



## Ard Stiúrthóir's Report, Financial Statements and Motions to 2023 Congress



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Tuarascáil an Ard Stiúrthóra 2022,  
Cuntais Airgid agus na Rúin don  
Chomhdháil 2023

# Annual Congress - Chomhdháil Bhliantúil 2023

Congress Agenda - An Clár  
Talbot Hotel, Clonmel Co Tipperary

## Friday March 31st 2023

6.00 - 7.30pm	Registration
7.30pm	Fáilte
7.45pm	Adoption of Standing Orders
7.50pm	Adoption of 2022 Annual Congress Minutes
8.00pm	Workshop 1
8.30pm	Workshop 2
9.00pm	Declaration of Uachtaran TOFA
9.05pm	Reports: Provincial, International Units, CCAO, Post-Primary Council & Ard Chomhairle Sub-Committees
10.00pm	Congress Adjourned
10.05pm	Food served to all delegates (finger food and tea/coffee)

## Saturday April 1st

9.15am	Registration
9.45am	Workshop – Integration of Gaelic Games, Facilitated by Niamh McElwain
11.15am	Consideration of Audited Accounts of Ard Chomhairle
11.30am	Break
11.45am	Ard Stiúrthóir Report
12:05am	Establishment of Voting Strength
12.15am	Consideration of Motions
1.00pm	Óráid an Uachtaráin
1.30pm	Lunch
2.15pm	Establishment of Voting Strength
2.30pm	Consideration of Motions
4.55pm	Adoption of venue for 2023 Annual Congress
5.00pm	Closing of Congress
5.05pm	National Anthem
5.10pm	Críoch
7.30pm	Banquet & Presentation of the Sighle Nic an Ultaigh Award

## Buanordaithe/ Standing Orders

1. The proposer of a resolution or an amendment may speak for five minutes.
2. A delegate speaking to a resolution or an amendment may not exceed five minutes.
3. The proposer of a resolution or an amendment may speak a second time for three minutes before a vote. No other delegate may speak a second time to the same resolution or amendment.
4. An Cathaoirleach may, at any time s/he considers a matter has been sufficiently discussed, call on the proposer for a reply. When that has been given a vote must be taken.
5. An Cathaoirleach may consider any subject not listed on An Clár provided s/he receives the consent of the majority of the delegates present.
6. Standing Orders shall not be suspended for the purpose of considering any matter not on An Clár except with the consent of a majority equal to two thirds of those present, entitled to vote and voting.
7. An Cathaoirleach may change the order of items on the agenda with the support of a simple majority of those present, entitled to vote and voting.

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# President's Foreword

## Réamhrá an Uachtaráin





## Réamhrá an Uachtaráin

# President's Foreword

Is cúis mór áthais dom fáilte speisialta a chur romhaibh go léir chuig an Chomhdáil Bliantúil 2023.

I am delighted to present the 2022 Annual Report. This report - together with the reports from our National Committees, Provincial, Educational and International Units and our Financial Reports - outlines the activities and accomplishments of the Association over the past year. Taken together, they show an Association that is thriving, with increased activity and revenue.

Last year I identified as a key priority, the requirement for the Camogie Association to grow our commercial revenue. I am delighted that in 2022 this was achieved. As a result of the expansion of our commercial income we have more control over our finances and the greater freedom that comes with less dependence on annual grants and uncertain external income.

With this improvement comes much greater ability to engage in medium term planning to grow our activities and promote our game. I particularly welcome our new sponsors and the renewal of existing sponsorships. The sponsorship of our All-Ireland Championship by Glen Dimplex would not have been possible without Carmel Naughton and the Naughton family's deep commitment to the development of our game. We are also tremendously fortunate to enjoy the support of Very Ireland, AIB, PwC, Electric Ireland and Allianz. We look forward to growing our game in conjunction with our sponsors and building awareness of their crucial support amongst our members and supporters.

This year saw the return of full in-person attendance at our PwC All-Star Awards celebration in Croke Park. It was a wonderful event where we recognised our intercounty players across all grades.

2022 saw the first full split season. Uniquely, amongst Gaelic games codes, we ran three All-Ireland Club Championships in a little over a year. It was a feat that was not without its challenges, but it was achieved by hard work and a widespread desire to ensure that clubs enjoy parity of esteem within our season.

The split season has many benefits, but these will only accrue in practice if both county and club competitions are managed on a dedicated basis. Respect for the club window is at the heart of any successful competitions calendar. I urge all units to ensure that the club season is not treated as a residual which can be interfered with, if there are difficulties in scheduling county or national activities. In the new 2023 Inter

County competition schedule, the intercountry player, both underage and adult, is provided with an increased number of competitive matches representing a great opportunity for our best players to perform.

But with 98% of our players operating at club level we also need to ensure their development is respected and that their activities have a dedicated place within our calendar.

I would like to thank all the members of Ard Chomhairle and our national committees. Invariably the same individuals play other important roles within camogie and I am very grateful for their huge dedication. At every level volunteers are the lifeblood of our Association. I want to record my appreciation of the commitment of our volunteers and to continue to emphasise to Congress that support for their efforts is essential, if we are to continue to grow our game in communities across the country.

Thank you to our staff team, led by our Ard Stiúrthóir Sinead McNulty. The Annual Report will show just a glimpse of all that was achieved this year, through the efforts and unity of our staff and our volunteers.

Our ambitious National Development Plan is in its last year. This year we will develop and adopt a new National Development Plan. This will form the strategy for the Association for the next three years. This plan will be no less ambitious than before. In fact, due to our continuing financial and membership growth, it should and will be our most ambitious plan yet.

Last year I spoke to Congress on the need to drive Gaelic games integration. With the GAA and LGFA, we have played a leadership role in placing integration on the agenda and in devising a formal structure for developing a way forward. I was delighted that we were successful in getting former President Mary McAleese to chair the Steering Group that has been established to oversee the process. The Steering Group has met on several occasions and has received the input of a wide range of stakeholders. The next phase will see the development of a road map for integration.

Integration will bring challenges, as well as many opportunities.

As Camogie we will have to establish our role within a new and larger organisation. But we should do so with confidence in what we are capable of achieving. I know that such a major project will take time, but we should remember that the benefits will be not in the structures themselves, but in what

we bring to them. It will be important that agreed structures are consistent across constituent parts and units to ensure parity for all our members.

I believe we should push on without undue delay in devising proposals to put to our memberships. In our work on structures, we should also prepare our organisations to work together, once agreed structures are in place, with shared ambition to ensure the mutual benefits of integration are realised in full.

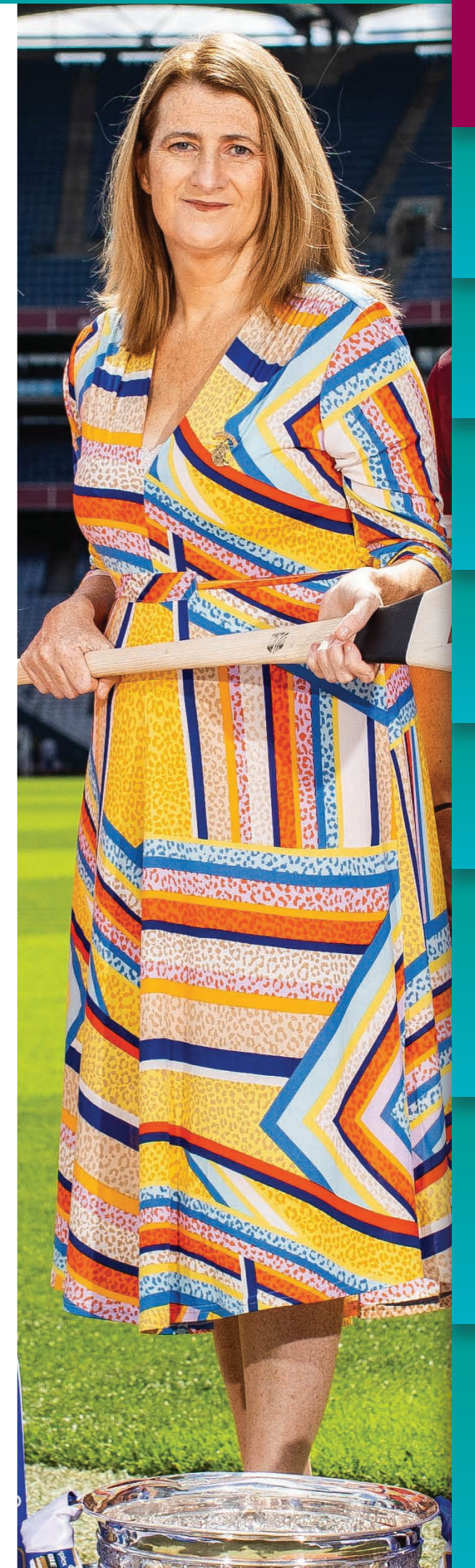
I would like to thank all of the units who kindly welcomed me to their events and matches during the year. Sadly, this included ceremonies to mark the passing of dear friends and members. I offer sympathy to all our members who lost family or friends in the last year. In particular, I remember our own Iar Uachtarán's Lily Spence and Lil O'Neill who both passed after a lifetime of service. I would also like to especially remember Kate Moran who tragically died last year on the camogie field, when so much lay ahead of her. Witnessing Kate's All-Ireland U16 medals being carried to the altar was a reminder of the special place camogie held for Kate, her family and our wider community. May the sod rest lightly on all who have passed.

There were many joyous occasions around the country too where I got to witness the spectacle of our games or the celebration of awards being presented. On occasions such as these, it is wonderful to see at first hand the huge warmth and respect in which camogie is held throughout our units. In particular, I would like to thank the overseas units for their wonderful hospitality: USA GAA, Canada GAA, Europe GAA and Great Britain GAA.

The work our overseas units do to promote our game and the resulting increase in playing numbers is astonishing to see. Whether at home or abroad, it has been a pleasure to get back on the road after COVID and be able to meet with members at matches and events. It has provided an opportunity to thank people in person for all that they do as players, officials and volunteers to sustain and grow our great game.

Míle Buíochas.

*Hilda Breen*





# Overview

## Ard Stiúrthóir Report





## TUARASCÁIL AN ARD STIÚRTHÓRA 2023

# 2022 Ard Stiúrthóir Report to Congress April 2023

### 1. The year that was 2022

A year of multiples...

Three Club Championships, two All-Stars awards ceremonies, and five fantastic camogie days out in Croke Park showcasing our tremendous camogie teams in action at Club and County.

As we saw Covid 19 restrictions on our sport fade, we came back with a bang and sprinted, hurls in hand, throughout the entire year, with a full return of all on pitch and off pitch activity for the first time since 2020. It was a very impactful year on our volunteers and players, as the first full calendar year of the camogie season operating with clear divides between club activity and county activity. Club championship around the country flourished, with summertime games, running all the way through chilly winter days until December (Senior and Intermediate and Junior B) and January (Junior A) for the AIB Club All-Ireland Finals.

We expected everything to go back to the way it was before, yet the reality is we have all been changed by the experiences, some positive changes and some less so. It felt like we were making up for lost time, running 'helter skelter' to catch up on all that had been missed, and jam it all into one year. By the time the last game was played in the 2022 AIB Club Championship (albeit in January 2023) there was a definite need for rest, recovery and recuperation, before it All-Started again for the 2023 season.

#### 1.1 Collaboration and Forward Motion

Strong engagement and pre work with our colleagues in LGFA, minimised the potential impact of fixture clashes and issues for dual players. Annual Congress 2022 saw the passing of a momentous motion, setting into rule the intention towards integration of the Gaelic Games Family, and similar motions were also approved at GAA and LGFA congresses setting in motion the path forward for Gaelic Games.

Sport Ireland continued to provide support and encouragement to all national governing bodies for sport in the shape of education and grant support, which was gratefully received wherever it could be secured.

The hard work put in by Camogie Association and the wider Gaelic Games Family, in providing a safe return to sport in 2020 and 2021 paid dividends with membership numbers staying strong and activity blossoming across the country. While our indoor sports colleagues encountered a much more challenging experience, with slow returns and operations further exacerbated by the spiralling operating costs as a result of the energy crisis.

#### 1.2 Embedding Efficiency and Governance in Operations

Elements which had been tested in 2021 became part of normal daily life in 2022, as the move to online ticketing enabled improved planning and management of events, and removed risks of cash handling to our volunteers, simplified reporting and other than the odd rainy day that challenged, online ticketing has been transformative to all that have adopted it to date. We encourage all units to sign up and avail of the service.

Foireann – the membership management system became more routine, and March and April saw the move of vetting to the Foireann system. The experience wasn't without its headaches, yet we know that the benefits will start to show in 2023.

Online meetings were blended with in person to maximise attendance and save on precious time through travel.

All of our email boxes have been hopping with all of the information being shared and we continue to find the 'right solution' to providing information and updates, without over communicating. All suggestions are welcome. We have trialled a couple of things and strive to find that magic bullet for delivering just the right amount of information at just the right frequency for all.

#### 1.3 NDP - Consolidation and Delivery

2022 was the third operational year of the National Development Plan, with several key elements delivered including the complete fixtures programme, volunteer training and development initiatives, referee strategy, completion of research (in the areas of Player Welfare, PR & Communications), vetting and child safeguarding compliance work, governance, audit, risk management, event co-ordination, grant applications, securing superb sponsorships, and working to activate them, operating to the highest level, and bridging gaps.

The year-end report while celebrating many successes, left more actions in red than we might have liked – however the impact of those elements completed is far greater than the one line that they take up in a plan where four months work is summarised by four words.

2023 presents a challenge – to deliver in its final year on all of the dreams and expectations shared by our members in 2019 when developing the National Development Plan – Reaching our Goals Exceeding our Expectations, and build towards the next plan, to commence in 2024.

#### 1.4 A Changing Team

The start and end of 2022 saw many gaps in the staff team, as we saw valued colleagues depart to work in different organisations. With a possible full complement of 19 people plus two supported by Sport NI in Ulster to support our 100,000 members, large portions of the year saw three or four vacancies at a time for several months. Our plans were curtailed and unfortunately our members and our team were impacted by the vacancies that arose, and the time that it took to recruit replacements.

#### 1.5 The 2022 Year in News Announcements

It's only when you take a look back at some of the headlines, that you get a snapshot of the colossal amount of activity during the year. While it doesn't reflect the thousands of games that took place at all age groups and levels across the country, and around the world, it transports us back to some of the highs and lows of the year gone by. What appears as one line below took place over weeks and months, and you will see more information about many of these programmes throughout this report.

Month	News Announcement
January	Completion of the 2020 AIB Club Championship Finals Fundraising Toolkit Launched Joint Coaching Gaelic Games Award Launched Passing of Ashling Murphy National Development Forum
February	Littlewoods National Leagues Tesco All-Ireland Minor Championships Marie O'Brien receives the GAA Presidents Award Player Welfare Booklet Launched Social Media and Streaming Policy Launched Club Development Award 2022 Launched DCU win the Ashbourne Cup Tesco All-Ireland Post Primary Finals 2021 AIB All-Ireland Club Championship Research launched – Player Welfare / PR & Communications
March	Littlewoods National Leagues AIB 2021 Club Championship All-Ireland Sport Ireland Women Officiating in Sport Survey International Women's Day – the inaugural Iar Uachtarán Dinner Foireann Education Webinars Double headers in Croke Park featuring Dublin after 11 years Camogie Association Media Awards ad Mick Dunne Memorial Awards 2021 All-Star nominees announced Glen Dimplex Sponsorship Announcement

April	RTE Broadcast Partnership Announcement Littlewoods National Leagues Finals Vetting Webinars Passing of Kate Moran Media Volunteer and Referee Awards Camán 4 Fun Launches Annual Congress 2022 Integration Motion passed, Marion Graham wins Sighe Nic an Ultaigh Award
May	PwC Sponsorship of All-Stars Announced Passing of Lil O'Neill, Iar Uachtarán National Referee Strategy Launched Glen Dimplex All-Ireland Championship
June	Glen Dimplex All-Ireland Championship Pride Round Female Referee Academy Launched Tesco Under 16 All-Ireland Championship
July	Glen Dimplex All-Ireland Championship Sign Me Up Programme Launched Hawkeye in use for the All-Ireland Quarter Finals Nancy Murray Cup
August	M Donnelly GAA Poc Fada Finals Camán to Croke 2022 Tesco County Camán Festival Nancy Murray Cup Final Passing of Lily Spence, Iar Uachtarán Glen Dimplex All-Ireland Finals Sport For All Funding Application Sought Peter Downey Academy Applications Open
September	Tesco County Camán Festival Volunteer Safety Stewards Training Announced Mary McAleese Appointed as Independent Chairperson to Integration Steering Group AIB Club Championship
October	PwC All-Star Nominees Announced PwC Soaring Stars Nominees Announced Building a Coaching World Workshops Clubs School Grant Announced PwC GPA Players Player of the Year Announced Coach Developer training Announced AIB Club Championship
November	Youth Forum PwC All-Star Awards AIB Club Championship
December	AIB Club Championship Sport Ireland Research Funding secured M.N.A Programme Launches Club Leadership Development Programme Announced Volunteer Training



## ARD STIÚRTHÓIR'S REPORT 2022 continued ...

### 2. Thank you

What did not always make the news was the quiet work undertaken by our volunteers in clubs across the country, and across the world, to keep the camogie universe turning. The billions of phone calls, hundreds of thousands of training sessions, tens of thousands of matches, millions of miles travelled to drop and collect camogie players to training and matches and blitzes and celebrations, litres of pitch line marking paint and washing detergent, tonnes of oranges and gallons of water - all organised by someone that keeps our camogie world turning.

Thank you... since 1904 you – the volunteers have kept camogie moving forward, growing, reaching, striving and thriving!

#### Thank you. Thank you.

**Thank you** – from all of us, who have benefitted from the time and effort that you invested in players of all abilities, and who get to play, volunteer and work within the realms of this unique and historic sport, only because you have done what you do... volunteer with pride, energy, enthusiasm and positivity.

Go raibh míle, míle maith agaibh.

### 3. Passion – The Game

#### 3.1 Some Numbers

When you look back at numbers involved in the on-field activity at both a club and inter county level the statistics can be astounding.

- Over 4,000 inter county camogie players toggled out in their county colours in 2022 representing 132 teams.
- At least 17,520 minutes of competitive inter county camogie were played across 220 venues by those 4,000 players. We will need to get the calculators out to guesstimate how many minutes of training time prepped for those games.
- 610 referees and support panels also managed those 17,520 competitive inter county minutes.
- At least 45,814 people attended those games... and hundreds of thousands watched them on TV/ Streaming Channels/ You Tube etc
- Our passion is our game, and it is being seen and played by more people every day.
- We have grown to 608 clubs in 2022 – with 10 new clubs joining our community.

#### 3.2 The County and Club Seasons

Dividing the season into distinct county and club periods had its supporters and detractors from the start, and throughout the season.

On the ground we hear that another year will tell us more, as the inter county finals season came so quickly it took people by surprise. The challenge became which games to watch when every gaelic games code had multiple high-profile games on every weekend. And it wasn't unusual in the stands to see people with phones out, watching a live stream of another game in another location.

Clubs enjoyed having their inter county players training and playing with them more often than might have been the case in previous years.

#### 3.3 Training and Playing

A review of the fixtures and feedback from our members, and research carried out by Sport Ireland, suggested that more games were required at underage levels, to increase the ratio of games to training. This information was utilised in designing the Fixtures Master Plan for 2023 working to address the balance.

#### 3.4 Best Practice in Planning Fixtures

Fixtures workshops and sharing of good practice took place in 2023, facilitated by Caroline Halton, the Association National Fixtures Administrator, to help counties to share their knowledge and experience and generate ideas on 'how' to provide appropriate game time to players of all ages, throughout the season. It is not desirable that our playing members would have a gap of six months, without playing camogie.

We encourage our counties to consider alternatives and options to make sure that there is camogie available to their club players at all age groups while the inter county season is taking place. Regular involvement and engagement in camogie will keep the skill level and enjoyment level up. We are here to help, and your colleagues in other counties are more than happy to share ideas and collaborate to make it happen. Don't be afraid to pick up the phone and ask.

#### 3.5 Education Councils

Camogie Education Councils made a welcome return in 2022 broadening the reach of our sport across the established and new camogie playing schools. The initial rounds of third level camogie championship also started within the year setting up some fascinating meetings ahead of the finals weekend

in February 2023 in UCD. We look forward to expansion of playing numbers across both education councils, and Cumann na mBunscoil.

#### 3.6 Membership & Affiliations

Membership numbers continued at previous levels and the additional clubs joining in 2022 to demonstrate the appetite for camogie that is growing across the country. The club development award is a positive development in this space, providing structure and supports for new clubs in those tricky early years. 2022 saw 608 clubs register – an increase of ten on 2021. We wish all of our clubs well in 2023 and encourage them to utilise the broad network and expertise around them to generate ideas, and consider challenges faced.

### 4. People

#### 4.1 Programme Launches – Coaching and Refereeing

People are the key to ensuring vibrant clubs across the camogie community. Positive developments across the coach and referee education areas of our work include the launch of the introduction to Gaelic Games Coaching and the launch of the Referee Strategy.

#### 4.2 Succession Planning – Attracting and Retaining Volunteers

The association needs to attract more people into volunteering at all levels. The importance of succession planning and bringing new people into the folds of volunteering as administrators, referees and coaches cannot be overstated.

- The sport is played by players
- Without referees there are no games
- Without coaches there are no teams, no nurseries, no skill development for players
- Without administrators and volunteers in clubs there are no fixtures/ blitzes/ events/ and clubs cannot operate

#### How can we make the camogie club a more attractive environment for volunteers to get involved in?

They say that the solutions to challenges come from within an organisation – so please – tell us what you think – what can we do as an association to make volunteering in camogie the most enjoyable, rewarding, and desirable volunteer opportunity it can be.

All suggestions welcome – no idea too big or small.





## ARD STIÚRTHÓIR'S REPORT 2022 continued ...

### 4.3 Staff Team

There has been huge change in the staff team over recent years, and 2022 was no different. We said farewell to fantastic colleagues who moved within the sports community, and some who departed sport for other industries and sectors.

Each one brought a unique set of skills and perspectives to the team, and association, and they are missed. We wish them all the best in their careers and know that we have friends and advocates in sport and for camogie. Thank you for all of your work and everything that you contributed to the Camogie Association during your time with us:

- Alan Malone, Operations Co-ordinator.
- Sarah Stanley, Office and Communication Administrator.
- Louise Conlon, Technical Development and Participation Manager.
- Stuart Reid, Munster Participation and Growth Co-Ordinator.
- Niall Williams, Coach Education and Development Co-ordinator.
- Aideen Howlin, Participation and Retention Co-Ordinator.
- Lizzie Flynn, Referee Education and Development Co-ordinator.
- Frances McCann, Office Administration.

We also welcomed new additions to the team throughout the year, when we were joined by:

- Ellen McManus, Commercial and Communications Executive in April.
- Bridget Ryan, Operations Manager in May.
- Gill Waters, Commercial and Communications Manager in May.
- Michelle Forde, Office Administrator in May.
- Jonathan Tallon, Munster Participation and Growth Co-ordinator
- Lizzy Broderick, Technical Development and Participation Manager in September.
- Cian O'Connor Connaught Participation and Growth Coordinator.

Welcome aboard and best of luck to all of our new recruits. They All-Started at very busy times of year for their individual roles and have hit the ground running, fast becoming members of the team, sharing their wealth of expertise and knowledge, to drive the Camogie Association forward.

It has been a challenging year juggling the changes and their impacts. I want to acknowledge and commend the dedication of each member of the Camogie Association staff team,

across the island of Ireland for the work that they do, and the support that they provide to our members, and to each other. I am immensely proud to lead this professional team who demonstrate such commitment to the betterment of our sport.

In the toughest of circumstances in 2022, they have all given more than could have been asked for, have worked tirelessly to deliver our objectives against all odds. They continue to support each other, always focus on the objective of service to our members and work together as a team. It is an absolute pleasure to work with and lead them, and I know that you have all enjoyed benefits from their work throughout the year.

To the Camogie Association staff team – thank you!

### 4.4 Remembering

Sadly in 2022 the association lost a large number of club mates/ teammates and colleagues. Some situations were high profile, and some were quiet occasions. Each one is a severe loss to their families and friends, their clubs and communities and we send our thoughts and condolences to all across the Camogie Association who have lost loved ones through 2022. Ar dheis Dé a raibh na h-anamnacha dílis.

## 5. Events

### 5.1 Celebrating Iar Uachtaraini

International Women's Day in March saw the inaugural Iar Uachtarán dinner, where the leaders through the generations were invited to get together and celebrate the contributions that each one made to the development of the Camogie Association. A number of video interviews were carried out on the day and made available online.

### 5.2 Volunteer, Media, and Referee Awards

This event celebrated the achievements of our volunteers from each county, and recognised the achievements of the media outlets, publications and broadcasts showcasing camogie. The event also saw all of the referees from 2021 and 2022 receive their medals for refereeing the All-Ireland finals. As always it was a wonderful event, with laughter, story telling and awe as we heard of the contributions that each volunteer makes. The professionalism of Eileen Dunne, the superb compere ensures a thoroughly enjoyable event of celebration for all attendees.

### 5.3 PwC All-Stars and Soaring Stars

Following postponement of multiple activities and events in 2021, 2022 saw the announcement of the 2021 All-Star

and Soaring Star teams, as well as Manager of the Year. Our awards night in March, had first time winners join returning stars on stage.

The war in Ukraine, meant that the previously used City West Hotel was unavailable so the 2022 PwC All-Stars move to the salubrious venue at Croke Park Stadium.

The first All-Star awards night in the company of newly announced sponsors PwC, as well as the Camogie All-Stars on stage, athlete Ciara Magean, a proud Port Ferry native, joined the winners on the evening, winning a 'Spirit of Camogie' award. We look forward to returning to Croke Park in 2023.

### 5.4 Glen Dimplex All-Ireland Final

The inaugural Glen Dimplex All-Ireland Finals took place on 6th August, and it was a wonderful showcase of the best of camogie. Three thrilling finals kept spectators and viewers on the edge of their seats throughout the six hours of action in Croke Park.

It was wonderful to have the pundits acknowledge the additional festivities on the day with the U14 Parade on show for TV viewers in the background as they analysed the match, demonstrating the associations commitment to our young players on the 'big days out'.

### 5.5 Tesco Camán to Croker

A highlight of the year was the Camán to Croker in August. After the excitement of the Glen Dimplex All-Ireland finals had concluded, 64 teams of young girls from across the country descended on Croke Park with managers, families, and fans to play a full day of camogie on Croke Park's hallowed ground. For those lucky enough to be in the stadium that day, you will remember the electricity in the air, and the excited voices, laughs and smiles on display throughout the grounds.

If ever you query the value of the work that you do and the contribution it makes, a day out like that seeing hundreds of young girls living their dream on the pitch in Croke Park is balm for the soul – reminding you of the 'why' you got involved and stay involved. It was truly an honour to be part of it.

### 5.6 Chairs and Secretaries Meeting

In October 2022 we returned to an in-person Chairs and Secretaries meeting for the first time since February 2020. It was super to see everyone face to face and while not all counties could join us, we had a very productive morning working on the National Development Plan, reviewing fixtures and highlighting the upcoming development and training events and initiatives.





## ARD STIÚRTHÓIR'S REPORT 2022 continued ...

### 6. Pride

#### 6.1 Sponsorship

Camogie Association Sponsorship announcements came thick and fast during the year with lots of welcome news about exciting new and return of sponsorship partners. Our engagement of the GAA Commercial and Sponsorship team is proving fruitful, and we look forward to continuing and growing that relationship.

Having successfully delivered a charity partnership for Championship 2021, we were thrilled to welcome Glen Dimplex on board as All-Ireland Championship Sponsors for 2022-2026. We had a fantastic first year working together and are very excited about what the future will bring.

It was the last year of the Youth Development partnership with Tesco and truly impactful, with their sponsorship of the Under 16 and Minor Championships, Camán to Croker, Hurl With Me and Post Primary School Championships.

Littlewoods continued as sponsors of the National Leagues in 2022, and changed their name to Very during the year. We continue an excellent working relationship with them.

AIB continued their sponsorship of the Club Championship Finals and they enjoyed three years of AIB Club Championships in one calendar year – it's one for the record books!

PwC became sponsorship partners for the All-Stars and Soaring Stars Awards and commenced the partnership with a fantastic All-Stars Awards event in November.

### 7. Place

#### 7.1 Operating / Environmental Context

The operating environment was challenging through the year with a slow return to larger attendances at fixtures. The quality of the games, results and activities drew the crowds as the year went on, and both attendance, streaming numbers and TV viewership were strong throughout the year.

Women's sport continues to grow in popularity, participation, and media attention. Camogie needs to be at the forefront here and the appointment of a Commercial and Communications Manager and Executive transformed the face of camogie from May onwards, providing valuable supports to units to promote their games across social media channels.

Internationally Irish women's sports are performing and achieving at the highest levels – across soccer, rugby, cricket, and hockey. The visibility is most welcome, and raises the bar for camogie, a UNESCO Heritage Sport, competing on the domestic and international stage.

Sport is a competitive market and the Camogie Association need to continuously operate at the highest level and attract the best talent.

#### 7.2 Sport Ireland

Sport Ireland continued to work with government to provide return to sport supports in place for sports organisations, and to work to grow impactful programmes such as Coaching Teenage Girls. It really is a fantastic and insightful programme and I encourage anyone who can participate in the short course to do so.

2022 was a year where there were continuing Covid 19 Resilience Fund grants, which the Camogie Association benefitted from through contributions to insurance costs. Clubs benefitted from this through reduced insurances charges in 2022, and into 2023.

With the welcome gift of grants and covid supports from Sport Ireland in 2020 and 2021, came the accompanying audits, ensuring that the Camogie Association had delivered on its plans. These all had positive outcomes and continue to remind us of the importance of good governance in everything that we do.

In December we received very welcome confirmation of increased core grant funding as well as a grant toward research, which will take place in 2023, and inform the development of the next National Development plan, Dormant Accounts, and Return to Sport Funding. This grant aid funding and its timing made a huge difference to the bottom line at year end, transforming the outcome in the end of year financial reports.

#### 7.3 Governance

The Camogie Association continues to be compliant with The Voluntary Code of Governance. This is ongoing work, requiring constant monitoring and updating.

The demands of governance on the national association and on our units continue to grow, with the next elements being roll outs of the risk register and CRBOT (Central Register of Beneficial Ownership and Trusts) throughout our units. Thankfully the developments in the Foireann system have assisted to streamline these processes (CRBOT in particular) and support units in achieving compliance.

