



Ard Stiúrthóir's Report, Financial Statements and Motions to 2024 Congress

Tuarascáil an Ard Stiúrthóra 2023,
Cuntais Airgid agus na Rúin don
Chomhdháil 2024



**THE
CAMOGIE
ASSOCIATION**
An Cumann Camógaíochta

Annual Congress - Chomhdháil Bhliantúil 2024

Congress Agenda - An Clár

Westgrove Hotel, Clane, Co. Kildare

Friday April 5th 2024

6.00 - 7.30pm	Registration
6.30pm	Strategic Plan Workshop
7.30pm	Fáilte
7.40pm	Adoption of Standing Orders
7.45pm	Adoption of 2023 Annual Congress Minutes
7.55pm	Meaningful Playing Time Presentation
8.20pm	Trial Playing Rules Presentation
8.40pm	Reports: Provincial, International Units, CCAO, Post-Primary Council & Ard Chomhairle Sub-Committees
9.15pm	Ard Stiúrthóir Report
9.30pm	Integration Presentation
10.00pm	Food served to all delegates

Saturday April 6th 2024

9.00am	Registration
9.30am	Consideration of Audited Accounts of Ard Chomhairle
10.00am	Establishment of Voting Strength
10.10am	Adoption of Tellers
10.10am	Consideration of Motions
11.30am	Break
11.45am	Consideration of Motions
1.00pm	Óráid an Uachtaráin
1.30pm	Lunch
2.20pm	Election of Ard Chomhairle Committee Members
2.30pm	Consideration of Motions
3.45pm	Break
3.50pm	Consideration of Motions
5.25pm	Installation of Uachtarán Nua agus Oráid an Uachtarán Nua, Brian Molloy
5.40pm	Adoption of Venue for 2024 Annual Congress
5.45pm	Closing of Congress
5.50pm	National Anthem
5.55pm	Críoch

Banquet Dinner Running Order

7.30pm	Hilda Breslin welcome
7.35pm	Presentation to outgoing Ard Chomhairle members
7.50pm	Starter
8.00pm	Main Course
8.20pm	Síle Nic an Ultaigh presentation by Hilda Breslin
8.30pm	Dessert
8.45pm	Entertainment begins

Buanordaithe/ Standing Orders

1. The proposer of a resolution or an amendment may speak for five minutes.
2. A delegate speaking to a resolution or an amendment may not exceed five minutes.
3. The proposer of a resolution or an amendment may speak a second time for three minutes before a vote. No other delegate may speak a second time to the same resolution or amendment.
4. An Cathaoirleach may, at any time s/he considers a matter has been sufficiently discussed, call on the proposer for a reply. When that has been given a vote must be taken.
5. An Cathaoirleach may consider any subject not listed on An Clár provided s/he receives the consent of the majority of the delegates present.
6. Standing Orders shall not be suspended for the purpose of considering any matter not on An Clár except with the consent of a majority equal to two thirds of those present, entitled to vote and voting.
7. An Cathaoirleach may change the order of items on the agenda with the support of a simple majority of those present, entitled to vote and voting.

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Graphic Design by Dolan Media.
Print by KPW.

President's Foreword

Réamhrá an Uachtaráin

FORWARD



Foreword

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Réamhrá an Uachtaráin

President's Foreword

Is cúis mór áthais dom fáilte speisialta a chur romhaibh go léir chuig an Chomhdáil Bliantúil 2024.

I am delighted to welcome all of you to Congress 2024 in Kildare, on our 120th Anniversary of the Camogie Association. During the weekend you will hear details of the considerable achievements from the last year, consider our plans for 2024 and also reflect on the 120 years of our wonderful game.

The unprecedented developments of the last few years are thankfully largely behind us and we were able to focus on the core activities of the Camogie Association in 2023, though at times not without our own dramas.

Our 2023 Annual Report - together with the reports from our National Committees, Provincial, Educational and International Units and our Financial Reports - outlines the activities and accomplishments of the Association over the past year. They show an Association that has been very successful in increasing revenue which is essential for investment in the growth of our games.

The single most valuable resource we have is commitment and time. Those who commit their time to the Association provide us with something that is irreplaceable. That time is what sustains and develops our Association; be it as a player, official, administrator or parent. Again in 2023, we saw increased pressure on administrators and volunteers. One of the biggest risks to our Association is that people stop providing that time in a voluntary capacity. We must always ensure that participation is enjoyable and everyone that voluntarily gives their time is respected and honoured. The effort and goodwill of our volunteers can never be taken for granted. I would like to thank all the members of Ard Chomhairle and our national committees, many who will step down after this Congress. These individuals often play multiple important roles within Camogie at every level. I am very grateful for their huge dedication. Their support over the last three years has been invaluable. I will always be grateful they answered the telephone when I called, even if perhaps they on occasion questioned why they ever did!

Since taking on this role in 2021 I have highlighted the need to build our finances. Securing financial stability and growing resources have been key to strengthening our game. We have done so with considerable success. We now have in place a series of multi annual sponsorship agreements with an enviable roster that includes Glen Dimplex, Very, AIB, PwC, Electric Ireland, Allianz, Evoke and our media partner RTE. Camogie's success in securing sponsorship and media coverage provides us with the vital resources we need to grow our game and increase our support. This is in everyone's interests. We must be careful

when resolving differences that we do not interfere with the commitments we have entered into when securing such highly competitive sponsorship opportunities. I fundamentally believe in the right to protest. In an Association as large and dispersed as ours we must continually strive to engage, listen and communicate, remaining open to feedback and criticism. However, even in situations of tension it is preferable to use processes in good faith while there is a chance to resolve issues without wider, unintended repercussions.

Our success in rebuilding our finances allowed us to turn our attention to how we promote and invest in our games. An important and very tangible part of this investment was the equipment packs sent to our clubs. Later in the year our development grants to each county continued our focus on supporting grassroots, encouraging new participants in Camogie and underage development. A new wave of stars of the future.

In February 2024, we were delighted to announce our Player Charter. For the first time the Charter established minimum standards of support for Inter-County teams and for contributing to player expenses. The Charter was formulated through engagement and research with Camogie County Boards around their current expenditure and priorities and through intensive consultation with the GPA. Through this Charter, the Camogie Association will be spending €845,000 in 2024, and for the next three years, to provide €32,500 to each county. The level of support provided is possible due to our improved financial position and very welcome additional support from the GAA.

It is important to remember that this contribution is in addition to the considerable spend that our counties already invest in Inter-County teams. There has been much talk throughout the Gaelic Games codes of the cost of providing for Inter-County teams. Camogie is not immune to the need to ensure that expenditure is within the means of our income at national and county level. The Player Charter provides us with an agreed and sustainable approach.

To promote further growth we must increase match attendance and gate revenues. We have successfully focused on our other revenue sources and now we must turn to attendance. This year, for the first time ever, saw us break 30,000 spectators at our Glen Dimplex All Ireland Finals in Croke Park. There are many sports around the world that would be very happy with this support but for us it is not enough. We need to increase all our match attendances. Our membership alone can more than fill Croke Park. We must work on the habit in our families and communities of coming out to support our Camogie players and women's sport in general.



Réamhrá an Uachtaráin

President's Foreword

We recently launched our Strategic Plan for Camogie 2024-2026 – Our Game, Our Passion. The Strategy sets out the priorities, targets and ambitions for the Association for the next 3 years. It builds on the work of previous National Development Plans. Development of the Strategy was informed by the largest piece of research ever undertaken by the Camogie Association. Plans are only as successful as their implementation and a key component of success will be the support for implementation, reporting and further data gathering over the life of the plan. In this regard, I wish to thank those involved with our National Development Plan up to 2024 and, in particular, the implementation committee who worked to put in place a mechanism for auditing progress. The learnings from their work have informed how we move forward with our current plan.

