge the assistance of Lisa Clancy, Director of Communications GAA in this document.

'On the Ball' Magazine and Ezine:

Two editions of *On the Ball* Magazine were produced Spring/Summer 2012 and Winter 2012. The distribution level doubled for the latter edition to 2,000. The magazine is also available to read on-line at www.camogie.ie.

The Camogie Association newsletter is published monthly and subscribers are encouraged to sign up at www.camogie.ie to avail of monthly updates.

Media Coverage for our Games/Association:

The Irish Daily Star and RTÉ Sport as media partners for the National League and All-Ireland Championship series has seen an increase in coverage of our games in column inches, photography and air time.

The Sunday Game for the All-Ireland Finals received viewing figures of approx. 300,000, one of the highest in that season. This, coupled with the increase in attendance at the All-Ireland finals, are positive indicators of the healthy state of our support base and the effectiveness of our collective endeavours.

A number of initiatives took place on the weekend of the All-Ireland Finals including linking in with the inaugural Cooper All-Ireland U14 County Blitz, organised by the Association's Development team which took place that weekend in Dublin. In addition, the Association's Annual fundraiser at Shelbourne Park took place on the eve of the Finals, while packages pertaining to hotel rates and ticket offers to the All-Ireland finals were also available.

As part of the Association's Marketing plan, an alliance has been developed with the Nutrition and Health Foundation which saw the first *Move Smart Week* take place in July 2012 followed by the development and publication of the *Eat Smart Move Smart Diary* aimed at teenage camogie players. It includes a 52 week diary and also important information on nutrition and top tips for eating and exercising well and combining other commitments.

Senior captains Julia White, Cork (left) and Karen Atkinson, Wexford, with the O'Duffy Cup at the 2012 All-Ireland Camogie Championship Finals, in association with RTÉ Sport, Captains Day in Croke Park.
(Photo: Pat Murphy/Sportsfile)





Aileen Lawlor (right), President of the Camogie Association and Dr Muireann Cullen, of the Nutrition and Health Foundation, at the launch of "Eat Smart Move Smart": A Diary and Nutrition Guide for the Teenage Camogie Player, launched by the Camogie Association and the Nutrition & Health Foundation at Croke Park. (Photo: Paul Mohan/Sportsfile)

Photography and press services were also deployed for the Second and Third Level finals, in conjunction with the work carried out by the respective governing units.

Presentation of our games and supporting PROs

A pre Championship meeting with PROs and other County Officers of the Senior Counties proved to be productive and supportive in marketing the All-Ireland Final series. It is intended to broaden this meeting for 2013 to participating counties of other championships.

The increase in the number of double headers with GAA matches contributed greatly to the media exposure and promotion of our games.

On the 2nd March 2013 the committee have organised a National Training day for all county officers, but in particular PROs to include modules on print, radio/video, social media, and presentation.

Media Awards

The Annual Camogie Association Media Awards & the RTÉ Mick Dunne Memorial Awards ceremony was held in March 2012 and the 7th ceremony will take place on March 1st 2013.

Challenges

The Camogie Association invest 8% of their overall budget in the strategic themes of enhancing camogie's profile. The difficulties of securing a commercial sponsor in a harsh economic landscape have been well documented and are not confined exclusively to Camogie but affecting other major sports as well. It is important that as an Association we continue to innovate at each level and strive to promote our game using all of the communications and marketing tools at our disposal. However, if we are to promote and develop our game to its maximum potential, we must seriously consider the funding base for the association.

Concluding Remarks

I would like to acknowledge the work of the members of the committee and the professional guidance of our Communications & Marketing Director. Our work is only a minute aspect to the collective impact of the role of all our members – player, officials, and mentors.

Ní neart go cur le chéile.

SUB-COMMITTEE REPORT

All-Stars Committee

Members: Mags Finn
Maura McCloy
Marie Connell
Orla Considine
Alice Dowling
Sheila Coen
Bridget Barnaville

No. of meetings: 4

The All Star Committee carries out the task of selecting the recipients of the All-Stars, Soaring Stars and Intermediate Soaring Star awards. These selections are made based on the following criteria :

- Skill level (40%)
- Effectiveness (30%)
- Work rate (15%)
- Role model/sportsmanship (15%)

The All-Stars are awarded to players from counties

*Irish Olympian
Annalise Murphy
speaking during
the 2012 Camogie
All-Stars, in
association with
O'Neills, at
Citywest Hotel,
Saggart.*
(Photo: Caroline Quinn)



Aileen Lawlor, President of the Camogie Association, speaking during the 2012 Camogie All-Stars, in association with O'Neills at Citywest Hotel, Saggart, Co. Dublin.
(Photo: Caroline Quinn)

that participate in the Senior championship, the Soaring Stars to players from counties that participate in the Premier Junior and Junior A championships and the three Intermediate Soaring Stars to players from counties that participate in the Intermediate championship.

The committee members travelled throughout the country to assess each county's players during the course of the championship. A fantastic season of camogie gave us some great team and individual displays of what is best in our game. The talent displayed was wonderful to see. It gave us plenty to deliberate over when it came to choosing our award winners.

However, it did not make the selection process any easier. As always, the awards generate a lot of debate, therefore we spent many hours discussing and debating before the winners of the awards were finally decided upon.

Finally, we extend our thanks to all who assisted the committee in any way during the year. Your help is much appreciated. Míle buíochas.

SUB-COMMITTEE REPORT

Player Welfare

Members: Aoife Lane, Anna Geary
Jacqui O'Connor, Kate Kelly
Brigid Mulally, Fionnuala Carr
Deirdre Corcoran, Michelle Quilty
Patricia Jackman, Margo Heffernan
Louise O'Hara

No. of meetings: 2

Summary Report 2012

• Outline of Committees Role

The role of this committee is outlined in the terms of reference for this group. These include the development and implementation of yearly action plans for the committee, increased use of the camogie website for communication with players, collation of an injuries database and keeping up to date with current player welfare issues for camogie.

• Overall review of 2012

- o Achievements

At the first meeting, a number of key areas were identified to compliment the role of the committee:

1. Insurance, Injuries and Rehabilitation
2. Playing Supports
3. Burnout

4. Rules and Referees
5. Anti Doping

Subsequent to this, action and outputs for each of the areas above were drafted.

1. *Insurance, Injuries and Rehabilitation:* All insurance is now managed through one company so issues in relation to this have been resolved somewhat. This company is willing to provide information on injuries experienced by players and this will be used to gain an overview of injuries experienced by our playing community. Furthermore, research is being conducted by an undergraduate student in WIT to investigate the occurrence and experience of cruciate ligament injuries in females; this injury is notably more common among females. It was also decided to conduct case studies on players who have experienced injuries to investigate how their injury was managed, their rehabilitation process and their return to sport. Some simple guidelines on injury prevention will also be communicated to players using text and visual aids.

2. *Playing Supports:* The Camogie Association has produced a new diary and nutrition guide for teenage players and this was reviewed by the committee. This is an excellent resource for young players. Data is also being collected through the National Hurling and Camogie

Development Centre (NHDCDC) and other research in WIT on skill and performance parameters for camogie players. Skill tests have been developed and are currently being piloted. It is also hoped to generate video footage of high level skill performance that can be displayed on social networking and internet sites.