#### 7.4 Inter County Government Support Scheme

In 2022 the Inter County Government support scheme saw the formalisation of management and operation structures across the Gaelic Games Family. The funding is now administered through the GAA, and the steering group is chaired by John Maughan, independent Chair appointed by Sport Ireland with the National Steering Group chaired by Iggy O'Mhuircheartaigh, with membership from the Camogie Association, GAA, LGFA and GPA. The 2023 funding application was submitted in Q4 and funding to camogie units for the 2023 year was confirmed in late December. This will enable more efficient and speedier disbursement of the funding. The player expenses element will be managed by the GPA.

#### 7.5 Integration

The last quarter of the year saw activation of the Integration Project, with the appointment of Mary McAleese as the independent Chairperson of the Integration Steering Group. Following the momentous decisions at the Camogie Association, LGFA and GAA congresses in 2022, the mandate is there to drive integration forward. The Listening Phase of the process started in December 2022 and will continue into 2023, as plans develop for the future of Gaelic Games. The Camogie Association remains strong in their intent for integration, and are committed to insuring equality and equity for all codes within any new structure.

All of our members will get an opportunity to have their say through the listening process in 2023. So get your thinking caps on – what do you want to see in the best sports organisation that the world has ever seen – the future of Gaelic Games. We want to hear your voice.

#### 7.6 International Development of Camogie

The Camogie Association sit on the World GAA Committee and work to actively encourage and support international development of camogie. There is some excellent practice in development terms demonstrated by international units to bring camogie to a wider audience, and increasing numbers of development grants from DFA (Department of Foreign Affairs) toward the development of camogie internationally.

We asked our international units to inform us of their planned events in 2023, and to advise of their training and development needs, and are committed to providing continuing support to grow our games across all five continents.





## ARD STIÚRTHÓIR'S REPORT 2022 continued ...

### 8. The Outlook for 2023

#### 8.1 Opportunities

It's easy to be optimistic when considering the environment for women's sport right now. There is increasing recognition of its value, increased investment and increased media coverage. It is a competitive space – and as they say the rising tide raises all boats – so all female sports are seeking to maximise the positive impact and grow membership, sponsorship and media. Resources are however limited.

So, it's a competitive market and the Camogie Association has to be at its best all of the time to be attractive to sponsors and media.

We will activate a promotional campaign in early 2023 to promote camogie – the sport and brand and highlight and showcase the best of our sport and our games.

#### 8.2 Challenges

The 'split season', and the additional c.40 GAA Championship Games brings huge challenge in relation to securing venues and media coverage - both live (broadcast/streaming) and in press coverage (print and online).

The very competitive employment market poses a significant challenge in the recruitment and retention of staff. We have endured multiple vacancies for extended period, and this is impacting remaining staff, and the capacity to deliver on National Development Plan Objectives.

**Recruitment and Retention of Volunteers** – as a voluntary association, this is a perpetual challenge. We want to grow our game, and to do so requires increasing the breadth and depth of our volunteer base. We are not alone in this challenge, however post covid there is a different environment and value placed on time. We need to consider how to best manoeuvre and plan to meet this challenge head on. It is vital for the growth of our game.

**Governance and Risk Management** – in the modern sports organisation good governance and effective management of risk are the keys to survival. The Camogie Association need to embed these practises at every level of the association and support our units in every way possible to operate good governance and actively manage risks at all times.

**Diversified Funding Sources** – Covid taught us that we must have diversified funding sources in order to survive. Improving sponsorship funding has been a targeted area, and one which is increasing. These relationships must be managed, serviced, and nurtured. However more diversification is required.

#### 8.3 Reputation

Any reputational damage to the association is likely to have direct impact on revenue generation potential. It is incumbent on every member of the association to consider their behaviours and interactions as members, spokespersons and ambassadors, and the impact that it might have on the wider association.

*Sinead McNulty*

Ard Stiúrthóir





ARD STIÚRTHÓIR'S REPORT 2022 continued ...

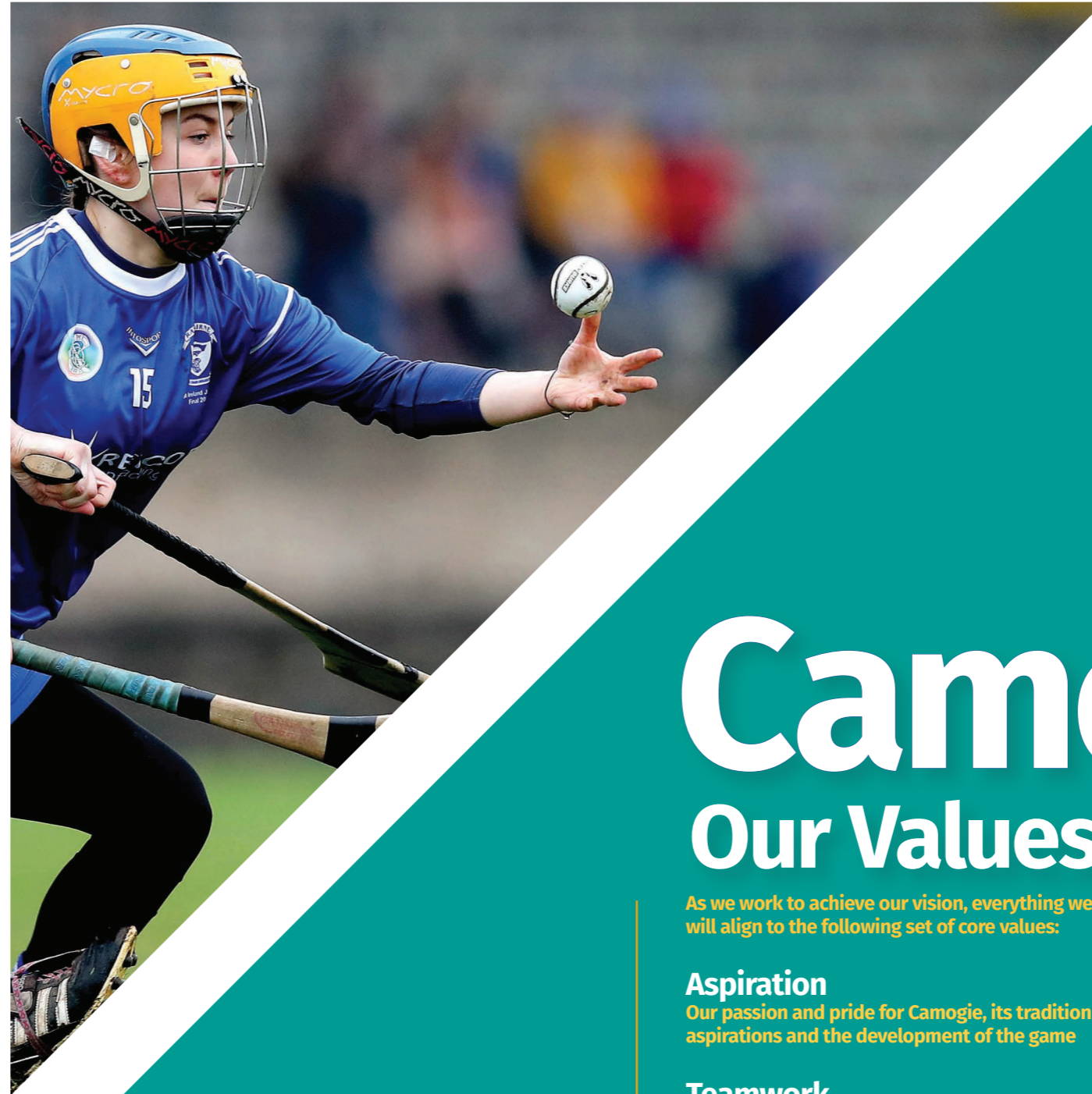
# OUR VISION

Camogie is at the heart of our communities, a game that inspires, an Association for all.

# OUR PURPOSE

To develop and promote Camogie at all levels to inspire current and future generations and preserve the heritage of our game.

Passion  
People  
Pride  
Place



# Camogie

## Our Values

As we work to achieve our vision, everything we do over the next four years will align to the following set of core values:

### Aspiration

Our passion and pride for Camogie, its tradition and its heritage guide our aspirations and the development of the game

### Teamwork

We work in partnership to enhance all aspects of the game at all levels

### Leadership

We lead with integrity and transparency, we have the courage to make strong decisions for the good of the game, to be innovative and provide inspiration both on and off the pitch

### Volunteer

The foundations of the game are Clubs and volunteers; we value and recognise their role and contribution. This underpins our approach and delivery

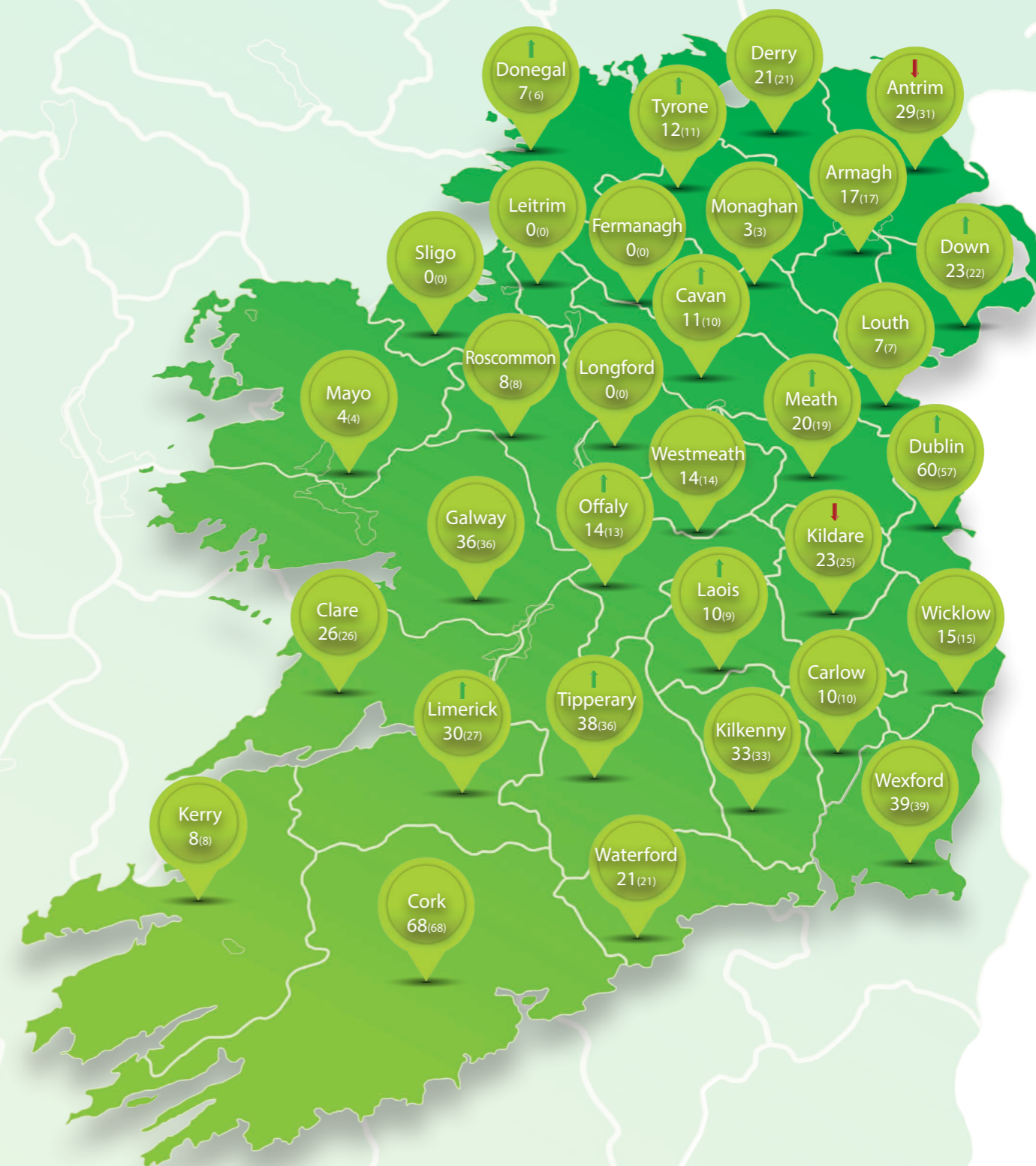
### Community

Camogie is an inclusive game, accessible to all and built on an ethos of respect, fun and enjoyment



Figure 1:  
**Clubs by County 2022**  
 (2021 Data in Brackets)

	2022	2021	2020
<b>CONNACHT</b>	49	48	49
<b>LEINSTER</b>	245	242	234
<b>MUNSTER</b>	191	186	181
<b>ULSTER</b>	123	122	112
	<b>608</b>	<b>598</b>	<b>576</b>





# National Development Plan

Reach your Goals, Exceed your Expectations

**2020-2023**

## Passion (The Game)

- Goal 1: To provide lifelong participation within the game
- Goal 2: To increase the standard of Camogie at Club & County levels
- Goal 3: To embrace the fixtures challenge to ensure adequate games programme for all
- Goal 4: To promote the health, wellbeing and welfare of all Camogie participants

## People (Volunteers)

- Goal 5: To increase the number of skilled, qualified coaches and referees and provide a supportive environment for volunteers
- Goal 6: To ensure volunteers and clubs are valued and have the skills and support to effectively and efficiently administer our game

## Pride (Identity)

- Goal 7: To revitalise the Camogie brand and identity
- Goal 8: To develop commercially to power and drive our core business
- Goal 9: To inspire more people to watch and engage with Camogie, locally, nationally and Internationally

## Place (Leadership)

- Goal 10: To work collaboratively with the GAA and LGFA as part of the Gaelic Games family
- Goal 11: To ensure appropriate playing facilities for Camogie
- Goal 12: To provide an innovative, dynamic and sustainable association that demonstrates best practice in governance

The next section of the Annual report provides updates under these key areas.





## Section 1: Passion: The Game

The focus of the first strategic area of the National Development Plan, 2020-2023, is to encourage participation within Camogie as well as raising standards across the board by creating a positive environment in which to play the game.

Specifically, this area focuses on four key goals:

- Goal 1: To provide lifelong participation within the game
- Goal 2: To increase the standard of Camogie at Club & County levels
- Goal 3: To embrace the fixtures challenge to ensure adequate games programme for all
- Goal 4: To promote the health, wellbeing and welfare of all Camogie participants People (Volunteers)





# 1. The Game

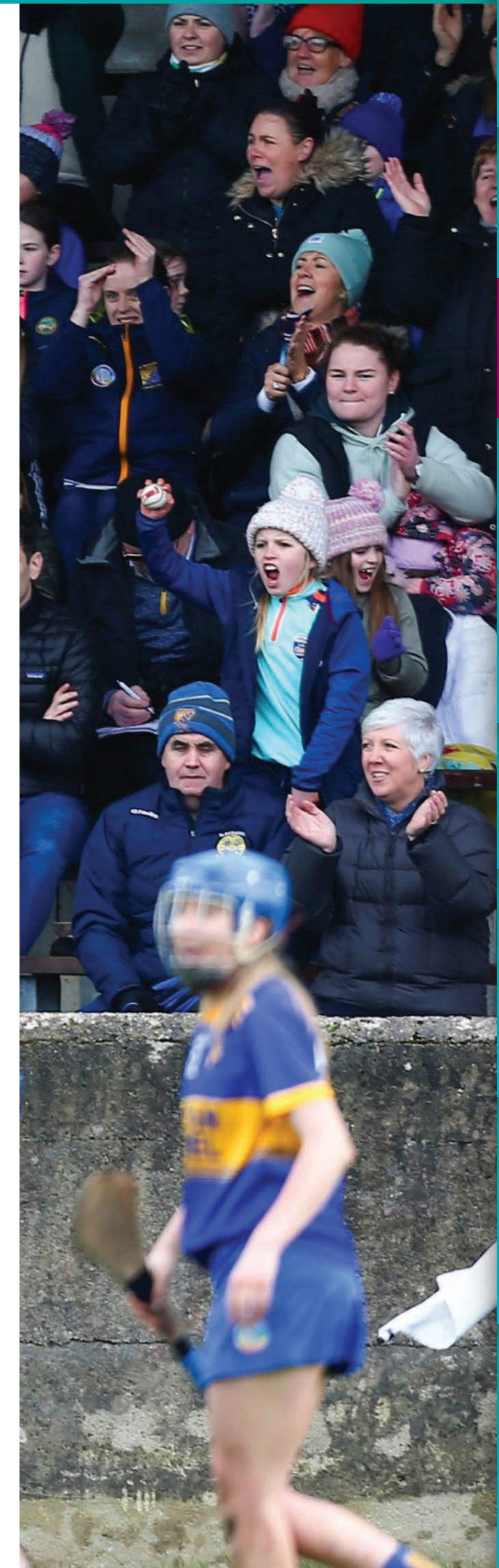
## 1.1 Supporting Players

### 1.1.1 Player Welfare – Anti-Doping Report

- a. Antidoping Governance and Education
  - i. 1,246 Intercounty Camogie Players have completed antidoping training module online in 2022.
  - ii. An Intercounty Anti-Doping Webinar for Players, Managers, Coaches and backroom personnel was hosted in 2022. 96 members registered with 75 attending on the night.
  - iii. A Club Anti-Doping Webinar for Players, Managers, Coaches and backroom personnel was hosted on 15th December 2022. 62 members registered with 18 attending on the night.
  - iv. An in-person Anti-Doping education session was carried out with Ulster Academy Players on 10th August 2022 with 28 players in attendance.
  - v. The Camogie Association engaged with WADA's Play True Day on 8th April 2022 with social media posts across all platforms.
  - vi. Player Welfare and Inclusion Coordinator took part in a 2-day Anti-Doping Tutor Training course with Sport Ireland in March.
- b. Government Grant Scheme
  - i. 27 Counties received Government Grant Scheme funding to a total of €329,004.
  - ii. 11 Counties signed up for team Health Checks, with 5 completing them. Health Checks will continue into 2023.
- c. Player Welfare Research
  - i. Establishment of a research advisory group comprised of experts from DCU, Sport Ireland and the GAA. Throughout this process, the research advisory group helped in offering advice, guidance and support on each phase of the research to ensure that it is carried out to the highest possible standard.
  - ii. 1,081 players completed the Player Welfare Research Questionnaire in 2022.
  - iii. The research looked at 9 key areas: Demographic/general information, inclusion, athletic identity, burnout, multiple teams and sports, insurance, pregnancy, menstrual cycle, skorts and satisfaction levels.
  - iv. The Research Report was completed with 3 primary recommendations, 4 secondary recommendations and 2 rule change recommendations.
- d. Player Welfare Booklet (Vol 2)
  - i. The second volume of the Player Welfare Booklet was developed and distributed at the GAA Coaching Conference in the Connacht GAA Dome.
  - ii. The 44-page resource for players, coaches and volunteers included the Camogie Association Injury Prevention Programme, articles on Emotional Wellbeing and Mental Health First Aid and infographics on burnout research, the player welfare podcast, the self-care webinar series, and helmet and jewellery safety.
  - iii. 100 Booklets were distributed at the GAA Coaching Conference with 132 online views
- e. Concussion Awareness
  - i. The Concussion Awareness Course which was launched with the Gaelic Games family in 2021 was completed 50 times in 2022.
- f. UPMC Concussion Baseline Testing Programme
  - i. In collaboration with UPMC, the GAA, GPA and LGFA, the Camogie Association's inter-county teams are being invited to take part in Baseline Concussion Testing. Any player who has completed the testing and has a suspected concussive incident, can then be tested again to compare to their baseline testing. This will provide information to help with return to play and treatment.
  - ii. Testing is currently taking place and will continue in Q1 of 2023.
- g. Player Welfare Enquiries
  - i. Player Welfare enquiries are dealt with on a case-by-case basis as they are sent in. Some enquiries which have been dealt with include supporting a club with a player suffering with their mental health, supporting a player who needed a helmet to fit around their cochlear implant, supporting parents of young players who felt their child was not getting adequate playing time, supporting a club dealing with a substance use incident and supporting a player who suffered with her mental health after an injury.
- h. Youth Mental Health First Aid Tutor Training
  - i. Player Welfare and Inclusion Coordinator took part in a 5-day Youth Mental Health First Aid Tutor Training course with MHFA Ireland in May 2022.
- i. Youth Mental Health First Aid Member Training
  - i. As a result of the YMHFA Tutor training, 2-day Youth MHFA training was carried out with Camogie Association members. 60 members registered interest in completing the course, with 11 members taking part.
- j. Womens Health Series – Female Differences
  - i. A webinar on physiological differences when coaching females, menstrual cycle and contraceptives has been recorded and will be shown in 2023.

### 1.1.2 Inclusion

- a. PRIDE Round
  - i. PRIDE Round took place on the 3rd stage of the Glen Dimplex All-Ireland Series.
  - ii. 22 Counties engaged in PRIDE Round taking part in various activities over the course of the first two weeks in June. These activities included team photos with pride flags, pride themed breakfast mornings, pride dress themed training sessions, pride wristbands and socks to name a few, with all activities been shared across county and camogie social media channels.
  - iii. The social media presence of PRIDE Round secured the Camogie Association 9th in the Twitter rankings for post engagement with the top % increases in engagement coming from the Camogie Association.
  - iv. Although we had not targeted club teams, many took part in activities to celebrate PRIDE Round, which offers a great opportunity to expand our reach in 2023.
- b. PRIDE Parade
  - i. The Camogie Association marched in the Dublin Pride Parade for the second time with the Gaelic Games family. Ard Stiúrthóir, Sinead McNulty, and Camogie Ambassador and Kildare player, Niamh Hegarty, took part in a photocall to launch the joint Gaelic Games Family March.
  - ii. On the day of the Pride Parade, Niamh Hegarty and our Player Welfare and Inclusion Coordinator took part in interviews in Croke Park with the GAA and LGFA, prior to joining Na Gaeil Aeracha and the GPA in Dublin city centre.
  - iii. Our involvement in the Pride Parade when shared on social media again drew attention, reaching over twelve thousand people on our Instagram post alone.
  - iv. The Camogie Association also took part in the Belfast Pride Parade, with Ulster Administrator marching alongside our GAA colleagues.
- c. Sign Me Up
  - i. The Camogie Association are part of a collaborative group alongside An Tochar GAA Club, Wicklow GAA, the Irish Deaf Society, Wicklow Sports and Recreation Partnership, the GAA, the LGFA and Wicklow GAA Health & Wellbeing Committee, who together on July 1st launched the Gaelic games #SignMeUp initiative. This initiative creates awareness of





the challenges faced by those with hearing difficulties and encourages greater social inclusion by promoting use of Gaelic Games related sign language in clubs. This is done through the use of videos created to show signs for various Gaelic Games specific terms.

- ii. During the All-Ireland Final, pitch side activation took place in the form of an interview with the project founder, Rita Brady, and with Wicklow Sports and Recreation Partnership SIDO, Clara Jenkinson. The initiative was also publicised in the match programme.
  - iii. Phase 2 of the initiative is currently in planning for the role out of the programme with a number of clubs.
- d. Inclusion Enquiries
- i. Similarly, to the handling of player welfare enquiries, inclusion enquiries are dealt with on a case-by-case basis. Some enquiries which have been dealt with include supporting a club or player who is a member of the LGBTQI+ community.
- e. CARA Xcessible Programme
- i. The Camogie Association has signed up to take part in CARA's Xcessible Programme. The programme has been delayed in starting due to staff changes in CARA, but is due to progress in 2023.

**1.1.3 Participation and Retention**

- a. Youth Forum
- i. The Camogie Association held a Youth Forum in TUS Athlone on 5th November 2022. The aim of the forum was to educate our youth members on how they can transfer the skills they develop playing camogie to life and to offer them the opportunity to share their voice on what is and isn't important to them.
  - ii. 37 members registered to attend, however, unfortunately only 2 attended on the day. Although this was very disappointing, there was a variety of valid reasons received through the feedback process as well as other feedback which will help us ensure attendance at future events of this nature.

**1.1.4 Policies**

- a. Substance Use Policy
- i. The aim of this policy is to ensure that all Camogie Association members are kept safe from substance related harm when involved in club activities. Clubs can adopt the policy which offers guidance and procedures in relation to substance use matters.

**1.2 Player Retention**

**1.2.1 Camán n Chats for 2022**

This initiative is aimed at women over 25 who have never played camogie before or haven't played competitively in the last five years. Camán n Chats is designed to encourage and support women to discover or rediscover the game of camogie at a fun and social pace, in a safe environment for one hour a week. Available to members is a Camán n Chats Resource Booklet and information and promotional videos.

In 2022 twenty clubs registered their interest in developing Camán n Chats within their clubs. The culmination of the year resulted in the National Camán and Chats Day which took place in the National Sports Campus in Abbottstown on Saturday 15th October. Eight Clubs took part in this highly successful day.

Each of the clubs who attended Abbottstown were then invited to Croke Park on All-Ireland Club Final day on Saturday 17th December and were treated to the opportunity to be presented and acknowledged to the crowd on the day, something each of the clubs enjoyed immensely.

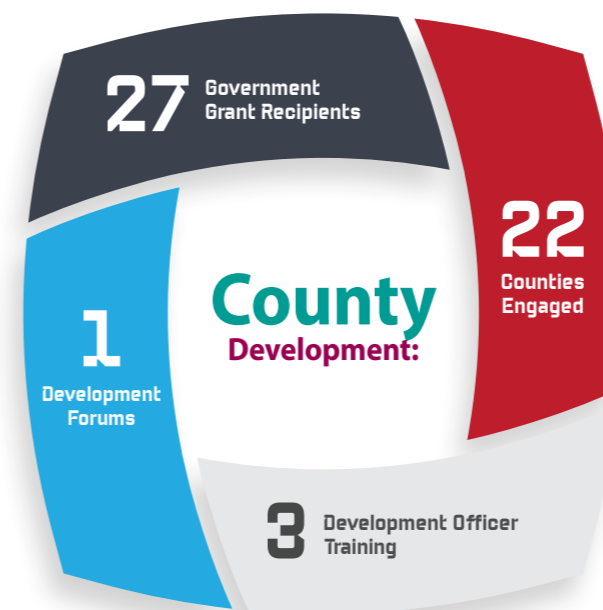
It is the hope for 2023 to expand the Camán n Chats initiative to allow and encourage more women to engage in our game in a fun and social way.

Clubs	Numbers
Ballinora Camogie Club, Cork	18
Ringtown Camogie Club, Westmeath	14
Inniscarra Camogie Club, Cork	14
Sarsfields Camogie, Cork	16
Clonduff, Down	22
St Anne's Camogie Club, Dublin	32
Craughwell Camogie, Galway	12
Eire Og Greystones, Wicklow	19

**1.2.2 Camán 4 Fun**

Camán 4 Fun is a retention initiative designed for young adult females to allow them to experience the game in a fun way. The priority is that programme is participant centred and offers positive youth development through small-sided games.

In 2022, Connacht piloted the delivery of a Camán 4 Fun within the province, in conjunction with ATU Galway City (formerly GMIT). This focused on introducing camogie to non-traditional areas and was delivered to 10 schools who actively



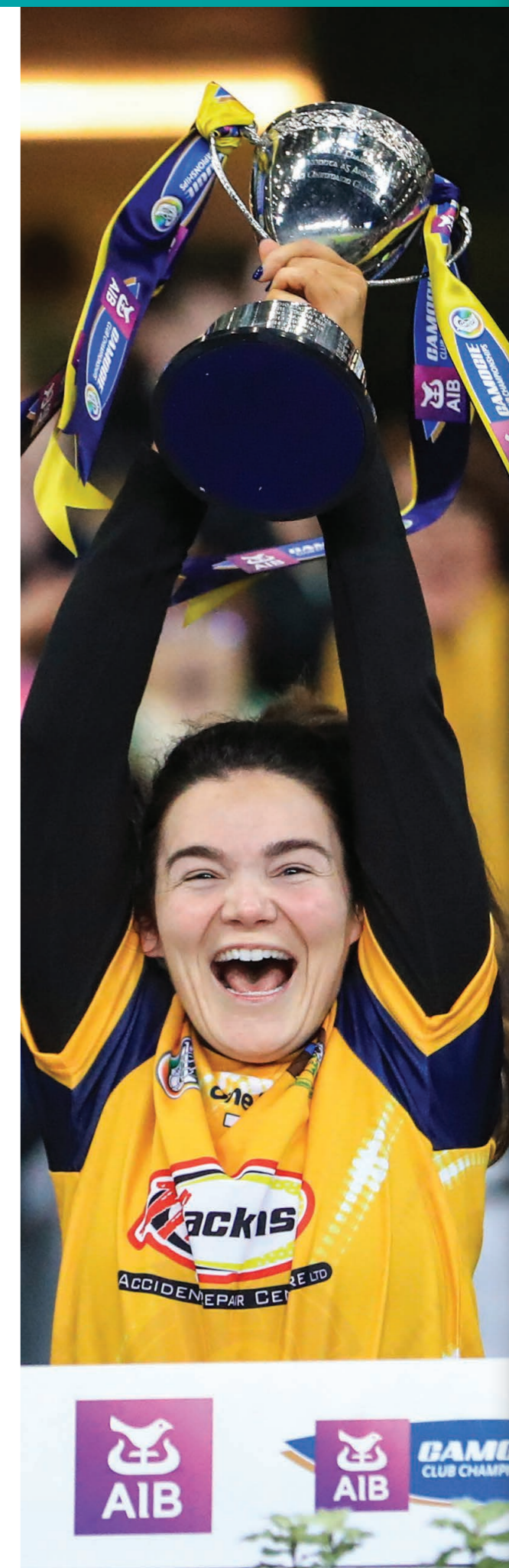
took part. Each school received a visit from ATU Galway City, where they were presented with their equipment packs. Following this, all schools were offered the opportunity to avail of a coaching visit from staff of the Camogie Association to focus on the practical roll out of the Camán 4 Fun initiative.

- Galway Community College (Galway)
- Gort Community School (Galway)
- Holy Rosary College Mountbellew (Galway)
- Colaiste Muire Mhathair (Galway)
- Scoil Bhríde Mercy Secondary School (Galway)
- Ballinamore Community School (Leitrim)
- Sancta Maria (Mayo)
- Roscommon Community College (Roscommon)
- Abbey Community College (Roscommon)
- Mercy College (Sligo)

**1.2.3 Provincial Development and Participation (P&G coordinators)**

**Club School Links 2022**

2022 saw 22 clubs selected nationally from 66 applications received for the Club School Link Support Grant, for the implementation of a club school link programme between their club and local feeder schools. This allows for coaches to coach within the selected schools and to organise and run an end of block event, to bring the school into the club community and vice versa. Each of the selected clubs were required to attend a briefing night online for more information and to ensure each had an understanding of their roles.