At Congress 2023 I highlighted Age-Appropriate Playing Time as a priority area. In February we launched the Meaningful Playing Time Report. The adoption of this report's recommendations by Ard Chomhairle and motions to Congress, if passed, will allow us to truly ensure appropriate playing time at the appropriate grade to all players. The report is not based upon rules alone but contains a suite of broader recommendations. It can transform how our games are enjoyed and build long-lasting connections with our clubs amongst young people, enhancing community wellbeing. I wish to thank the working group who worked so hard on this evidenced based report. I commend the report to Congress and urge delegates to be brave in its implementation. Let us, once again, lead the way on participation amongst gaelic games and sports generally.

February 20, 2024 marked a significant milestone for the Camogie Association. The start of a thrilling new chapter in our journey. We are embarking on a path of historic development - merging to become one club, one county, one province, one Congress, one association. Integration is an opportunity to pool organisational capability, expertise and resources across Gaelic Games to the benefit of each game and the health and wellbeing of the population. It will be an accelerator for the growth of female participation in Gaelic Games and sport generally.

Integration, if approved by members in due course, will formalise the relationship between the three Gaelic Games Associations that has existed for generations. It has the potential to establish a stronger, more modern and better Gaelic Athletic Association based upon the basic and fundamental principle of equality – One Association for All.

Camogie will play an important role in ensuring that the new association is based upon this principle of equality. We should take this opportunity with absolute confidence in the value and importance of our contribution.

The Annual Report shows just a glimpse of all that was achieved this year through the efforts of our staff and our volunteers. Thank you to our staff team, led by our Ard Stiúrthóir, Sinéad McNulty. Throughout the pages of this report, you will read of the initiatives and work which continues often unseen everyday in our Association, thank you.

I would like to thank all the units who kindly welcomed me to their events and matches during the year. Sadly, this included ceremonies to mark the passing of dear friends and members. I offer sympathy to all our members who lost family or friends in the last year. In particular, I remember our own Iar Uachtarán Belle O'Loughlin who passed after a lifetime of service. May the sod rest lightly on all who have passed.

There were many joyous occasions at home and abroad. The pride and respect in which Camogie is promoted throughout our units is what drives us all forward. Thank you to all, who invited me to your events as Uachtarán and extended the hand of friendship. I have thoroughly enjoyed travelling to matches and events across our 32 counties, it has been a wonderful honour to experience their work and commitment to our game at which you all excel. I would also like to thank the overseas units for their wonderful hospitality: USA GAA, Canada GAA, Europe GAA, Great Britain and Middle East GAA. The work our international units do to promote our game is astonishing to see. They exemplify the way forward for Integration in how they treat each code with equal respect.

This is my final report to Congress, so it is tinged with sadness. Not sadness that we did not achieve what we set out to achieve, but sadness that I will retreat to the sidelines as we continue to excel. I will be the best type of sideline supporter – applauding effort and cheering successes. I wish Brian Molloy as enjoyable a term as I have had. I know he will be tremendously successful and takes office at a historic moment for our Association.

I am immensely grateful to everyone for their support over the last three years. You have been as ambitious as I was for Camogie and we shared the most wonderful times. Thank you!!

Is cúis mór áthais do

Míle Buíochas.

Hilda Breslin



Overview

Ard Stiúrthóir Report

Overview



TUARASCÁIL AN ARD STIÚRTHÓRA 2024

2023 Ard Stiúrthóir Report to Congress April 2024

1 - Camogie in 2023

As 2023 drew to a close the Camogie Association was finishing the year in a strong position. With increases in club and membership numbers, additional games and more people playing than ever, the future is bright.

On the financial front the Association generated a surplus in 2023, and achieved a clean audit, turning around an anticipated deficit through a number of factors, including increased attendances at our fixtures, increased grant aid from Government, and prudent management of budgets.

Reviewing the year over the pages ahead confirms that there is much to celebrate for the association, thanks to the hard work and dedication of volunteers across the country, supported by the staff team, and also a few red flags to watch out for in the year ahead.

Huge positive momentum was built up throughout on field activity in both competitive and recreational aspects. The smiles, cheers and celebrations of teammates whether it was in Social Camogie pilots, Hurl With Me days, Camán to Croker, schools, colleges, league or championship finals is the positive energy that we want to harness and will power us through any challenges that face us.

Enjoyment – that is why we stay involved... remember that in all that you do!

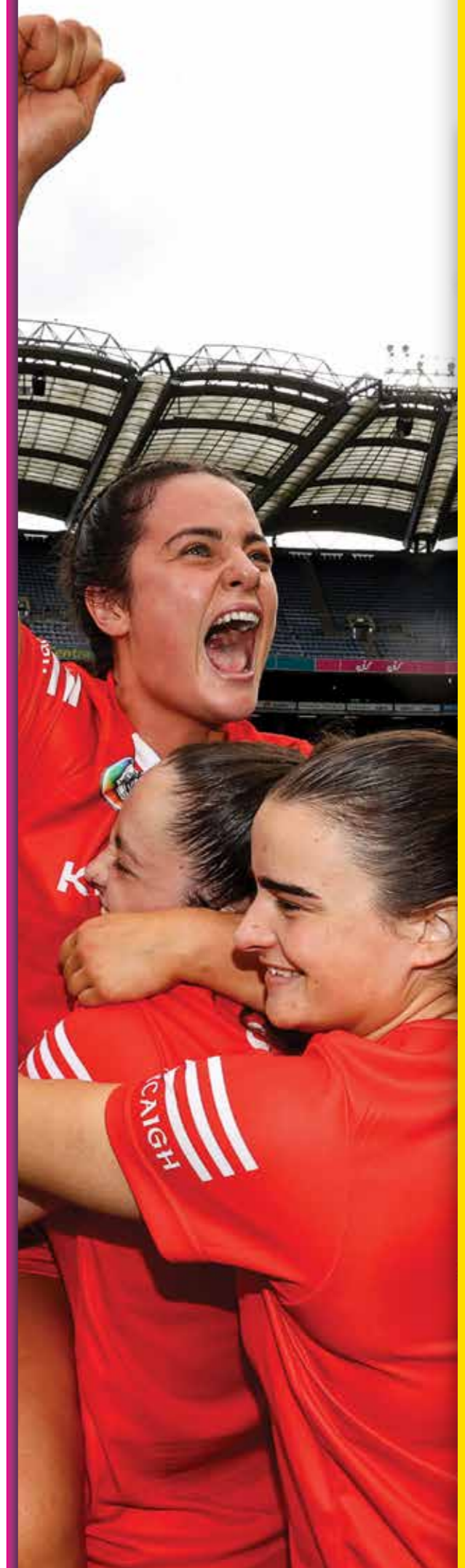
2 - 2023 in Communication

There are so many methods of communication now, with social and print media, online information and broadcasts, and we absorb information in so many ways and so quickly, it can be hard to remember all of the details of the stories that took place over the last 12 months.

The table below represents a mere snapshot of the stories on our website over the past year and tells us so much wonderful work that went on across the country and the world. Our Facebook and Instagram pages tell more stories, in different ways targeting diverse audiences. What we know is to keep sharing the wonderful story we need them all! And we need you to use them. So – please like and share our posts whenever you can, and don't forget to tag us and send us on all of your information so that we can drive viewers to your pages too.