3. *Burnout:* A review of club fixtures is currently being undertaken to profile the variation in fixtures across counties and to perhaps recommend a best practice approach to scheduling games at club level.

Camogie
Association/
Torpey Hurleys
Camán to Croker
2012 at Croke Park.
(Photo: Caroline Quinn)



4. *Rules and Referees*: It was apparent in the Player Welfare Report that players felt that rules were not well understood by officials or indeed, by themselves. To improve player understanding of rules, an information sheet was developed

and distributed to the Camogie Association. A further ambition of the committee is to provide video examples of fouls in camogie to clarify areas of uncertainty for players, coaches and referees.

5. *Anti-Doping*: A member of the committee attended an anti-doping workshop in Croke Park and identified important areas of consideration for the committee. This included awareness of testing procedures, dissemination of information about supplements, medication etc, and the availability of online resources. In relation to the first issue, there has been some controversy about testing arrangements for camogie players on All Ireland Final Day. This is not limited to camogie but perhaps is more relevant considering that players are typically younger than their counterparts in the GAA. A review of this process may need to be conducted by the Association and related entities. A compilation of the 'top 10' over the

counter medicines and their related risk in relation to doping has been generated and will be communicated to players prior to the upcoming season. Players will also be encouraged to use online resources such as www.eirpharm.com.

Other issues discussed by the committee include the ideal mode of communication with players and particularly the need to interact with club as well as county players. The Camogie Association have agreed to distribute information centrally to counties and clubs while a database of county captains for 2013 will hopefully be generated. Finally, our ambition is to develop a player welfare specific section on the Camogie website where case studies, information and links to other resources can be posted.

o *Challenges*

The main challenge involved in this committee is the difficulty in scheduling and conducting meetings. To overcome this, a lot of communication happens through email, which is not ideal in terms of instigating action and making progress but is a useful compromise considering the committee contains individuals who are all still playing members of the Association.

SUB-COMMITTEE REPORT

National THDC Committee

Members: Christy Dooley
Christy Mangan (Secretary)
Joan O'Flynn
Grainne McIntyre
Miriam Murphy
Marie O'Brien
John Cunnane

professional and co-operative in their dealings with the National THDC.

Recent training provided to THDC's will assist them in dealing with matters that arise.

It is hoped that in 2013 training will be provided at Provincial level.

The National THDC held 13 meetings in 2012 to deal with appeals, sendings off and one investigation.

Clubs, Counties and Provincial Councils were

Christy Mangan
Secretary
National Transfers Hearings & Disciplinary Committee

Reports from Camogie Representatives on GAA Sub-Committees

<i>Name of Committee:</i>	GAA Inclusion and Integration Committee
<i>Camogie Representative:</i>	Joan O'Flynn

Description of Committee Role: The Committee's role includes advising on and reviewing the Joint Inclusion and Integration Strategy, subscribed to by all gaelic games' codes. The aim of this Strategy, and related activities, is to provide a welcoming and enjoyable environment in gaelic games for people of all nationalities, ethnicities, ages, religions and abilities.

Main Outcomes of Committee: A new Committee was constituted in 2012. It comprises GAA representation from each Province, national representation from Camogie, Handball, Ladies Football and Rounders Associations and participation by national bodies working with Travellers, new communities, people with disabilities and promoting anti-racism in sport. Since its inception, four meetings of the Committee were held.

Outcomes/issues for further consideration

- a) *Provincial/county structures:* The GAA has established an Inclusion and Integration Committee in each Province. A number of counties have established same and others are in the process of doing so. These are key structures to support inclusion and integration work across gaelic games and to learn from best practice on such activities within and across Associations. The Camogie Association could consider how it fulfils the opportunity to participate in these structures and ensure it has active representation on all of them.
- b) *Strengthen procedures against racist or discriminatory behaviour:* The Camogie Association's governing rules outline that we are committed to equality in accordance with equality legislation and fair play and that inclusiveness, anti racism and anti sectarianism are amongst our values (Rule 2.3). In 2012, the GAA Inclusion and Integration Committee considered approaches to developing disciplinary procedures against racism and discriminatory behaviour. The

Camogie Association has limited data of the nature and extent of any racism or discriminatory behaviour within our game, on or off the pitch. The development and piloting of a system to monitor such incidents over a medium term period may be useful to improve the recording of incidents and to facilitate responses to any related complaints within the Association.

- c) *Give Respect Get Respect:* The Inclusion and Integration Committee was briefed on the implementation of the GAA Respect Initiative. The initiative promotes the message 'give respect get respect' to players, coaches, spectators and referees. It includes a range of promotional materials and activities including growing collaboration with the GAA sister associations. Further work with this initiative is important to consciously promote a respectful culture to underpin the inclusive potential of our sport.
- d) *Coaching people with disabilities:* Supporting the participation of people with disabilities is a particular interest within the Committee. In 2013, the GAA Inclusion and Integration Committee was briefed on the Camogie for All project, successfully undertaken by the Association in 2012. This piloted appropriate coaching skills and games' modifications to facilitate people with disabilities to enjoy Camogie. The Committee expressed very positive support for the work and, as an immediate follow-up, presentations to and collaboration with Provincial GAA Inclusion & Integration Committees are envisaged to share the experience and learning from the *Camogie for All* project.

The briefing received by the Committee on the GAA's web based e-learning initiative suggests that this may be a useful learning tool to increase awareness, throughout gaelic games, of the methodologies developed in *Camogie for All*.

Name of Committee: **GAA Games Development Committee**

Camogie Representative: Jan-July: Mary O'Connor, from July to present Deirdre Murphy

Description of Committee Role: The GDC works to formulate and monitor the implementation of national policies in relation to Coach Education & Coaching and Games Development. It also supervises the distribution of finance in relation to Games Development activities.

The GDC is chaired by Mick Martin (Vice-Chairman Wexford Co Board) and is comprised of the following representatives: Provincial Coaching Officers, Secondary Schools Representative, Cumann na mBunscol GPA Representative, Ladies Football, Camogie, Handball, National Games Manager Pat Daly, Go Games Coordinator Pat Culhane, GAA Games Development staff Peter Horgan and Jimmy Darcy.

Main Outcomes of Committee:

- **Go Games:** A comprehensive review of Go Games was undertaken following which recommendations were made for the modification of the rules. A motion is to go before GAA congress 2014 to amend the existing rule in relation to age bands, number of players and the game time that must be provided to all young players
- **Talent Academies:** Proposals were brought forward in relation to Talent Academy management structure, coaching content, the level of participation and elitism in Schools of Excellence at U14/15 and Development Squads U16-17. There is a national policy which counties must follow in relation to the above and also with regard to player selection and monitoring, games programmes, cohesion

with clubs and schools, lifestyle development and funding.