## Games Programmes

### Leinster Junior Novice Games

The Leinster Junior Novice Games is an initiative which continues to grow and new schools are included each year, building a database of developing schools each September. With academic calendars returning to normal the Junior Novice in 2022 saw a number of blitz days spread geographically around the province.

The aim is to continue the blitz events, strengthen the league and to commence a Senior blitz event. Enabling schools progress into Leinster Post Primary competition structures is the overall objective.

38 schools registered to partake in the returning Leinster Junior Novice Games for 2022. Three blitzes took place in Louth.

### Trim and Castlebar Mitchells

The first Junior Novice Leagues took place in 2022 with three groups in the Southeast and North Midlands. The final days for the South East was held in Ferns St. Aidans where St. Leos played out an exciting final against Avondale CC where the Carlow side came out on top after extra time. In the North Midlands finals day, Scoil Mhuire Clane hosted the event on the day and won against Meaths Boyne CS.

In Louth there were also two blitz days for the six area schools to partake in April. St.Louis, Ballymakenny, Greenhills A & B, St. Vincents, Sacred Heart and Scoil Ui Mhuiri all took part.

## Coach Education Initiatives

### Ulster Coaching workshops

- Three workshops were provided.
- Workshops delivered face to face.
- All three workshops were poorly attended with 1 workshop having to be pulled completely due to low numbers.
- Coaching resources and measurable milestones for Player Development - 4 workshops.
- Creating a Functional Management team - postponed in 5 venues.
- Developing Warm ups and first touches - 5 workshops.

Ulster Coach academy ran from May until October and had 12 participants. Topics covered were

- Attacking and defending scenarios (Practical).
- Creating leaders within your team with Liam Sheedy (Online).

- Coaching the hidden complexity with Michael Glover (Practical).
- Developing a high-performance team with Arron Graffin (Online).
- Developing puckout strategies and how to counteract them with Michael Glover (Practical) .
- Sports science in camogie with Eoin McNicholl (Online).

## Leinster Coaching Academy

67 applications were received from across 10 counties in the province for the inaugural Leinster Coaching Academy which ran from March to May to ensure coaches were able to commit and still be active within their clubs. There was an objective to have a 50% female intake in this academy to ensure the growth of female coaching numbers and we also aimed for a balance of recruits from across the province and a variety in experience level. Those selected displayed a passionate approach to their development as coaches for the betterment of their clubs, their players and themselves.

Each coach received a full Coach Academy kit (jumper, tracksuit, shorts, socks, jersey) and each of their clubs received a €100 DS Sports voucher to acknowledge one of their coaches being involved in the programme. Each coach also received a Coach Planner (Gavin Nolan) for use over the season.

The academy was designed to give coaches a wholesome approach to coaching and cover topics from On the Field, Off the Field and In the Dressing Room. This was to ensure coaches got a little bit of everything in their learning and touched on all areas of performance as opposed to just the skills of the game.

Topics included were as follows:

Martin Fogarty – *Introduction to Coaching – My Philosophy*  
 Geraldine Curtis – *Coaching the Female Player*  
 Louise Keane – *Speed and Agility Practical*  
 Padraic Maher – *Defensive Coaching Practical*  
 Gavin Nolan – *Using the Coaching Planner*  
 Liam Clancy – *Session and Season Planning – Being Prepared*  
 Laura Kealy – *Age-Appropriate Nutrition*  
 Lauren Kearney – *Injury Prevention and Protocol*  
 Mark Cooney – *Attacking Coaching Practical*  
 Emma and Louise Byrne – *Performance Analysis & Systems*  
 Liam Moggan – *Closing Speaker*

## Participation Programmes

Ulster Player academy took place in Kildress GAA in August for U16's. There were 34 participants. Guest coaches delivered pitch sessions (Oisín McManus & Kevin Hinphey) and there

was also Strength and Conditioning Education (Aaron Bradley) and Health and Wellbeing education (Louise Keane).

## Ulster Camogie Poc Fada

### Senior competition - Winner Catherine Muldoon

County	Name
Antrim	Sarah Kane
Armagh	Ciarraí Devlin
Cavan	Laura Bambrick
Derry	Eimear Maguire
Donegal	Allannah Curran
Down	Danielle McCourt
Monaghan	Ellanna Fitzpatrick
Tyrone	Catherine Muldoon

### U16 competition – Winner Tiarna Kelly

County	Name
Antrim	Mary McArthur
Armagh	Naoise Hughes
Derry	Tiarna Kelly
Donegal	Bronagh Butler
Down	Charlie Kelly
Monaghan	Aine Maguire
Tyrone	Orlaith McElduff

## Ulster Camogie Teenage Road Show

This programme was aimed at players aged 13-15 with each camp capped at 30 players. There were guest coaches and county stars in attendance and players received an Ulster Camogie road show training top. It was held in five different venues.

## Ulster Indoor Go Games Programme

3 different dates were organised in Meadowbank sports arena Magherafelt with 15 teams at each blitz. These were for Under 8's, Under 10's and Under 12's.

## Munster Mary Immaculate Student Programme

This project was run in conjunction with Mary Immaculate College in 2022 and introduced five Primary schools, 600+ students from inner city Limerick, to camogie. Students from the College engaged with the primary schools and introduced them to camogie. These were then linked back to local clubs Ballinacurra Gaels, Old Christians, Treaty Gaels and Claughan.





**Provincial Development**

**Leinster Development Workshop**

Based on the audit in early 2022, a workshop entitled 'Working Together' was held in October in Aras Laighean, Portlaoise. Eighteen attended representing nine counties which was testament to the equipment of our volunteers. The aim was to share ideas with an emphasis on planning ahead for 2023.

**County Development Officer Training**

Modules were designed based on the actual role of the Development Officer and information and guidance they would need to implement their role effectively. Development planning and succession planning were also key aspects. This training ran in three venues nationwide in Coalisland (Tyrone), Athlone (Westmeath) and Mallow (Cork) in March and were facilitated by the Provincial Participation and Growth Coordinators. Each attendee received Development Officer jackets and an equipment bundle for their use of poles, sliotars, cones and bibs. The session ended with counties focusing on auditing their current position of development, their aims, goals and actions required. The aim was to encourage counties to work towards Development Plans or Strategic Plans in the future to direct their work as Development Officer. The role of Development Officer is one that changes often in counties and succession planning and "passing on the baton" was another area within this training to demonstrate the importance of continued growth for county boards.

**1.3 Technical Development**

**1.3.1 Camán to Croker**

On Tuesday Aug 16th 2022 one of the highlights of the camogie calendar returned in the form of the Camán to Croker event.

64 clubs and 1,350 camogie players in total played on the pitch over the course of the day.

On the day, each club team (22 players) played in Croke Park. Not only did the young girls get their first introduction to the playing field of this great stadium, but their mentors and coaches were afforded the opportunity to have that unique experience on the pitch.

The below in Fig.2 are the teams that participated in 2022.

**1.3.2 Development Squads 2022**

2022 saw the return of the full Camogie Intercounty Development games programme. Seven games dates took place at U14 level and three in U15. This was the first time in a few years that blitzes were organised at Development Squad level due to the impact of Covid 19. See figures 3 and 4 on the next page.

Camán to Croker Participating Teams			
Stars of Erin – Dublin	Rahamey – Westmeath	Annacurra – Wicklow	St. Anne's – Dublin
Drumgoon – Cavan	Shinrone – Offaly	Castleblayney – Monaghan	Kiltegan – Wicklow
Donaghmore/Ashbourne – Meath	Straffan – Kildare	Ballygarret Realt na Mara – Wexford	Maynoot – Kildare
O'Moores – Laois	O'Tooles – Dublin	Kilmacud Crokes – Dublin	St. Brenda's – Armagh
Namoh Bríd Brocagh – Tyrone	Faythe Harriers – Wexford	St. Mochua's Derrynoose – Armagh	Mount Leinster Rangers – Carlow
Pearses – Galway	Skehana/Menlough - Galway	Castlelyons – Cork	Newmaket on Fergus – Clare
Laragh – Cavan	St. Peters Dunboyne – Meath	Ballinderreen - Galway	Lorrha – Tipperary
Oran – Roscommon	Rower/Inistioge – Kilkenny	St. Joseph's Doora Barefield – Clare	Erin's Own Lavey – Derry
Charleville – Cork	Naomh Bríd – Kilkenny	St. Brigids – Westmeath	St. Fanahan's – Cork
Graiguenamanagh – Kilkenny	Ballyholland Harps – Down	Na Brídeoga – Mayo	O'Donovan Rossa – Antrim
Moneygall – Tipperary	Na Fianna, Clonard – Wexford	St. Malachy's Castlewellaan – Down	CJ Kickhams, Mullinahone – Tipperary
Naomh Éanna – Antrim	Setanta – Carlow	Clongeen – Wexford	St. Patrick's Dungiven – Derry
Knockavilla Donaskeigh – Tipperary	St. Ailbe's – Limerick	Mungret St. Paul's – Limerick	Ballinascarthy – Cork
Gernagh – Cork	Belmont – Offaly	Piltown – Kilkenny	Knockaderry – Limerick
De La Salle – Waterford	Rockbán – Cork	Portlaw – Waterford	Naomh Adhamhnáin - Donegal
Cooley – Louth	Cillard – Kerry	Clonakilty – Cork	Abbeylillix - Kerry

Fig.2

**1.3.3 John West Feile 2022**

The Regional and National John West Feile event took place on the 28th of May and the 25th June respectively. The Regional Feile took place in venues in Kilkenny, Westmeath, Tipperary, Armagh, and Galway. The National Feile took place in Dublin and Meath.

**Regional John West Feile**  
See figures 5, 6, 7 and 8.

U14 Intercounty Development 2022				
Date	Number of Games	Number of Players	Number of Teams	Number of Referees
23rd April	30	1560	60	30
14th May	96	1508	58	32
18th June	84	1456	56	30
6th August	105	1404	54	32
7th August (Parade)	N/A	1404	54	N/A
20th August	84	1456	56	30
3rd September	60	1092	42	22
Number of Counties	28	Division @ National	5	

Fig.3

U15 Intercounty Development 2022				
Date	Number of Games	Number of Players	Number of Teams	Number of Referees
14th August	56	910	35	18
27th August	50	884	34	20
11th August	51	856	32	20
Number of Counties	21	Division @ National	7	

Fig.4

Regional John West Feile				
Date	Number of Games	Number of Players	Number of Teams	Number of Referees
28th May, Regional Feile	80	1040	40	20
Number of Counties	26	Number of divisions	5	

Fig.5

Regional Feile Participating Teams				
Ballyhale Sham-rocks	Burren Rangers	St. Martins	St. Laurences	Killeavy
St. Lazarians	Sallins	Kilcormac Kil-loughey	Castlebar Mitchels Camogie Club	Boyle Camogie Club
Burgess Duharra	Bredagh	Ahane	Mount Sion	Denn
Newtownshan-drum	Burgess Duharra	Slieve Felim Rapparees	Four Roads Camogie Club	St. Rynagh's
Ruan	Raharney	Bishopstown	Ballyduff Camogie Club	Newbridge
Blackrock Effin	Portlaw	Craughwell Camogie Club	O'Moores	Naomh Padraig
Ballynastragh Gaels	Granemore	Cloughbawn Camogie Club	Kilclief Ben Dearg	Loch Mhor Dal gCais/ Glenavy
Clarinbridge	Ballinderry	Corofin	Naomh Bríd	Castlepollard

Fig.6



Regional John West Feile				
Date	Number of Games	Number of Players	Number of Teams	Number of referee's
25th June, National Feile	80	1040	40	25
Number of Counties	28	Number of divisions	5	

Fig. 7

National Feile participating teams				
Killeedy	Na fianna	Gort na Mo-na/Sarsfields	Omagh St. Enda's	Boardsmill
Glynn Barntown Camogie Club	Naomh Bríd	Clonduff	Castleblayney	Castle-blayney
Windgap	St Brigids	Killarney Ca-mogie Club	Bailieboro	Skerries Harps
Eire Og	Ruairi Og Cushendall	St Vincent's	Garda West-manstown Gaels	Arklow Rocks
Boherlahan Dual-la	Tullamore	NAAS	Westport Ca-mogie Club	Drumree
Kilmaley	Swatragh	Mount Leinster Rangers	St Dominic's Camogie Club	Carndonagh
Athenry	Tramore	Lough Lene Gaels	Burt	St Kevins
Kilmacud Crokes	Naomh Eamann	Kildalkey	Annacurra	

Fig.8

Winners Roll of Honour 2022

Winners Roll of Honour 2022		
Division	Competition	Team
1	Cup	Newtownshandrum
2	Shield	Bredagh
2	Cup	Ballinderry
3	Shield	Kilcormac Killoughey
3	Cup	Bishopstown
4	Shield	Mount Sion
4	Cup	O'Moores
5	Shield	Killeavy
5	Cup	Newbridge

Winners Roll of Honour 2022		
Division	Competition	Team
1	Shield	Kilmacud Crokes
1	Cup	Éire Óg Hurling & Football Club
2	Shield	St Brigids, Dublin
2	Cup	Swatragh
3	Shield	Lough Lene Gaels
3	Cup	Naas
4	Shield	Omagh St Enda's
4	Cup	Westport Camogie Club
5	Shield	Arklow Rock Parnell
5	Cup	Boardsmill

1.3.4 Nancy Murray Cup 2022

The Nancy Murray Cup competition took place in July and August. Tyrone, Mayo and Louth competed in the competition after a restructure due to the withdrawal of Donegal and Monaghan. This competition has become a valuable gateway for developing Counties over the last number of years as they progress to the Premier Junior competition.

After the round robin series was completed, Wicklow and Tyrone progressed to the decider for 2022. This was one of the most exciting finishes to a final with Tyrone scoring a goal with literally the last puck of the ball to claim the silverware. This was Tyrone's 3rd final appearance, and they follow both Cavan and Mayo as winners of the competition.

Figures 9 and 10 show the Nancy Murray competition results for 2022.

1.3.5 Development Forum 2022

The Development Forum took place online on Saturday 22nd January. The National Development Forum was open to all Provincial Executives, Provincial Development Officers/ Committees, County Executives, County Development Officers, County Development Committee and Club Executives/Committee Members.

It featured a top-class line-up of guest speakers from the world of Irish sport. Presenter Damien Lawlor was joined by guests:

- Stuart Garland (Volunteer Ireland)
- Sara Louise Carr (Down Senior Camogie Captain & Club Coach)

Nancy Murray Round Robin					
Date	Throw-in	Team 1	Score	Score	Team 2
02/07/2022	2:00 pm	Tyrone	3.16	2.03	Louth
09/07/2022	2:00 pm	Wicklow	1.16	0.14	Tyrone
23/07/2022	2:00 pm	Louth	4.04	2.11	Wicklow

Fig. 9

Nancy Murray Cup Final					
Date	Throw-in	Team 1	Score	Score	Team 2
06/08/2022	1:00 pm	Tyrone	3.10	3.09	Wicklow

Fig. 10

- Dr Paul Donnelly (Lecturer & Placement Co-ordinator Sports Development & Coaching Ulster University)
- Ciara Smullen (Head of Major Giving at Sight Savers Ireland / Retired Kildare County Player / Club Coach)

A panel discussion took place on the following areas

Volunteers and coaching within the club, growing numbers and participation & fundraising.

The Forum was attended on the day by 35 attendees in person, with 250 people viewing the Development Forum via the YouTube channel in 2022.

1.3.6 Gaelic Games Youth Participation Study

In collaboration with the GAA and LGFA, a Youth Participation Study was conducted in 2022. The aim for this research was to collect population data about teen participants, aged 13-20, in Gaelic Games. The following questions guided this research:

1. Who are our Gaelic Games youth participants, and why did they get involved in Gaelic Games?
2. What are their levels of involvement in Gaelic and non-Gaelic Games?
3. What are their satisfaction levels in Gaelic Games?
4. What are their intentions with current and future Gaelic Games involvement?

With these results, we will better understand what factors lead our teenage Gaelic Games players to participate, what motivates them to continue participating, as well as what factors may lead them away from participating in the future. With this information, we can then make recommendations for how the Camogie Association can adapt the survey findings to improve their infrastructure to both increase future youth participation in Gaelic Games, as well as increase games retention for current and future players, leaving our youth on the field for a greater number of years.

8,857 responses were recorded. Females represented 52.1% of the total respondents. The collaboration regarding outcomes of the survey is ongoing with GAA and LGFA.

1.3.7 Sport Ireland Research Grant Scheme Allocation 2022-2023

The Camogie Association in collaboration with the GAA and LGFA were successful in their application for the Sport Ireland Research Grant Scheme Allocation 2022-2023. The three associations were allocated research funding for the sum of €15,000 under the Sport Ireland Research Grant Scheme.

This funding will be used to carry out and implement a Fundamental Movement Skills (FMS) intervention in a community sport setting and measure its efficacy in increasing FMS proficiency in children between the ages of four and seven.

The three associations have partnered with Dublin City University for the conducting of this research.

1.3.8 Go Games

On the back of a full review of Go Games, conducted by the Gaelic Games family during the Covid 19 lockdown, a working group was set up and has been working group has been working on the following in 2022.

- Gaelic Games Family joint policy document.
- Universal branding for GO Games to incorporate all three Associations.
- Go Games Coaches Workshop
- Go Games Referees Workshop

The above areas will be rolled out in the first quarter of 2023.



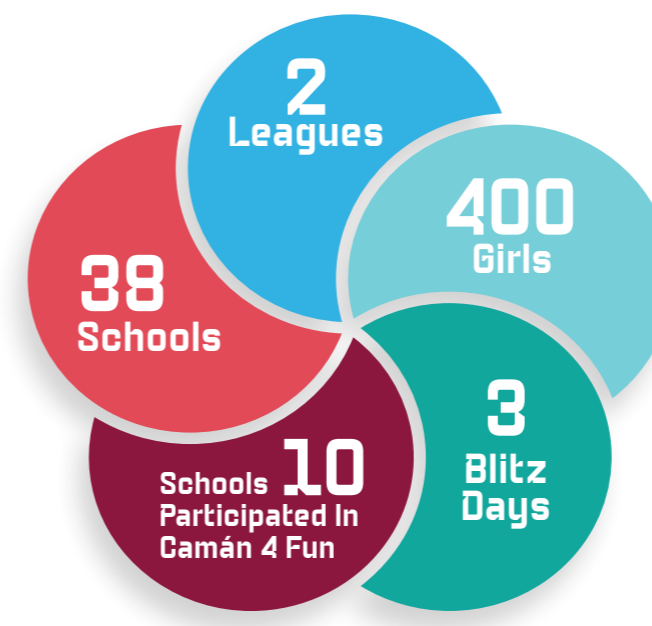
## Youth Development:



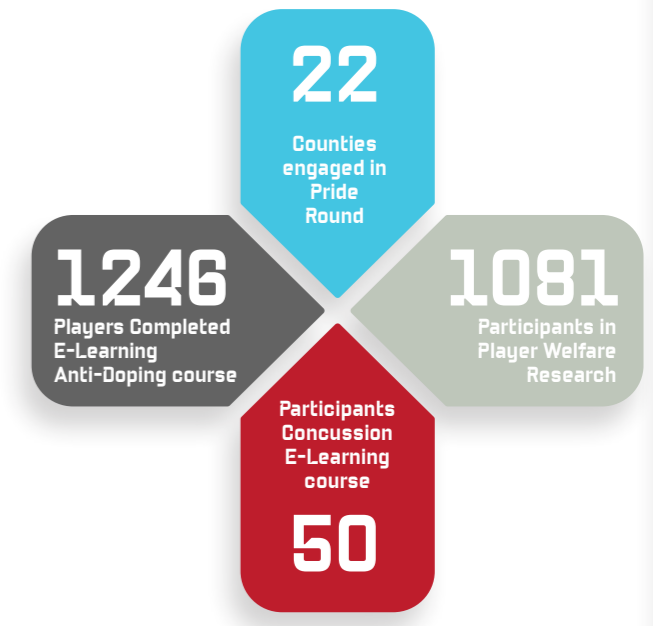
## Club Development:



## Post-Primary Schools Development:



## Player Welfare



### 1.3.9 Newly Established Clubs in 2022

In 2022, 8 new Camogie Clubs were established during the year. One in Leinster, three in Munster, two in Ulster and two in Connacht.

Please see below a list of these new clubs:

- Annaghdown Camogie Club, Co. Galway
- Naomh Molaise Gaels Camogie Club, Co. Sligo
- Cabinteely Camogie Club, Co. Dublin
- Glenroe Camogie Club, Co. Limerick
- Feenagh Kilmeedy Camogie Club, Co. Limerick
- Moyne Templetuohy Camogie Club, Co. Tipperary
- Sean MacCumhail's Camogie Club, Co. Donegal
- Carryduff Camogie Club, Co. Down

### 1.3.10 Camogie Club Development Award

This award programme has been developed to assist and acknowledge the efforts of volunteers in growing the game of camogie. The programme is designed around the needs of young camogie clubs in the initial years of their establishment.

The structure of the Camogie Club Development Award is based on the four strategic action areas of the Camogie Association's National Development Plan 2020-2023.

- Strategic Action Area 1: The Game
- Strategic Action Area 2: Volunteers
- Strategic Action Area 3: Identity
- Strategic Action Area 4: Leadership

Projects have been formulated in accordance with each strategic action area to support and guide club efforts within their engagement with the Camogie Club Development Award programme. The 2022 programme culminated in a hugely enjoyable blitz day at the National Sports Campus on November 12th with presentations to U8 participants, kindly conducted by current Dublin Senior Camogie player Aoife Whelan. Clubs successfully awarded the Camogie Club Development Award 2022;

- Ballyduff Lower Camogie Club, Co. Waterford
- Cabinteely Camogie Club, Co. Dublin
- Ringtown Camogie Club, Co. Westmeath
- St. Marys Camogie Club, Co. Tipperary

### 1.4 Post Primary and Third Level Competitions

#### 1.4.1 Post-Primary Schools

Following a hiatus from the Post Primary All-Ireland Series in 2020/21 due to Covid19 restrictions, 2021/22 saw the successful return of this fixtures programme, kindly supported by Tesco Ireland. This series took place across Junior A, B, C and D, as well as Senior A, B, C and D. All divisions culminated in the finals played on 19th February 2022 for the Seniors and 5th March 2022 for the Junior Finals.

#### 1.4.2 Third Level Camogie

In line with governmental restrictions, Third Level Camogie activity returned for the 2021/22 season following inactivity across 2020/21 due to Covid19. Fresher, league and championship games programmes culminated in a Championships Finals weekend, ably hosted by SETU Arena, Waterford (formerly WIT) on 12th/13th February 2022. Championships across 4 divisions were brought to a close across the weekend with the presentation of the Ashbourne, Purcell, Fr. Meagher, and Uí Mhaolagáin Cups.



## Section 2: People: Volunteers

This strategic area focusses on identifying, recruiting, training, education and support of volunteers.

Goal 5: To increase the availability of skilled and qualified coaches and referees and provide a supportive environment for volunteers.

Goal 6: To ensure that volunteers and clubs are valued and have the skills and support to effectively and efficiently administer our game.





## 2. People: Volunteers

### 2.1 Coach Education and Development 2022

#### 2.1.1 Coach Education

Following a disrupted coach education season across 2021 due to Covid-19, 2022 saw the return of stability to the calendar of activities and courses available to developing coaches across the sport of camogie.

In 2022, 98 Introduction to Coaching Gaelic Games courses (previously referred to as 'Foundation Course') were delivered to the Association's newest coaches.

In addition to our formal Coach Education courses, the Camogie Association, in collaboration with Sport Ireland Coaching and Dublin City University, delivered 15 Coaching Teenage Girls in camogie workshops across the year.

2022 also saw the partnership between the Camogie Association and the Carver Framework (Paul Kilgannon) continue to grow, with 15 Carver Framework Workshops delivered across the country in Q3 and Q4 in 2022.

#### 2.1.2 Coach Developers

2022 saw the addition of six additional certified Coach Developers to the Association's ever strengthening panel. With the continued growth in demand for formal coach education across the country and beyond, the Association continues to strengthen its panel of Coach Developers in conjunction with Sport Ireland Coaching. Q4 saw 5 additional trainee Coach Developers, who will become active in 2023.

### 2.2 M.N.A Programme & Tesco Hurl with Me Initiative

Now going into its fourth year, the M.N.A Programme primarily looks at the development of female Mentors and Coaches within clubs around the country and have a hundred places available each year to all units.

The M.N.A Programme acts as an important step in assisting clubs to ensure the retention of players away from the playing field and the recruitment of females. The programme's aim is the M.N.A members will pass on their knowledge and experience to future players through coaching. The role which women can play in passing on their intrinsic knowledge of the game to young players is a key reason behind this programme and the crucial role they can play as positive role models for young players.

Participating clubs will be required to nominate one female mentor who will be upskilled across a wide range of areas including communications, mentoring and volunteer development.

In 2022, we had 44 clubs around the country participating in the programme. This involved upskilling for 2022 M.N.A mentors, the delivery of the Tesco Hurl With Me Initiative and the completion of the foundation courses for those female participants.

In 2022, 28 clubs were able to deliver the Tesco Hurl With Me programme. Some clubs were unable to deliver the programme due to a congested calendar or pitch availability. 34 new female coaches have completed the Foundation Course through the M.N.A Programme in 2022. In the first three years of the programme the following has been achieved in a very challenging and changing environment. Huge credit must go to all the clubs and the M.N.A mentors in achieving this:

- 196 M.N.A mentors upskilled.
- 201 new female coaches qualified within our clubs.
- 110 Tesco Hurl with Me Initiatives delivered.
- 1,112 people participated in the Tesco Hurl with Me over the three years with over one thousand female participants and 78 male participants.

The M.N.A Programme welcomed applications in December for the 2023–2024 M.N.A. mentors and it is looking forward to extending its collaboration with Sport Ireland and the new Hurl With Me sponsors, Electric Ireland.

### 2.3 Referee Education and Development

#### 2.3.1 Referee Education

In 2022, six First Whistle online courses were delivered. This gave the association a much larger reach with 1,249 participants completing the course in 2022. In total, eight refresher courses were held, which had an uptake of 425 participants who completed this course.

In 2022, we ran four Referee Conversion courses with 38 participants, hosted by Munster, Leinster, Kilkenny and Cork.

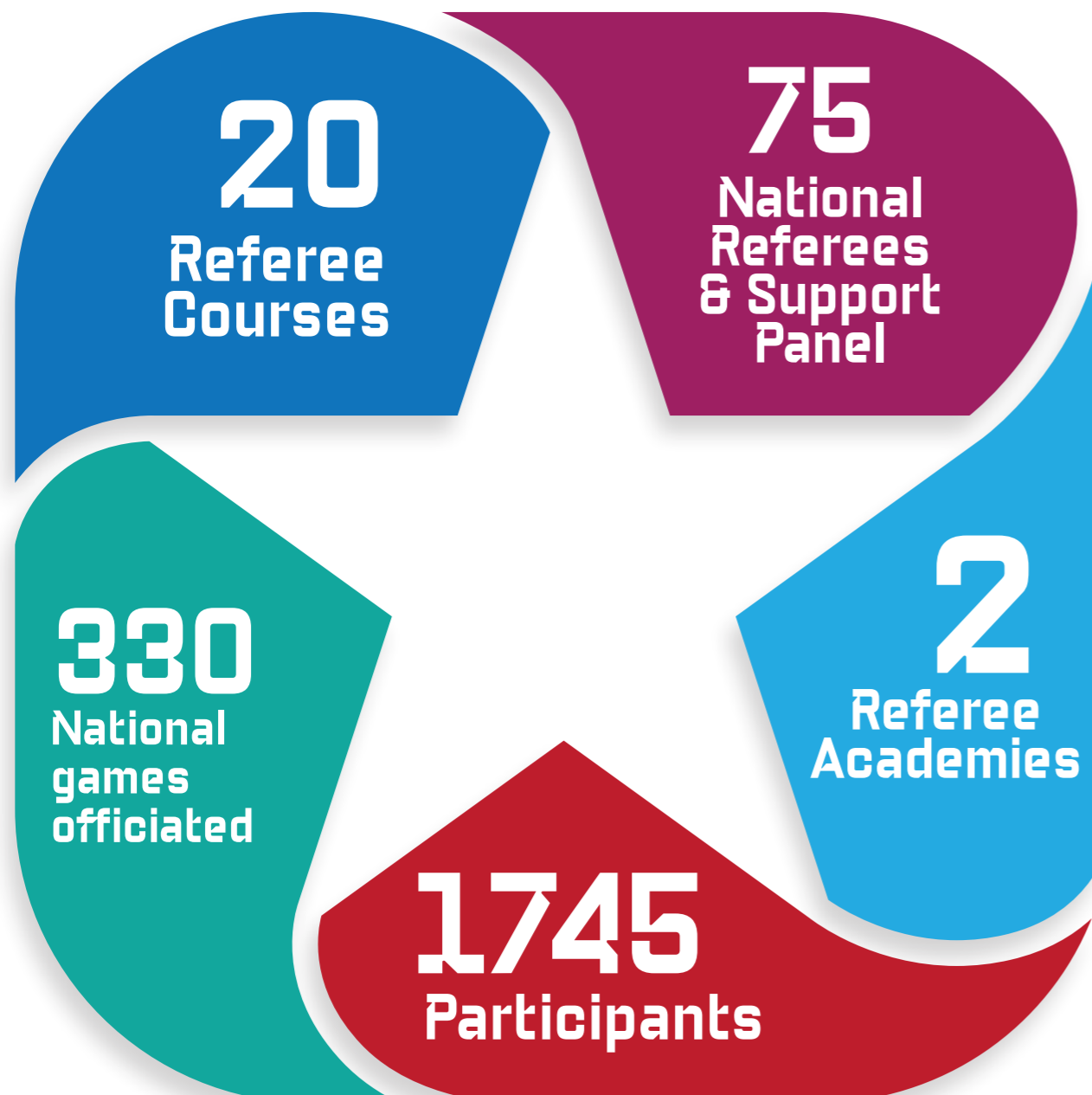
In 2022, we ran two Foundation Referee courses in Louth and Dublin which had an uptake of 36 participants who completed these courses.