News Announcement	
January	Electric Ireland become the new title sponsors of the Electric Ireland Camogie All-Ireland Minor Championships and Third Level Championships AIB Club Championship Finals
February	Very National Leagues Allianz Insurance announces a three-year deal to become Official Sponsor of the Camogie Association Electric Ireland Third Level Camogie Championship honours Ashling Murphy Allianz All Ireland Post Primary Finals
March	Very National Leagues Electric Ireland Camogie All Ireland Minor Championship AIB Camogie Club Player Awards Draws made for 2023 Glen Dimplex All-Ireland Camogie Championships Steering Group on Integration Update
April	Uachtarán Tofa Brian Molloy Announced at Camogie Association Congress 2023 Very National League Finals FRS Recruitment announced as the title sponsor of the 2023 GAA World Games Welfare Webinar Series Launched
May	AIB support of Camogie Association extended to 2028. Launch of new Sports Science framework for Gaelic Games Camogie Association releases Player Welfare Research findings Electric Ireland All Ireland Minor Finals Glen Dimplex All-Ireland Championships U16 All Ireland Championship
June	Electric Ireland Hurl With Me 2023 Glen Dimplex All-Ireland Championship PRIDE Round Launch of the FRS Recruitment GAA World Games – Derry

News Announcement	
July	Glen Dimplex All-Ireland Quarter finals & Semi-Finals Nancy Murray Cup & U16 Finals Launch of the 2023 M. Donnelly GAA All-Ireland Poc Fada Finals
August	Glen Dimplex All- Ireland Championship Finals All-Ireland Poc Fada Finals The Camogie Association Announces an Exciting Three-Year Sponsorship with EVOKE as National Referee Sponsor Launch of the updated Go Games Policy
September	Camogie Association invest €250,000 in Grassroots Camogie PwC Camogie All-Star Award Nominations Announced PwC Camogie Soaring Stars and Camogie Manager of the Year Winners.
October	Trialling of Potential Proposed Changes to Camogie Playing Rules AIB Club Championship Successful applicants announced for the Leading Provincial Females Programme. Youth Forum
November	PwC All-Star Awards Meet #TheToughest Series Launched AIB Club Championship
December	AIB Club Championship Finals Peter Downey Referee Academy Graduation Gaelic Games Coach Pathway Launched Camogie invest €114,000 in County Development Initiatives



Passion

3 - The County and Club Seasons

The 'split season' continued in 2023 and brought with it further learning for our players, volunteers, fans and staff team. There is consistent pressure now throughout the year on our volunteers, with limited time for rest and recovery between competitions, fundraising, planning and development of Camogie on the ground.

Feedback and debate continues on the merits and challenges that the split season brings to all of our stakeholders, with scheduling of inter-county and knock-out stages of club competition fixtures remaining a challenge, particularly when trying to maximise broadcast coverage.

Each year we review and learn from the year gone by. This year was no different and the 2023 fixtures review and calendar for 2024 brings more games and structural improvements. It is an ever-evolving process and I thank our units for their feedback throughout the year.

4 - Meaningful Playing Time

Feedback from research among our members in relation to concerns raised regarding underage players, advised us that the provision of Meaningful Playing Time remained a consistent challenge. In 2023 a working group lead by Linda Kenny, Leinster Chairperson took a deep dive into the matter and prepared a report and detailed recommendations in relation to providing meaningful playing time for our players.

This report and its recommendations will be presented to Annual Congress, with associated motions being put to the congress floor for consideration.

5 - Education Councils

Our Camogie Education Councils continue to engage players and educators in schools, colleges and universities across the country, facilitating participation in the broad range of competitions.

The growth of regional novice schools' competitions bringing new schools to the fore, along with the work of the Post Primary Schools Council, supported by a servicing officer, to deliver post primary competitions and sustain Camogie at this level.

The association welcomed new sponsors Electric Ireland for the CCAO Championships and Allianz for the Post Primary Schools

Championship Competitions, who invigorated the campaign buildup and assisted greatly in promotion of the games.

We look forward to working with Electric Ireland and Allianz into the future to drive awareness and participation in our post primary and third level championships.

6 - Record Breaking Attendances

2023 saw record attendances at the Glen Dimplex All-Ireland Championships. The Senior Semi-Final was witnessed by more than 7,000 people in Nowlan Park, on an extremely wet July day and at the All-Ireland Finals in the sunshine in Croke Park on August 6th. Six different counties were represented on the day and a record crowd of over 30,000 people came out to support their teams - in Premier Junior where Clare faced Tipperary, while in Intermediate Derry took on Meath, and in the Senior decider Waterford took on Cork. Clare claimed Premier Junior honours, with Derry and Meath bringing their fans out for another day in a replay and the fairytale ending was not to be for Waterford, as Cork emerged victorious.

It was a wonderful day of Camogie where the noise, colour and excitement of the competitive fixtures, as well as the parade of under 14 teams from around the country, demonstrated the power, commitment and colour of Camogie to attendees and viewers across the world. The energy in the stadium on All-Ireland Sunday has to be experienced to be believed.

30,000 is the attendance number to be beaten in 2024 - and we need all of your help to do it. The full Roll of Honour for 2023 follows later in this book.

7 - Membership And Club Growth

2023 saw our club numbers grow to 624, (720 including all international units) with membership reaching 119,000. This growth and development at grassroots builds on the growth over the past four years, and is supported by the volunteer network, providing peer guidance and support, as well as the resources provided by the staff team. We want to continue growing our game - to do this this we need to engage and energise volunteers - current, new and returning - and provide them with the tools to excel.

The library of online resources continues to grow and the appointment of additional Provincial Participation and Growth Co-Ordinator's throughout the year will support the work of Provincial Councils and County Boards.

The baseline research study identified changes in how people connect with Camogie initially, with 62% of respondents aged

16-24 citing the club as their first point of contact with Camogie. The importance of succession planning in clubs, to enable growth and sustainability, cannot be underestimated and needs to be prioritised.

8 - World Games

In July, Derry welcomed international units from across the globe as host of the 2023 FRS Recruitment GAA World Games. This tournament celebrated Irish culture and showcased not only the excitement of Gaelic Games, but also incorporated elements of music, dance, language, and other cultural aspects.

The event successfully hosted 93 teams and 2,000 players from around the world, providing them with an opportunity to partake in a week-long festival of Gaelic Games. This included nearly 400 games played in both Hurling, football, LGFA, and Camogie, along with exhibition matches for GAA Handball and Rounders. Camogie had six teams in the Open Camogie tournament and eight teams in the International Camogie tournament. There was a fun filled week with plenty of talent on display from both the home grown and international players. World Games has gone from strength to strength and Shauna Fox and Sean McLaren were the Camogie Association's people on the ground for the event.

9 - Camogie Association Direct Support to Grass Roots - Club and County Development Grant Funding

A total of €250,000 worth of equipment was delivered to over 600 Camogie Clubs during 2023, thanks to support from Sport Ireland, matched by the Camogie Association. €114,000 was granted by the Camogie Association and contributed directly to county units in December 2023, to kick start their development work in 2024 and support their plans for their counties. This was made possible through the investment by Sport Ireland in a 'Return to Sport Grant' - post Covid, which was augmented by investment by the Camogie Association, meaning that each Camogie county board received a grant which they can use to support development.

10 - Trial Rules

Ahead of Congress 2024, Trial Playing Rules were introduced in the CCAO League competition in 2023 and extended into the Very Camogie Leagues in early 2024. Insights informing the development of motions and proposed rule changes for Congress 2024. See page 193 for committee report.



People

11 - Volunteers

A huge range of volunteer development programmes and initiatives were rolled out during year including:

- Coach Education.
- Coach Developer training.
- MNA Programme
- Electric Ireland Hurl With Me
- Referee Education Female Referee Academy
- Peter Downey Referee Academy
- Referee Advisors
- Match Official Developers
- Officer Training (Chairs/ Secretaries/ Treasurers)
- Disability Inclusion in Sport
- THDC training
- Fair Play LGBTQ+
- GDPR training
- Dyslexia and Sport training
- Provincial Risk Management training
- Concussion Awareness
- Autism in Sport

I encourage members to avail of the training provided and also link in with your Local Sports Partnership, who also provide a fantastic array of training and support opportunities.