- **Governance:** The committee examined governance within the GAA in relation to the current structures that govern both full-time personnel and volunteers. The role of club, county and provincial coaching officers and their interaction with GAA full-time staff and county board officials was examined, as were the effectiveness of county coaching and games committees and the composition of this committee. This led to recommendations as to the content and remit of these committees and the methods of selection/election.
- **Funding:** The GDC is made aware of the allocation of all funding in relation to Coaching and Games activities and the requirements on counties and provinces in order to access this funding. Discussions as to how this money is spent and recommendations were made in relation to tightening procedures to track the allocation of the monies to ensure that all is spent on coaching and games activities.
- **Kellogs Cúl Camps:** A review of the 2012 Cúl Camps and preparations and planning for the 2013 camps forms a large part of the committees work. Topics discussed: Camp format, price, gear, marketing, coaching standards and the promotion of ALL games, the training and selection of coaches, provision of equipment and recognition of club support and the distribution of Cúl Camp dividends to counties.

Name of Committee: **GAA Hurling Development Committee**

Camogie Representative: Jan-July: Mary O'Connor, from July to present Deirdre Murphy

Description of Committee Role: The HDC works to promote and develop the game of hurling and camogie and seeks to identify new and innovative ways of raising the profile of Hurling & Camogie in all counties.

The HDC is chaired by Tommy Lanigan (Kilkenny) and is comprised of the following representatives: Pat Daly (Secretary), John Fenton, John Meyler, Eugene McKenna, Brendan O'Sullivan, Tony Fawl,

Kevin Bell, Eddie Byrne, Mary Kenny and Deirdre Murphy.

Main Outcomes of Committee:

- **Hurling Championship Structure 2014-16:** Proposals in relation to an alternative structure of the adult inter-county championships were submitted to the CCCC. Many of the proposed changes however were not passed. Proposals for changing the structure of the Minor inter-



Camogie players Sophia Martin (right), Naomh Brid, and Ella Carr, St. Oliver Plunkett Eoghan Rua, at the launch of *Smart Move Smart: A Diary & Nutrition Guide for the Teenage Camogie Player* launched by the Camogie Association & the Nutrition & Health Foundation at Croke Park. (Photo: Paul Mohan/Sportsfile)

county championship were also formulated

- **National Hurling & Camogie Development Centre:** The NHCDC in Waterford is developing a standardised hurling skills test in conjunction with the HDC that can be used to measure teams competencies and levels of improvement in relation to skill execution. The NHCDC are also formulating packages

which they hope will be affordable for camogie teams and development squads.

- **Promotion of Hurling:** The committee met with the GAA's marketing team to give recommendations in relation to way to create greater profile for the game of hurling. The process of trying to get hurling and camogie recognised by UNESCO as a world heritage sport was begun. The HDC supports inter-county camogie games as curtain-raisers to GAA hurling championship games where possible.
- **Hurling Mentors:** The HDC is the overseeing body for the 'Hurling Mentor' programme. Twenty three hurling mentors have been

appointed to provide guidance and assistance to developing counties as part of an overall mentoring programme outlined in the National Hurling Development Plan. Camogie clubs and county boards should try to avail of their expertise where possible. The HDC is formulating a reporting template for the hurling mentors in order to support their work and glean feedback from the mentors.

Name of Committee:

GAA Urban Development Committee

Camogie Representative:

Jan-July: Mary O'Connor, from July to present Deirdre Murphy

Description of Committee Role: The UDC is tasked with formulating projects/proposals that will increase the numbers playing Gaelic Games in an urban environment.

The UDC is comprised of the following representatives: Brendan Waters (Cathaoirleach), Cathy Gallagher, Liam Cheasty, Noel Kelly, Kieran Leddy, Michael Frain, Shane Flanagan, Deirdre Murphy, Pat Daly (Runaí/Stiúrthóir Forbairt na gCluichí agus Taighde), Caoimhe Ní Néill (Roinn Forbairt na gCluichí agus Taighde).

Main Outcomes of Committee:

- **Mobilising Forces, Modernising Structures:** This is an overview document produced by Pat Daly on the challenges facing the GAA into the future. The UDC discussed the issues in

relation to urbanisation in this document in order to identify what the focus of the work of the UDC would be.

- **Urban Games Programme at Youth Level:** The committee agreed to focus on developing a template to prevent drop-off at Youth level through the provision of a Games Programme that would enable youths to play on a year-round basis.
- **Proposal to be drafted for presentation to the GDC in Jan 2013:** This proposal will look at how the role of full-time personnel could be realigned to reflect the recommendations contained in Mobilising Forces. Proposal to be presented to GDC in January 2013.

Name of Committee: **National Child Welfare and Protection Committee (NCWPC)**

Camogie Representative: Mairéad Ní Mhaoileóin

Description of Committee Role: The main purpose of the NCWPC is to ensure that the interests and wellbeing of children and young people are promoted at all times. The subcommittee also ensures that effective safeguarding arrangements, standards and guidance are in place and that these are compliant with the relevant statutory requirements and guidelines in the jurisdictions in which we operate. The NCWPC will ensure that members have access to appropriate levels of safeguarding children training including Child Protection Awareness Workshops and other relevant training programmes.

Main Outcomes of Committee:

- Last November *Our Games – Our Code*, The Joint Code of Best Practice in Youth Sport was launched by Frances Fitzgerald, the Minister for Children. This Code brings together the collective good practice experiences of our Associations while also recognising the legislative, organisational and statutory guidance that governs our work with young people and children. *Our Games – Our Code* will assist us in supporting and directing our

members and all units of our Associations: GAA, Camogie Association, Ladies Gaelic Football, Rounders and Handball, in our work with underage teams in a coordinated and developmental manner.

- The NCWPC has overseen in conjunction with The Irish Sports Council the training of tutors for the Basic Awareness in Child Protection workshops. A number of Camogie personnel have been trained and can deliver the workshop. The workshop can be accessed through your local GAA or your county childrens officer.
- During the past year the committee has facilitated the development of an Anti Bullying Workshop and this will be available to Camogie clubs later this year.
- Each year the committee hosts a Child Protection Information Day in Croke Park which is always well attended by Camogie Childrens Officers. This year's information day is provisionally set for April 13th.

The President of Ireland Michael D. Higgins is presented to members of the Wexford team before the start of the 2012 All-Ireland Senior Camogie Championship Final at Croke Park.
(Photo: David Maher/Sportsfile)



An Cumann Camógaíochta



Report and Financial Statements

For the year ended 31st December 2012

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For the year ended 31st December 2012

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REVENUE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2012

	Page	2012 €	2011 €
INCOME			
Grants An Chomhairle Spóirt	74	396,168	425,326
Grants Cumann Lúthchleas Gael	74	300,000	282,633
Other Income	74	512,227	527,528
		<hr/>	<hr/>
Total Income		1,208,395	1,235,487
EXPENDITURE			
Total Expenditure	75	(1,201,794)	(1,335,584)
		<hr/>	<hr/>
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE			
		6,601	(100,097)
BALANCE BROUGHT FORWARD			
		449,262	549,359
		<hr/>	<hr/>
BALANCE CARRIED FORWARD			
		455,863	449,262
		<hr/> <hr/>	<hr/> <hr/>