# Coach Education Development:





# Referee Education Development:



## 2.3.2 Female Referee Academy

Sport Ireland confirmed that our Female Referee Programme had been successful in their application and were awarded two year funding of €40,000 for its roll out and development. This strategy was launched in June 2022 with 18 mentors attending training via Zoom on the 20th of July.

First official training session for the Female Referee Academy was held in Abbottstown on the 30th of July with 42 participants attending. Three of the Female Referee Academy participants officiated games at the M.N.A Programmes national Hurl With Me day held in DCU in September. A second training day was scheduled in November, but with the departure of Lizzie Flynn and the hiring of a new servicing officer for the academy, it was not feasible at the time. They focused on the following areas in their training day:

- Rules revision.
- Fitness and lifestyle.
- Work rate and positioning.
- Reviewing footage and testing their own knowledge as to what calls to make.

## 2.3.3 The Peter Downey Referee Academy

The Peter Downey Academy Programme consisted of 12 referees who have completed training in the following areas:

- The Playing Rules.
- Fitness & lifestyle including fitness testing.
- Work rate & positioning.
- Communications.
- Signalling.

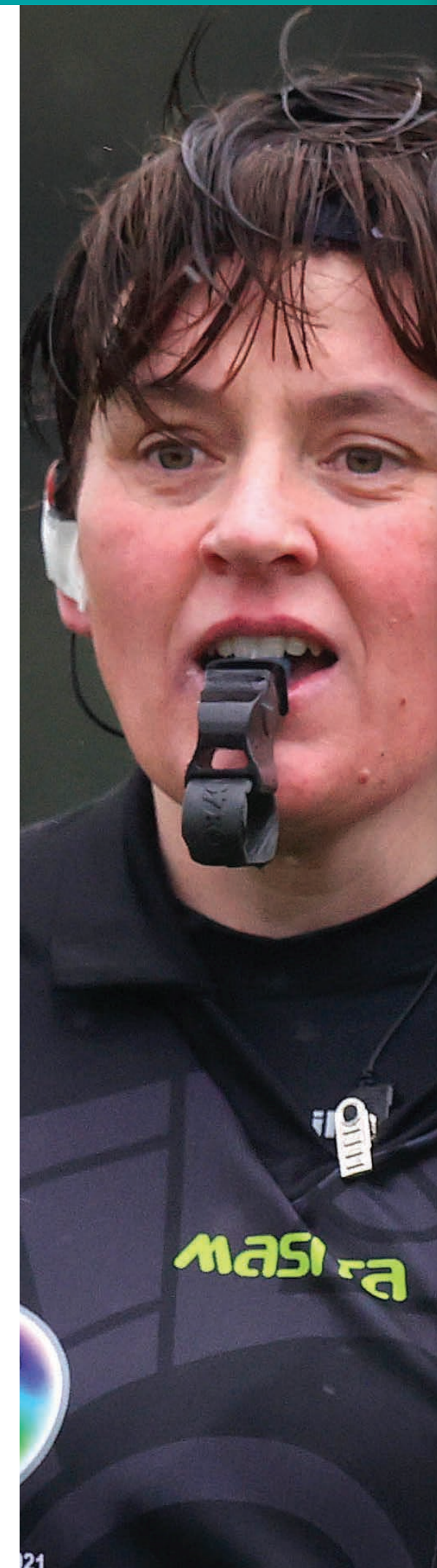
The Academy Referees took part with the National Referee and Referee Support Panels during 2022, which provided them with practical experience refereeing and gave them opportunities to learn from more experienced referees. The Peter Downey Academy will complete another in-person training day in 2023 and will focus on the module area of managing people, teamwork and match reports.

## 2.3.4 National Referee Panel & Support Panel

The National Referee Panel and Support Panel consisted of a total of 75 referees. Throughout the year, there were several meetings and training events including the following areas:

- The Playing Rules (3).
- Fitness testing (33 completed).
- Fitness and training programmes provided pre-league and championship. This also included training on lifestyle, diet, etc.
- Positioning (2).
- Communication & signalling.
- New Rules training (4).
- Referee Reporting.
- Hawkeye training for referees and umpires pre-All-Ireland Finals in Croke Park.
- Safeguarding training module.

Members of the National Referees and Support Panel were required for the delivery of 330 games in 2022.





# Training and Development

## 2.4 Training and Development

The training opportunities provided in 2022 included:

- Joint Camogie/GAA/LGFA Training for staff and volunteers.
- CLDP Training for Officer positions, Chairpersons, Secretary, Treasurer & PRO.
- CLDP Training for Leading, Managing and Governing Your Club.
- CLDP Training for Digital Communications.
- CLDP Training for Fundraising, Commercial and Sponsorship.
- CLDP Training for Using IT to Simplify Club Administration.
- CLDP Training for Operating Effectively as a One Club.
- CLDP Training for Diversity and Inclusion in Gaelic Games.
- CLDP Training for Responding to Racism.
- CLDP Training for GAA Healthy Clubs.

The Club Planning Guide and Toolkit has been updated to reflect it is now open to GAA, LGFA and Camogie Clubs. Resources made available on the Camogie website <https://camogie.ie/development/learning-development/>

### Strategic Funding for Clubs and Counties:

A webinar to help Club and County Officers understand the various sources of funding available to sporting organisations was delivered on 27th October.

### Camogie Specific Training:

Volunteer Recruitment and Retention - Development Forum 2022. 248 views on the Camogie Association's YouTube Channel.

### THDC Training Level 1:

This was the third time to run this online workshop which took place on Thursday 24th February 2022. With 44 attendees.

### THDC Training Level 2:

This training has been developed over the summer and two pilot sessions were facilitated in Munster on 24th and 27th September. From the feedback received, work was done to condense the material into one 90-minute workshop which was piloted in Ulster in November 2022.

This training covered the following topics:

- Rules on Evidence.
- Framing Questions.
- Decision-making.
- Appeals & Transfers.
- DRA.

This training will be rolled out in 2023.

### National Safety Steward Training:

This training was held as an in-person workshop delivered by Kieran McCann and Hugh Lynn from the GAA's National Health and Safety Committee and accredited by Europlan. It took place on 15th October in Leinster GAA Council HQ, Portlaoise, Co. Laois, with 13 attendees.

### Event Management:

This training was scheduled to be provided in provincial venues as in-person workshops delivered by Kieran Linehan & Jerry Harrington from the Ayrton Group.

### Inclusion Training:

- Disability Inclusion.
- Autism in Sport.
- ShoutOut's Fair Play online LGBTQ+ awareness for players and young adults training workshop.
- ShoutOut's Fair Play online LGBTQ+ awareness training workshop for parents, coaches, and children's officers.
- The Club Compás programme has been developed in 2022 and will be launched in quarter one of 2023.

In summary, the Club Compás features a self-assessment tool developed within Foireann, that enables Clubs to assess their performance against the best practice standards set out by the Gaelic Games Family - the GAA, LGFA & the Camogie Association. Upon completion of the self-assessment, each Club will receive a bespoke Health Check report. This report will provide clubs with direction on what to do next to address deficiencies identified in the self-assessment.

Sport Ireland Training that Staff engaged with:

- Accelerate Programme
- M-Power Mentoring Programme



### Learning and Development CLDP Report January 2022

In January 2022, Camogie Associates and staff facilitated in the CLDP joint GAA/LGFA/Camogie Officer training in all four provinces. There were a total of 1,130 people who completed training for the officer positions of Chairperson, Secretary, PRO and Treasurer, and of this number 171 (15%) were members of the Camogie Association. *Breakdown on attendees by position:*

#### Camogie members attending:

Chairperson	35
Secretary	67
PRO	31
Treasurer	38

*Breakdown on attendees by province:*

#### Camogie members attending:

Leinster	47
Munster	54
Connacht	37
Ulster	33

The CLDP also provided training webinar sessions in the following areas:

- Leading, Managing and Governing Your Club.
- Digital Communications.
- Fundraising, Commercial and Sponsorship.
- Using IT to Simplify Club Administration.
- Operating Effectively as a One Club.
- Diversity and Inclusion in Gaelic Games.
- Responding to Racism.
- GAA Healthy Clubs.

The Camogie Association development staff team organised and delivered the National Development Forum 2022 on Saturday 22nd January 2022, where learning and development was included in the presentation and placed the focus on Volunteers and Volunteer Recruitment and Retention.



## Section 3: Pride: Identity

The focus of the third strategic area of the National Development Plan, 2020-2023, is to promote Camogie to a wider audience and to focus on the commercial development of the sport. Specifically, this area focuses on three key goals:

- Goal 7 – To revitalise the Camogie brand and identity.
- Goal 8 – To develop commercially to power and drive our core business.
- Goal 9 – To inspire more people to watch and engage with Camogie, locally, nationally and internationally.





### 3. Pride: Identity

#### 3.1 Brand and Identity

With our new sponsors, it gave us the opportunity to rebrand our championships, with a consistency across all assets, creating more engaging content through video and social media. We provided co-ordinated training, toolkits, resources and increased support to all units, ensuring further brand consistency at club and county level which increased brand awareness for our sponsors.

This revitalisation was extended to all competitions and events across the calendar year, including our PwC All-Stars Awards and the Media, Volunteer and Referee Awards to name a few. We were delighted to welcome PwC to the Camogie Association and significant investment in the awards. We look forward to working with them on the PwC All-Stars tour in 2023. All the work in Brand and Identity has been very well

received by our stakeholders and has resulted in an increased audience reach across our social media platforms with an audience reach increase of 4.5 million in 2022. Bringing our total audience reach to 5.6 million. The Camogie Association website had 793,211 page views with 161,188 users.

#### 3.2 Commercial

2022 was a very successful year in terms on Sponsorship and we were delighted to welcome Glen Dimplex as Sponsor of our All-Ireland Championships. We look forward to working together in 2023 and thank them for their support.

AIB remained firm supporters of our AIB All-Ireland Club Leagues, which concluded in a thrilling game under the lights in Croke Park on 18th December. We look forward to working with them again in 2023, where we will host the AIB Club Player of the Year Awards early in 2023 and the AIB All-Ireland Club Championship in the fourth quarter of 2023.

We are very grateful to Tesco for their support for our Camán to Croker, U16s and Minor and Post Primary leagues. This partnership concluded in 2022, but we are indebted to them for their support over so many years and the impact they demonstrated for camogie.

Significant work in conjunction with the sponsorship team in the GAA, went into securing new partners for our 2023 championships and programmes. We were delighted to welcome Electric Ireland who will sponsor our Third Level Camogie Championships, our Minor Championship and our Camán and Chats initiative in 2023.

Allianz also joined as a Camogie Association sponsor and will be our title sponsor of the Allianz Camogie All-Ireland Post Primary Schools Championships, Official Insurance Partner of the Camogie Association and sponsor of Camán to Croker programme.





## Participation & Viewership in Numbers:

**132**

Teams Participating

**45,814**

Total Attendance

**1,427,200**

Viewers

**41,000+**

RTE Player Streams

**198,678**

Camogie Association Streams

### Inspiration:

The Camogie Association proudly facilitated National competitions throughout 2022. To measure our goal to inspire people to watch and engage with Camogie, we have highlighted our TV viewership, RTE Player Streams, Camogie Association Streams, Attendance and engagement across our website and social channels. We are immensely grateful to our media partners, RTE, who broadcast 8 games in 2022, with an audience of 1,427,200 viewers including the Sunday Game. This partnership has ensured a much greater reach of our game to a wider audience and ensures camogie is an integral part of the sporting calendar. RTE continued to support our games on TV, Radio, and its digital platforms. This coverage is transformational and provided a wonderful showcase of our games. We look forward to working with the team in RTE throughout 2023.

None of this would not be possible, without the commitment and gargantuan efforts of our volunteers and staff, to ensure our games are played week in week out, to the highest of standards.

### Goal 9 – To inspire more people to watch and engage with camogie, locally, nationally and internationally

Under the Pride/Identity strategic theme, progress was made in the second half of 2022 whereby we recruited two new positions into the Association. The Commercial and Communications Executive joined us in April and the Department Manager in May 2022.

The Camogie Association proudly facilitated National competitions throughout 2022. To measure our goal to inspire people to watch and engage with Camogie, we have highlighted participation figures through TV viewership, RTE Player Streams, Camogie Association Streams, match attendance and engagement across our website and social channels. There has been a profound increase across all platforms in 2022, which greatly enhances our reach for Camogie.

## Digital Media In Numbers

**Posts: 2,200**  
(Up 1,900 on 2021)

Engagements

**INSTAGRAM:**  
**1.510 million**

Followers

**Twitter:**  
**27,000**

Social Impressions:  
**13 million**  
(up 11 million on 2021)

**Facebook Post Reach:** 5.418 million

**Fans & Followers:**  
**86,000 (up 6.6k)**

**New Users 154,728**

**Sessions:**  
**290,144**

**www.camogie.ie**

**Pageviews**  
**793,211**

**Users 161,188**



## Camogie - Live Streaming 2022

Date	Competition	Teams	Views
08-Jan-22	2020 AIB All-Ireland Inter Club Final	Gailltir v St. Rynaghs	8287
09-Jan-22	2020 AIB All-Ireland Junior Club Final	Clanmaurice v Raharney	6041
05-Feb-22	Littlewoods League	Tipperary v Down	2941
13-Feb-22	Ashbourne Cup Final	DCU DE v UCD	3337
13-Feb-22	Purcell Cup Final	NUI Galway v TU Dublin	1950
20-Feb-22	2021 AIB All-Ireland Senior Club Semi Final	Oulart the Ballagh v Scariff Ogonolloe	7977
20-Feb-22	2021 AIB All-Ireland Senior Club Semi Final	Sarsfield v Slaughtneil	12022
26-Feb-22	Littlewoods League	Cork v Limerick	3958
05-Mar-22	2021 AIB All-Ireland Junior Club Final	Clanmaurice v Eoghan Rua	4281
05-Mar-22	Tesco Post Primary Senior A Final	Cashel Community College v Presentation Athenry	3240
05-Mar-22	Tesco Post Primary Junior A Final	Loreto Kilkenny v Ursuline Thurles	2612
05-Mar-22	2021 AIB All-Ireland Junior B Club Final	Derrylaughan v Knockananna	2554
12-Mar-22	Littlewoods League	Cork v Kilkenny	5606
18-Mar-22	Tesco Post Primary Junior A Final - Replay	Loreto Kilkenny v Ursuline Thurles	2609
19-Mar-22	Littlewoods League	Galway v Tipperary	3749
20-Mar-22	Littlewoods League	Dublin v Down	2636
20-Mar-22	Tesco All-Ireland Minor C Final 2022	Wicklow v Mayo	1730
20-Mar-22	Tesco All-Ireland Minor B Final 2022	Offaly v Laois	4414
26-Mar-22	Tesco All-Ireland Minor A Final 2022	Cork v Galway	7766
27-Mar-22	Tesco All-Ireland Minor B Shield Final 2022	Roscommon v Westmeath	1436
03-Apr-22	Littlewoods Division 2 League Semi-Final	Waterford v Wexford	3155
03-Apr-22	Littlewoods Division 2 League Semi-Final	Cork v Antrim	3217
10-Apr-22	Littlewoods Division 3 League Final	Cavan v Wexford	2849
10-Apr-22	Littlewoods Division 4 League Final	Mayo v Wicklow	1731

Date	Competition	Teams	Views
21-May-22	2022 Glen Dimplex All-Ireland Championship	Waterord v Dublin	3200
28-May-22	2022 Glen Dimplex All-Ireland Championship	Cork v Clare	3741
05-Jun-22	2022 Glen Dimplex All-Ireland Championship	Tipperary v Waterford	4091
11-Jun-22	2022 Glen Dimplex All-Ireland Championship	Limerick v Offaly	2626
18-Jun-22	2022 Glen Dimplex All-Ireland Championship	Clare v Dublin	2900
25-Jun-22	2022 Glen Dimplex All-Ireland Championship	Antrim v Galway	4000
02-Jul-22	2022 Glen Dimplex All-Ireland Championship	Galway v Kilkenny	5916
09-Jul-22	2022 Glen Dimplex All-Ireland Championship	Derry v Dublin	1878
09-Jul-22	2022 Glen Dimplex All-Ireland Intermediate Quarter Final	Kerry v Meath	1120
23-Jul-22	2022 Glen Dimplex All-Ireland Premier Junior Semi Final	Armagh v Cavan	3861
23-Jul-22	2022 Glen Dimplex All-Ireland Premier Junior Semi Final	Antrim v Clare	7933
24-Jul-22	2022 Glen Dimplex All-Ireland Intermediate Semi Final	Galway v Meath	4597
24-Jul-22	2022 Glen Dimplex All-Ireland Intermediate Semi Final	Cork v Derry	7591
31-Jul-22	2022 Tesco U16 All-Ireland B Championship Final	Antrim v Laois	5388
06-Aug-22	2022 Tesco U16 All-Ireland Championship	Cavan v Mayo	1479
06-Aug-22	2022 Nancy Murray Cup Final	Tyrone v Wicklow	1755
06-Aug-22	2022 Tesco U16 All-Ireland Championship	Armagh v Roscommon	3051
10-Dec-22	AIB All-Ireland Senior Club Semi-Final	Loughgiel Shamrocks v Drom and Inch	6427
10-Dec-22	AIB All-Ireland Senior Club Semi-Final	Sarsfield v St. Vincent's	5175
10-Dec-22	AIB All-Ireland Intermediate Club Semi-Final	Clonduff v Clanmaurice	4189
10-Dec-22	AIB All-Ireland Intermediate Club Semi-Final	Castlegar v James Stephens	2489
18-Dec-22	AIB All-Ireland Junior B Club Final	Delvin v Lacken	3412
07-Jan-23	AIB All-Ireland Junior A Club Final	Bridíni Óga v Knockananna	11761
		<b>TOTAL</b>	<b>198678</b>



## Section 4: Place: Leadership

The most significant development in this area is the establishment of the Integration Steering Group, following the passing of motions at each of the Gaelic Games Family Annual Congress in 2022, in relation to progressing the discussion on integration.

- Goal 10 – To work collaboratively with the GAA and LGFA as part of the Gaelic Games family
- Goal 11 – To ensure appropriate playing facilities for Camogie
- Goal 12 – To provide an innovative, dynamic sustainable Association that demonstrates best practise in governance and partnership





## 4. Place: Leadership

### 4.1 Working Collaboratively

The most significant development in this area is the establishment of the Integration Steering Group, following the passing of motions at each of the Gaelic Games Family Annual Congress in 2022, in relation to progressing the discussion on integration.

The appointment of Mary McAleese as the independent chairperson of the Integration Steering Group brings a status that the project deserves. This would be one of the largest integration processes that the country has ever seen, happening across both jurisdictions and throughout the world. The complexity of the project must be recognised by all stakeholders.

The discussions are about 'how', not 'if'. They will take time and patience and a willingness to be open, and to hear from all stakeholders. The listening process has commenced, and a plan is in place for 2023. Previous discussions on the Memorandum of Understanding have made way to the integration discussions.

In the meantime, we will continue to work as we have been working – developing collaborations and synergies that best serve our memberships in areas including:

- Foireann Membership Management System.
- Joint Player Pathway.
- Joint Officer Development Training.
- Joint Coaching Development.
- Child Safeguarding.

### 4.2 Working Groups/Research engagements with the Gaelic Games Family

There are a large number of GAA working groups and committees where the Camogie Association are invited to feed into the following working groups:

- Gaelic Games Sports Science Working Group.
- National Health and Well-Being Committee Gaelic Games Family.
- Healthy Clubs Committee.
- GAA Games 4 All Committee.
- Go Games Review Group.
- Sliotar Work Group.
- Helmet Safety Review Group.
- Game Development Committee.

- Coaching Framework Work Group.
- Future Leaders Work Group.
- Post Primary Work Group.
- National Féile Committee.
- GAA Hurling Committee.
- POC Fada Committee.
- Be Ready to Play Working Group.

The challenge currently is the number of committees where technical personnel would have sat, and in their absence there potential gaps.

### 4.3 Covid 19 Resilience Support/Return to Sport Funding

2022 saw the continuation of the joint application process with GAA and LGFA for Sport Ireland Administered Resilience Funding and Return to Sport Funding. The Camogie Association secured very welcome supports received in late December 2022. This funding will be expended during 2023 for the projects identified.

### 4.4 Submissions to Government - Joint Committee on

#### Tourism, Culture, Arts, Sport and Media

Following an invitation in December 2021 to make a submission in relation to "the elimination of any and all abuse directed toward referees, officials, and players in sport," a written submission was lodged. This resulted in a publication by the committee which has since been considered by the Camogie Association and actions identified, particularly in the area of referees and officials. It is planned that these actions will be implemented on recruitment of the Referee Education and Development Co-ordinator.

### 4.5 Inter County Government Support Scheme

Since launching in 2017 the Inter County Government Support Scheme has positively impacted the lives of Inter County female athletes. Its purpose is to provide funding that will support an enhanced playing and training environment for inter county camogie players and ladies footballers, providing teams with support in the key areas of:

- Injury Prevention and Medical Cover.
- Maximizing Player and Team Performance.
- Access to Training Facilities.

As part of the recommendations from Kosi Corp, 2021 saw the establishment of an Inter County Steering Group, charged with applications and management of the process from now on. This group is chaired by Sport Ireland Board

Member Iggy O'Muircheartaigh and membership is made up of the Camogie Association, LGFA, GAA and GPA, as well as Sport Ireland Representatives.

The submission made in relation to 2022 was successful and funding was administered within the year.

The biggest change in the administration of the scheme is that the GAA are now the primary administrators on behalf of all four associations. The player expenses element will be administered by the GPA.

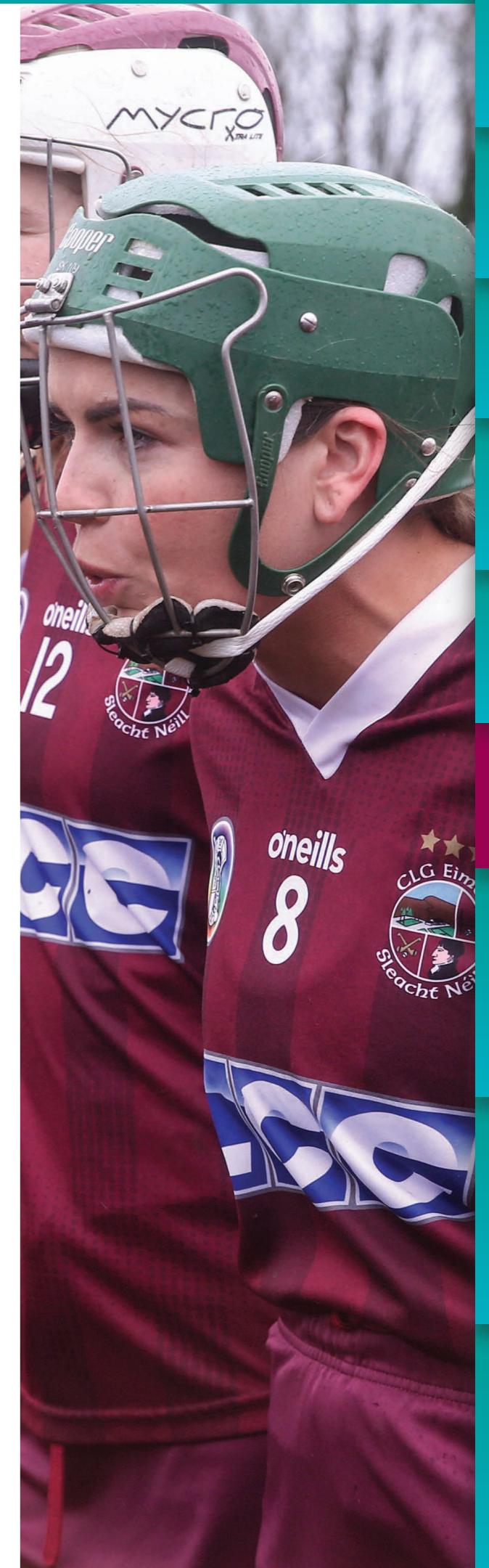
The Camogie Association actively encourages all units to maximise their draw downs under this scheme, as there was an underspend by camogie units in 2022. Make sure to keep all eligible receipts etc.

### 4.6 Sport Ireland

Sport Ireland awarded the Camogie Association increased funding in 2022 in welcome announcements, with increases to core grants as well as specific project grants in a number of areas from women in sport, 'Her Sport', research funding to support the completion of baseline data to inform the next National Development Plan, and Dormant Accounts Funding.

We have worked closely with Sport Ireland to develop initiatives that are realistic, meet the needs of our members and are scalable. We also work with Sport Ireland on pilots such as the Coaching Teenage Girls Programme. We look forward to continuing the exciting and progressive work with Sport Ireland throughout 2023 and are hugely grateful for their support.

Audits - During 2022 the Camogie Association was subject to Sport Ireland Audits in relation to Covid 19 Resilience Funding received in 2020 and 2021. We will also be audited on funding received in 2022, as part of the compliance with grant conditions.





#### 4.7 Voluntary Code of Governance

The Camogie Association continued to maintain compliance with the Voluntary Code of Governance – an ongoing piece of work requiring constant update and review.

*The 5 key headings requiring compliance are:*

- Principle 1 – Leading Your Organisation
- Principle 2 – Exercising Control Over Our Organisation
- Principle 3 – Being Transparent and Accountable
- Principle 4 – Working Effectively
- Principle 5 – Behaving With Integrity

It is planned to cascade elements, so this process through the association, particularly starting with compliance with CRBOT legislation and Risk Identification, Documentation and Mitigation. Further information will follow in due course. Thanks to the Risk Committee and the Governance Committee for their assistance and work throughout the year.

#### 4.8 Creating A Sustainable Financial Model

The Association's audited accounts for 2022 are presented later in this Report. Fortunately through a series of cost savings, revenue generation activities and the receipt of grants from Sport Ireland received in December 2022, the financial accounts show a positive outcome in the year.

As had been the case in 2021, the Management Team maintained a prudent approach to spending throughout 2022, maintaining tight controls on all aspects of activity throughout the year.

The Association also continued to maintain a prudent Reserves Policy to ensure ongoing viability of the Association, in the event of a sudden or unexpected financial shock, and protect against financial risks. The Resource Management Committee and Ard Chomhairle monitored the management accounts throughout the year.

#### 4.9 Indebtedness Review

Provincial and County Board financial statements are required to be submitted by each unit following their AGM and examined for their procedural compliance in different areas. The Association's Resource Management Committee did not select units in 2022 to participate in a review of their financial procedures.

#### 4.10 Sports Capital Grants

No units sought support from the Camogie Association in 2022 for Sports Capital Grant Scheme projects.

For any units considering submitting Sports Capital applications in the future, please engage in good time – ideally around the announcement of the grants, and/or 2-3 months out from submission deadline with the national office, so that the maximum assistance can be provided, and all aspects of due diligence can be applied and completed in advance of the submission deadline, where letters of support are required from the NGB.

#### 4.11 GAA Property and Liability Insurances

In 2022, the provision of Covid 19 Resilience supports to the Gaelic Games Family, continued to contribute towards the costs of insurance to each club. This resulted in the reduced annual charge to each camogie club.

#### 4.12 Camogie Members Insurance Policy

It is the responsibility of the club to ensure that all members are covered by insurance.

All clubs are responsible for ensuring that players, officials and mentors are properly registered with the Association (full members), thus allowing them to be covered.

At all times player welfare is paramount.

The club where the player is playing and/or registered must always satisfy themselves that such players are insured and need to verify this with the relevant insurance provider.





# Section 5: Appendices





## Appendix 1:

### Ard Chomhairle membership and meetings attended during 2022

Name	Position	Total Attended
Hilda Breslin	Uachtaran	15/15
Sinead McNulty	Ard Stiúrthóir	14/15
Siobhan Cunniffe	In place of Sinead McNulty	1/1
Niamh Kilmartin	Secretary (to March 2023)	4/4
Marie Kearney	Munster Delegate to 02/04/2022& Secretary (From 02/04/2022)	14/15
Patsy O'Keeffe	Treasurer	12/15
Brian Molloy	Connacht Chairperson	12/15
Linda Kenny	Leinster Chairperson	15/15
Marion Graham	Munster Chairperson (to 01/04/2022)	4/4
Ger Brown	Munster Chairperson (from 02/04/2022)	8/9
Deirdre McGrath	Ulster Chairperson	14/15
Deirdre Burke	Connacht Delegate	11/15
Ivor Lehane	Leinster Delegate	14/15
Marion Graham	Munster Delegate (From 02/04/2022)	10/11
Karen McCormick	Ulster Delegate	12/15
Geraldine McGrath	PR & Communications Representative	13/15
Cormac Ginty	Coaching and Games Representative	7/11
Martin McAviney	Trustee (to 01/04/2022)	2/4
Tom Daly	Trustee	15
Ann O'Connor	Trustee (From 14/07/2022)	1/4
Liam Lenehan	Ex Officio - GAA Representative to (28/02/2022)	1/2
Brendan Tobin	Ex Officio- GAA Representative	6/10

The membership of Ard Chomhairle is set out in Rule 10 of An Treoir Oifigiúil – The Official Guide. All Camogie Association Elected Representatives have set term limits as per on Treoir Oifigiúil. The term limits of nominated roles of Trustees (2) are also set out in An Treoir Oifigiúil. Ex Officio members (Ard Stiúrthóir and GAA Representative) do not have voting rights, nor is their term governed under An Treoir Oifigiúil.