12 - Staff Team

2023 saw a welcome stabilisation in the staff team with significantly less movement than in previous years and the reality of a full staff complement from mid January 2024, for the first time in 7 years.

During 2023 we bade farewell to a number of colleagues who had short but hugely impactful Camogie careers. We wish our colleagues moving on to pastures new, our best wishes in their careers and thank them sincerely for their work and contribution to the Camogie Association during their time with us:

- Ellen McManus, Commercial and Communications Executive
- Cian O'Connor, Connacht Based Participation and Growth Co-Ordinator

New starters with the team in 2023 include:

- Tara Gleeson, Commercial and Communications Executive in July.
- Shannon Lynch, Office Administrator in October.
- Michelle Forde moved from Office Administrator to Leinster Participation and Growth Coordinator in September.
- Sean McLaren joined Ulster Camogie as Participation and Growth Co-ordinator in June supported by funding from The Camogie Association.
- Conor Shannon joined as Club and Education Support Co-ordinator.
- Jenny Byrne joined in September as Referee Education and Development Co-ordinator.
- Shauna Fox joined us as Participation and Retention Co-ordinator in March.

It's a pleasure to welcome our new team members and see the energy, expertise and enthusiasm that they bring to the team. Each one has contributed greatly to the Association since joining and we look forward to seeing the synergy as we progress towards having a full team for the first time in more than seven years, in 2024.

As we have often said, our team is small, but mighty.

Our team face challenges head on and work tirelessly to grow and support the delivery of our sport through our wonderful volunteers throughout the country and the world. We are committed to delivering quality supports to our members and driving Camogie forward.

I am very proud to be part of this team, and to see my colleagues grow and flourish in their roles year on year. Its not always easy - the ambitions and demands are great. We try to do more and more each year, and need to continue to evaluate, review and plan for delivery of the new strategy and put resources in place to enable us to support our volunteers and grow Camogie as we know we can.

The commitment dedication and drive of the staff team can only be rivalled by that of our volunteers.

To the Camogie Association staff team – thank you!

Pride

13 - Sponsorship

The Camogie Association has enjoyed significant growth in sponsorship and commercial activity throughout 2023, with a number of new sponsors joining the team, backing the development and promotion of our games. We thank each and every one for their partnership, investment and support for Camogie and in particular for the creativity and promotion that they bring to our games. These relationships deliver true synergy, get people talking about Camogie, and most importantly help us to get more people watching our games, more often.

Thank you to all of our sponsors, and their sponsorship teams and agencies for their creativity in promoting Camogie throughout 2023. We look forward to working together more closely and achieving even greater heights in 2024.

It should be noted that a number our sponsorship relationships attracted nominations to the European Sponsorship Awards (PWC Camogie All Stars Event of the Year, and Electric Ireland Minor (Camogie and Hurling)

- AIB Club Championships
- Allianz - Camogie All-Ireland Post-Primary School Championships, Camán to Croker & Cumann na mBunscoil
- Evoke - National Referee Sponsor
- Electric Ireland – Minor Championship, Third Level Championship, Hurl With Me
- Glen Dimplex - All Ireland Championships
- PWC – Camogie AllStars
- RTE – Broadcast Partner
- Very - Camogie Leagues



Place

14 - Completion of National Development Plan 2020-2023

The 2020-2023 National Development Plan – Achieve your Goals, Exceed Your Expectations completed in December 2023. There was huge learning around the rollout, planning and reporting mechanisms and how we can develop resources which could be used by all units.

13 of our units joined the National Development Plan journey in 2022 and 2023, and I look forward to seeing all of our units engage with our newly launched Strategic Plan and the supporting templates.

15 - Baseline Research Study

Sport Ireland supported the Camogie Association to commission of research – a Baseline Study of Camogie - which was carried out in 2023 by Sports Industry Research Centre (CIRC) Sheffield Hallam University. More than 5,000 members completed the survey and the information from this research study informed the development of the Strategic Plan.

It is planned that the survey element of the baseline study will be carried out at the mid point and end point of the next Strategic Plan, to monitor and evaluate progress made through the delivery of the Strategic Plan.

The key findings and recommendations of the Baseline Research study are below. To read the full report please go to www.Camogie.ie.

16 - Strategic Plan 2024-2026

The preparation of the new Camogie Association Strategic Plan 2024-2026 – Our Game, Our Passion, prepared with the support of Maeve Buckley of Leading Sport, completed in 2023 and will be launched in Quarter 1 in 2024. The key pillars are:

The Game – Membership Growth/Meaningful Playing Time/ International Development

People – Development of Players/Coaches/Officials/ Volunteers/Staff

Engagement – Commercial Development / Increased Attendances/ Growth of Fan Base/Promotion of Camogie

Leadership – Enhanced Communication/Integration of Gaelic Games Family/Strong and Positive Leadership/Sustainability of Camogie

There are 27 goals with a series of milestones and targets for each one, delivering results over the next three years in these key areas. We can only deliver on these with the whole Association working together. Let's do it. Together we can!

17 - Integration

2023 saw huge progress on the journey towards Integration of the Gaelic Games family. The listening exercise and consultation process ran throughout 2023, culminating in a survey with over 30,000 responses. The feedback was overwhelmingly supportive with over 90% of respondents confirming their view that Integration would be positive. Thank you to all of our members who took the time to share their perspective and input into the process. The value to the process of hearing the voice of our members cannot be overestimated.

18 - Governance

The Camogie Association maintained compliance with the Voluntary Code of Governance in 2023 and is committed to the journey of continuous improvement at all levels. At a time when governance is a headline news item most days, it is important that we maintain the focus on it and continue to support our units to enhance their day to day practices and processes.

19 - Safeguarding Club and County Risk Assessment and Safety Statement

April 2024 saw the return of the Club and County Risk Assessment and Safety Statement confirmation requirements. The Camogie Association delivered 100% compliance thanks to the work of Children's Officers at club, county, provincial and national levels. This is an achievement that we are proud of. It provides a marker as to how important safeguarding is for Camogie and our members and is an achievement that we are committed to retaining.

20 - Foireann

The development of the Foireann system continues, now incorporating membership management, vetting, and linking to Tobar to record education completed. Online team sheets were introduced in 2023, and work is underway on rolling out an online player transfer system (pending rule change at Congress) and to improve the reporting mechanisms.

21 - Inter-County Government Support Scheme

Engagement continued with LGFA, GAA and GPA on the Government Inter-County Support Scheme, which saw Government invest €5,641,791 across the scheme supporting both female and male codes, with team supports and player expenses allocations for female players, and player expenses to male players. The areas supported by the funding in the female scheme are:

1. Injury Prevention and Medical Cover
2. Maximising Player and Team Performance
3. Access to Facilities
4. Team Gear
5. Team Nutrition for match day and training
6. Player Health Checks

This investment from Government is achieved through collaborative working by all four associations and the female scheme has grown over the years to incorporate the health checks, team nutrition, gear and player expenses.

Confirmation was received Quarter 4 2023, that the funding levels would remain the same in 2024.

22 - Development of Player Charter

December 2023 saw the Camogie Association confirm publicly the development of a Minimum Standard Player Charter 2024-2027, assuring the highest ranked team in each county would enjoy a minimum level of support. This Player Charter is supported by the Camogie Association contributing €32,500 per annum to each county across team supports (€15,000 per county) and player expenses (€17,500 per county) at a cost of €845,000 per annum. This is in addition to the Government Inter-County Support Scheme funding. Consultation with GPA took place during the process with the content of the charter evolving over the process.