Eibhlín Uí Leathlóbhair
Uachtarán



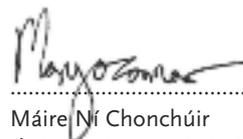
Máire Ní Chonchúir
Árd Stiúrthóir Sealadach

BALANCE SHEET AS AT 31st DECEMBER 2012

	Note	31.12.12		31.12.11	
		€	€	€	€
FIXED ASSETS	1		—		—
CURRENT ASSETS					
Debtors/Prepayments	5	35,779		169,487	
Stock	4	3,410		4,780	
Bank Deposits		633,044		704,459	
		<u>672,233</u>		<u>878,726</u>	
CURRENT LIABILITIES					
Creditors/Accruals	6	(216,370)		(429,464)	
		<u>455,863</u>		<u>449,262</u>	
NET CURRENT ASSETS			455,863		449,262
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>455,863</u>		<u>449,262</u>
Represented By:					
REVENUE ACCOUNT			455,863		449,262
			<u>455,863</u>		<u>449,262</u>



Eibhlín Uí Leathlóbhair
Uachtarán



Máire Ní Chonchúir
Árd Stiúrthóir Sealadach

INCOME ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2012

	2012 €	2011 €
Grants An Chomhairle Spóirt (Note 7)	396,168	425,326
Cumann Lúthchleas Gael Grants (Note 8)	300,000	282,633
Open Draw Championships	232,531	260,376
National Leagues	11,451	11,188
Fines/Appeals	5,600	3,550
Sponsorships	25,935	24,800
Affiliation Fees	129,180	125,825
Deposit Interest	11,891	13,680
Sundry Income	4,164	2,057
Fundraising	11,340	12,840
Statutory Funding	5,000	2,830
Club Levy All-Ireland Tickets	47,857	48,502
Development Initiatives	23,055	19,190
History of Camogie	4,223	2,690
	<hr/>	<hr/>
TOTAL TO REVENUE ACCOUNT	1,208,395	1,235,487
	<hr/> <hr/>	<hr/> <hr/>

EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2012

	2012 €	2011 €
Salaries/Pension Administration	293,190	266,050
Salaries/Pension Coaching/Development	286,553	291,992
Office Administration Expenses	11,598	11,302
Expenses for Ard-Chomhairle & Sub-Committees	69,342	49,538
Coaching/Development	20,031	11,566
Insurance	103	2,447
Audit & Accountancy Fees	4,059	4,060
Bank Interest & Charges	1,191	1,629
Legal Fees	3,003	8,265
Postage & Stationery	16,040	17,521
Administration of Fixtures	172,753	177,703
Special Budgetary Measures Administration	53,343	69,233
Special Budgetary Measures Development	30,874	28,772
Women in Sport	19,744	24,693
All Ireland Grants	7,000	8,000
Credit Card Commission	1,655	1,157
IT Costs	11,323	8,609
Promotional Material	8,934	7,565
Media Costs	66,789	48,014
All Star Banquet	34,195	34,243
Sundry Expenses	6,840	9,436
Shinty/Overseas	13,147	11,507
Telephone	4,764	7,671
Staff Training	6,282	5,637
Other Core Activities	15,218	16,586
Coach/ Tutor Training	10,737	14,738
Capital Funding	–	100,000
Website	1,903	8,808
Camogie History	1,183	19,105
Provincial Council Grants	30,000	62,900
Development – Statutory Funding	–	925
Development – Cúl Camps	–	5,912
	<hr/>	<hr/>
TOTAL EXPENDITURE TO REVENUE ACCOUNT	1,201,794	1,335,584
	<hr/> <hr/>	<hr/> <hr/>

STATEMENT OF ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements are prepared under the historical cost convention.

STOCKS

Stock is valued at cost.

DEPRECIATION:

Depreciation is calculated to write off the assets over their useful lives as follows:

Equipment	20% Straight Line
-----------	-------------------

PENSIONS

An Cumann Camógaíochta operates a defined contribution pension scheme for a number of its employees. The contributions are charged to the expenditure account in the period in which they are made.

GRANTS

In line with a directive from the Irish Sports Council, grants underspent by An Cumann Camógaíochta are treated as deferred income and accounted for separately in the balance sheet.

A similar policy has been adopted in relation to grants received from Cumann Lúthchleas Gael for club start up grants.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2012

1. FIXED ASSETS

	<i>Total</i> €	<i>Equipment</i> €
Opening Balance	48,556	48,556
Closing Balance	<u>48,556</u>	<u>48,556</u>
Depreciation		
Opening Balance	48,556	48,556
Closing Balance	<u>48,556</u>	<u>48,556</u>
NET BOOK VALUE 31.12.2012	<u>-</u>	<u>-</u>
NET BOOK VALUE 31.12.2011	<u>-</u>	<u>-</u>

2. STAFF NUMBERS AND COSTS

	2012	2011
The average number of employees was	14	14
Staff Costs comprise of:		
	2012 €	2011 €
Salaries	521,923	505,940
Employers PRSI Costs	55,828	52,645
Employers Pension Contributions	17,534	18,460
Closing Balance	<u>595,285</u>	<u>577,045</u>

3. COST OF TROPHIES

Cost of trophies for 2012 of €23,174 (2011 €22,834) is included in administration of fixture costs. It was credited against gate receipts in previous year. The comparative figures for 2011 have been restated.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2012

4. STOCKS

	2012 €	2011 €
Kay Mills Cup Replicas	3,410	4,780
	<u>3,410</u>	<u>4,780</u>

5. DEBTORS AND PREPAYMENTS (amounts falling due within one year)

	2012 €	2011 €
Debtors	29,275	25,933
Prepayments	6,504	143,554
	<u>35,779</u>	<u>169,487</u>
Closing Balance	<u>35,779</u>	<u>169,487</u>

6. CREDITORS/ACCRUALS (amounts falling due within one year)

	2012 €	2011 €
Creditors	28,622	135,851
Accruals	153,343	208,456
PAYE	(1,121)	7,803
PRSI	85	6,335
Sundry Creditors	21	3,014
Deferred Income (GAA)	240	8,232
Players Welfare Scheme	13,500	13,500
Insurance Rebate	21,680	21,680
Bank Overdraft	-	24,593
	<u>216,370</u>	<u>429,464</u>
Closing Balance	<u>216,370</u>	<u>429,464</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2012

7. AN CHOMHAIRLE SPÓIRT (Irish Sports Council)

	<i>Grant Received</i>	<i>Expenditure</i>
	€	€
Core Grant	396,168	765,446
	<hr/>	<hr/>
	396,168	765,446
	<hr/> <hr/>	<hr/> <hr/>

8. CUMANN LÚTHCHLEAS GAEL GRANTS

	2012	2011
	€	€
Árd Chomhairle	200,000	182,500
Development	100,000	100,133
	<hr/>	<hr/>
	300,000	282,633
	<hr/> <hr/>	<hr/> <hr/>

9. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

There were no capital commitments or contingent liabilities at 31st December 2012.

10. APPROVAL OF ACCOUNTS

The accounts were approved by Árd Chomhairle on 9th February 2013.