## Appendix 2:

### Staff (As at end of December 2022)

Name	Position
Ard Stiúrthóir	Sinéad McNulty
Technical Development and Participation Manager	Louise Conlon (to April 2022) Lizzy Broderick (from September 2022)
Finance Manager	Siobhan Cunniffe
Commercial and Communications Manager	Gill Waters (from May 2022)
Operations Manager	Alan Malone (to February 2022) Bridget Ryan (from May 2022)
National Competitions Administrator	Caroline Halton
Commercial and Communications Executive	Ellen McManus (from April 2022)
National Administrator	Sarah Stanley (to April 2022) Michelle Forde (from May 2022)
Finance Administrator	Lizzy McGuinness
National Safeguarding Officer	Roberta Farrell
Participation and Retention Co-Ordinator	Aideen Howlin (to September 2022) Vacant
Youth Development Co-Ordinator	James Heffernan
Club & Education Support Co-Ordinator	Liam Clancy (to December 2022) Vacant
Learning and Development Co-Ordinator	Tracy McDonald (from January 2022)
Referee Education Co-Ordinator	Lizzie Flynn (to September 2022) Vacant
Player Welfare & Inclusion Co-ordinator	Louise Keane
Coach Education and Development Co-Ordinator	Niall Williams (to September 2022) Liam Clancy (from December 2022)
Connacht Participation and Growth Co-Ordinator	Cian O'Connor (from November 2022)
Leinster Participation and Growth Co-Ordinator	Sabrina Larkin
Munster Participation and Growth Co-Ordinator	Stuart Reid (to June 2022)Jonathan Tallon (from August 2022)
<b>Ulster Camogie Council</b>	
Administration Manager	Julie O'Neill
Digital Communications Officer	Conor Hamilton
Ulster Participation and Growth Co-Ordinator	Ryan Gaffney

### Occasional Roles

<b>Occasional Roles Garda Vetting Officer:</b> Ray Quigley	<b>M.N.A Programme Servicing Officer:</b> Shannon Lynch	<b>Clerical Office:</b> Claire Farrell
<b>All-Ireland Post Primary Competitions Officer:</b> Vivienne Forristal	<b>Occasional Event Manager:</b> Broghan Gaughan	<b>Administrator:</b> Francis McCann



## Appendix 3:

### Torthaí na gComórtas / Competition Results 2022 – National Competition Results

Competition	Winners	Runners-Up	Referee
All-Ireland Senior Championship	Kilkenny	Cork	Ray Kelly
All-Ireland Intermediate Championship	Galway	Cork	Gavin Donegan
All-Ireland Premier Junior Championship	Antrim	Armagh	Mike Ryan Tipperary
Nancy Murray Cup	Tyrone	Wicklow	Paul O'Neill
All-Ireland Minor A	Cork	Galway	Liz Dempsey
All-Ireland Minor B	Offaly	Laois	Mike Ryan Galway
All-Ireland Minor B Shield	Westmeath	Roscommon	Enda Loughnane
All-Ireland Minor C	Wicklow	Mayo	Brian Kearney
All-Ireland Minor C Shield	Louth	Donegal	Paul O'Neill
All-Ireland Under 16A	Cork	Tipperary	Justin Heffernan
All-Ireland Under 16B	Laois	Antrim	Eamon Cassidy
All-Ireland Under 16C	Roscommon	Armagh	Enda Loughnane
All-Ireland Under 16 D	Mayo	Cavan	Eoin Morrissey
National League Division 1	Galway	Cork	John Dermody
National League Division 2	Wexford	Antrim	Aaron Hogg
National League Division 3	Cavan	Wexford	John Horgan
National League Division 4	Mayo	Wicklow	Louise Reilly
All-Ireland Senior Club Championship 2021	Sarsfields (Galway)	Oulart the Ballagh (Wexford)	Ray Kelly
All-Ireland Intermediate Club Championship 2021	St. Rynaghs (Offaly)	Salthill Knocknacarra (Galway)	Barry Nea
All-Ireland Junior Club Championship 2021	Eoghan Rua (Derry)	Clanmaurice (Kerry)	John McDonagh
All-Ireland Junior B Club Championship 2021	Knockananna (Wicklow)	Derrylaughan Kevin Barrys (Tyrone)	Ciarán Groome
All-Ireland Senior Club Championship 2022	Sarsfields (Galway)	Loughgiel Shamrocks (Antrim)	Liz Dempsey
All-Ireland Intermediate Club Championship 2022	Clonduff (Down)	James Stephens (Kilkenny)	Cathal McAllister
All-Ireland Junior Club Championship 2022	Brídíní Óga (Antrim)	Knockananna (Wicklow)	Brian Kearney
All-Ireland Junior B Club Championship 2022	Lacken (Cavan)	Delvin (Westmeath)	Mike Ryan Tipperary

Third Level Competition (CCAO)			
Competition	Winners	Runners-Up	Referee
Ashbourne Cup 2022	DCU	UCD	Ray Kelly
Ashbourne Shield 2022	Maynooth University	WIT	
Purcell Cup 2022	TUD	NUIG	Cathal McAllister
Purcell Shield 2022	MTU (Cork)	UL 2	
Fr. Meaghair Cup 2022	UCC	UCD	Justin Heffernan
Fr. Meaghair Shield 2022	ATU (Galway)	St. Marys Belfast	
Uí Mhaolagáin Cup 2022	TUD 2	UL 2	Eoin Morrissey

National Féile na nGael 2022		
Division:	Competition:	Team:
1	Shield	Kilmacud Crokes
1	Cup	Éire Óg Hurling & Football Club
2	Shield	St Brigids, Dublin
2	Cup	Swatragh
3	Shield	Lough Lene Gaels
3	Cup	Naas
4	Shield	Omagh St Enda's
4	Cup	Westport Camogie Club
5	Shield	Arklow Rock Parnell
5	Cup	Boardsmill

POC FADA	
Senior Winner	Molly Lynch
U16	Lucy Lynch



## Appendix 4:

### Number of Intercounty fixtures by competition in 2022.

Championship	Number of teams entered	Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior	12	36	0
All-Ireland Intermediate	12	36	0
All-Ireland Premier Junior	13	23	0
Nancy Murray Cup	3	4	0
All-Ireland Minor A	10	17	0
All-Ireland Minor B	6	9	0
All-Ireland Minor B Shield	5	13	0
All-Ireland Minor C & C Shield	7	11	1
All-Ireland U16 A	9	14	0
All-Ireland U16 B	8	15	0
All-Ireland U16 C	5	13	0
All-Ireland U16 D	6	18	1
National League	Number of teams entered	Number of fixtures played	Number of withdrawals/walkovers
Division 1	9	17	0
Division 2	13	30	0
Division 3	11	23	1
Division 4	5	7	1
Club Championship		Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior, Intermediate, Junior & Junior B		13	1
National Intercounty Fixtures			
Total Number of National Fixtures	Club Championship Fixtures		13
	National Intercounty Fixtures		292

## Appendix 5:

### 2022 PwC All-Stars.

#### 2022 PwC Camogie Soaring Stars Nominees:

Goalkeepers:
Stefanie Beausang (Cork), <b>Aine Graham (Antrim)</b> Fiona Ryan (Galway)
Full Back Line:
Corner Backs: <b>Ciara Hickey (Galway), Ashling Moloney (Cork)</b> Éimear O'Kane (Armagh), Sophia Payne (Meath)
Full Backs: <b>Ciara Donohue (Galway), Niamh O'Leary (Cork)</b> Michelle Powell (Clare)
Half Back Line:
Half Backs: Rebecca Bradley (Derry), <b>Katie Manning (Galway)</b> <b>Gráinne McNicholl (Derry)</b> , Katie Anna Porter (Galway)
Centre Backs: <b>Lisa Casserly (Galway)</b> , Kate Kilcommins (Cork) Megan McGarry (Antrim)
Midfield:
Grace Coleman (Meath), Rachel Harty (Cork) <b>Jennifer Hughes (Galway), Emma Laverty (Antrim)</b> Michelle McArdle (Armagh)
Half Forward Line:
Half Forwards: Tegan Canning (Galway), <b>Joanne Casey (Cork)</b> <b>Aoife Minogue (Meath)</b> , Sinead Quinn (Armagh)
Centre Forwards: Amy Gaffney (Meath), <b>Katie Gilchrist (Galway)</b> Bríd Magill (Antrim)
Full Forward Line:
Corner Forwards: <b>Dervla Cosgrove (Antrim)</b> , Shanise Fitzsimons (Cavan) <b>Lauren Homan (Cork)</b> , Laura Loughnane (Galway)
Full Forwards: Jane Dolan (Meath), <b>Niamh McPeake (Galway)</b> Therese Mellon (Derry)

#### 2022 PwC Camogie All-Stars Nominees:

Goalkeepers:
Amy Lee (Cork), <b>Aoife Norris (Kilkenny)</b> Brianna O'Regan (Waterford)
Defense:
Corner Backs: <b>Libby Coppinger (Cork)</b> , Michelle Teehan (Kilkenny) <b>Shauna Healy (Galway)</b> , Tiffanie Fitzgerald (Kilkenny)
Full Backs: <b>Grace Walsh (Kilkenny)</b> , Iona Heffernan (Waterford) Sarah Dervan (Galway)
Half Back Line:
Half Backs: Laura Hayes (Cork), <b>Laura Murphy (Kilkenny)</b> Orla Hickey (Waterford), <b>Saoirse McCarthy (Cork)</b>
Centre Backs: <b>Claire Phelan (Kilkenny)</b> , Laura Treacy (Cork) Roisin Black (Galway)
Midfield:
Aoife Donohue (Galway), <b>Ashling Thompson (Cork)</b> Hannah Looney (Cork), Katie Power (Kilkenny) <b>Lorraine Bray (Waterford)</b>
Half Forward Line:
Half Forwards: Abby Flynn (Waterford), Caoimhe Costello (Limerick) <b>Denise Gaule (Kilkenny), Julianne Malone (Kilkenny)</b>
Centre Forwards: Aisling Maher (Dublin), <b>Beth Carton (Waterford)</b> Fiona Keating (Cork)
Full Forward Line:
Corner Forwards: Aisling O'Neill (Dublin), <b>Katie Nolan (Kilkenny)</b> <b>Katrina Mackey (Cork)</b> , Niamh Rockett (Waterford)
Full Forwards: Ailish O'Reilly (Galway), Amy O'Connor (Cork) <b>Miriam Walsh (Kilkenny)</b>

\* Winners in Bold.

#### PwC GPA Camogie Players of the Year

Senior	Intermediate
<b>Miriam Walsh (Kilkenny)</b> , Katrina Mackey (Cork), Lorraine Bray (Waterford)	Joanne Casey (Cork), <b>Lisa Casserly (Galway)</b> , Niamh McPeake (Galway)
Premier Junior	Manager of the Year:
<b>Dervla Cosgrove (Antrim)</b> , Aine Graham (Antrim), Emma Laverty (Antrim)	<b>Brian Dowling (Kilkenny)</b>



# Section 6: 2022 Cuntais Airgid





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**AN CUMANN CAMÓGAÍOCHTA**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED**  
**31ST DECEMBER 2022**

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**AN CUMANN CAMÓGAÍOCHTA**  
**PÁIRC AN CHRÓCAIGH**  
**ÁTH CLIATH 3**



## AN CUMANN CAMÓGAÍOCHTA

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FOR THE YEAR ENDED 31ST DECEMBER 2022

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Income and Expenditure Account	78.
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The following pages do not form part of the statutory financial statements:	
Detailed Income and Expenditure Account and Summaries	88. - 89.

## AN CUMANN CAMÓGAÍOCHTA

## STATEMENT OF ARD CHOMHAIRLE'S RESPONSIBILITIES

The Ard Chomhairle is responsible for preparing financial statements in accordance with applicable Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

The Ard Chomhairle is required to prepare financial statements which give a true and fair view of the state of the assets, liabilities and financial position of the Association as the the financial year end date and of the surplus or deficit of the Association for the financial year.


In preparing these financial statements the Ard Chomhairle is required to:

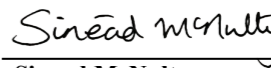
- (i) Select suitable accounting policies and then apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards.
- (iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue its activities.

The Ard Chomhairle is responsible for ensuring that the Association keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Association, enable at any time the assets, liabilities, financial position and surplus or deficit of the Association to be determined with reasonable accuracy and enable the financial statements to be audited.

The Ard Chomhairle is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

The Ard Chomhairle confirm that they have complied with the above requirements when preparing the financial statements.

  
Hilda Breslin  
Uachtarán

  
Sinead McNulty  
Ard Stiúrthóir

Date: 11 February 2023



## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AN CUMANN CAMÓGAÍOCHTA

### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of An Cumann Camógaíochta ('the Association') for the year ended 31 December 2022, which comprise the Income and Expenditure Account, Balance Sheet and notes to the financial statements, including the summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish Law and International Financial Reporting Standards as adopted by the European Union.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Association as at 31 December 2022 and of its surplus for the year then ended; and
- have been properly prepared in accordance with Financial Reporting Standard 102 'The financial Reporting Standard applicable in the UK and Republic of Ireland'.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Ard Chomhairle's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Ard Chomhairle with respect to going concern are described in the relevant sections of this report.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AN CUMANN CAMÓGAÍOCHTA (continued)

#### Other information

The Ard Chomhairle is responsible for the other information. The other information comprises the information included in the Ard Chomhairle's Responsibilities Statement other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Respective responsibilities and restrictions on use

##### Responsibilities of Ard Chomhairle for the financial statements

As explained more fully in the Ard Chomhairle's responsibilities statement, the Ard Chomhairle is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Ard Chomhairle is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

##### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](http://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our auditor's report.



## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AN CUMANN CAMÓGAÍOCHTA (continued)

### The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by: Roseanna O'Hanlon  
Roseanna O'Hanlon

For and on behalf of

Crowe Ireland  
Chartered Accountants and Statutory Audit Firm  
40 Mespil Road  
Dublin 4  
Ireland

Date: 27 February 2023

## AN CUMANN CAMÓGAÍOCHTA

### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2022

		2022	2021
	Note	€	€
<b>INCOME</b>			
Grants - Sport Ireland	10.	500,702	468,270
Grants - Sport Ireland - Resilience Fund	11.	-	500,000
Grants - Cumann Lúthchleas Gael		200,000	20,000
Other Income		1,805,036	1,355,699
Income before Government Support Scheme		2,505,738	2,343,969
Government Support Scheme	14.	394,178	2,359,146
Total Income		2,899,916	4,703,115
<b>EXPENDITURE</b>			
Expenditure before Government Support Scheme		2,213,618	1,560,804
Government Support Scheme	14.	394,177	2,359,146
Total Expenditure		2,607,795	3,919,950
<b>SURPLUS OF INCOME OVER EXPENDITURE</b>		292,121	783,165
<b>BALANCE BROUGHT FORWARD</b>		2,464,998	1,681,833
<b>BALANCE CARRIED FORWARD</b>		<u>2,757,119</u>	<u>2,464,998</u>

Hilda Breslin  
Hilda Breslin  
Uachtarán

Sinead McNulty  
Sinead McNulty  
Ard Stiúrthóir

Date: 11 February 2023



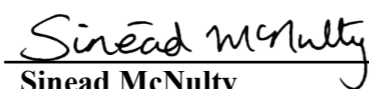
## AN CUMANN CAMÓGAÍOCHTA

## BALANCE SHEET AS AT 31ST DECEMBER 2022

		2022	2022	2021	2021
	Notes	€	€	€	€
<b>CURRENT ASSETS</b>					
Debtors and prepayments	6.	723,454		141,061	
Stock	5.	9,880		2,892	
Cash and Bank	13.	2,871,124		2,813,883	
Cash at Bank in respect of Government Support Scheme	14.	-		214,754	
		<u>3,604,458</u>		<u>3,172,590</u>	
<b>CREDITORS</b>					
Creditors and accruals (falling due within one year)	7.	465,901		297,384	
Deferred Income	8.	381,439		195,454	
Government Support Scheme	14.	-		214,754	
		<u>847,340</u>		<u>707,592</u>	
<b>NET CURRENT ASSETS</b>			<b>2,757,118</b>		<b>2,464,998</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u><b>2,757,118</b></u>		<u><b>2,464,998</b></u>
<b>REPRESENTED BY:</b>					
Income and Expenditure Account			2,757,119		2,464,998
			<u>2,757,119</u>		<u>2,464,998</u>



Hilda Breslin  
Uachtarán



Sinead McNulty  
Ard Stiúrthóir

Date: 11 February 2023

## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

1. STATEMENT OF ACCOUNTING POLICIES**BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared in compliance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

**ACCOUNTING CONVENTION**

The financial statements are prepared on a going concern basis under the historical cost convention.

**FIXED ASSETS**

The association expenses the cost of all assets, mainly office equipment, in the year in which the assets are purchased. The organisation has revised this policy with effect from 1 January 2023.

**PENSIONS**

An Cumann Camógaíochta operates a defined contribution pension scheme for a number of its employees. The contributions are charged to the expenditure account in the period in which they are incurred and are included in the wages and salaries expense line.

**GRANTS**

In line with a directive from Sport Ireland, grants underspent by An Cumann Camógaíochta are treated as deferred income and accounted for separately in the balance sheet.

**INCOME**

Income is recognised when the association has entitlements to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.



## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

**2. STAFF NUMBER AND COSTS**

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
<b>Number of Employees</b>		
The average monthly numbers of full time equivalent employees during the year was:	<u>18</u>	<u>17</u>
	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
<b>Staff costs are comprised of:</b>		
Staff Wages and Salaries	811,084	513,432
Employer's PRSI	87,544	31,742
Employer's Pension Contributions	21,289	21,690
	<u><b>919,917</b></u>	<u><b>566,864</b></u>

**Other payroll costs not included in staff costs above**

Coaching and Tutors	<u>55,156</u>	<u>63,714</u>
---------------------	---------------	---------------

The Camogie Association availed of the government Covid 19 Employment Wage Subsidy Scheme in 2021 of €257,308 which was offset against staff wages and salary costs. There was no subsidy in 2022.

**Number of employees earning €60,000 (including pro rata) or above:**

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
Salary of €60,000 to €69,999	3	-
Salary of €70,000 to €79,999	-	-
Salary of €80,000 to €89,999	-	-
Salary of €90,000 to €99,999	-	-
Salary of €100,000 to €109,999	1	1

## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

**3. MARKETING AND PUBLIC RELATIONS**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Media Awards & Launches	6,510	2,769
Media Impact Analysis	10,962	10,962
Merchandising	9,684	-
Video Recording & Streaming	38,099	57,568
Photography	19,837	13,376
Editorial Services	23,751	15,338
Digital Artwork & Magazine	1,560	833
Sponsorship Activation	650	-
Ticket Promotion Campaign	1,679	14,147
	<u><b>112,732</b></u>	<u><b>114,993</b></u>

**4. LEGAL AND PROFESSIONAL FEES**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Legal Fees	40,968	90,512
Professional Fees	14,785	27,770
Staff Recruitment Costs	18,951	25,083
	<u><b>74,704</b></u>	<u><b>143,365</b></u>



## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

	Note	2022 €	2021 €
<b>5. STOCK</b>			
Merchandising goods at cost		<u>9,880</u>	<u>2,892</u>
<b>6. DEBTORS and PREPAYMENTS</b>			
Sponsorship	310,620	66,759	
Licencing Income	39,600	31,220	
Grants - Facilities Hire	-	20,000	
Insurance prepayment	69,381	-	
Other Debtors and Prepayments	51,452	23,082	
Long term deposits*	252,401	-	
		<u>723,454</u>	<u>141,061</u>
The insurance prepayment relates to insurance credits held on behalf of clubs in respect of Covid 19 related supports.			
* Long term deposits relate to funds held by the GAA on behalf of The Camogie Association.			
<b>7. CREDITORS (falling due within one year)</b>			
Creditors	8,552	3,028	
Accruals	301,906	212,842	
PAYE, PRSI & USC	24,781	24,759	
Insurance Reserve Fund	130,662	17,630	
Sport Ireland Resilience Fund Grant	-	6,000	
Other Grants	-	33,125	
		<u>465,901</u>	<u>297,384</u>
<b>8. DEFERRED INCOME</b>			
Licencing Income	36,000	28,135	
Sponsorship Income	-	65,000	
Sport Ireland Grants	10 345,439	102,319	
		<u>381,439</u>	<u>195,454</u>

## NOTES TO THE FINANCIAL STATEMENTS

	2022 €	2021 €
<b>9. INCOME AND EXPENDITURE ACCOUNT</b>		
Opening Balance	2,464,998	1,681,833
Surplus for year	292,121	783,165
Closing Balance	<u>2,757,119</u>	<u>2,464,998</u>

**10. GRANTS - SPORT IRELAND**

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for all Sport Ireland grant income.

	Grant Deferred 01/01/2022 €	Grant Received €	Grant income recognised €	Grant Deferred 31/12/2022 €
Core Grant	-	450,000	450,000	-
Women in Sport	-	46,000	-	46,000
Women in Sport - M.N.A Programme	42,388	7,322	30,959	18,751
Dormant Account 2021 - Community & Disability Strand	43,200	4,800	2,400	45,600
Community & Disability Strand	16,731	-	16,053	678
Coaching Teenage Girls	-	4,200	1,290	2,910
Return to Sport Grant	-	204,000	-	204,000
Energy Grant	-	14,000	-	14,000
Healthy Ireland Grant	-	13,500	-	13,500
	<u>102,319</u>	<u>743,822</u>	<u>500,702</u>	<u>345,439</u>

All grants that were expended during the year were wholly expended for the purpose for which they were intended by Sport Ireland.

	2022 €	2021 €
<b>11. GRANTS - SPORT IRELAND - RESILIENCE FUND</b>		
Resilience Fund- National Association	-	500,000
	<u>-</u>	<u>500,000</u>

Covid 19 funding of €500,000 was received by the Association in 2021 to assist in offsetting identified national costs and the reduction in revenue due to Covid 19. In 2021, Covid 19 Resilience funding & Inter- County championship fixture funding was received from Sport Ireland. This funding was distributed to counties in the form of grants towards championship costs. No equivalent funding was received in 2022.



## NOTES TO THE FINANCIAL STATEMENTS

	2022	2021
	€	€
<b>12. CHAMPIONSHIPS GATE RECEIPTS</b>		
Inter-county	419,165	394,092
Club	82,720	15,572
	<u>501,885</u>	<u>409,664</u>

The gate income for Club fixtures in 2022 includes the proceeds of 2020 (Junior & Intermediate club finals), 2021 (March 2022) and 2022 Club All Irelands.

## 13. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	Opening Balance	Net Cash Flows	Closing Balance
	€	€	€
Cash at Bank and in Hand	2,813,883	57,241	2,871,124
Government Support Scheme	214,754	(214,754)	-
Net Funds	<u>3,028,637</u>	<u>- 157,513</u>	<u>2,871,124</u>

## NOTES TO THE FINANCIAL STATEMENTS

	2022		2021
	€		€
<b>14. GOVERNMENT SUPPORT SCHEME</b>			
Opening Grant Income Deferred	214,754		437,677
Grant Received	179,423		2,136,224
Grants Allocated	(329,004)	(2,281,947)	
Grants Administration	<u>(65,173)</u>	<u>(394,177)</u>	<u>(2,359,147)</u>
Closing Grant Income Deferred	<u>-</u>		<u>214,754</u>

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for the Government Support Scheme income. The Camogie Association annual accounts include the Government Grant Scheme for Inter County Camogie and Ladies Football adult intercounty teams. Grant monies received for the Government Support for Inter-county Ladies Football and Camogie Players Scheme are distributed by the Association to counties and in respect of the administration of the scheme.

The grant support has three elements for counties namely: 1. Injury Prevention and Medical Cover, 2. Maximising Player and Team Performance and, 3. Access to Training Facilities. In 2021, the government support scheme was increased substantially, and funding was allocated to player travel expenses, team nutrition & gear costs. This funding is shown in the Grant received & allocated under the Government Support Scheme.

In 2021, the Camogie Association administered this funding.

In 2022, funding was applied for jointly across the Gaelic Games family. This fund is now administered by the GA

The grant expended during the year was wholly expended for the purpose for which it was intended by the sponsoring Department.

## 15. ADMINISTRATION OF FIXTURES EXPENDITURE

In 2022, costs such as fixture & programme costs reflected the recommencement of fixtures & return to full spectator numbers post Covid. An increased number of match day events were held in Croke Park (5) in 2022. In 2021, several Croke Park fixtures were held as test events with no costs being incurred.

## 16. TAXATION

An Cumann Camógaíochta is tax compliant.



## AN CUMANN CAMÓGAÍOCHTA

## NOTES TO THE FINANCIAL STATEMENTS

**17. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES**

There were no capital commitments or contingent liabilities at 31st December 2022.

**18. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure. Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**Going concern**

The members have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the Association's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the members consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

**Impairment of debtors**

The Association uses estimates based on historical experience and current information in determining the level of debts for which an impairment charge is required. The level of impairment required is reviewed on an ongoing basis.

**19. POST BALANCE SHEET EVENTS**

There were no significant subsequent events affecting the Association since the year end.

**20. CONTROLLING PARTY**

The Association is governed by the Ard Chomhairle.

**21. APPROVAL OF ACCOUNTS**

The accounts were approved by the Ard Chomhairle on

## AN CUMANN CAMÓGAÍOCHTA

INCOME ACCOUNT  
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Note	2022	2022	2021	2021
		€	€	€	€
Grants-Sport Ireland Core	10.		500,702		468,270
Grants-Sport Ireland Resilience Fund	11.		-		500,000
Grants-Cumann Lúthchleas Gael			200,000		20,000
Affiliation Fees		616,933		578,963	
Championship Gate Receipts	12.	501,885		409,664	
National League Gate Receipts		46,405		17,002	
Programme Sales		21,752		17,241	
Fines/Appeals		9,600		7,250	
Sponsorships		407,145		185,700	
Deposit Interest		13,820		14,830	
Course/Workshop Fees		37,013		33,234	
Licencing Income		111,956		91,815	
Club Levy		28,800			
Merchandising Income		9,727	1,805,036	-	1,355,699
Income before Government Support Scheme			2,505,738		2,343,969
Government Support Scheme	14		394,177		2,359,146
<b>TOTAL TO INCOME AND EXPENDITURE ACCOUNT</b>			<b>2,899,915</b>		<b>4,703,115</b>



## AN CUMANN CAMÓGAÍOCHTA

EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Note	2022 €	2022 €	2021 €	2021 €
Wages & Salaries	2.	919,917		566,864	
Staff Travel Expenses		47,810		21,002	
			967,727		587,866
<b>The Game</b>					
Initiatives, Programmes, Grants & Player Welfare		104,320		158,551	
Administration of Fixtures	15.	456,162		228,590	
All Ireland Participation Grants		23,000		32,580	
			583,482		419,721
<b>Volunteer</b>					
Coach Education	2.	55,156		63,714	
Referee Development		33,993		14,723	
Volunteer Leadership: Club and County		35,513		21,172	
			124,662		99,609
<b>Identity</b>					
All Star and Player of the League Awards		122,068		29,401	
Marketing and Public Relations	3.	112,732		114,992	
Website		1,661		710	
			236,461		145,103
<b>Leadership</b>					
Congress and Committees Expenses		82,594		31,908	
National Fixture Completion Grants to Counties		36,000		38,250	
Child Safeguarding Administration		7,681		23,918	
President's Honorarium		15,999		15,750	
Audit Fees		13,100		5,445	
Bad Debts		8,000		-	
Bank Interest & Charges		7,735		5,332	
Legal & Professional Fees	4.	74,704		143,365	
Information Technology		13,757		9,643	
Stationery and Office Expenses		14,277		12,797	
Telephone & Postage		10,389		12,588	
Performance Management and Team Development		10,466		5,049	
Subscriptions		5,278		4,596	
Foreign Exchange Adjustment		1,306		(136)	
			301,286		308,505
Expenditure before Government Support Scheme			2,213,618		1,560,804
Government Support Scheme	14.		394,177		2,359,146
<b>TOTAL TO INCOME AND EXPENDITURE ACCOUNT</b>			<b>2,607,795</b>		<b>3,919,950</b>

Crowe Ireland  
Chartered Accountants and Statutory Audit Firm  
40 Mespil Road  
D04 C2N4  
Dublin 4

Dear Sirs,

Re: An Cumann Camógaíochta

- We confirm that the following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience and, where appropriate, of inspection of supporting documentation sufficient to satisfy ourselves that we can properly make each of the following representations to you in connection with your audit of the organisation's financial statements for the year ended 31 December 2022.
- We acknowledge as members, our statutory responsibility for the accounts. All of the accounting records have been made available to you for the purpose of your audit and all the transactions undertaken by the companies have been properly reflected and recorded in the accounting records. All other records and related information have been made available to you and we confirm that adequate accounting records are held in Westward House, Russell Street, Dublin 1.
- We confirm that the organisation's financial statements for the year ended 31 December 2022 and this letter have been approved at a meeting of the Ard Chomhairle and that The Ard Chomhairle has authorised that the financial statements and this letter be signed on its behalf by any two members.
- The accounting policies used are detailed in the financial statements and are consistent with those adopted in the previous financial statements.
- Any expenditure included in the financial statements was properly made in connection with the carrying on of the organisation's business.
- There have been no events since the balance sheet date, other than those for which amounts have been revised or events already disclosed in the financial statements, which would require either revision of the amounts included in the financial statements or disclosure in a note thereto.
- No transactions were entered into shortly before the accounting date with the intention that they should reverse shortly after that date, so as not to present a true and fair view of the state of the affairs of the organisation.
- The members acknowledge their responsibility for the design, implementation and maintenance of internal controls to prevent and detect fraud. The members confirm that they have assessed the risk of fraud in the organisation and do not consider that the financial statements are materially misstated as a result of fraud. The members have no knowledge of any actual, alleged or suspected fraud affecting the organisation where such fraud could have a material effect on the financial statements.
- The organisation has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non compliance. There have been no communications concerning non compliance with requirements of regulatory or tax authorities with respect to any matter.
- We confirm that the financial statements are free of material misstatements including omissions and that significant assumptions used by the members in making accounting estimates, including those measured at fair value, are reasonable. Specific matters requiring significant assumptions and accounting estimates include tax rebates owed to the organisation, donor income accrued and approved partner commitments and we are satisfied that these are free of material misstatement.
- We are not aware of any material transactions with related parties other than as disclosed in the accounts.

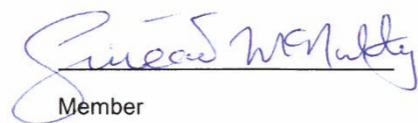


- At no time during the period has any group organisation had any arrangement, transaction or agreement to provide credit facilities for members or persons connected with the members or guaranteed or provided security for such matters. Further, at no time during the period has the organisation acquired or disposed of any assets, other than cash, from or to members or persons connected with the members or entered into any transaction or arrangement in which the members had, directly or indirectly, a material interest, other than as disclosed in the financial statements.
- We confirm that all known, actual or possible, litigation and claims whose effects should be considered when preparing the financial statements have been disclosed to you and accounted for and properly disclosed in accordance with the applicable financial reporting framework.
- We have no plans or intentions that may materially affect the carrying value or classification of assets and liabilities reflected in the accounts.
- The organisation has satisfactory title to all assets and there are no liens or encumbrances on the organisation's assets, except as disclosed in the financial statements. All the assets to which the organisation has satisfactory title are included in the financial statements. We confirm that it is the organisation's policy to write off expenditure in respect of fixed assets in full in the year of acquisition.
- We confirm that debtors are fairly stated and adequate provision has been made for bad or doubtful debts.
- We confirm that no members of Ard Chomhairle received any remuneration (2021: €NIL) during the year.
- We confirm that there were no loans advanced to members of Ard Chomhairle during the year and no loans outstanding at year end.
- We confirm that the organisation met the relevant qualifying criteria for all grant funding receivable during the year.
- We have recorded or disclosed to you all liabilities, both actual and contingent.
- There are no financial commitments of a revenue or capital nature other than those as disclosed in the accounts.
- Except as disclosed to you, we have no other bank or other financing facilities available.
- We confirm that the balance sheet includes the total value of short-term investments held at the balance sheet date.
- We believe that the organisation's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the organisation's needs. We confirm that we have carried out an assessment from the date of approval of these financial statements and we are satisfied, based on that assessment, that the financial statements should be prepared on a going concern basis.