The costs of preparing Inter-county teams continues to escalate and it is vital that our Association maintains focus on supporting and developing grassroots, so as to maintain the long-term sustainability of our sport, and the Association.

23 - Player Protest

Sadly, in June despite active and positive engagement with the GPA in the previous week, we saw a player protest take to the fields before our Championship games.



These actions and the campaign were handled in a very respectful manner to our volunteers and players were permitted to protest without interference. However, the rhetoric in the public domain did not accurately reflect the commitments which had been made to the GPA by the Ard Chomhairle in June, or the huge contribution towards team supports and players expenses being made by the Inter-County Support Scheme or the County Boards.

The impact on players, counties, the Association volunteers and stakeholders was damaging and remains regrettable.

24 - PwC All-Stars and Soaring Stars

The PwC All-Stars and Soaring Stars event returned to Croke Park in November bringing glitz and glam into the hallowed ground of the stadium. This event celebrated mastery on the pitch and winners were made up of new and returning All-Stars.

PwC are wonderful partners of this event, and the PwC and Camogie Association teams working on the event have been recognised by being nominated for a European Sponsorship Award. The announcements will take place in March, so while I hope that we can bring back the spoils, we know that achieving a nomination is in itself a wonderful achievement.

Well done to the PwC sponsorship team and to the Camogie Association Operations, Commercial and Communications teams and thank you for all of the hard work that went into creating this special and memorable night for all attendees.

25 - Remembering

2023 witnessed loss for many Camogie members with friends, family members, club mates and teammates passing on from this world. Our thoughts are with those who experienced loss this year, and our memories are fond of our Camogie friends who are no longer with us.

Ar dheis Dé a raibh na h-anamnacha dílis.

26 - What Are We Looking Forward to in 2024

2024 will bring a whole new world to Camogie. We start with the new Strategic Plan and work towards delivering the milestones within it.

We know that Integration will be front and centre of many of our conversations and much of our work, as we identify the next steps in the pathway toward a fully integrated Association.

27 - Call to Action 2024

Last year I asked all of our members and attendees at Congress to promote Camogie in a positive way – **so say one good thing about Camogie every day for the next year.** I hope that you found it positive and uplifting. Keep it going in 2024.

This year's call to action will take a little more effort – **bring someone to see our games** – at a club, county, provincial or national level. More people attending our games brings a fantastic atmosphere for our players, acknowledges the work of the volunteers and generates additional income for all units to grow and develop our games.

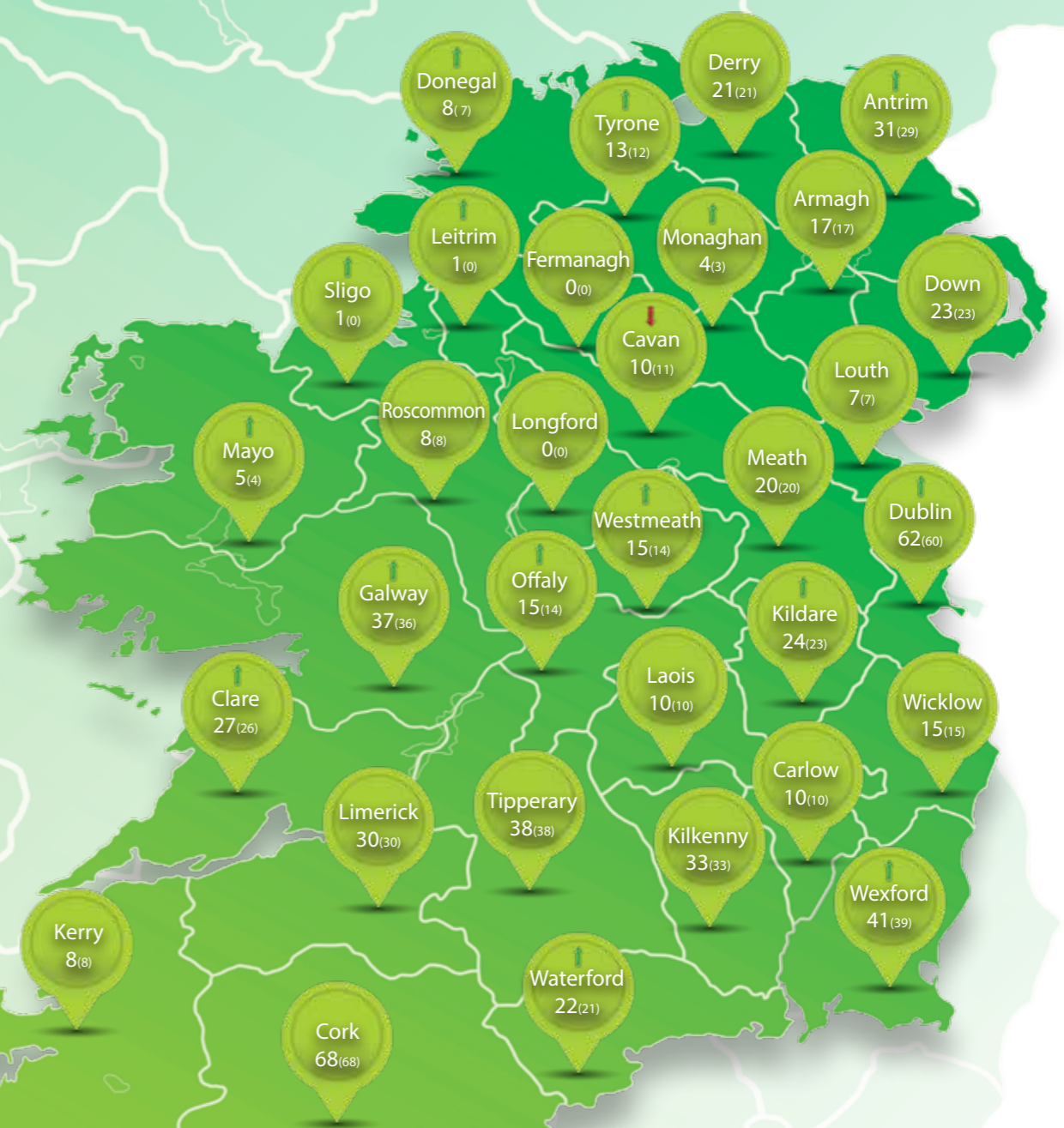
As a membership based Association, we need to drive participation in our sport, membership in our clubs and attendance at games – not just on the finals day, but throughout the year and across all competitions. The advancement of technology, making online ticketing available to all right up to match time helps. So, for 2024 bring a friend or family members to see our game. There are packages and bundles available on Universe which make it great value, as well as being a great day out.

See you pitch side in 2024!



Figure 1:
Clubs by County 2023
 (2022 Data in Brackets)

	2023	2022
CONNACHT	52	49
LEINSTER	252	245
MUNSTER	193	191
ULSTER	127	123
Total	624	608



National Development Plan

Reach your Goals, Exceed your Expectations

2020-2023

Passion (The Game)

- Goal 1: To provide lifelong participation within the game
- Goal 2: To increase the standard of Camogie at Club & County levels
- Goal 3: To embrace the fixtures challenge to ensure adequate games programme for all
- Goal 4: To promote the health, wellbeing and welfare of all Camogie participants

People (Volunteers)

- Goal 5: To increase the number of skilled, qualified coaches and referees and provide a supportive environment for volunteers
- Goal 6: To ensure volunteers and clubs are valued and have the skills and support to effectively and efficiently administer our game

Pride (Identity)

- Goal 7: To revitalise the Camogie brand and identity
- Goal 8: To develop commercially to power and drive our core business
- Goal 9: To inspire more people to watch and engage with Camogie, locally, nationally and Internationally

Place (Leadership)

- Goal 10: To work collaboratively with the GAA and LGFA as part of the Gaelic Games family
- Goal 11: To ensure appropriate playing facilities for Camogie
- Goal 12: To provide an innovative, dynamic and sustainable association that demonstrates best practice in governance

The next section of the Annual report provides updates under these key areas.