P.S. KENNEDY & ASSOCIATES**INDEPENDENT AUDITORS REPORT**

To the **Árd Chomhairle An Cumann Camógaíochta**

We have audited the **Árd Chomhairle's** Financial Statements for the year ended 31st December 2012 which comprise the Revenue Account, Income and Expenditure Accounts, Balance Sheet and related notes 1 to 9. These financial statements have been prepared on the basis of the accounting policies set out therein.

This report is made solely for the **Árd Chomhairle, An Cumann Camógaíochta**. Our audit work has been undertaken so that we might state to the **Árd Chomhairle** those matters which we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the **Árd Chomhairle**, as a body, for our audit work, for this report, or the opinions we have formed.

Respective Responsibilities of **Árd Chomhairle and Auditors**

The **Árd Chomhairle** of **An Cumann Camógaíochta** is responsible for the preparation of the financial statements in accordance with the accounting policies.

Our responsibilities, as independent auditors, are established in Ireland by statute, and are in accordance with auditing standards as promulgated by the Auditing Practices Board in Ireland and by our profession's ethical guidelines.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies. We also report to you whether in our opinion proper books of accounts have been kept. In addition we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether **An Cumann Camógaíochta's** Balance Sheet and Income and Expenditure account are in agreement with the books of account.

Basis of audit opinion

We conducted our audit in accordance with the auditing standards issued by the Auditing Practices Board and generally accepted in Ireland. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimate and judgements made by the **Árd Chomhairle** in the preparation of the financial statements and of whether the accounting policies are appropriate to the organisations circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or irregularity or error. However the evidence available to us was limited as, **An Cumann Camógaíochta**, in line with other similar organisations derives a portion of its income from receipts which are outside its control until

received and entered in the accounting records. The completeness of such income is therefore not susceptible to independent audit verification.

In forming our opinion we evaluated the overall adequacy of the presentation of information in the financial statements.

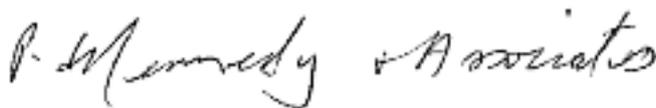
Qualified Audit Opinion Arising from Limitation in Audit Scope

Except for any adjustments that might have been found necessary had we been able to obtain sufficient evidence concerning income not subject to independent audit verification, in our opinion the financial statements give a true and fair view of the surplus for the year and the state of affairs of An Cumann Camógaíochta as at 31st December 2012 and have been properly prepared in accordance with the accounting policies therein.

In all respects, with the exception of the matters stated above,

- 1) We have obtained all the information and explanations we considered necessary for the purpose of our audit and
- 2) In our opinion proper books of accounts have been kept by An Cumann Camógaíochta.

The financial statements are in agreement with the books of account



Pat Kennedy
P.S. Kennedy & Associates
Incorporated Public Accountants,
Registered Auditors,
55 The Moorings,
Malahide,
Co. Dublin.

9th February 2013

Motions

1. That Rule 2.3.d be amended to read as follows:

2.3. The core values guiding the Association are:

- a. inclusiveness;
- b. voluntarism;
- c. equality in accordance with relevant equality legislation and fair play
- d. **anti-discrimination (including but not limited to anti-racist, anti-sectarian or anti-homophobic)**
- e. openness, accountability and professionalism;
- f. respect and welfare towards our members;

EUROPE

2. That Rule 4.2.1 be introduced as follows:

There will be four types of membership

- (i) Full membership for persons who are players and have reached the age of 18 years.
- (ii) Youth membership for persons who are players and have not reached the age of eighteen years.
- (iii) Administrators/Coaches/Referees who are over 18 and non players.
- (v) Social membership; may be granted to persons, who have reached the age of eighteen years, subscribe to and undertake to further the aims and objectives of the Club and the Camogie Association, but who do not seek to take part in the administrative or games related affairs of the Club. These members will have full voting rights.

ARDCHOMHAIRLE

3. That Rule 5.4 be amended to read as follows:

By **1st April each year**, each Club must affiliate to the County Board by providing the board with

- a. A list of it registered members (CC1)
- b. the required affiliation fee
- c. club colours; and
- d. proof of insurance

ARDCHOMHAIRLE

4. That Rule 6.5 be amended to read as follows:

By **30th April each year**, each County Board will affiliate to the Provincial Council by providing the Council with:

- a. an electronic list(s) of registered members within the county (Form CC1) The county secretaries printed signature must accompany each list;
- b. the required percentage of Club affiliation fees; and
- c. details of county colours

ARDCHOMHAIRLE

5. That Rule 7.5 be amended to read as follows:

By **May 15th each year**, each provincial council will submit to Ardchomhairle-

- a. an electronic list(s) of registered Club members within each county affiliated to the province
- b. the required affiliation fees; and
- c. details of county colours

ARDCHOMHAIRLE

6. That Rule 8.3 be deleted from the official guide:

By 30th April each year, each National Education Council must submit to Ardchomhairle the required affiliation fee which will be decided by Annual Congress.

ARDCHOMHAIRLE

7. That Rule 9.3 be deleted from the official guide:

By 30th April each year, each International Board will submit to Ardchomhairle the required affiliation fee which will be decided by Annual Congress.

ARDCHOMHAIRLE

8. That Rule 10.2.g be amended to read as follows:

Two members elected by Congress for a three year term as follows:

1. Coaching and Games Development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the National Coaching and Games Development Sub-Committee;
2. PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the National Communications and marketing Sub-Committee.

ARDCHOMHAIRLE

9. That Rule 10.9 be amended to read as follows:

10.9. The National Final Appeals Committee will only hear and decide on cases first heard by the National Transfers, Hearings and Disciplinary Committee under Rule 10.8.

ARDCHOMHAIRLE

10. That Rule 12.8 be introduced as follows:

A motion declared not to have received one-third of the votes at Congress may not be tabled on a Congress agenda for the subsequent three years unless Ardchomhairle allows it in exceptional circumstances.

ARDCHOMHAIRLE

11. That Rule 21.1.1 be amended to read as follows:

21.1.1 Before April 1st a club must submit annually a list of all registered members (CC1 form) along with appropriate affiliation fee as outlined in table below.

<i>Affiliation fee/Membership Type</i>	<i>Affiliation fee per member to County Board</i>
Youth Members (Players)	€13
Full members (Adult Players)	€23
Full members (Coaches/ Administrator/Referees)	€3
Social Members	All revenue to club

(Motion 11 continued on next page)

Before April 30th each County Board must annually forward on behalf of each affiliated club within the county to the Provincial Council all club CC1 forms. Each county board will remit to the provincial council affiliation fees as outlined in the table below and retain the balance.

Affiliation fee/Membership Type	Amount of Affiliation Fee Sent to Provincial Council	Retained by County Board
Youth Members (Players)	€8	€5
Full members (Adult Players)	€18	€5
Full members (Coaches/Administrator Referees)	€3	€0
Social Members	€0	€0

Before May 15th each Provincial Council must annually forward on behalf of each affiliated club within the province to Ardchomhairle all club CC1 forms. Each Provincial Council will remit to Ardchomhairle affiliation fees as outlined in table below and retain the balance.