For and on behalf of The Ard Chomhairle:



Member



Member





# Section 7: Motions to Congress





## Na Rúin/Motions to Congress

# Official Guide Part 1

### 1. Insert New Definition of Term

**International Board** - The International committee to which all county boards/ clubs internationally must affiliate. It is responsible for the administration and development of Camogie within its jurisdiction.

ARD CHOMHAIRLE

### 2. Definition of Term

**Club** – The basic Unit of the Association. Units within the Third Level Education sector are regarded as Clubs.

Is **amended** to read

Club – The basic Unit of the Association. Units within the Third Level Education sector are regarded as Clubs **for the purposes of CCAO and Third Level Activities Only.**

ARD CHOMHAIRLE

### 3. That Rule 3.9

Should an Officer vacancy arise on the Executive Committee following that year's AGM, it must be filled on the basis of:

- nominations by affiliated Units or members and
- ballot vote of eligible Units and members.

In the case of the Uachtarán of the Association the position must be filled in accordance with Rule 11.4.

Is **amended** to read:

Should an Officer vacancy arise on the Executive Committee following that year's AGM **and within 6 months from date of that AGM**, it must be filled on the basis of:

- nominations by affiliated Units or members and
- ballot vote of eligible Units and members.

**If an officer vacancy in the role of Vice Chairperson, P.R.O., Development Officer and Delegate(s) to the higher unit) arises after 6 months from date of AGM and before the next AGM the committee in charge can co-opt a person onto the Executive to fill that position until the following AGM.**

In the case of the Uachtarán of the Association the position must be filled in accordance with Rule 11.4.

ARD CHOMHAIRLE

### 4. That rule 4.1

Membership of the Association can only be granted by a Club or through a National Education Council. Membership is open to all persons who subscribe to the aims and objectives of the Association. All members are bound by the Official Guide, mandatory codes and Ard Chomhairle binding decisions.

The club with which a player first legally participates in club competition either league or championship, organised by the County Board or one of its subcommittees is designated as a player's home club. A Club reserves the right to refuse membership to any person. The decision to refuse membership must comply with relevant equality legislation. A person can only be registered with one club.

is **amended** to read

- Membership of the Association shall be granted by a club or through a National Education Council/**International Unit/ Board**, to all persons who subscribe to, **and undertake to further** the aims and objectives of the Camogie Association, **as stated in the Official Guide**. All members are bound by the Official Guide, mandatory codes and Ard Chomhairle binding decisions. ~~The club with which a player first legally participates in club competition either league or championship, organised by the County Board or one of its subcommittees is designated as a player's home club. A Club reserves the right to refuse membership to any person. The decision to refuse membership must comply with relevant equality legislation:~~ A person can only be registered with one club.
- Once granted, membership of the Camogie Association shall continue for life, unless the member resigns in writing or is expelled in line with the Official Guide. (Note Rule 27.2, Part 1: Treoir Oifigiúil)**
- Membership shall be open to all regardless of their age, ability, gender, race, ethnicity, marital status, religious beliefs, sexuality or social/economic status.**
- All persons wishing to become members (playing/non-playing) must register with the Camogie Association via the approved electronic registration system.**
- The rights of a member of the Camogie Association shall be conditional upon the member complying with the rules of the Camogie Association, including payment of an annual membership fee. The fee will be decided at the Annual General Meeting of the unit. On receipt of club affiliation at national level, membership of the Association is established/ renewed and a member will have a right to vote, subject to Rule 5.3, at meetings and at the Annual General Meeting or Convention of the Unit concerned.**
- Such rights may be withheld, restricted or suspended in accordance with the rules of the Camogie Association. The exception to this are cases dealt with in accordance with Section 4 of the joint policy document: The Code of Behaviour (Underage): Dealing with alleged breaches of the Code of Behaviour.**
- The decision by a club to withhold, restrict or suspend such rights must be notified in writing by the Club Secretary, to the applicant within 10 days of the application for membership having been received, clearly outlining the background to the decision and/or alleged breach of rule.**
- The decision of the club to withhold, restrict or suspend such rights may be appealed under Section 5: Disciplinary Code and THDC Mandatory Procedures, Section 5.1: Limited grounds of an Appeal.**
- The club with which a player first legally participates in club competition either league or championship, organised by the County Board or one of its subcommittees is designated as a player's home club.

MUINEACHAN



## Na Rúin/Motions to Congress

### 5. That Rule 4.2 – Deletion of rule – (to be taken in conjunction with motion 4)

Persons wishing to become members (playing/ nonplaying) of the Association will pay to the Club, an annual membership fee. The fee will be decided at the Annual General Meeting. On receipt of club affiliation at national level, membership of the Association is established and a member will have a right to vote, subject to Rule 5.3, at meetings and at the Annual General Meeting or Convention of the Unit concerned.

**MUINEACHAN**

### 6. That Rule 4.2.3

International Units/Boards and National Education Councils will pay €300 per annum direct to Ard Chomhairle by 31st March

A list of eligible players must also be submitted to Ard Chomhairle on or before March 31st each year.

- i. National Education Councils will pay €300 per annum direct to Ard Chomhairle by March 31st. A list of eligible players must also be submitted to Ard Chomhairle on or before March 31st each year.
- ii. All second level schools players should be registered on the approved online registration system.
- iii. All players managers/mentors at second level schools must be registered members of the Association, on the approved online registration system.
- iv. All third level education players should be registered on the approved online registration system.

Persons wishing to become members (playing/non-playing) of International Units must register with the Camogie Association via the approved electronic registration system and pay the associated fee.

Is **amended** to read

International Units/Boards and National Education Councils will pay €300 per annum direct to Ard Chomhairle by 31st March

A list of eligible players must also be submitted to Ard Chomhairle on or before March 31st each year.

- i. National Education Councils will pay €300 per annum direct to Ard Chomhairle by March 31st. ~~A list of eligible players must also be submitted to Ard Chomhairle on or before March 31st each year.~~ **All Members must be registered on the electronic registration system.**
- ii. All second level schools players should be registered on the approved online registration system.
- iii. All players/ managers/mentors at second level schools must be registered members of the Association, on the approved online registration system.
- iv. All third level education players should be registered on the approved online registration system.

Persons wishing to become members (playing/non-playing) of International Units must register with the Camogie Association via the approved electronic registration system and pay the associated fee.

**ARD CHOMHAIRLE**

### 7. That Rule 4.2.3a

To become an affiliate body of An Cumann Camogaíochta, Cumann na mBunscol will pay €300 per annum direct to Ard Chomhairle by April 30th.

Is **amended** to read

To become an affiliate body of An Cumann Camogaíochta, Cumann na mBunscol will pay €300 per annum direct to Ard Chomhairle by ~~April 30th~~ **31st March.**

**ARD CHOMHAIRLE**

### 8. That Rule 5.6

No two Clubs in the same County will have similar colour details. The Club whose colours have been longest affiliated will be entitled to retain these colours. In the event of a clash of colours by clubs in competition within the County, the longest established club will retain their colours.

Is **amended** to read

No two Clubs in the same County will have similar colour details. The Club whose colours have been longest affiliated will be entitled to retain these colours. In the event of a clash of colours by clubs in competition within the County, the longest established club will retain their colours. **Where a club has previously disbanded, the date of re-establishment is the date to be used.**

**ARD CHOMHAIRLE**

### 9. That Rule 6.1

On the establishment of three Clubs within a County, a County Board will be formed

Is **amended** to read

On the establishment of three Clubs within a County, a County Board will be formed. **Where a County Board is formed, should the number of clubs fall below three but above one, the County Board will remain established for a period of 12 months from the date of the next AGM. Thereafter the County Board may apply for a derogation to Ard Chomhairle to remain established for a further period of 12 months.**

**ARD CHOMHAIRLE**

### 10. That Rule 6.5.

Before 30th April each year, each County Board will affiliate to the Provincial Council by providing the Council with:

- a. an electronic list(s) of registered members within the County. The county Secretary's printed signature must accompany each list;
- b. the required affiliation/membership fees; and
- c. details of County colours

Is **amended** to read

Before 30th April each year, each County Board will affiliate to the Provincial Council by providing the Council with:

- ~~a. an electronic list(s) of registered members within the County. The county Secretary's printed signature must accompany each list;~~
- ~~b. the required affiliation/membership fees; and c~~
  - details of County colours.
  - **an electronic list of registered members will be available through the approved online registration system.**

**ARD CHOMHAIRLE**



## Na Rúin/Motions to Congress

### 11. That Rule 7.1

On the establishment of three County Boards within a Province, a Provincial Council will be formed.

Is **amended** to read

On the establishment of three County Boards within a Province, a Provincial Council will be formed. **Where a Provincial Council is formed, should the number of counties fall below three but above one, the County Board will remain established for a period of 12 months from the date of the next AGM. Thereafter the County Board may apply for a derogation to Ard Chomhairle to remain established for a further period of 12 months.**

**ARD CHOMHAIRLE**

### 12. That Rule 7.5.

Before 30th April each year, each Provincial Council will submit to Ard Chomhairle:

- an electronic list(s) of registered Club members within each County affiliated to the Province
- the required affiliation/membership fees; and
- details of county colours

Is **amended** to read

Before 30th April each year, each Provincial Council will submit to Ard Chomhairle:

- ~~an electronic list(s) of registered Club members within each County affiliated to the Province~~
- ~~the required affiliation/membership fees; and c.~~
  - details of county colours.
  - **an electronic list of registered Club members shall be available on the approved registration system.**

**ARD CHOMHAIRLE**

### 13. That Rule 8.1

8.1. National Education Councils are required to:

- control competitions under its auspices;
- make bye-laws, as appropriate, which will not be at variance with the Rules of the Association. Such bye-laws must in the first instance be approved at Annual Convention and then ratified by Ard Chomhairle;
- submit motions, as appropriate, to Annual Congress. Such motions must in the first instance be approved at Annual Convention;
- appoint a Hearings and Disciplinary Sub Committee to hear and adjudicate on objections and to independently investigate irregularities and have autonomy to suspend, fine, disqualify or debar individuals, post primary schools or third level Units for breaches of the Rules of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle.
- appoint an Appeals Committee, where relevant, to hear and decide on appeals arising from decisions by Provincial College Council(s) Hearings and Disciplinary Sub-Committees;
- appoint a Development Sub-Committee to promote Camogie within the Education sector chaired by the National Education Council Development Officer;
- appoint any other Sub-Committees as required;
- to delegate authority to Sub-Committees as appropriate. All Sub-Committees will be required to work to specific terms of reference;
- comply with the Camogie Association's binding codes and mandatory procedures;
- promote best practice in player welfare;
- adhere to good governance standards as set out in Section D of the Official Guide and the Association's relevant Codes of Practice; and
- liaise and co-operate with other organisations within the Gaelic games family and other relevant bodies.

Is **amended** to read

8.1. National Education Councils are required to:

- control competitions under its auspices;
- make bye-laws, as appropriate, which will not be at variance with the Rules of the Association. Such bye-laws must in the first instance be approved at Annual Convention and then ratified by Ard Chomhairle;
- submit motions, as appropriate, to Annual Congress. Such motions must in the first instance be approved at Annual Convention;
- appoint a Hearings and Disciplinary Sub Committee to hear and adjudicate on objections and to independently investigate irregularities and have autonomy to suspend, fine, disqualify or debar individuals, post primary schools or third level Units for breaches of the Rules of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle.
- appoint an Appeals Committee, where relevant, to hear and decide on appeals arising from decisions by Provincial College Council(s) Hearings and Disciplinary Sub-Committees;
- appoint a Development Sub-Committee to promote Camogie within the Education sector chaired by the National Education Council Development Officer;
- appoint any other Sub-Committees as required;
- to delegate authority to Sub-Committees as appropriate. All Sub-Committees will be required to work to specific terms of reference;
- comply with the Camogie Association's binding codes and mandatory procedures;
- promote best practice in player welfare;
- adhere to good governance standards as set out in Section D of the Official Guide and the Association's relevant Codes of Practice; and
- liaise and co-operate with other organisations within the Gaelic games family and other relevant bodies.
- National Education Councils will ensure that all players/coaches/mentors are registered on the approved electronic registration system before the commencement of competitions each year.**

**ARD CHOMHAIRLE**

### 14. That Rule 8.2.

Within fourteen days of its Annual Convention, each National Education Council Secretary will forward to the Ard Stiúrthóir:

- a copy of the Secretary's Report;
- a copy of the Treasurer's Statement of Accounts; and
- the members of the Executive Committee and their contact details.

Is **amended** to read

Within fourteen days of its Annual Convention, **to take place within the current academic year**, each National Education Council Secretary will forward to the Ard Stiúrthóir:

- a copy of the Secretary's Report;
- a copy of the Treasurer's Statement of Accounts; and
- the members of the Executive Committee and their contact details.

**ARD CHOMHAIRLE**



## Na Rúin/Motions to Congress

### 15. That Rule 11.4

In the case of death or permanent incapacity of the Uachtarán, Ard Chomhairle has the authority to appoint from among the Vice-Presidents an acting Uachtarán, who will perform the duties of the Presidency until the next Annual Congress.

Is **amended** to read

In the case of **resignation**, death or permanent incapacity of the Uachtarán, Ard Chomhairle has the authority to appoint from among the Vice-Presidents an acting Uachtarán, who will perform the duties of the Presidency until the next Annual Congress.

**ARD CHOMHAIRLE**

### 16. That Rule 12.4

#### Powers of Annual Congress Motions Committee

The Committee will comprise of the Uachtarán, the immediate two Past Presidents, the Ard Stiúrthóir and two other members nominated by Ard Chomhairle.

The Committee will approve motions as submitted by County Boards, Provincial Councils, National Education Councils and International Boards for submission to Annual Congress. The Committee may put a motion in order where there is a failure to quote the numbers of the Rules affected or where there are minor clerical errors.

In the case of a motion submitted by a County Board, Provincial Council, National Education Council and International Board not being in order, the relevant Units will be advised in writing of the reason(s) for a motion being not in order, and subject to a time-limit determined by Ard Chomhairle, will be afforded an opportunity to resubmit an appropriately corrected motion for the consideration of the Annual Congress Motions Committee.

In the event of motions from different County Boards, Provincial Councils, National Education Councils and International Boards that relate to the same Rule, the Committee will liaise with these Units to seek an agreed approach, if appropriate. The Committee will advise on the presentation of the motions on the Congress Clár.

Is **amended** to read

#### Powers of Annual Congress Rules and Motions Committee

**The Rules and Motions Committee shall be a Standing Committee of Ard Chomhairle.**

**The Committee shall provide advice in writing to Ard Chomhairle, where requested by Ard Chomhairle in writing, on matters relating to the rules of the Association (other than the Playing rules).**

The Committee will comprise of the Uachtarán, the immediate two Past Presidents, the Ard Stiúrthóir and two other members nominated by Ard Chomhairle.

The Committee will approve motions as submitted by County Boards, Provincial Councils, National Education Councils and International Boards for submission to Annual Congress. The Committee may put a motion in order where there is a failure to quote the numbers of the Rules affected or where there are minor clerical errors.

In the case of a motion submitted by a County Board, Provincial Council, National Education Council and International Board not being in order, the relevant Units will be advised in writing of the reason(s) for a motion being not in order, and subject to a time-limit determined by Ard Chomhairle, will be afforded an opportunity to resubmit an appropriately corrected motion for the consideration of the Annual Congress Motions Committee.

In the event of motions from different County Boards, Provincial Councils, National Education Councils and International Boards that relate to the same Rule, the Committee will liaise with these Units to seek an agreed approach, if appropriate. The Committee will advise on the presentation of the motions on the Congress Clár.

**ARD CHOMHAIRLE**

### 17. That Rule 15.1

Electronic format (E-mail or fax) will be the preferred format for all official correspondence to and from Units. In the case of e-mails the sender's name must be contained in the e-mail itself and the e-mail must be sufficiently identifiable as coming directly from the person sending the e-mail.

Is **amended** to read

Electronic format (E-mail ~~or fax~~) will be the preferred format for all official correspondence to and from Units. In the case of e-mails the sender's name must be contained in the e-mail itself and the e-mail must be sufficiently identifiable as coming directly from the person sending the e-mail.

**ARD CHOMHAIRLE**

### 18. That Rule 18.9

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the AGM has the power to nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

Is **amended** to read

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the AGM has the power to nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

**The reconvened AGM can consider and nominate positions to the higher authority. They may also nominate attendees on behalf of the unit to attend and vote at the higher authority's AGM.**

**ARD CHOMHAIRLE**



## Na Rúin/Motions to Congress

### 19. That Rule 28.1

Before taking part in competition, a player must be registered with the Committee in charge of the competition.

For a player to play in inter-county competitions, she must be registered through a club.

A player may play in a competition three days after her registration has been received by the Committee in charge or by the person nominated by the Committee in charge to accept registrations.

Is **amended** to read

Before taking part in competition, a player must be registered with the Committee in charge of the competition.

For a player to play in inter-county competitions, she must be registered through a club.

A player may play in a competition ~~three days~~ **48 hours** after **receipt of** her registration ~~has been received~~ by the Committee in charge or by the person nominated by the Committee in charge to accept registrations.

**LOCH GARMAN**

### 20. That Rule 28.4

A player must meet the following age criteria in order to be eligible to participate in competitions:

- U12 - Be Under 12 and Over 8
- U14 - Be Under 14 and Over 10
- U16 - Be Under 16 and Over 12
- U18 - Be Under 18 and Over 14

Adult - Be Over 15 except in the case of intercounty competitions where a player must be over 17.

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

Is **amended** to read

A player must meet the following age criteria in order to be eligible to participate in competitions:

- U12 - Be Under 12 and Over ~~8-9~~
- U14 - Be Under 14 and Over 10
- U16 - Be Under 16 and Over 12
- U18 - Be Under 18 and Over 14

Adult - Be Over 15 except in the case of intercounty competitions where a player must be over 17.

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

### 21. That Rule 28.4

A player must meet the following age criteria in order to be eligible to participate in competitions:

- U12 - Be Under 12 and Over 8
- U14 - Be Under 14 and Over 10
- U16 - Be Under 16 and Over 12
- U18 - Be Under 18 and Over 14

Adult - Be Over 15 except in the case of intercounty competitions where a player must be over 17.

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).



## Na Rúin/Motions to Congress

Is **amended** to read

A player must meet the following age criteria in order to be eligible to participate in competitions:

- U12 - Be Under 12 and Over 8
- U14 - Be Under 14 and Over 10
- U16 - Be Under 16 and Over 12
- U18 - Be Under 18 and Over 14

Adult - Be Over 15 except in the case of intercounty competitions where a player must be over **18 apart from intercounty development competitions where the player must be over 17. A list of adult intercounty development competitions and their participants will be agreed by Ard Chomhairle each year.**

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

**ARD CHOMHAIRLE**

### 22. That Rule 28.7

Combination or divisional teams may not enter the provincial and All-Ireland Club Championship competitions. In the case where a combination/divisional team being county championship, the beaten finalists will represent the county. In the event of the finalists being two divisional/ combined teams, the beaten semi-finalists will play-off to represent their county.

Is **amended** to read

Combination or divisional teams may not enter the provincial and All-Ireland Club Championship competitions **unless they have been the same Combination or divisional team for 3 years or more.** In the case where a combination/divisional team being county championship, the beaten finalists will represent the county. In the event of the finalists being two divisional/ combined teams, the beaten semi-finalists will play-off to represent their county.

**LOCH GARMAN**

### 23. That Rule 31.4(i)

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

- (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, except in the case where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).
- (ii) On agreement of the transfer the Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.
- (iii) The County Board Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee ratification, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

The Transfers, Hearings and Disciplinary Committee will confer and inform the County Secretary of their decision within three days. The Board Secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

- (iv) Where the club transfer request is to a club outside the County but within the Province the County Board Secretary must send the CC4 form to the Provincial Secretary within three days of the Transfers, Hearings and Disciplinary Committee's decision. The Provincial Council Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee.

The Transfers, Hearings and Disciplinary Committee will confer and inform the Provincial Secretary of their decision within three days. In the case of a positive decision the Provincial Council secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

- (v) Where the club transfer is from a club in one Province to a club in another Province, following completion of the transfer at provincial level, the Provincial Secretary must lodge the transfer form with the Ard Stiúrthóir for notification to the National Transfers, Hearings and Disciplinary Committee.
- (vi) The player must lodge her copy of the accepted Transfer Form with the Secretary of the Club with which she wishes to register. Rules governing her eligibility then apply.

Is **amended** to read

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

- (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, ~~except in the case where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).~~
- (ii) On agreement of the transfer the Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.
- (iii) The County Board Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee ratification, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

The Transfers, Hearings and Disciplinary Committee will confer and inform the County Secretary of their decision within three days. The Board Secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.



## Na Rúin/Motions to Congress

(iv) Where the club transfer request is to a club outside the County but within the Province the County Board Secretary must send the CC4 form to the Provincial Secretary within three days of the Transfers, Hearings and Disciplinary Committee's decision. The Provincial Council Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee.

The Transfers, Hearings and Disciplinary Committee will confer and inform the Provincial Secretary of their decision within three days. In the case of a positive decision the Provincial Council secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

(v) Where the club transfer is from a club in one Province to a club in another Province, following completion of the transfer at provincial level, the Provincial Secretary must lodge the transfer form with the Ard Stiúrthóir for notification to the National Transfers, Hearings and Disciplinary Committee.

(vi) The player must lodge her copy of the accepted Transfer Form with the Secretary of the Club with which she wishes to register. Rules governing her eligibility then apply.

### ARD CHOMHAIRLE

#### 24. That Rule 31.4(iii)

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

(i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, except in the case where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

(ii) On agreement of the transfer the Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.

(iii) The County Board Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee ratification, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

The Transfers, Hearings and Disciplinary Committee will confer and inform the County Secretary of their decision within three days. The Board Secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

(iv) Where the club transfer request is to a club outside the County but within the Province the County Board Secretary must send the CC4 form to the Provincial Secretary within three days of the Transfers, Hearings and Disciplinary Committee's decision. The Provincial Council Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee.

The Transfers, Hearings and Disciplinary Committee will confer and inform the Provincial Secretary of their decision within three days. In the case of a positive decision the Provincial Council secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

(v) Where the club transfer is from a club in one Province to a club in another Province, following completion of the transfer at provincial level, the Provincial Secretary must lodge the transfer form with the Ard Stiúrthóir for notification to the National Transfers, Hearings and Disciplinary Committee.

(vi) The player must lodge her copy of the accepted Transfer Form with the Secretary of the Club with which she wishes to register. Rules governing her eligibility then apply.

Is **amended** to read

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

(i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, except in the case where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

(ii) On agreement of the transfer the Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.

(iii) The County Board Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee ratification, ~~except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).~~

The Transfers, Hearings and Disciplinary Committee will confer and inform the County Secretary of their decision within three days.

The Board Secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

(iv) Where the club transfer request is to a club outside the County but within the Province the County Board Secretary must send the CC4 form to the Provincial Secretary within three days of the Transfers, Hearings and Disciplinary Committee's decision. The Provincial Council Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee.

The Transfers, Hearings and Disciplinary Committee will confer and inform the Provincial Secretary of their decision within three days. In the case of a positive decision the Provincial Council secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.

(v) Where the club transfer is from a club in one Province to a club in another Province, following completion of the transfer at provincial level, the Provincial Secretary must lodge the transfer form with the Ard Stiúrthóir for notification to the National Transfers, Hearings and Disciplinary Committee.

(vi) The player must lodge her copy of the accepted Transfer Form with the Secretary of the Club with which she wishes to register. Rules governing her eligibility then apply.

### ARD CHOMHAIRLE

#### 25. That Rule 31.5(i)

When a club, county or province does not agree to the transfer the following procedures apply:

(i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

If the club does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and must return the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.

(ii) The County Board Secretary must immediately on receipt of a transfer request refer it to the Transfers, Hearings and Disciplinary Committee, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).



## Na Rúin/Motions to Congress

The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.

- (iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the Board Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee.

- (iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee.

- (v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, the Ard Stiúrthóir, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

Is **amended** to read

When a club, county or province does not agree to the transfer the following procedures apply:

- (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days. ~~except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).~~

If the club does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and must return the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.

- (ii) The County Board Secretary must immediately on receipt of a transfer request refer it to the Transfers, Hearings and Disciplinary Committee, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.

- (iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the Board Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days. The player may appeal this to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee.

- (iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee.

- (v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, the Ard Stiúrthóir, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

**ARD CHOMHAIRLE**

### 26. That Rule 31.5(ii)

When a club, county or province does not agree to the transfer the following procedures apply:

- (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

If the club does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and must return the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.

- (ii) The County Board Secretary must immediately on receipt of a transfer request refer it to the Transfers, Hearings and Disciplinary Committee, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.

- (iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the Board Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee.

- (iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee.

- (v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, the Ard Stiúrthóir, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

Is **amended** to read

When a club, county or province does not agree to the transfer the following procedures apply:

- (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days, except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).

If the club does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and must return the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.

- (ii) The County Board Secretary must immediately on receipt of a transfer request refer it to the Transfers, Hearings and Disciplinary Committee. ~~except in cases where the transfer request raises a concern about alleged practice that is contrary to the Association's Code of Behaviour (Underage).~~

The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.



## Na Rúin/Motions to Congress

(iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the Board Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee.

(iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

The player may appeal this to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee.

(v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, the Ard Stiúrthóir, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

**ARD CHOMHAIRLE**

### 27. That Rule 35.1

County Champions will be eligible to play in the All-Ireland Club Championship(s), except where the winners are comprised of a representative or divisional team. In this event, the County Board must nominate the Club team which advanced the furthest in the County Championship to represent the County.

Is **amended** to read

County Champions will be eligible to play in the All-Ireland Club Championship(s), except where the winners are comprised of a representative or divisional team, **unless the team has been playing as the same combined team for 3 years or more.** In this event, the county board must nominate the club team which advanced the furthest in the county championship to represent the county.

**LOCH GARMAN**

### 28. That Rule 35.3

Where a County Board does not exist, the Provincial Council will have the power to permit properly affiliated Clubs to represent the County in Provincial and All-Ireland competitions.

is **amended** to read

Where a County Board does not exist, the Provincial Council will have the power to permit properly affiliated Clubs **to play in a designated county and** to represent the County in Provincial and All-Ireland competitions.

**ARD CHOMHAIRLE**

### 29. That Rule 41.2

The Referee will:

- Decide whether ground or other conditions are suitable for play; (Also see Rule 33.5.)
- Inform players, through the team captains, of their obligations under Official Guide, Part 2 Playing Rules
- Deal with the intrusion of unauthorised persons on to the playing pitch;
- Record and report the names of players or officials interfering during the course of a match;
- Take the name of the offender and request him/ her to go outside the pitch area, when a team mentor or known team partisan is adjudged by the Referee to have been abusive or behaving in a threatening manner to any Match Official. The nature of the abuse must be included in the Referee's Report;
- Ensure the game starts on time and report teams that fail to comply (Also see Rule 39.2);
- Temporarily suspend play for a serious injury to a player, sudden deterioration in the weather, broken goalposts, pitch invasion or for any other matter/incident that s/he feels warrants such a decision.

Play should be temporarily suspended for an initial 15-minute period to allow matter/incident to be rectified.

The Referee, having decided to temporarily suspend play, should inform team officials from both teams that play is being suspended.

After the initial 15-minute suspension the Referee can choose to suspend play for a second 15-minute period using information and expert knowledge to hand.

The Referee can choose to further suspend play for a third 15-minute period using information and expert knowledge up to a maximum duration of 45 minutes from stoppage of play.

In exceptional circumstances and with the agreement of both management teams and the Referee the suspension of the game can be extended to a maximum period of 1 hour. After a 45 minutes stoppage or if it becomes apparent that the issue cannot be resolved during any time in this period, then the match should be abandoned.

Is **amended** to read

The Referee will:

- Decide whether ground or other conditions are suitable for play; (Also see Rule 33.5.)
- Inform players, through the team captains, of their obligations under Official Guide, Part 2 Playing Rules
- Deal with the intrusion of unauthorised persons on to the playing pitch;
- Record and report the names of players or officials interfering **immediately during the course of a match before, during or after a match;**
- Take the name of the offender and request him/ her to go outside the pitch area, when a team mentor or known team partisan is adjudged by the Referee to have been abusive or behaving in a threatening manner to any Match Official. The nature of the abuse must be included in the Referee's Report;
- Ensure the game starts on time and report teams that fail to comply (Also see Rule 39.2);
- Temporarily suspend play for a serious injury to a player, sudden deterioration in the weather, broken goalposts, pitch invasion or for any other matter/incident that s/he feels warrants such a decision.

Play should be temporarily suspended for an initial 15-minute period to allow matter/incident to be rectified.

The Referee, having decided to temporarily suspend play, should inform team officials from both teams that play is being suspended.

After the initial 15-minute suspension the Referee can choose to suspend play for a second 15-minute period using information and expert knowledge to hand.



## Na Rúin/Motions to Congress

The Referee can choose to further suspend play for a third 15-minute period using information and expert knowledge up to a maximum duration of 45 minutes from stoppage of play.

In exceptional circumstances and with the agreement of both management teams and the Referee the suspension of the game can be extended to a maximum period of 1 hour. After a 45 minutes stoppage or if it becomes apparent that the issue cannot be resolved during any time in this period, then the match should be abandoned.