Section 1: Passion: The Game

The focus of the first strategic area of the National Development Plan, 2020-2023, was to encourage participation within Camogie as well as raising standards across the board by creating a positive environment in which to play the game.

Specifically, this area focuses on four key goals:

- Goal 1: To provide lifelong participation within the game
- Goal 2: To increase the standard of Camogie at Club & County levels
- Goal 3: To embrace the fixtures challenge to ensure an adequate games programme for all
- Goal 4: To promote the health, wellbeing and welfare of all Camogie participants People (Volunteers)



Section 1: Passion: The Game

1.1 Supporting Players

1.1.1 Player Welfare

Anti-doping Governance and Education

An Inter-County anti-doping webinar for players, managers, coaches, and backroom personnel was hosted in Jan 2023. 106 members registered with 18 attending on the night. A further webinar was held in Dec 2023. 62 members registered with 34 attending on the night.

A club anti-doping webinar for players, managers, coaches, and backroom personnel was hosted in Nov 2023. 58 members registered with 18 attending on the night. Anti-doping testing was conducted by Sport Ireland anti-doping unit at 2 matches in the 2023 Championship season. The Camogie Association engaged with WADA's Play True Day on April 14th with social media posts across all platforms.

Government Support Scheme

26 counties received Government Support Scheme funding to a total of €355,314. Players received expenses from the scheme to a total of €725,604.

Two counties completed Health Checks in 2023 in addition to 8 in 2022. Health Checks will continue in 2024.

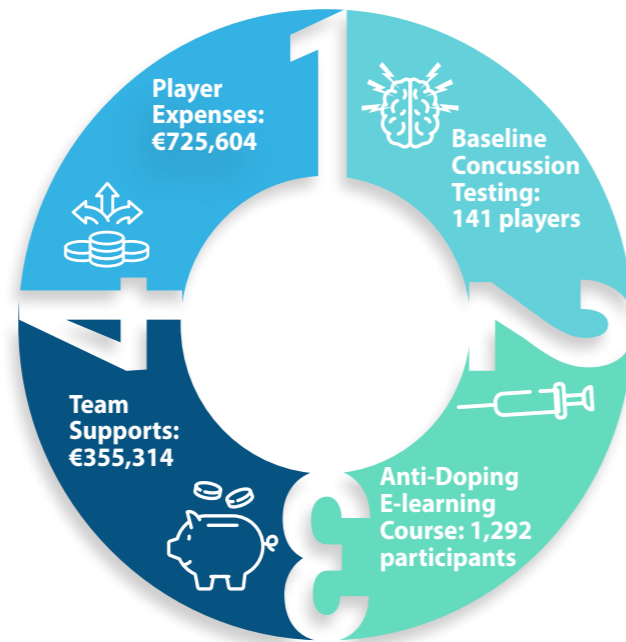
UPMC Concussion Baseline Testing Programme

The Camogie Association is part of a collaboration with UPMC, the GAA, GPA and LGFA, that sees Inter-County teams take part in baseline concussion testing. This allows players to retake concussion testing after a concussive incident so results can be compared. The resulting information supports players treatment as well as their return to play.

Injury Management System

A bespoke Gaelic games injury management system app has been developed on the Foireann platform for the use of adult inter-county physiotherapists and athletic therapists across the four codes. All adult inter-county Camogie teams were strongly encouraged to engage in this initiative. The data collected is to be used to build upon earlier works and to further understand key trends across injuries within Gaelic Games, with the aim of informing policy regarding improving player welfare.

Fig. 2. County Player Welfare Supports:



Player Welfare Enquiries

Enquiries in relation to Player Welfare were received and addressed throughout the year. Each enquiry is seen to on an individual basis in relation to the specific situation. Enquiries can range across topics such as injury, insurance, mental health, nutrition, playing time, medical supports, athletic development, etc.

Player Welfare Booklet (Volume 3)

The third volume of the Player Welfare Booklet was developed with six brand new articles being created. The articles were individually released across the Camogie Association social media channels.

The 48-page resource developed for players, coaches and volunteers included the following articles:

Article	Author
Do Female Athletes Need to Train Differently	David Nolan
Can We Learn to Love Our Bodies	Deirdre Reddan
Developing Self Reflection Skills as a Coach	Bernie Durkan
Fuelling for Camogie	Emma Brennan
The Coaching Practices of Youth Gaelic Games Coaches	Kevin Gavin
Learning to Move Like a Human First	Brian O'Loughlin

The Player Welfare articles received 5,897 website views and 95,795 impressions on social media (Facebook & Twitter).

Youth Mental Health First Aid Tutor Training

A second staff member took part in a 5-day Youth Mental Health First Aid tutor training course to be with MHFA Ireland. This brings the number of staff members trained up to two, allowing up to four courses to be delivered by the organisation over the course of the year.

Female Athlete – Educational Video

David Nolan presented a webinar on the Female Athlete titled "Considerations for Physical Preparation in Camogie; Menstrual Cycle, Contraceptives & Sex Differences in Exercise". The webinar, which is on the Camogie Association YouTube channel was viewed 600 times in the week it went live.

Women's Health Series – Relationship with Food

Deirdre Reddan presented a four-part webinar series in 2023. Three of the four webinars, titled Promoting a Healthy Relationship with Food and Body Image in our Young People, Understanding Body Image Issues and Supporting the Emotional Well-Being of our Young People, were directed towards club parents and coaches and attracted 250+ members registering and 105 attending. The fourth webinar was aimed at Inter-County management and backroom teams, to support them in their roles collaborating with Inter-County players.

Fig 3. Player Welfare Initiatives



1.1.2 Inclusion

PRIDE Round

PRIDE Round took place on the second round of the Glen Dimplex All-Ireland Championship Series.

48 clubs and 16 counties registered to take part in Pride Round with many more engaging in PRIDE Round by taking part in various activities over the course of the week. Activities included team photos with pride flags, breakfast mornings, dress themed training sessions, pride wristbands and laces, with all activities been shared across county and national Camogie social media channels.

Pride Parade

The Camogie Association marched in the Dublin Pride Parade for the third time with the Gaelic Games family. On the day of the Pride Parade, our Player Welfare and Inclusion Coordinator joined the GPA, GAA and LGFA, in a Pride Breakfast morning with Taoiseach Leo Varadkar in attendance. The Camogie Association also took part in the Belfast Pride Parade, with Ulster Administrator marching alongside our GAA colleagues.

Inclusion Enquiries

Inclusion enquires are received throughout the year and as with Player Welfare enquires, they are addressed on an individual basis in relation to the situation. Enquires can range across the various topics within equality, diversity and inclusion.

Tell Her Story Series

The Tell Her Story series is a compilation of articles with various members of the Camogie Association to shine a light on them and share their story. Sports Journalist, Alanna Cunnane, interviewed all participants and developed the articles giving a great insight into members of the Camogie Association.

Tell Her Story Series:

8 Episodes
65,106 Facebook impressions
64,660 Twitter impressions

Fig. 4 - Tell Her Story Series:	Author
The Ingredients to Success	Una Leonard
More than Just a Player	Hannah Looney
A Proud Cork Player, an Even Prouder Knocknaheeny Woman	Amy O'Connor
Wheeling Away to Victory, the Cycle of Wheelchair Hurling Keeps Turning	Geraldine McGarrigle
Having a Baby Doesn't Mean Your Sporting Career is Over	Fionnuala and Sara-Louise Carr
The Woman who Spurred Cabinteely GAA to Become the Land of 100,000 Welcomes	Aoife Rojack
A Two-Way Street of Inspiration Personified	Katie Lonergan
Eat, Sleep, Camogie, Repeat	Ziyan Spillane

1.1.3 Gaelic Games Youth Forum

On the 7th of October, the Gaelic Games youth forum took place in Croke Park. Approximately 200 youths had the opportunity to attend various workshops, information stands, and panel talks throughout the day.