Affiliation fee/Membership Type	Amount of Affiliation Fee Sent To Ardchomhairle	Retained by Provincial Council
Youth Members (Players)	€6	€2
Full members (Adult Players)	€16	€2
Full members Coaches/Administrator Referees	€3	€0
Social Members	€0	€0

ARDCHOMHAIRLE

12. That Rule 21.1.2 be amended to read as follows:

- 21.1.2 Clubs, in their first year of registration with a county board or provincial council, will only have to pay half the affiliation fee outlined above. The allocation between county board, provincial board and central council will be the same as the proportion as full affiliation fees as in 21.1.1. Those clubs that are being re-established after a lapse of at least five years will be eligible for this once off affiliation fee rate.

ARDCHOMHAIRLE

13. That Rule 21.1.3 be amended to read as follows:

- 21.1.3 International Units/Boards and National Education Councils (excluding Cumann na mBunscol) will pay €300 per annum direct to Ardchomhairle by **30th April**.

ARDCHOMHAIRLE

14. That Rule 21.2 be amended to read as follows:

- Every club affiliated to An Cumann Camógaíochta is required to purchase two adult tickets for the All Ireland Camogie Finals in Croke Park.

LOCH GORMAN

15. That Rule 23.1 be amended to read as follows:

Each club must ensure and be satisfied that its playing members, members who officiate at games and members involved in managing/coaching teams are covered by insurance. Any member not insured may not play, officiate at games or manage/coach teams.

CONNACHT COUNCIL

16. That Rule 28.3 be amended to read as follows:

by inserting new clause (b) to read as follows.

A player may play with her home Club in Ireland and a Club in her European Country of study and vice versa, provided she is participating in a recognised programme of study in another European Country, or Ireland, for at least three months duration and she obtains permission from Central Council. These players may play with their home Club or County in their respective championships or other competitions. This does not apply to Irish home Club players studying in Ireland or Britain.

Clause (b) to be renumbered (c)

EUROPE

17. That Rule 28.4 be amended to read as follow:

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12 Be under 12 and over 8

U14 Be under 14 and over 10

U16 Be under 16 and over 12

U18 Be under 18 and over 13

Adult Be over 15 except in the case of inter-county competitions where a player must be over 16.

‘Under’ means that a player must be under the age limit by midnight on the 31st

December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the championship year.

‘Over’ means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the championship year)

For breaches of the above rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed. (Ref Rule 44 for players playing illegally)

CEATHARLACH

18. That Rule 28.4 be amended of to read as follows:

A player must meet the following age criteria in order in order to be eligible to participate in competitions:

U12 Be under 12 and over 8

U14 Be under 14 and over 10

U16 Be under 16 and over 11

U18 Be under and over 14

Adult Be over 14 except in the case of inter-county competitions where a player must be over 16.

“Under” means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

“Over” means a player must be over the age limit by midnight 31st December of the year prior to the Championship. (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year). For breaches of the above rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (ref Rule 44 for player illegally)

LOCH GORMAN

19. That Rule 28.4 be amended to read as follows:

A player must meet the following age criteria in order to be eligible to participate in competitions:

- U12 Be under 12 and over 8
- U14 Be under 14 and over 10
- U16 Be under 16 and over 10**
- U18 Be under 18 and over 12**

Adult Be over 15 except in the case of inter-county competitions where a player must be over 16

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

For breaches of the above rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed.

UÍBH FHÁILÍ

20. That Rule 28.8 be introduced as follows:

Players in County panels involved at U-16/Minor/Senior levels are to be excluded from partaking in club activities – (training/challenge/official matches) – in the 3 days before an official county fixture; U14 players are to have 2 days free from club activities before county fixtures. Clubs which do not comply will face sanctions from the committee in charge.

AONTROIM

21. That Rule 29.1 be amended to read as follows:

29.1. Any player who plays a higher graded Championship is not eligible thereafter to play in a lower graded league or championship. This applies to all graded competitions e.g. adult and under-age A, B and C competitions.

(Ref rule 29.3 Regrading)

ARDCHOMHAIRLE

22. That Rule 29.1 be amended to read as follows:

Any player who plays a higher graded Championship in the current playing year is not eligible thereafter to play in a lower graded championship. This applies to all graded competitions e.g. adult and under-age A, B and C competitions.

AN DÚN

23. That Rule 30.1 be amended to read as follows:

30.1. Any player who plays a higher graded Championship is not eligible thereafter to play in a lower grade championship or national league. Grading of players for inter-county competitions will be defined as follows:

Senior

- a. Any player who plays Senior Championship is only eligible thereafter to play Division 1 National League and Senior Championship. For re-grading see Rule 30.2
- b. An All Ireland senior medal winner who has played senior championship will not be eligible to apply for re-grading for a further two years. For re-grading see Rule 30.2

- c. An All Ireland senior medal winner who has not played senior championship will be eligible to apply for re-grading for the following year. For re-grading see Rule 30.2

Intermediate

- a. Any player who plays Intermediate Championship is only eligible thereafter to play Division 1 and 2 National League and Intermediate Championship. For re-grading see Rule 30.2.
- b. An All Ireland intermediate medal winner who has played intermediate championship will not be eligible to apply for re-grading for a further two years. For re-grading see Rule 30.2
- c. An All Ireland intermediate medal winner who has not played intermediate championship will be eligible to apply for re-grading for the following year. For re-grading see Rule 30.2

Junior

- a. Any player who plays at a higher level in the All-Ireland Junior Championship is only eligible thereafter to play higher level Junior Championship or higher level National Leagues. For re-grading see Rule 30.2
- b. An All Ireland Junior medal winner who has played Junior Championship will not be eligible to apply for re-grading to a lower Junior graded for a further two years. For re-grading see Rule 30.2
- c. An All Junior medal winner who has not played Junior Championship will be eligible to apply for re-grading for the following year. For re-grading see Rule 30.2.

ARDCHOMHAIRLE

24. That Rule 31.5 be amended to read as follows:

- 31.5. When a club, county or province does not agree to the transfer the following procedures apply:
 - (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days and if it does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and returns the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.
 - (ii) The County Board Secretary must immediately on receipt **of transfer request** refer it to the Transfers, Disciplinary and Hearings Committee. The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.
 - (iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the Board Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days. The player may appeal this to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee.
 - (iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days. The player may appeal this to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee.
 - (v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, the Ard Stiúrthóir, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

ARDCHOMHAIRLE

25. That Rule 32.4 be amended to read as follows:

- 32.4. Official sanction to play on a temporary basis with a club abroad will be valid for the period specified on the Official Sanction Form CC6, which should not exceed a period of four months **in the calendar year**. A transfer will be required for a longer period.

ARDCHOMHAIRLE

26. That Rule 33.10 be amended to read as follows:

All games activities for all players aged **U11** by all units of the Association must be

- Child centred
- Small sided games
- Developmentally appropriate
- Provide all players with meaningful playing time

CONNACHT COUNCIL

27. That Rule 34.1 be amended to read as follows:

All Ireland competitions must be held on an annual basis in the following grades: Senior, Intermediate, Premier Junior, Junior A, Junior B, Minor A, B and C, Under 16 A, B, C Championships; National Leagues; Senior, Intermediate and Junior Club Championships.