### ARD CHOMHAIRLE

#### 30. That Rule 44.1.1a

There are four exceptions to Rule 44.1.1

- (i) Where the player waives her right to a hearing and accepts the mandatory penalty. The player must notify in writing, no later than seven days, of her dismissal from the field of play the secretary of the committee in charge of the competition of her decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (ii) Where an official/mentor waives her/his right to a hearing and accepts the mandatory penalty. The official/mentor must notify in writing within 7 days of her/his incident/dismissal from the field of play the secretary of the committee in charge of the competition of her/his decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (iii) Where two yellow cards followed by a red card are issued, such dismissals are for the duration of the game, except for breaches reported of playing Rules 10.2 (h) and (i).
- (iv) In (i) and (ii) where the relevant Transfers, Hearings and Disciplinary Sub-Committee accepts the request to waive the right to a hearing the mandatory penalty set out in 44.1.2. shall be reduced by one match in each case.

Is **amended** to read

There are ~~four~~ **Five** exceptions to Rule 44.1.1

- (i) Where the player waives her right to a hearing and accepts the mandatory penalty. The player must notify in writing, no later than seven days, of her dismissal from the field of play the secretary of the committee in charge of the competition of her decision to waive her right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (ii) Where an official/mentor waives her/his right to a hearing and accepts the mandatory penalty. The official/mentor must notify in writing within 7 days of her/his incident/dismissal from the field of play the secretary of the committee in charge of the competition of her/his decision to waive her/his right to a hearing and accept the mandatory penalty set out in 44.1.2.
- (iii) Where two yellow cards followed by a red card are issued, such dismissals are for the duration of the game, except for breaches reported of playing Rules 10.2 (h) and (i).
- (iv) In (i) and (ii) where the relevant Transfers, Hearings and Disciplinary Sub-Committee accepts the request to waive the right to a hearing the mandatory penalty set out in 44.1.2. shall be reduced by one match in each case.
- (v) Where the individual has previously in the same championship year breached or waived their right to a hearing in relation to the same rule the mandatory sanction will not be reduced and the individual must appear before the relevant THDC.

### ARD CHOMHAIRLE

#### 31. That Rule 44.1.2b

The following mandatory penalties apply in the following circumstances:

- a. Persistent dissent by a player or team official towards a Referee's decision
  - An automatic two match ban for the player or official in the competition that the offence took place.
- b. To use abusive or threatening language, gestures or behaviour, (including but not limited to anything which could be construed as sectarian, racist or homophobic), towards a Referee, match official, any player or team official.
  - An automatic two match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in. For the purposes of a match ban tournaments and challenge/friendly games are not considered official competitions.
  - The Unit which the player/official was representing in competition will be fined €200 for a first offence. The fine will increase by €200 for each subsequent guilty offence within the calendar year, i.e. for the 3rd guilty offence in same year the fine will be €600
  - Should the Transfers, Hearings and Disciplinary Sub-Committee adjudge the offence sufficiently serious, it may disqualify the offender's team from the competition in question.
- c. Punching, hitting (without a hurley) or kicking a player in a manner that the Referee deems non-accidental
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.
- d. Kicking, hitting or striking of a match official by a player or team mentor or known partisan in a manner that the Referee deems non-accidental.
  - An automatic 48 weeks suspension from all Camogie membership and activity.
- e. Striking a player with a hurley in a manner that the Referee deems non-accidental.
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.

In the case of a. to e. above, all penalties will carry over from one season to the next until the ban is fully served.

In the case of an offence undertaken in games under Ard Chomhairle auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Ard Chomhairle as the Committee in Charge.

In the case of an offence undertaken in games under Provincial Council auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Provincial Council as the Committee in Charge.

In the case of an offence undertaken in games under County Board auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by County Board as the Committee in Charge.

is **amended** to read



## Na Rúin/Motions to Congress

The following mandatory penalties apply in the following circumstances:

- a. Persistent dissent by a player or team official towards a Referee's decision
  - An automatic two match ban for the player or official in the competition that the offence took place.
- b. To use abusive or threatening language, gestures or behaviour, (including but not limited to anything which could be construed as sectarian, racist or homophobic), towards a Referee, match official, **unit officer**, any player or team official.
  - An automatic two match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in. For the purposes of a match ban tournaments and challenge/friendly games are not considered official competitions.
  - The Unit which the player/official was representing in competition will be fined €200 for a first offence. The fine will increase by €200 for each subsequent guilty offence within the calendar year, i.e. for the 3rd guilty offence in same year the fine will be €600
  - Should the Transfers, Hearings and Disciplinary Sub-Committee adjudge the offence sufficiently serious, it may disqualify the offender's team from the competition in question.
- c. Punching, hitting (without a hurley) or kicking a player in a manner that the Referee deems non-accidental
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.
- d. Kicking, hitting or striking of a match official by a player or team mentor or known partisan in a manner that the Referee deems non-accidental.
  - An automatic 48 weeks suspension from all Camogie membership and activity.
- e. Striking a player with a hurley in a manner that the Referee deems non-accidental.
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.

In the case of a. to e. above, all penalties will carry over from one season to the next until the ban is fully served.

In the case of an offence undertaken in games under Ard Chomhairle auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Ard Chomhairle as the Committee in Charge.

In the case of an offence undertaken in games under Provincial Council auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Provincial Council as the Committee in Charge.

In the case of an offence undertaken in games under County Board auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by County Board as the Committee in Charge.

### ARD CHOMHAIRLE

### 32. That Rule 44.1.2(b)

The following mandatory penalties apply in the following circumstances:

- a. Persistent dissent by a player or team official towards a Referee's decision
  - An automatic two match ban for the player or official in the competition that the offence took place.
- b. To use abusive or threatening language, gestures or behaviour, (including but not limited to anything which could be construed as sectarian, racist or homophobic), towards a Referee, match official, any player or team official.
  - An automatic two match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in. For the purposes of a match ban tournaments and challenge/friendly games are not considered official competitions.
  - The Unit which the player/official was representing in competition will be fined €200 for a first offence. The fine will increase by €200 for each subsequent guilty offence within the calendar year, i.e. for the 3rd guilty offence in same year the fine will be €600
  - Should the Transfers, Hearings and Disciplinary Sub-Committee adjudge the offence sufficiently serious, it may disqualify the offender's team from the competition in question.
- c. Punching, hitting (without a hurley) or kicking a player in a manner that the Referee deems non-accidental
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.
- d. Kicking, hitting or striking of a match official by a player or team mentor or known partisan in a manner that the Referee deems non-accidental.
  - An automatic 48 weeks suspension from all Camogie membership and activity.
- e. Striking a player with a hurley in a manner that the Referee deems non-accidental.
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.

In the case of a. to e. above, all penalties will carry over from one season to the next until the ban is fully served.

In the case of an offence undertaken in games under Ard Chomhairle auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Ard Chomhairle as the Committee in Charge.

In the case of an offence undertaken in games under Provincial Council auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Provincial Council as the Committee in Charge.

In the case of an offence undertaken in games under County Board auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by County Board as the Committee in Charge.



## Na Rúin/Motions to Congress

Is **amended** to read

The following mandatory penalties apply in the following circumstances:

- a. Persistent dissent by a player or team official towards a Referee's decision
  - An automatic two match ban for the player or official in the competition that the offence took place.
- b. To use abusive or threatening language, gestures or behaviour, (including but not limited to anything which could be construed as sectarian, racist or homophobic), towards a Referee, match official, any player or team official.
  - An automatic two match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in. For the purposes of a match ban tournaments and challenge/friendly games are not considered official competitions.
  - **The Unit which the player/official was representing in competition will be fined €200 for a first offence an amount which will be imposed by the relevant THDC under their discretion, depending on the severity of the incident noted in the referee report. The fine will increase by €200 for each calendar year, i.e. for the 3rd guilty offence in same year the fine will be €300 50% for each subsequent guilty offence within the calendar year. The initial fine should be no less than €200.**
  - Should the Transfers, Hearings and Disciplinary Sub-Committee adjudge the offence sufficiently serious, it may disqualify the offender's team from the competition in question.
- c. Punching, hitting (without a hurley) or kicking a player in a manner that the Referee deems non-accidental
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.
- d. Kicking, hitting or striking of a match official by a player or team mentor or known partisan in a manner that the Referee deems non-accidental.
  - An automatic 48 weeks suspension from all Camogie membership and activity.
- e. Striking a player with a hurley in a manner that the Referee deems non-accidental.
  - An automatic three match ban applicable to all official competitions sanctioned by the committee in charge that the player or official is involved in.

In the case of a. to e. above, all penalties will carry over from one season to the next until the ban is fully served.

In the case of an offence undertaken in games under Ard Chomhairle auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Ard Chomhairle as the Committee in Charge.

In the case of an offence undertaken in games under Provincial Council auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by Provincial Council as the Committee in Charge.

In the case of an offence undertaken in games under County Board auspices, an automatic match ban refers to all official competitions (e.g. championships, league, other competitions) sanctioned by County Board as the Committee in Charge.

**BAILE ATHA CLIATH**

## Official Guide Part 4 Disciplinary Code and THDC Mandatory Procedures

### Definition of Terms

#### 33. Insert New Definition of Term

Venue: a venue selected to host a meeting or hearing may be a physical location or an online platform

**ARD CHOMHAIRLE**

#### 34. That Rule 1.2

##### ROLES AND RESPONSIBILITIES OF THDC CHAIR AND SECRETARY

- a) The THDC Chairperson and the Secretary must arrange meetings as required to execute the terms of reference in accordance with the Rules of the Official Guide.

The Chairperson is responsible for ensuring that the Secretary sends written notice of hearings etc to all parties in accordance Section 1.3 below and with Official Guide Section 15 Official Correspondence.

Please note that the phrase of 1.4 'must initiate a hearing/ investigation' should be interpreted to mean that a date for the hearing is set and the notification has issued to relevant parties, in accordance with procedures.

A member/Unit may make a written request to the relevant THDC to waive his/her right to due notice of a meeting. The relevant THDC will decide if this can be facilitated without prejudice to natural justice and due process. Where it can be facilitated by the relevant THDC the member/Unit will waive her/his/its right to due notice.

- b) The Chairperson and Secretary of each THDC must arrange meetings at suitable locations taking into consideration the travelling time of its members and those coming before the committee. Whichever location is chosen, the THDC must ensure that arrangements are made in advance. To minimise costs, meetings should be in GAA offices or clubs, where possible.
- c) The THDC Chairperson is responsible for ensuring that the Secretary of the relevant THDC sends notice of outcomes etc to relevant parties in accordance with rule.

The THDC secretary must copy relevant correspondence to the relevant Unit secretary (club, county, provincial secretary or Ard Stiúrthóir), taking account of the need to observe confidentiality in the case of sensitive and/or personal information.

- d) The THDC Chairperson is responsible for ensuring that the THDC Secretary produces accurate minutes on time and that they are distributed to THDC members.

With the agreement of the THDC Chairperson, paid staff of the Camogie Association or its units may sit in at THDC hearings where her/his role is only to act as minute taker.

- e) The Chairperson is responsible for ensuring that all meetings are conducted in a business-like manner with due regard for the dignity of all and with confidentiality.

S/he must ensure that meetings are completed within an agreed timeframe and that all members are given the opportunity to contribute to the work of the committee.

- f) In the event of the THDC Secretary being unavailable, the THDC Chairperson must appoint an acting Secretary from within the THDC.

THDC quorum, temporary co-option of members and conflicts of interest

- g) The THDC Chairperson must ensure that there is a quorum of three THDC members at each meeting. The meeting will only proceed when the quorum is present.



## Na Rúin/Motions to Congress

Should a Committee have fewer than three members available, the THDC Chairperson must request the relevant Unit Chairperson to nominate temporary members for co-option to the Committee.

It may not always be possible to co-opt a temporary member from within the Unit jurisdiction (e.g. county or province) due to extent of conflicts of interest across Units or availability of members. In these exceptional circumstances and with the agreement of the full THDC, and the Unit Chairperson, the THDC Chairperson may co-opt temporary membership to the THDC from outside the county or province jurisdiction.

- h) The Chairperson is responsible for ensuring that conflicts of interest are declared in advance. A member of the THDC, who is a member of any Unit or has a role in relation to any team or Unit involved in a THDC hearing, must stand down from the THDC adjudicating the proceedings until the case is completed. Such THDC member cannot appear before the same THDC in any Unit representative capacity.

Is **amended** to read

### ROLES AND RESPONSIBILITIES OF THDC CHAIR AND SECRETARY

- a) The THDC Chairperson and the Secretary must arrange meetings as required to execute the terms of reference in accordance with the Rules of the Official Guide.

The Chairperson is responsible for ensuring that the Secretary sends written notice of hearings etc to all parties in accordance Section 1.3 below and with Official Guide Section 15 Official Correspondence.

Please note that the phrase of 1.4 'must initiate a hearing/ investigation' should be interpreted to mean that a date for the hearing is set and the notification has issued to relevant parties, in accordance with procedures.

A member/Unit may make a written request to the relevant THDC to waive his/her right to due notice of a meeting. The relevant THDC will decide if this can be facilitated without prejudice to natural justice and due process. Where it can be facilitated by the relevant THDC the member/Unit will waive her/his/its right to due notice.

- b) The Chairperson and Secretary of each THDC must arrange meetings at suitable locations **or via online platforms** taking into consideration the travelling time of its members and those coming before the committee. Whichever location is chosen, the THDC must ensure that arrangements are made in advance. To minimise costs, meetings should be in GAA offices or clubs, where possible.
- c) The THDC Chairperson is responsible for ensuring that the Secretary of the relevant THDC sends notice of outcomes etc to relevant parties in accordance with rule.

The THDC secretary must copy relevant correspondence to the relevant Unit secretary (club, county, provincial secretary or Ard Stiúrthóir), taking account of the need to observe confidentiality in the case of sensitive and/or personal information.

- d) The THDC Chairperson is responsible for ensuring that the THDC Secretary produces accurate minutes on time and that they are distributed to THDC members.

With the agreement of the THDC Chairperson, paid staff of the Camogie Association or its units may sit in at THDC hearings where her/his role is only to act as minute taker.

- e) The Chairperson is responsible for ensuring that all meetings are conducted in a business-like manner with due regard for the dignity of all and with confidentiality.

S/he must ensure that meetings are completed within an agreed timeframe and that all members are given the opportunity to contribute to the work of the committee.

- f) In the event of the THDC Secretary being unavailable, the THDC Chairperson must appoint an acting Secretary from within the THDC.

THDC quorum, temporary co-option of members and conflicts of interest

- g) The THDC Chairperson must ensure that there is a quorum of three THDC members at each meeting. The meeting will only proceed when the quorum is present.

Should a Committee have fewer than three members available, the THDC Chairperson must request the relevant Unit Chairperson to nominate temporary members for co-option to the Committee.

It may not always be possible to co-opt a temporary member from within the Unit jurisdiction (e.g. county or province) due to extent of conflicts of interest across Units or availability of members. In these exceptional circumstances and with the agreement of the full THDC, and the Unit Chairperson, the THDC Chairperson may co-opt temporary membership to the THDC from outside the county or province jurisdiction.

- h) The Chairperson is responsible for ensuring that conflicts of interest are declared in advance. A member of the THDC, who is a member of any Unit or has a role in relation to any team or Unit involved in a THDC hearing, must stand down from the THDC adjudicating the proceedings until the case is completed. Such THDC member cannot appear before the same THDC in any Unit representative capacity.

**ARD CHOMHAIRLE**

### 35. That Rule 1.4

#### DISCIPLINARY TIMEFRAMES

Timeframes for dealing with disciplinary matters are as follows:

Executive Committee referral to the Transfers, Hearings and Disciplinary Sub-Committee within three days of suspected breach being brought to their attention.

The Transfers, Hearings and Disciplinary Sub-Committee must initiate a hearing and/or investigation within seven days of receiving referral.

The Transfers, Hearings and Disciplinary Sub-Committee must issue its final decision to the party or parties no later than 21 days from the original notification of the breach. (Section 44 and Rule 45 of the Official Guide Part I re penalties).

Is **amended** to read

#### DISCIPLINARY TIMEFRAMES

Timeframes for dealing with disciplinary matters are as follows:

Executive Committee referral to the Transfers, Hearings and Disciplinary Sub-Committee within three days of suspected breach being brought to their attention.

The Transfers, Hearings and Disciplinary Sub-Committee must initiate a hearing and/or investigation within seven days of receiving referral.

The Transfers, Hearings and Disciplinary Sub-Committee must issue its final decision to the party or parties no later than 21 days from the original notification of the breach **being received by the relevant THDC**. (Section 44 and Rule 45 of the Official Guide Part I re penalties).

**ARD CHOMHAIRLE**



## Na Rúin/Motions to Congress

### 36. That Rule 3.1.1

#### WAIVING RIGHT TO A HEARING; TIMEFRAMES; INITIATION OF HEARINGS PROCEDURES

In the case of a player reported by the Referee as being dismissed from the field of play, Official Guide Part I Rule 41.9 d stipulates that a player stands suspended until she appears before a THDC disciplinary hearing which will decide on the action to be taken.

Please refer to Sections 27 and 44 of the Official Guide Part I and their sub Sections as these are also relevant.

Official Guide Part I Rule 44.1.1 also applies whereby a player stands suspended until the decision of the THDC is advised to her as per Rule 1.4.

Official Guide Rule 44.1.1.a (i) and (ii) and (iii) set out exceptions to Rule 44.1.1. These provide for a player/official/mentor waiving her/his right to a disciplinary hearing if accepting the mandatory penalty or the conditions under which a dismissal from the field of play is restricted to dismissal for the duration of the game only.

Rule 1.4 outlines the timeframes for dealing with disciplinary matters including those reported in a Referee's Report. This is summarised as follows:

- a) Executive Committee referral to the Transfers, Hearings and Disciplinary Sub Committee – within 3 days of suspected breach being brought to their attention by receipt of Referee's Report CC5.

The THDC must first consider if the Referee's Report is compliant with rule and then consider if it wishes to conduct a hearing. The decision to convene a THDC hearing must be taken by a majority vote of the THDC. A formal record of this decision must be minuted and retained by the THDC Secretary.

- b) Initiation of hearing by Transfers, Hearings and Disciplinary Committee – within 7 days of receiving referral from Executive Committee.

Please note that the phrase in Official Guide Part IV 1.4 'must initiate a hearing/investigation' means that a date for the hearing is set and notification is issued to relevant parties. Also see 3.1.2 (d) below re 7 day notice period for request to attend a hearing.

- c) A THDC final decision to issue to the party/parties no later than 21 days from the original notification of the breach to the Executive Committee.

There is a two-stage process for dealing with alleged breaches of the Official Guide, as reported in a Referee's Report, i.e. initial hearing and a disciplinary hearing.

However, it is acceptable and usual for a THDC hearing to incorporate both stages in one THDC meeting i.e. initial hearing followed by disciplinary hearing.

During the playing season, this approach facilitates the administration of the games' programme and players'/clubs availability to participate in it.

The person/Unit called to the THDC hearing must be advised that the two stage process will be conducted in one sitting of the THDC and must agree to this in advance of the THDC hearing.

Is **amended** to read

#### WAIVING RIGHT TO A HEARING; TIMEFRAMES; INITIATION OF HEARINGS PROCEDURES

In the case of a player reported by the Referee as being dismissed from the field of play, Official Guide Part I Rule ~~41.9 d~~ **44.1.1** stipulates that a player stands suspended until she appears before a THDC disciplinary hearing which will decide on the action to be taken.

Please refer to Sections 27 and 44 of the Official Guide Part I and their sub Sections as these are also relevant.

Official Guide Part I Rule 44.1.1 also applies whereby a player stands suspended until the decision of the THDC is advised to her as per Rule 1.4.

Official Guide Rule 44.1.1.a (i) and (ii) and (iii) set out exceptions to Rule 44.1.1. These provide for a player/official/mentor waiving her/his right to a disciplinary hearing if accepting the mandatory penalty or the conditions under which a dismissal from the field of play is restricted to dismissal for the duration of the game only.

Rule 1.4 outlines the timeframes for dealing with disciplinary matters including those reported in a Referee's Report. This is summarised as follows:

- a) Executive Committee referral to the Transfers, Hearings and Disciplinary Sub Committee – within 3 days of suspected breach being brought to their attention by receipt of Referee's Report CC5.

The THDC must first consider if the Referee's Report is compliant with rule and then consider if it wishes to conduct a hearing. The decision to convene a THDC hearing must be taken by a majority vote of the THDC. A formal record of this decision must be minuted and retained by the THDC Secretary.

- b) Initiation of hearing by Transfers, Hearings and Disciplinary Committee – within 7 days of receiving referral from Executive Committee.

Please note that the phrase in Official Guide Part IV 1.4 'must initiate a hearing/investigation' means that a date for the hearing is set and notification is issued to relevant parties. Also see 3.1.2 (d) below re 7 day notice period for request to attend a hearing.

- c) A THDC final decision to issue to the party/parties no later than 21 days from the original notification of the breach to the Executive Committee.

There is a two-stage process for dealing with alleged breaches of the Official Guide, as reported in a Referee's Report, i.e. initial hearing and a disciplinary hearing.

However, it is acceptable and usual for a THDC hearing to incorporate both stages in one THDC meeting i.e. initial hearing followed by disciplinary hearing.

During the playing season, this approach facilitates the administration of the games' programme and players'/clubs availability to participate in it.

The person/Unit called to the THDC hearing must be advised that the two stage process will be conducted in one sitting of the THDC and must agree to this in advance of the THDC hearing.

**Where deemed appropriate and necessary by the THDC, a THDC may call a hearing within 24 hours notice.**



## Na Rúin/Motions to Congress

### 37. That Rule 3.1.1

#### WAIVING RIGHT TO A HEARING; TIMEFRAMES; INITIATION OF HEARINGS PROCEDURES

In the case of a player reported by the Referee as being dismissed from the field of play, Official Guide Part I Rule 41.9 d stipulates that a player stands suspended until she appears before a THDC disciplinary hearing which will decide on the action to be taken.

Please refer to Sections 27 and 44 of the Official Guide Part I and their sub Sections as these are also relevant.

Official Guide Part I Rule 44.1.1 also applies whereby a player stands suspended until the decision of the THDC is advised to her as per Rule 1.4.

Official Guide Rule 44.1.1.a (i) and (ii) and (iii) set out exceptions to Rule 44.1.1. These provide for a player/official/mentor waiving her/his right to a disciplinary hearing if accepting the mandatory penalty or the conditions under which a dismissal from the field of play is restricted to dismissal for the duration of the game only.

Rule 1.4 outlines the timeframes for dealing with disciplinary matters including those reported in a Referee's Report. This is summarised as follows:

- a) Executive Committee referral to the Transfers, Hearings and Disciplinary Sub Committee – within 3 days of suspected breach being brought to their attention by receipt of Referee's Report CC5.

The THDC must first consider if the Referee's Report is compliant with rule and then consider if it wishes to conduct a hearing. The decision to convene a THDC hearing must be taken by a majority vote of the THDC. A formal record of this decision must be minuted and retained by the THDC Secretary.

- b) Initiation of hearing by Transfers, Hearings and Disciplinary Committee – within 7 days of receiving referral from Executive Committee.

Please note that the phrase in Official Guide Part IV 1.4 'must initiate a hearing/investigation' means that a date for the hearing is set and notification is issued to relevant parties. Also see 3.1.2 (d) below re 7 day notice period for request to attend a hearing.

- c) A THDC final decision to issue to the party/parties no later than 21 days from the original notification of the breach to the Executive Committee.

There is a two-stage process for dealing with alleged breaches of the Official Guide, as reported in a Referee's Report, i.e. initial hearing and a disciplinary hearing.

However, it is acceptable and usual for a THDC hearing to incorporate both stages in one THDC meeting i.e. initial hearing followed by disciplinary hearing.

During the playing season, this approach facilitates the administration of the games' programme and players'/clubs availability to participate in it.

The person/Unit called to the THDC hearing must be advised that the two stage process will be conducted in one sitting of the THDC and must agree to this in advance of the THDC hearing.

Is **amended** to read

#### WAIVING RIGHT TO A HEARING; TIMEFRAMES; INITIATION OF HEARINGS PROCEDURES

In the case of a player reported by the Referee as being dismissed from the field of play, Official Guide Part I Rule ~~41.9 d~~ **44.1.1** stipulates that a player stands suspended until she appears before a THDC disciplinary hearing which will decide on the action to be taken.

Please refer to Sections 27 and 44 of the Official Guide Part I and their sub Sections as these are also relevant.

Official Guide Part I Rule 44.1.1 also applies whereby a player stands suspended until the decision of the THDC is advised to her as per Rule 1.4.

Official Guide Rule 44.1.1.a (i) and (ii) and (iii) set out exceptions to Rule 44.1.1. These provide for a player/official/mentor waiving her/his right to a disciplinary hearing if accepting the mandatory penalty or the conditions under which a dismissal from the field of play is restricted to dismissal for the duration of the game only.

Rule 1.4 outlines the timeframes for dealing with disciplinary matters including those reported in a Referee's Report. This is summarised as follows:

- a) Executive Committee referral to the Transfers, Hearings and Disciplinary Sub Committee – within 3 days of suspected breach being brought to their attention by receipt of Referee's Report CC5.

The THDC must first consider if the Referee's Report is compliant with rule and then consider if it wishes to conduct a hearing. The decision to convene a THDC hearing must be taken by a majority vote of the THDC. A formal record of this decision must be minuted and retained by the THDC Secretary.

- b) Initiation of hearing by Transfers, Hearings and Disciplinary Committee – within 7 days of receiving referral from Executive Committee.

Please note that the phrase in Official Guide Part IV 1.4 'must initiate a hearing/investigation' means that a date for the hearing is set and notification is issued to relevant parties. Also see 3.1.2 (d) below re 7 day notice period for request to attend a hearing.

- c) A THDC final decision to issue to the party/parties no later than 21 days from the original notification of the breach to the ~~executive committee~~ **THDC**.

There is a two-stage process for dealing with alleged breaches of the Official Guide, as reported in a Referee's Report, i.e. initial hearing and a disciplinary hearing.

However, it is acceptable and usual for a THDC hearing to incorporate both stages in one THDC meeting i.e. initial hearing followed by disciplinary hearing.

During the playing season, this approach facilitates the administration of the games' programme and players'/clubs availability to participate in it.

The person/Unit called to the THDC hearing must be advised that the two stage process will be conducted in one sitting of the THDC and must agree to this in advance of the THDC hearing.

ARD CHOMHAIRLE



## Na Rúin/Motions to Congress

### 38. That Rule 3.1.2.

#### CONDUCTING A THDC HEARING INTO AN INCIDENT REPORTED IN A REFEREE'S REPORT

##### Stage One

a) In the case of a Unit appearing before a THDC hearing, the Unit will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members have full speaking rights. Proceed to c) below to continue procedure re conducting a THDC hearing.

b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/ his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association.

The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province.

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in 1.4) commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

d) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior written notice of the date, time and venue of the hearing to be heard by the relevant THDC.

Person(s)/Units(s) are free to waive this notice period by notifying in writing and, within 7 days of the game, the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In these cases, the 21 day timeframe for within which a final THDC decision must be made (as outlined in 1.4) re-commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

The correspondence requesting attendance to the THDC hearing must set out the alleged rule infringements e.g. provision of the relevant extract of a Referee's Report and/ or quotation of rule(s) allegedly breached.

A person is entitled to see information from a Referee's Report that directly pertains to her/him. There is no entitlement to see the full Referee's Report.

e) Sometimes a Referee's Report may not contain sufficient detail or may have ambiguities in it. The THDC Secretary may request the Referee to provide written clarification and such clarification becomes part of the Referee's official Report.

This should be provided to the defending party as soon as possible after receipt of the clarification and in advance of the date of the THDC hearing.

f) Person(s)/Units(s) may introduce a maximum of two witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing.

g) Legal representation at THDC hearings is not allowed.

h) The sequence of events to be followed in a hearing are as follows:

i. The Chair of the THDC first invites in the defending party/accompanying person to the THDC hearing and asks attendees to introduce themselves.

ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing.

iii. The THDC Chair reads out the allegation/extract from the Referee's Reports and/or introduces any other additional evidence (see Section 3.4 on Rules of Evidence).

iv. The defending party or Unit representative presents its own evidence. The defending party then leaves the hearing and invites its witness(es) to present their evidence. Each witness will present his/her evidence privately before the THDC.

v. The THDC may separately invite back in the defending party/and/or witnesses and may ask questions separately of each.

vi. When the presentation of evidence/questioning is completed, the defending party is invited to make a closing statement.

vii. On conclusion of this, the THDC Chair requests the defending party and/or witnesses to leave the hearing. They may be asked to wait in a separate room.

viii. The process above is repeated for any other persons(s)/Unit(s) requested to attend the hearing who were party or witness to the reported incident.

ix. The defending party and accompanying person and/or witnesses may be re-invited back by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented at the hearing.

x. The THDC considers, in private and in an impartial manner, all the evidence and decides if a charge is to be made against parties. If there is a charge to answer, the case proceeds to Stage Two – the disciplinary hearing.

If there is no charge to answer, the THDC Secretary follows the procedure, outlined below, on notification of outcomes.

#### Stage Two - Procedure if Stages One and Two are administered in a single sitting of the THDC

xi. In private and in an impartial manner, the THDC considers the charge arising from the Stage One process. It considers all the evidence; adjudicates on disputed facts or interpretation in dispute and decides whether or not if the defending party is guilty of a rule infringement.

#### Situation if defending party deemed 'not guilty'

xii. If the THDC decides that the defending party is not guilty, the THDC calls in the defending party and accompanying person to the hearing. The THDC verbally advises the defending party of the outcome and that no sanctions apply. The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

#### Situation if defending party deemed 'guilty'

xiii. If the THDC decides that the defending party is guilty, the THDC decide what the appropriate penalty is, in accordance with rule and taking account of Section 3.5 below on Disciplinary Actions and Official Guide Part I Section 44 and Rule 45.



## Na Rúin/Motions to Congress

It invites in the defending party and accompanying person and verbally advises the defending party of the charge; the penalty to be imposed and the appeals process (see Section 5), as appropriate.

The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

### Notification of Outcomes at the End of Stages One or Two

- xiv. The THDC decision must be confirmed and officially notified by the THDC Secretary to the person(s)/Units called to the hearing and to the relevant Unit secretary(ies) within five working days of the decision being made, taking account of the need to observe confidentiality regarding sensitive and/or personal information.

### Procedure if Separate Stage One and Two Hearings are Undertaken

If the THDC and the defending party previously agreed that the THDC hearing process is to be held over two meetings, the Stage One process is the same as above. The Stage Two process disciplinary hearing process is also the same as above except:

- (i) a separate date is convened for the THDC meeting to administer the Stage Two Disciplinary Hearing
- (ii) the THDC conducting the Stage Two Hearing must be comprised of completely different THDC members to those who were involved in the THDC Stage One Hearing. A THDC member involved in a Stage One Hearing cannot be involved in a Stage Two Hearing
- (iii) If charges are made, the notification of charges is included in the written correspondence notifying parties of the date of the Stage Two Disciplinary Hearing.