There was a Camogie Association information stand in the concourse of the event where youths could input into the Strategic Plan for 2024-2026. There was a total of 59 responses, 50 female, 9 male, with a range of ages from 12-21 years old, however the majority were between 14-17 years old. There was also a Camogie workshop where the youths were facilitated to share their playing experiences and desired behavioural changes with the Camogie Association. The workshop had a full house of 54 females and 7 males, who all gave plenty of feedback that we can use in 2024 to improve playing experiences. The workshop proved to be one of the highest attended workshops.

At the workshop attendees all had the chance to discuss the effects that coaches and supporters had on them, both positively and negatively. Overall, the youth forum was a magnificent event, and there were lots of learnings from younger members of the organisation.

1.2 Participation & Retention

1.2.1 Camán N' Chats / Social Camogie

This initiative is aimed at women over 25 who have never played Camogie before or are not currently playing any form of competitive Camogie. It is designed to encourage and support women to come and play the game, at a fun and social pace, in a safe environment within their community. In 2023, there were five Camán N' Chats/Social Camogie Blitzes with over 600 participants.

Ulster hosted two provincial Social Camogie Blitzes which proved a great success. The first was in Ballinderry GAA on June 19th where ten clubs participated and on September 9th another blitz took place in Castledawson GAA with 15 clubs attending.

Fig. 5 Club Attendees for Camán N' Chats/Social Camogie Blitz Events in 2023

Club Name	No. of Players	Event Attended
Carrickshock, Kilkenny	10	Come and Try Leinster*
Clara, Kilkenny	14	Come and Try Leinster*
Clonkill, Westmeath	12	Come and Try Leinster*
Donaghmore Ashbourne, Meath	16	Come and Try Leinster*
Eire Og Greystones, Wicklow	11	National & Leinster Blitz
Erins Isle, Dublin	15	Come and Try Leinster*
Inniscarra, Cork	12	Munster & National Blitz
Cumann Baire Caoimhin, Kevin's Camogie, Dublin	11	National Blitz
Kilmacud Crokes, Dublin	8	Leinster Blitz
Knockavilla, Tipperary	32	Munster Blitz
Lough Lene Gaels, Westmeath	10	Leinster Blitz
Naomh Fionnbarra, Dublin	14	Leinster Blitz
Oulart the Ballagh, Wexford	13	Come and Try Leinster*
Portlaw, Waterford	12	Munster Blitz
Ringtown, Westmeath	14	National & Leinster Blitz
Sarsfields, Cork	8	Munster Blitz
St. Anne's, Dublin	46	National & Leinster Blitz
St. Lazarian's Camogie, Laois	8	Come and Try Leinster*
St. Oliver Plunkett ER, Dublin	14	Come and Try Leinster*
St. Sylvester's, Dublin	12	Come and Try Leinster*
Tullamore, Offaly	15	National Blitz
St. Mary's Ahoghill	25	Ulster Blitz – Ballinderry & Castledawson
Ballinderry	32	Ulster Blitz – Ballinderry & Castledawson
St. Malachys Castledawson	31	Ulster Blitz – Ballinderry & Castledawson
Bredagh	10	Ulster Blitz - Ballinderry
Sean O'Leary Newbridge	13	Ulster Blitz - Ballinderry
St. Endas Derrymacash	9	Ulster Blitz - Ballinderry
Eglish	9	Ulster Blitz - Ballinderry
Derrynoose	12	Ulster Blitz - Ballinderry
St. Brenda's Ballymacnab	34	Ulster Blitz – Ballinderry & Castledawson
Naomh Eanna	14	Ulster Blitz - Ballinderry
St. Patrick's Keady	12	Ulster Blitz - Castledawson
O'Connells Tullysaran	11	Ulster Blitz - Castledawson
Cuchulainn an Ghleanna	13	Ulster Blitz - Castledawson
Derrylaughan Kevin Barrys	14	Ulster Blitz - Castledawson
Ruairí Óg Cushendall	15	Ulster Blitz - Castledawson
Sean O'Leary, Newbridge	13	Ulster Blitz - Castledawson
East Belfast GAA	11	Ulster Blitz - Castledawson
Killeavy	14	Ulster Blitz - Castledawson
Kilclief Ben Dearg	12	Ulster Blitz - Castledawson
Ballinascreen	15	Ulster Blitz - Castledawson

*Indicates Clubs that took part in the Come and Try Event, to participate in a social playing event to see if there is interest in setting up a social hub, such as Camán N Chats/Social Camogie

In July, there was a blitz in Mallow GAA (Munster), with four clubs (6 teams) taking part. In September, six clubs took part in the National Camán N' Chats Camogie Blitz in NGDC, Abbottstown.

In November, Leinster Camogie hosted a Leinster Blitz and a Come and Try Day in the National Indoor Arena, which was open to all clubs and individuals in the association. Fifteen clubs (18 teams) took part, with approximately 40 individuals giving it a try on mixed teams that were set up on the day. A fantastic day was had by all.

Fig. 6 - Event Stats



1.2.2 Camán 4 Fun

Camán 4 Fun is a retention initiative aimed at young teenage females, allowing them to experience Camogie in a fun way. Encouraging a revamp of the traditional Camogie participation experience, through promoting a relaxed model of the games environment by modifying the rules, playing area and equipment, to make the programme more player focused and reducing the competitive skills and drills approach. The main purpose of this initiative is to encourage young women to get involved in their communities using the skill sets learned through Camogie.

Eight schools participated in 2023; two from Roscommon, one from Sligo, and four from Galway and Mayo, who all completed their six-week programme. In addition, they received resources to assist with the delivery and sustainability of Camogie within their school.

A Camán 4 Fun Blitz, sponsored by ATU, was hosted in Carnmore in April to round out the programme. A total of six teams from three different schools were present. The day included several dancing sessions in addition to non-competitive Camogie games.

Following the completion of the blitz, a focus group was held with all teachers and coaches in attendance, and a selection of participants in a separate group. All focus groups were very useful and have helped us shape the programme for 2024. The programme will be rolled out across the county in 2024. Schools in Connacht have already expressed interest and will resume in 2024, with a revamped resource booklet and videos to assist schools with the delivery of the programme.

List of schools who attended Camán 4 Fun Blitz in Carnmore

School Name	County
Gort Community School	Galway
Abbey Community College	Roscommon
Roscommon Community School	Roscommon

1.2.3 All-Ireland Poc Fada

M. Donnelly GAA All-Ireland Poc Fada Finals is an annual event testing the skills of the top Hurling and Camogie players. This year the event took place in the Annaverna Mountain in Co. Louth on Bank Holiday Monday, 7th August. This was the 20th year that Camogie players competed in the All-Ireland Poc Fada Finals, and to mark the occasion 2004 winner and Galway native, Stephanie Gannon, became the first woman to be inducted into the Poc Fada Hall of Fame along with 1981 and 1983 senior men's winner and five-time Limerick All-Star, Pat Hartigan.

Congratulations to Molly Lynch (Sarsfields, Cork) who won the Senior Poc Fada for a third year in a row, taking part in the competition as the reigning champion. Molly is the only player to win both the U16 and Senior All Ireland Finals. Tiarna Kelly (Derry) won the U16 competition.