ARDCHOMHAIRLE

28. That Rule 34.5 be amended to read as follows:

The Finals of All-Ireland competitions must be played on or before the dates specified hereunder:

- Senior, Premier Junior and Junior Championships: the last Sunday in September
- Intermediate Championships: the last Sunday in October
- Minor Championships: the last Sunday in October
- Under 16 Championships: the last Sunday in October
- National Leagues: the last Sunday in May
- Senior & Junior Inter-Provincial Championships: the last Sunday in November
- **Senior, Intermediate and Junior Club Championship: the last Sunday in December**

LOCH GORMAN

29. That Rule 35.5 be amended to read as follows:

Each Provincial Council Secretary must notify the Ard Stiúrthóir **of the winners of Senior and Intermediate Provincial Club Championship Finals by the 30th of November, winners of Junior Provincial Club Championship Final by the 31st of October.**

AN CLÁR

30. That Rule 35.5 be amended to read as follows:

Each Provincial Council Secretary must notify the Ard Stiúrthóir **of the winners of the Provincial Junior Club Championship Finals by the 31st October and the Provincial Senior and Intermediate Club Championship Finals by the 30th November.**

AN DÚN

31. That Rule 35.5 be amended and read as follows:

Each Provincial Council Secretary must notify the Ard Stiúrthóir **of the winners of Senior and Intermediate Provincial Club Championship Finals by the 30th of November, winners of Junior Provincial Club Championship by the 31st of October.**

MUNSTER COUNCIL

32. That Rule 35.7 be introduced as follows:

35.7 That a half way venue is organised for All Ireland Junior, Intermediate and Senior Club Semi-Finals.

LOCH GORMAN

33. That Rule 39.7 be amended to read as follows:

For all inter-county matches where there is a distance of more than **150 miles** between the counties involved, that the game be played at a venue which is approximately half-way between both counties.

CEATHARLACH

34. That rule 39.7 be amended and read as follows:

For all adult inter-county matches where there is a distance of more than **300 miles** between the counties involved, that the game be played at a venue which is approximately half-way between both counties. **For all inter-county matches up to Minor grade where there is a distance of more than 200 miles between the counties involved, that the game be played at a venue which is approximately half-way between both counties.**

ULSTER COUNCIL

35. That Rule 44.1.1.a be added as follows:

There are two (2) exceptions to rule 44.1.1

- (i) where the player waives her right to a hearing and accepts the mandatory penalty. The player must notify in writing within 5 days of her dismissal from the field of play the secretary of the committee in charge of the competition of her decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (ii) where an official/mentor waives her/his right to a hearing and accepts the mandatory penalty. The official/mentor must notify in writing within 5 days of her/his incident/dismissal from the field of play the secretary of the committee in charge of the competition of her/his decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.

ARDCHOMHAIRLE

36. That Rule 44.1.2.b be amended to read as follows:

- (b) To use abusive or threatening language, gestures or behaviour, (including but not limited to anything which could be construed as sectarian, racist or homophobic), towards a referee, match official, any player or team official.

EUROPE

Torthaí na gComórtas 2012

Competition 2012	Winners	Runners Up	Referee	Player of the Match
Senior Championship	Wexford 3-13	Cork 3-06	Alan Lagrue, Kildare	Ursula Jacob, Wexford
Intermediate Championship	Derry 2-10	Galway 2-09	Donal Ryan, Dublin	Karen Kielt, Derry
Premier Junior Championship	Meath 1-11	Down 1-09	Richard McNicholas, Galway	Sinéad Hackett Meath
Junior A Championship	Westmeath 1-14	Dublin 2-06	Seán McGuigan, Derry	Dinah Loughlin, Westmeath
Junior B Championship	Carlow 1-11	Kerry 1-03	Liz Dempsey, Kilkenny	Kate Nolan, Carlow
Minor A Championship	Galway 2-12	Kilkenny 1-10	Mike O'Kelly, Cork	Rachel Monaghan, Galway
Minor B Championship	Derry 2-16	Wexford 2-05	Alan Lagrue, Kildare	Bronagh McGillion, Derry
Minor C Championship	Down 1-16	Kerry 0-10	Richard McNicholas, Galway	Niamh Mallon, Down
U16 A Championship	Dublin 4-10	Galway 2-08	Donal Leahy, Tipperary	Orla Beagan, Dublin
U16 B Championship	Offaly 5-10	Derry 2-05	Ger O'Dowd, Limerick	Christine Cleary, Offaly
U16 C Championship	Westmeath 1-10	Armagh 2-04	Ger Browne, Tipperary	Caoimhe McCrossan, Westmeath
Gael Linn Senior	Leinster 0-21	Munster 1-08	Rosemary Hughes Merry, Monaghan	Louise O'Hara, Leinster
National League Division 1	Cork 1-08	Wexford 0-09	Alan Lagrue, Kildare	Orla Cotter, Cork
Division 2	Derry 2-11	Meath 0-06	Aiden O'Brien, Wexford	Karen Kielt, Derry
Division 3	Kildare 1-08	Armagh 0-10	Walter Cole, Cork	Siobhán Hurley, Kildare
Division 4	Dublin 1-06	Carlow 0-05	Philip McDonald, Cavan	Stephanie Carthy, Dublin
All-Ireland Junior Club Final	Myshall 1-03	Four Roads 0-03	Pat Walsh, Monaghan	Niamh Quirke, Myshall
Ashbourne Cup	WIT 2-08	UL 0-04	Cathal Egan, Cork	Patricia Jackman, WIT
Ashbourne Shield	UUJ 2-13	NUIG 3-09	Justin Heffernan, Wexford	
Purcell Cup	DCU 4-07	QUB 0-04	John Morrissey, Tipperary	Emma Brennan, DCU
Purcell Shield	CIT 4-11	AIT 0-02	Mike Sheehan, Cork	
Fr. Meachair Cup	Mary I 0-15	St. Pat's 0-03	Liz Dempsey, Kilkenny	Katie Campbell, Mary I
Fr. Meachair Shield	St. Mary's, Belfast 3-06	I.T Tralee 3-04	Aidan O'Brien, Wexford	
2nd Level Senior A	Loreto, Kilkenny 4-11	St. Brigid's, Loughrea 1-11		
2nd Level Senior B	Coláiste Bhríde, Enniscorthy 0-11	Coachford College, Cork 1-04		
2nd Level Senior C	Kinsale CS 3-06	St. Mary's, Middleton 2-04		
2nd Level Senior D	Coláiste Íosagáin, Dublin 3-08	St. Mary's, Macroom 0-04		
2nd Level Junior A	Loreto, Kilkenny 3-04	Presentation, Kilkenny 2-07		
2nd Level Junior B	St. Mary's, New Ross 5-08	Coláiste Dún Iascaig, Cahir 3-08		
2nd Level Junior C	Scoil Phobail, Roscrea 2-01	Seamount, Kinvara 1-08		
2nd Level Junior D	Rochfortbridge, Westmeath 4-08	Mount Mercy, Cork 5-09		
Kilmacud 7's	Clonoulty Rossmore 5-10	Shannon Rovers 0-11		Cora Hennessy, Clonoulty Rossmore
Pan Celtic Senior A	Drom & Inch, Tipperary	St. Catherine's, Cork		
Pan Celtic Senior B	Myshall, Carlow	Glen Rovers, Cork		
Pan Celtic U16 A	Toomevara, Tipperary	Douglas, Cork		
Pan Celtic U16 B	St. Cillian's, Offaly	Tullamore, Offaly		
Poc Fada	Patricia Jackman, Waterford			