Is **amended** to read

### CONDUCTING A THDC HEARING INTO AN INCIDENT REPORTED IN A REFEREE'S REPORT

Stage one

- a) In the case of a Unit appearing before a THDC hearing, the Unit will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members have full speaking rights. Proceed to c) below to continue procedure re conducting a THDC hearing.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/ his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit **Executive**. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association.

The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province.

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

- c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in 1.4) commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

- d) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior written notice of the date, time and venue of the hearing to be heard by the relevant THDC.

Person(s)/Units(s) are free to waive this notice period by notifying in writing and, within 7 days of the game, the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In these cases, the 21 day timeframe for within which a final THDC decision must be made (as outlined in 1.4) re-commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

The correspondence requesting attendance to the THDC hearing must set out the alleged rule infringements e.g. provision of the relevant extract of a Referee's Report and/ or quotation of rule(s) allegedly breached.

A person is entitled to see information from a Referee's Report that directly pertains to her/him. There is no entitlement to see the full Referee's Report.

- e) Sometimes a Referee's Report may not contain sufficient detail or may have ambiguities in it. The THDC Secretary may request the Referee to provide written clarification and such clarification becomes part of the Referee's official Report. This should be provided to the defending party as soon as possible after receipt of the clarification and in advance of the date of the THDC hearing.
- f) Person(s)/Units(s) may introduce a maximum of two witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing.
- g) Legal representation at THDC hearings is not allowed.
- h) The sequence of events to be followed in a hearing are as follows:
  - i. The Chair of the THDC first invites in the defending party/accompanying person to the THDC hearing and asks attendees to introduce themselves.
  - ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing.
  - iii. The THDC Chair reads out the allegation/extract from the Referee's Reports and/or introduces any other additional evidence (see Section 3.4 on Rules of Evidence).
  - iv. The defending party or Unit representative presents its own evidence. The defending party then leaves the hearing and invites its witness(es) to present their evidence. Each witness will present his/her evidence privately before the THDC.
  - v. The THDC may separately invite back in the defending party/and/or witnesses and may ask questions separately of each.
  - vi. When the presentation of evidence/questioning is completed, the defending party is invited to make a closing statement.
  - vii. On conclusion of this, the THDC Chair requests the defending party and/or witnesses to leave the hearing. They may be asked to wait in a separate room.



## Na Rúin/Motions to Congress

- viii. The process above is repeated for any other persons(s)/Unit(s) requested to attend the hearing who were party or witness to the reported incident.
- ix. The defending party and accompanying person and/or witnesses may be re-invited back by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented at the hearing.
- x. The THDC considers, in private and in an impartial manner, all the evidence and decides if a charge is to be made against parties. If there is a charge to answer, the case proceeds to Stage Two – the disciplinary hearing.

If there is no charge to answer, the THDC Secretary follows the procedure, outlined below, on notification of outcomes.

### Stage Two - Procedure if Stages One and Two are administered in a single sitting of the THDC

- xi. In private and in an impartial manner, the THDC considers the charge arising from the Stage One process. It considers all the evidence; adjudicates on disputed facts or interpretation in dispute and decides whether or not if the defending party is guilty of a rule infringement.

#### Situation if defending party deemed 'not guilty'

- xii. If the THDC decides that the defending party is not guilty, the THDC calls in the defending party and accompanying person to the hearing. The THDC verbally advises the defending party of the outcome and that no sanctions apply. The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

#### Situation if defending party deemed 'guilty'

- xiii. If the THDC decides that the defending party is guilty, the THDC decide what the appropriate penalty is, in accordance with rule and taking account of Section 3.5 below on Disciplinary Actions and Official Guide Part I Section 44 and Rule 45.

It invites in the defending party and accompanying person and verbally advises the defending party of the charge; the penalty to be imposed and the appeals process (see Section 5), as appropriate.

The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

#### Notification of Outcomes at the End of Stages One or Two

- xiv. The THDC decision must be confirmed and officially notified by the THDC Secretary to the person(s)/Units called to the hearing and to the relevant Unit secretary(ies) within five working days of the decision being made, taking account of the need to observe confidentiality regarding sensitive and/or personal information.

#### Procedure if Separate Stage One and Two Hearings are Undertaken

If the THDC and the defending party previously agreed that the THDC hearing process is to be held over two meetings, the Stage One process is the same as above. The Stage Two process disciplinary hearing process is also the same as above except:

- (i) a separate date is convened for the THDC meeting to administer the Stage Two Disciplinary Hearing
- (ii) the THDC conducting the Stage Two Hearing must be comprised of completely different THDC members to those who were involved in the THDC Stage One Hearing. A THDC member involved in a Stage One Hearing cannot be involved in a Stage Two Hearing
- (iii) If charges are made, the notification of charges is included in the written correspondence notifying parties of the date of the Stage Two Disciplinary Hearing.

### 39 That Rule 3.1.2(b)

#### CONDUCTING A THDC HEARING INTO AN INCIDENT REPORTED IN A REFEREE'S REPORT

##### Stage One

- a) In the case of a Unit appearing before a THDC hearing, the Unit will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members have full speaking rights. Proceed to c) below to continue procedure re conducting a THDC hearing.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/ his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association.

The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province.

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

- c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in 1.4) commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

- d) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior written notice of the date, time and venue of the hearing to be heard by the relevant THDC.

Person(s)/Units(s) are free to waive this notice period by notifying in writing and, within 7 days of the game, the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In these cases, the 21 day timeframe for within which a final THDC decision must be made (as outlined in 1.4) re-commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

The correspondence requesting attendance to the THDC hearing must set out the alleged rule infringements e.g. provision of the relevant extract of a Referee's Report and/ or quotation of rule(s) allegedly breached.

A person is entitled to see information from a Referee's Report that directly pertains to her/him. There is no entitlement to see the full Referee's Report.



## Na Rúin/Motions to Congress

- e) Sometimes a Referee's Report may not contain sufficient detail or may have ambiguities in it. The THDC Secretary may request the Referee to provide written clarification and such clarification becomes part of the Referee's official Report. This should be provided to the defending party as soon as possible after receipt of the clarification and in advance of the date of the THDC hearing.
- f) Person(s)/Units(s) may introduce a maximum of two witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing.
- g) Legal representation at THDC hearings is not allowed.
- h) The sequence of events to be followed in a hearing are as follows:
  - i. The Chair of the THDC first invites in the defending party/accompanying person to the THDC hearing and asks attendees to introduce themselves.
  - ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing.
  - iii. The THDC Chair reads out the allegation/extract from the Referee's Reports and/or introduces any other additional evidence (see Section 3.4 on Rules of Evidence).
  - iv. The defending party or Unit representative presents its own evidence. The defending party then leaves the hearing and invites its witness(es) to present their evidence. Each witness will present his/her evidence privately before the THDC.
  - v. The THDC may separately invite back in the defending party/and/or witnesses and may ask questions separately of each.
  - vi. When the presentation of evidence/questioning is completed, the defending party is invited to make a closing statement.
  - vii. On conclusion of this, the THDC Chair requests the defending party and/or witnesses to leave the hearing. They may be asked to wait in a separate room.
  - viii. The process above is repeated for any other persons(s)/Unit(s) requested to attend the hearing who were party or witness to the reported incident.
  - ix. The defending party and accompanying person and/or witnesses may be re-invited back by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented at the hearing.
  - x. The THDC considers, in private and in an impartial manner, all the evidence and decides if a charge is to be made against parties. If there is a charge to answer, the case proceeds to Stage Two – the disciplinary hearing.

If there is no charge to answer, the THDC Secretary follows the procedure, outlined below, on notification of outcomes.

### Stage Two - Procedure if Stages One and Two are administered in a single sitting of the THDC

- xi. In private and in an impartial manner, the THDC considers the charge arising from the Stage One process. It considers all the evidence; adjudicates on disputed facts or interpretation in dispute and decides whether or not if the defending party is guilty of a rule infringement.

### Situation if defending party deemed 'not guilty'

- xii. If the THDC decides that the defending party is not guilty, the THDC calls in the defending party and accompanying person to the hearing. The THDC verbally advises the defending party of the outcome and that no sanctions apply. The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

### Situation if defending party deemed 'guilty'

- xiii. If the THDC decides that the defending party is guilty, the THDC decide what the appropriate penalty is, in accordance with rule and taking account of Section 3.5 below on Disciplinary Actions and Official Guide Part I Section 44 and Rule 45.

It invites in the defending party and accompanying person and verbally advises the defending party of the charge; the penalty to be imposed and the appeals process (see Section 5), as appropriate.

The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

### Notification of Outcomes at the End of Stages One or Two

- xiv. The THDC decision must be confirmed and officially notified by the THDC Secretary to the person(s)/Units called to the hearing and to the relevant Unit secretary(ies) within five working days of the decision being made, taking account of the need to observe confidentiality regarding sensitive and/or personal information.

### Procedure if Separate Stage One and Two Hearings are Undertaken

If the THDC and the defending party previously agreed that the THDC hearing process is to be held over two meetings, the Stage One process is the same as above. The Stage Two process disciplinary hearing process is also the same as above except:

- (i) a separate date is convened for the THDC meeting to administer the Stage Two Disciplinary Hearing
- (ii) the THDC conducting the Stage Two Hearing must be comprised of completely different THDC members to those who were involved in the THDC Stage One Hearing. A THDC member involved in a Stage One Hearing cannot be involved in a Stage Two Hearing
- (iii) If charges are made, the notification of charges is included in the written correspondence notifying parties of the date of the Stage Two Disciplinary Hearing.

Is **amended** to read

### CONDUCTING A THDC HEARING INTO AN INCIDENT REPORTED IN A REFEREE'S REPORT

Stage One

- a) In the case of a Unit appearing before a THDC hearing, the Unit will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members have full speaking rights. Proceed to c) below to continue procedure re conducting a THDC hearing.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/ his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit **who must provide the THDC with their official camogie registration number**. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/ person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association.



## Na Rúin/Motions to Congress

The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province **who must provide the THDC with their official camogie registration number.**

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

- c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in 1.4) commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

- d) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior written notice of the date, time and venue of the hearing to be heard by the relevant THDC.

Person(s)/Units(s) are free to waive this notice period by notifying in writing and, within 7 days of the game, the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In these cases, the 21 day timeframe for within which a final THDC decision must be made (as outlined in 1.4) re-commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before it.

The correspondence requesting attendance to the THDC hearing must set out the alleged rule infringements e.g. provision of the relevant extract of a Referee's Report and/ or quotation of rule(s) allegedly breached.

A person is entitled to see information from a Referee's Report that directly pertains to her/him. There is no entitlement to see the full Referee's Report.

- e) Sometimes a Referee's Report may not contain sufficient detail or may have ambiguities in it. The THDC Secretary may request the Referee to provide written clarification and such clarification becomes part of the Referee's official Report. This should be provided to the defending party as soon as possible after receipt of the clarification and in advance of the date of the THDC hearing.
- f) Person(s)/Units(s) may introduce a maximum of two witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing.
- g) Legal representation at THDC hearings is not allowed.
- h) The sequence of events to be followed in a hearing are as follows:
- i. The Chair of the THDC first invites in the defending party/accompanying person to the THDC hearing and asks attendees to introduce themselves.
  - ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing.
  - iii. The THDC Chair reads out the allegation/extract from the Referee's Reports and/or introduces any other additional evidence (see Section 3.4 on Rules of Evidence).
  - iv. The defending party or Unit representative presents its own evidence. The defending party then leaves the hearing and invites its witness(es) to present their evidence. Each witness will present his/her evidence privately before the THDC.
  - v. The THDC may separately invite back in the defending party/and/or witnesses and may ask questions separately of each.

- vi. When the presentation of evidence/questioning is completed, the defending party is invited to make a closing statement.
- vii. On conclusion of this, the THDC Chair requests the defending party and/or witnesses to leave the hearing. They may be asked to wait in a separate room.
- viii. The process above is repeated for any other persons(s)/Unit(s) requested to attend the hearing who were party or witness to the reported incident.
- ix. The defending party and accompanying person and/or witnesses may be re-invited back by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented at the hearing.
- x. The THDC considers, in private and in an impartial manner, all the evidence and decides if a charge is to be made against parties. If there is a charge to answer, the case proceeds to Stage Two – the disciplinary hearing.

If there is no charge to answer, the THDC Secretary follows the procedure, outlined below, on notification of outcomes.

### Stage Two - Procedure if Stages One and Two are administered in a single sitting of the THDC

- xi. In private and in an impartial manner, the THDC considers the charge arising from the Stage One process. It considers all the evidence; adjudicates on disputed facts or interpretation in dispute and decides whether or not if the defending party is guilty of a rule infringement.

### Situation if defending party deemed 'not guilty'

- xii. If the THDC decides that the defending party is not guilty, the THDC calls in the defending party and accompanying person to the hearing. The THDC verbally advises the defending party of the outcome and that no sanctions apply. The THDC Secretary then follows the procedure, outlined below, on notification of outcomes.

### Situation if defending party deemed 'guilty'

- xiii. If the THDC decides that the defending party is guilty, the THDC decide what the appropriate penalty is, in accordance with rule and taking account of Section 3.5 below on Disciplinary Actions and Official Guide Part I Section 44 and Rule 45.

It invites in the defending party and accompanying person and verbally advises the defending party of the charge; the penalty to be imposed and the appeals process (see Section 5), as appropriate.

The THDC Secretary then follows the procedure, outlined below, on notification of outcomes

### Notification of Outcomes at the End of Stages One or Two

- xiv. The THDC decision must be confirmed and officially notified by the THDC Secretary to the person(s)/Units called to the hearing and to the relevant Unit secretary(ies) within five working days of the decision being made, taking account of the need to observe confidentiality regarding sensitive and/or personal information.

### Procedure if Separate Stage One and Two Hearings are Undertaken

If the THDC and the defending party previously agreed that the THDC hearing process is to be held over two meetings, the Stage One process is the same as above. The Stage Two process disciplinary hearing process is also the same as above except:

- (i) a separate date is convened for the THDC meeting to administer the Stage Two Disciplinary Hearing
- (ii) the THDC conducting the Stage Two Hearing must be comprised of completely different THDC members to those who were involved in the THDC Stage One Hearing. A THDC member involved in a Stage One Hearing cannot be involved in a Stage Two Hearing
- (iii) If charges are made, the notification of charges is included in the written correspondence notifying parties of the date of the Stage Two Disciplinary Hearing.



## Na Rúin/Motions to Congress

### 40. That Rule 3.2.2

#### CONDUCTING A STAGE ONE HEARING

- a) In the case of Unit appearing before a THDC hearing, it will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members have full speaking rights.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/his actions, must personally attend the THDC hearing.

This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches. This person may be accompanied by one full member of her/his Unit. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/ person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association.

The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province.

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

- c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in the Official Guide Part IV 1.4 Disciplinary Procedure Timeframes) recommences from the date that the THDC is advised of the person(s)/ Units(s) agreement to appear before the THDC.

- e) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior notice of the date, time and venue of the hearing to be heard by the relevant THDC.

Person(s)/Units(s) are free to waive this notice period by notifying the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In the event of a date not being agreed and/or any other reason for failure to appear before the hearing, the person/ unit called to the hearing is automatically suspended until such time as the relevant party(ies) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in Official Guide Part IV 1.4 Disciplinary Procedure Timeframes) recommences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before the THDC.

- f) The correspondence requesting attendance to the THDC hearing must set out the alleged rule infringements i.e. quotation of rules(s) allegedly breached.

Person(s)/Units(s) may introduce a maximum of two witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing.

- g) Legal representation at THDC hearings is not allowed.

- h) The sequence of events to be followed in a hearing is as follows:

- i. The Chair of the THDC asks attendees, including witnesses and/or accompanying person, to introduce themselves.
- ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing.
- iii. The THDC Chair reads out the alleged rule infringement and/or introduces any other additional evidence (see Section 3.3 on Rules of Evidence).
- iv. The member/Unit representative/person responds, presents its/her/his own evidence and/or invites witness (es) to do similarly. Each witness will present her/his own evidence privately before the THDC.
- v. The THDC may ask questions of the member/ Unit/person and/or witnesses.
- vi. When the evidence has been given the THDC may separately invite back in the member/ Unit/person/witnesses and may separately ask questions of each.
- vii. When the presentation evidence/questioning is completed, the member/Unit/person called before the THDC is invited to make a closing statement.
- viii. On conclusion of this, the THDC Chair requests the member/Unit/person to leave the hearing. They may be asked to wait in a separate room.
- ix. In the case of there being other parties to the alleged rule infringement, the above process may be repeated.
- x. Following this, the member/Unit/person/ witnesses may be re-invited back by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented by the member/Unit.
- xi. The THDC considers, in private and in an impartial manner, all the evidence and decides if a charge is to be made against parties and the case proceeds to a disciplinary hearing.
- xii. Situation if no charge is brought

If no charge is brought the THDC may verbally notify this to all parties attending the THDC hearing.

The THDC decision must be confirmed and officially notified in writing by the THDC Secretary to the person(s)/ Units called to the hearing and to the relevant Unit secretary(ies) within five working days of the decision being made, taking account of the need to observe confidentiality regarding sensitive and/or personal information.

- xiii. Situation if charge is brought

If charges are made, the process moves to a Stage Two (see below). The notification of charges is included in the written correspondence notifying parties of the date of the Stage Two Disciplinary Hearing.

Is **amended** to read

#### 3.2.2 CONDUCTING A STAGE ONE HEARING

- a) In the case of Unit appearing before a THDC hearing, it will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. **Both members must provide the THDC with their official camogie registration number.** Both members have full speaking rights.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit **who must provide the THDC with their official camogie registration number.** The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.



## Na Rúin/Motions to Congress

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/ person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association.

The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province.

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

- c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in the Official Guide Part IV 1.4 Disciplinary Procedure Timeframes) recommences from the date that the THDC is advised of the person(s)/ Units(s) agreement to appear before the THDC.

- e) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior notice of the date, time and venue of the hearing to be heard by the relevant THDC.

Person(s)/Units(s) are free to waive this notice period by notifying the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In the event of a date not being agreed and/or any other reason for failure to appear before the hearing, the person/ unit called to the hearing is automatically suspended until such time as the relevant party(ies) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in Official Guide Part IV 1.4 Disciplinary Procedure Timeframes) recommences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before the THDC.

- f) The correspondence requesting attendance to the THDC hearing must set out the alleged rule infringements i.e. quotation of rules(s) allegedly breached.

Person(s)/Units(s) may introduce a maximum of two witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing.

- g) Legal representation at THDC hearings is not allowed.

- h) The sequence of events to be followed in a hearing is as follows:

- i. The Chair of the THDC asks attendees, including witnesses and/or accompanying person, to introduce themselves.
- ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing.
- iii. The THDC Chair reads out the alleged rule infringement and/or introduces any other additional evidence (see Section 3.3 on Rules of Evidence).
- iv. The member/Unit representative/person responds, presents its/her/his own evidence and/or invites witness (es) to do similarly. Each witness will present her/his own evidence privately before the THDC.
- v. The THDC may ask questions of the member/ Unit/person and/or witnesses.

- vi. When the evidence has been given the THDC may separately invite back in the member/ Unit/person/witnesses and may separately ask questions of each.
- vii. When the presentation evidence/questioning is completed, the member/Unit/person called before the THDC is invited to make a closing statement.
- viii. On conclusion of this, the THDC Chair requests the member/Unit/person to leave the hearing. They may be asked to wait in a separate room.
- ix. In the case of there being other parties to the alleged rule infringement, the above process may be repeated.
- x. Following this, the member/Unit/person/ witnesses may be re-invited back by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented by the member/Unit.
- xi. The THDC considers, in private and in an impartial manner, all the evidence and decides if a charge is to be made against parties and the case proceeds to a disciplinary hearing.
- xii. Situation if no charge is brought

If no charge is brought the THDC may verbally notify this to all parties attending the THDC hearing.

The THDC decision must be confirmed and officially notified in writing by the THDC Secretary to the person(s)/ Units called to the hearing and to the relevant Unit secretary(ies) within five working days of the decision being made, taking account of the need to observe confidentiality regarding sensitive and/or personal information.

- xiii. Situation if charge is brought

If charges are made, the process moves to a Stage Two (see below). The notification of charges is included in the written correspondence notifying parties of the date of the Stage Two Disciplinary Hearing.

**ARD CHOMHAIRLE**

### 41. That Rule 4.3

#### 4.3 HEARING AN OBJECTION

- a) A Unit that is an objector or defending party will be represented by up to two full members of the Camogie Association.
- b) A member of the THDC who is a member of any Unit or has a role in relation to any team or Unit involved in the hearing must stand down from the THDC adjudicating the proceedings until the case is completed. Such a THDC member may also not appear before the same THDC in any Unit representative capacity.
- c) The objecting and defending parties will be given three days prior notice of the date, time and venue of the meeting by the THDC at which the objection/counter objection is to be heard.
- d) The objection must be heard within 7 working days of receipt of the fee for the objection from the objecting party. In the event of a hearing date not being mutually suitable within this timeframe the objection/counter objection falls.
- e) Each party may introduce a maximum of two witnesses. Notification of the relevant names must be submitted in writing to the THDC at least one day prior to the date of the hearing.
- f) Legal representation is not allowed at a THDC hearing of an objection.

## Na Rúin/Motions to Congress

g) The sequence of events to be followed in an objection hearing is as follows:

### Hearing the objecting party

- i. The Chair of the THDC first invites in the objecting party (and witnesses) and asks attendees to introduce themselves
- ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing
- iii. The THDC Chair reads out the grounds for the objection and introduces any other additional evidence (see Section 3.3 Rules of Evidence)
- iv. The Unit representatives responds, presents their own evidence and/or invites witnesses to do similarly
- v. The THDC ask questions of the Unit representatives /witnesses
- vi. When the presentation of evidence/questioning is completed, the Unit representatives are invited to make a closing statement
- vii. On conclusion of this, the THDC Chair requests the Unit representatives/witnesses to leave the hearing. They may be asked to wait in a separate room.

### Hearing the defending party

- viii. The THDC Chair then invites in the defending party (and witnesses) and they are asked to introduce themselves.
- ix. The Secretary of the THDC advises that s/he will keep minutes of the hearing
- x. The THDC Chair reads out the grounds for the objection and introduces any other additional evidence (see Section 3.3 Rules of Evidence)
- xi. The defending party responds, presents their own evidence and/or invites witnesses to do similarly
- xii. The THDC ask questions of the defending party/witnesses, including questions/ clarifications that draw on the evidence or new facts and information presented to the hearing by the objecting party
- xiii. When the presentation of evidence/questioning is completed, the defending party are invited to make a closing statement
- xiv. On conclusion of this, the THDC Chair requests the defending party/witnesses to leave the hearing. They may be asked to wait in a separate room.
- xv. The objecting party and/or witnesses may be invited in by the THDC for clarification or further questioning, based on new facts or information that conflicts with previously presented
- xvi. On conclusion of this, the objecting party and/ or witnesses may be asked to wait in a separate room. The THDC considers in private and in an impartial manner, all the evidence, adjudicates on disputed facts or interpretation in dispute or decides or not to uphold the objection (see 4.3.1 below).

Is **amended** to read

### 4.3 HEARING AN OBJECTION

- a) A Unit that is an objector or defending party will be represented by up to two full members of the Camogie Association **who must provide the THDC with their official camogie registration number 24 hours in advance of the representation.**
- b) A member of the THDC who is a member of any Unit or has a role in relation to any team or Unit involved in the hearing must stand down from the THDC adjudicating the proceedings until the case is completed. Such a THDC member may also not appear before the same THDC in any Unit representative capacity.
- c) The objecting and defending parties will be given three days prior notice of the date, time and venue of the meeting by the THDC at which the objection/counter objection is to be heard.
- d) The objection must be heard within 7 working days of receipt of the fee for the objection from the objecting party. In the event of a hearing date not being mutually suitable within this timeframe the objection/counter objection falls.

- e) Each party may introduce a maximum of two witnesses. Notification of the relevant names must be submitted in writing to the THDC at least one day prior to the date of the hearing.
- f) Legal representation is not allowed at a THDC hearing of an objection.

g) The sequence of events to be followed in an objection hearing is as follows:

### Hearing the objecting party

- i. The Chair of the THDC first invites in the objecting party (and witnesses) and asks attendees to introduce themselves
- ii. The Secretary of the THDC advises that s/he will keep minutes of the hearing
- iii. The THDC Chair reads out the grounds for the objection and introduces any other additional evidence (see Section 3.3 Rules of Evidence)
- iv. The Unit representatives responds, presents their own evidence and/or invites witnesses to do similarly
- v. The THDC ask questions of the Unit representatives /witnesses
- vi. When the presentation of evidence/questioning is completed, the Unit representatives are invited to make a closing statement
- vii. On conclusion of this, the THDC Chair requests the Unit representatives/witnesses to leave the hearing. They may be asked to wait in a separate room.

### Hearing the defending party

- viii. The THDC Chair then invites in the defending party (and witnesses) and they are asked to introduce themselves.
- ix. The Secretary of the THDC advises that s/he will keep minutes of the hearing
- x. The THDC Chair reads out the grounds for the objection and introduces any other additional evidence (see Section 3.3 Rules of Evidence)
- xi. The defending party responds, presents their own evidence and/or invites witnesses to do similarly
- xii. The THDC ask questions of the defending party/witnesses, including questions/ clarifications that draw on the evidence or new facts and information presented to the hearing by the objecting party
- xiii. When the presentation of evidence/questioning is completed, the defending party are invited to make a closing statement
- xiv. On conclusion of this, the THDC Chair requests the defending party/witnesses to leave the hearing. They may be asked to wait in a separate room.
- xv. The objecting party and/or witnesses may be invited in by the THDC for clarification or further questioning, based on new facts or information that conflicts with previously presented
- xvi. On conclusion of this, the objecting party and/ or witnesses may be asked to wait in a separate room. The THDC considers in private and in an impartial manner, all the evidence, adjudicates on disputed facts or interpretation in dispute or decides or not to uphold the objection (see 4.3.1 below).

**ARD CHOMHAIRLE**



## Na Rúin/Motions to Congress

### 42. That Rule 5.4

#### CONDUCTING AN APPEAL HEARING

- a) In the case of Unit appearing before a THDC hearing, it will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members have full speaking rights.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/ person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association. The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province.

The speaking rights at the hearing of the accompanying persons are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

- c) As per Official Guide Part I Rule 27.5, failure to appear before the hearing will warrant an automatic suspension until such time as the invited person(s)/Unit(s) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in the Official Guide Part IV 1.4 Disciplinary Procedure Timeframes) re-commences from the date that the THDC is advised of the person(s)/Units(s) agreement to appear before the THDC.

- d) Person(s)/Unit(s) requested to attend a hearing will be given 7 days prior notice of the date, time and venue of the hearing to be heard by the relevant Unit (county board, provincial council, national education council, Ard Chomhairle).

Person(s)/Units(s) are free to waive this notice period by notifying the Unit Secretary who will immediately notify the THDC Secretary.

In the event of the date of the hearing not being mutually agreed on the first occasion, the THDC will set another date. This date will be scheduled no later than 5 days of the original meeting date.

In the event of a date not being agreed and/or any other reason for failure to appear before the hearing, the person/unit called to the hearing is automatically suspended until such time as the relevant party(ies) agree to appear before the THDC.

In these cases, the 21 day timeframe within which a final THDC decision must be made (as outlined in the Official Guide Part IV 1.4 Disciplinary Procedure Timeframes) recommences from the date that the THDC is advised of the person(s)/ Units(s) agreement to appear before the THDC.

- e) Person(s)/Units(s) may introduce witnesses. The names of the proposed witnesses must be submitted in writing to the THDC Secretary at least two days prior to the date of the hearing. In the event of more than two witnesses being introduced, permission must be sought from the THDC by submitting a request to the THDC Secretary at least five days prior to the date of the THDC hearing.

- f) Legal representation at THDC hearings is not allowed.
- g) Usually, all parties to an appeal are asked to wait in separate adjacent rooms.

The sequence of events to be followed in a hearing is as follows:

- i. The THDC Chair asks attendees to introduce themselves.
- ii. The THDC Secretary advises that s/he will keep minutes of the hearing.
- iii. The appellant (the party making the appeal) and witnesses are invited by the THDC Chair to present their case in summary. (The THDC will already have a copy of the written appeal).
- iv. The THDC may ask questions or points or clarification of the appellant and/or witnesses
- v. When the evidence/questioning is concluded the appellant party is invited to give a closing statement
- vi. The appellant is requested to leave the hearing and may be asked to wait in a separate room.
- vii. The process above is repeated for any other parties to the hearing, including the opportunity to clarify, question or draw on evidence submitted by the appellant party(ies).
- viii. The appellant may be re-invited in by the THDC for clarification or further questioning, based on new facts or information that conflicts with that previously presented by other parties to the appeal.
- ix. At the conclusion of questioning, the appellant may be asked to wait in a separate room. The THDC considers, in private and in an impartial manner, all the evidence, adjudicates on disputed facts or interpretation in dispute and decides whether an appeal is upheld or lost.

Is **amended** to read

#### CONDUCTING AN APPEAL HEARING

- a) In the case of Unit appearing before a THDC hearing, it will be represented by up to two of its full members as per Official Guide Part I Rule 4.2. Both members must provide the THDC with their registration number. Both members have full speaking rights.
- b) In the case of a member/person appearing before a THDC hearing, s/he, as the person accountable for her/his actions, must personally attend the THDC hearing. This person must speak on his/her own behalf at the THDC hearing and respond to allegations of rule breaches.

This person may be accompanied by one full member of her/his Unit **who must provide the THDC with their official camogie registration number**. The speaking rights at the hearing of the accompanying person are at the discretion of the THDC Chairperson, taking account of fair procedure and due process.

For members/persons aged under 18, in accordance with Official Guide Part I Rule 27.6, the THDC Secretary must inform the parents or guardians of the member/ person aged under 18 of the alleged rule infringement and hearings' procedure.

Persons aged under 18 must be accompanied by an adult to THDC hearings. Such accompanying person is not required to be a member of the Camogie Association. The under 18 person may also be accompanied by a club member or in the case of an inter-county or provincial player by a member of the relevant county board or province **who must provide the THDC with their official camogie registration number**.





NOTES



*The Camogie Association thanks the following for their support*