Principle Dates 2013

27th April:	All-Ireland Minor 'A' & 'B' Championship Finals
4th May:	Irish Daily Star National League Div 3 & 4 Finals
5th May:	Irish Daily Star National League Div 1 & 2 Finals
11th May:	All-Ireland Minor 'C' Championship Final
3rd August:	All-Ireland Senior Championship Quarter-Finals
4th August:	All-Ireland U16A Championship Final
17th August:	All-Ireland Senior Championship Semi-Finals
24th August:	All-Ireland Intermediate & Premier Junior Championship Semi-Finals
25th August:	All-Ireland Junior 'A' & 'B' Championship Finals, U16 'B' & 'C' Championship Finals
15th September:	All-Ireland Senior, Intermediate & Premier Junior Championship Finals
2nd November:	All Stars

Soaring Stars 2012

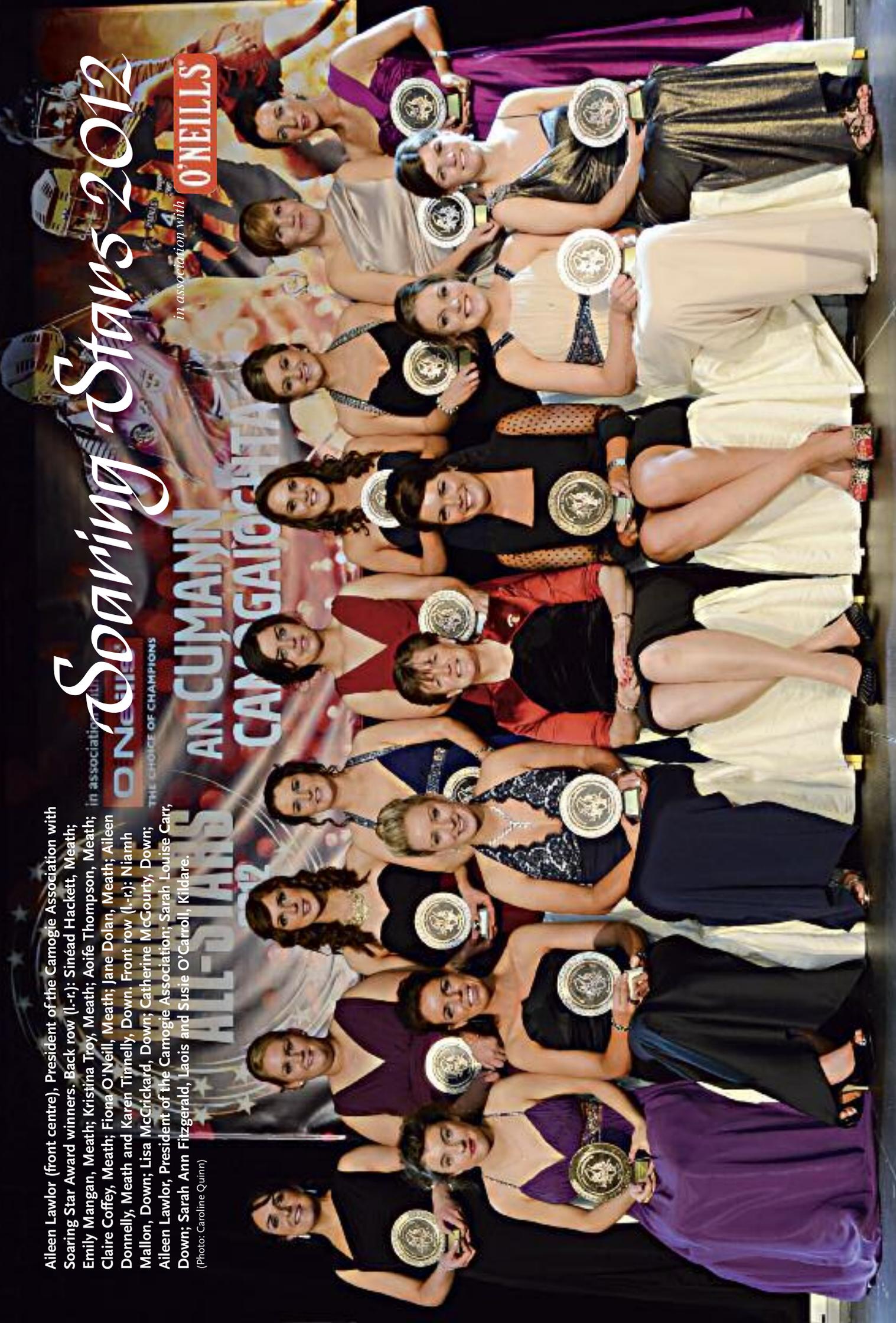
O'NEILLS

in association with

Aileen Lawlor (front centre), President of the Camogie Association with Soaring Star Award winners. Back row (l.-r.): Sínead Hackett, Meath; Emily Mangan, Meath; Kristina Troy, Meath; Aoife Thompson, Meath; Claire Coffey, Meath; Fiona O'Neill, Meath; Jane Dolan, Meath; Aileen Donnelly, Meath and Karen Tinnelly, Down. Front row (l.-r.): Niamh Mallon, Down; Lisa McCrickard, Down; Catherine McCourt, Down; Aileen Lawlor, President of the Camogie Association; Sarah Louise Carr, Down; Sarah Ann Fitzgerald, Laois and Susie O'Carroll, Kildare.

(Photo: Caroline Quinn)

ALL-STARS
AN CUMANN CHATA
CAMOGAIG CHATA
O'NEILLS
THE CHOICE OF CHAMPIONS



All-Stars 2012

2012 Camogie All-Stars with Olympian Annalisse Murphy (front 4th from left); Aileen Lawlor (front 5th from left), President of the Camogie Association and Mary O'Connor (front 3rd from right), Acting Ard Stiúrthóir of the Camogie Association. Back row (l-r): Jennifer O'Leary, Cork; Kate Kelly, Wexford; Niamh McGrath, Galway; Breige Corkery, Cork; Katrina Mackey, Cork; Katrina Parrock, Wexford; Ursula Jacob, Wexford; Pamela Mackey, Cork; Sheila Sullivan, Offaly and Gemma O'Connor, Cork. Front row (l-r): Aoife Murray, Cork; Claire O'Connor, Wexford; Catherine O'Loughlin, Wexford; Olympian Annalisse Murphy; Aileen Lawlor, President of the Camogie Association; Mary O'Connor, acting Ard Stiúrthóir of the Camogie Association; Deirdre Codd, Wexford and Niamh Kilkenny, Galway.

(Photo: Caroline Quinn)

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