Fig. 7 - Camogie Participants:

Name	County	Club	Grade
Molly Lynch (Reigning Champion)	Cork	Sarsfields	Senior
Hazel Austin	Dublin	St.Maurs	Senior
Grace Foxe	Laois	St.Lazerians	U16
Susan Earner	Galway	Eyrecourt	Senior
Alannah Farrell	Galway	Craughwell	U16
Emma Mulvaney	Cavan	Castletara	Senior
Tiarna Kelly	Derry	Ballinascreen	U16
Katie McCormack	Tipperary	Thurles Sarsfields	Senior
Maryellen Holmes	Tipperary	Knockavilla	U16

1.2.4 National Club School Link (CSL)

The CSL grant is an initiative to support clubs that are newly formed, from DEIS areas and have a local all-girls school. The links are with primary schools only. Selected clubs must be registered members and compliant with Foireann. School coaches must be registered with the Camogie club and fully certified/vetted (identifiable on Foireann) and the coaching was required to be completed by December 2023. This funding was increased from €7,040 in 2022 to €8,000 in 2023. This ensured 25 clubs received funding in 2023 from all four provinces (Munster; 7, Leinster; 7, Ulster 6, Connacht;

5). Funding is split equally among selected clubs and is for a minimum of 16 hours coaching in the school and a club introduction day e.g. blitz day in the club or information night for players/parents to register with the club.

Fig. 8 - Selected Clubs 2023

Club	County
Naomh Brid	Carlow
Ballinacor Camogie Club	Wicklow
Gael Colmcille	Meath
Hilltown Killinick	Wexford
St. Lazerian's Camogie Club Abbeyleix	Laois
Cullion Camogie Club	Westmeath
Shamrocks	Offaly
St. Mary's Hurling & Camogie Clonmel	Tipperary
Laochra Og	Cork
Cappataggle Camogie Club	Galway
Four Roads	Roscommon
Ballina Stephenites	Mayo
Bandon Camogie Club	Cork
Tulsk Camogie Club	Roscommon
Portumna Camogie Club	Galway
Glenroe Camogie	Limerick
De La Salle	Waterford
St. Patrick's	Cork
Ballyduff Lower Camogie Club	Waterford
Markievicz Camogie's Club	Donegal
Naomh Pol /St Paul's	Antrim
Laragh United	Cavan
Ballela	Down
St. Malachy's Portadown	Armagh
Inniskeen	Monaghan

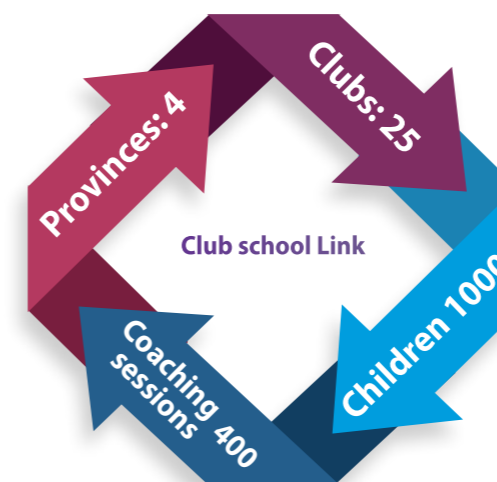


Fig. 9



1.2.5 Her Moves Campaign / Teenage Summer Camp

The Her Moves campaign is a nationwide Sport Ireland campaign to empower young females to find something that moves them and encourages physical activity and involvement for healthier lifestyles, whether they consider themselves "sporty" or not. Funding was received to pilot a teenage summer camp. The target for this camp was any teenage girl, regardless of previous or current playing experience.

Two focus groups with 16 students were ran in a pre-planning meeting in February, with a week long pilot camp in Offaly for 30 teenagers in July. There were 11 various activities provided for the participants including four Camogie sessions, along with drums, nutrition, dance, LGFA, tag, leadership, yoga. Feedback was very positive from all participants and further funding has since been received to expand the Teenage Summer Camp programme in 2024.

1.2.6 Provincial Development and Participation (Participation and Growth Co-Ordinators)

MUNSTER

Tipperary Transition Year (TY) Pilot Projects

TY students from Presentation College, Clonmel, and Ursuline Secondary School, Thurles, took part in a Coach Developer Program where they completed an Introduction to Coaching Gaelic Games (ICGG) course, Safeguarding 1 and Coaching workshop. Once the students had completed their training, they proceeded to go into local primary schools to deliver coaching sessions to primary school children, all under the supervision of TY coordinators and primary school teachers.

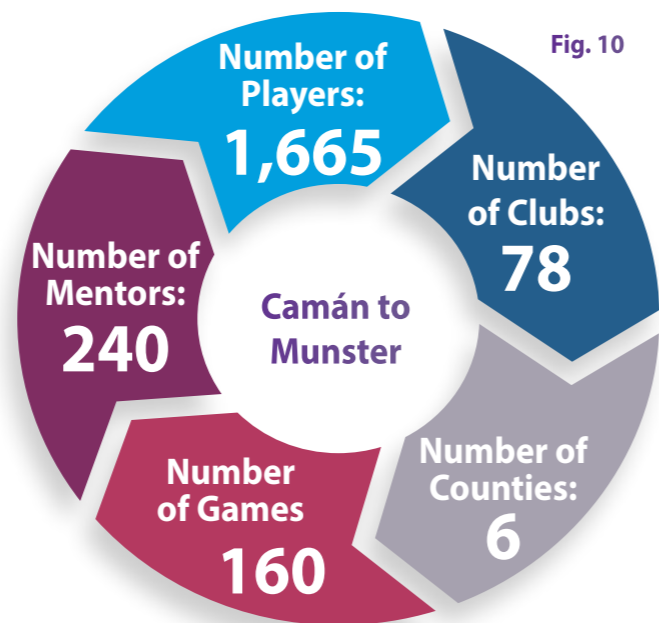
Coach Education

14 Introduction to Gaelic Games (ICGG/Foundation) courses were ran across Munster in Quarter 1 and Quarter 2, Cork (5), Clare (3), Tipperary (3), Limerick (2) and Kerry (1).

Camán to Munster

In February 2023, applications for Camán to Munster were published with the event taking place in early April. Given the time of year, it was challenging to secure a stadium to host the blitz event for U12s due to unpredictable weather and a busy Inter-County schedule. The event was relocated to Mallow GAA, which enabled more than the traditional 64 teams to take part, with more pitches being available in the new venue.

80 clubs were selected at random to receive an invite to the blitz, with 73 clubs confirming their attendance on the day. The remaining clubs who did not get a first round offer were invited in a second round of offers. On the day, 78 club teams attended. A great day was had by all players and mentors on the day.



Munster Poc Fada

The County Poc Fada competitions took place between April and June. Munster Poc Fada was scheduled for the 11th June with the Hurling counterparts. However, the decision to host a Camogie only competition for 2023 was made and subsequently held on 3rd July. Both competitions (Camogie and Hurling) will be a joint effort in 2024.

Senior Winner – Katie McCormac (Tipperary)
U16 Winner – Maryellen Holmes (Tipperary)

Munster Skills Competition

The U15 Munster Skills Competition took part in clubs across the province, with a finals day on 12th May in Mallow. Winner – Kate Liston (Killeedy, Limerick).

Camán N' Chats / Social Camogie

This was the second year of the Camán N' Chats/Social Camogie initiative. Munster held a blitz day for Munster clubs in Mallow in July where four clubs were in attendance and made up six teams on the day.

Clubs/Players:
Knockavilla (Tipperary - 32)
Portlaw (Waterford - 11)
Inniscarra (Cork - 12)
Sarsfields (Cork - 8)

Level 1 Courses – Camán Get Hooked

There were three Level 1 courses run in Munster for 2023 (Kerry and Tipperary x2).

Waterford and Cork courses were cancelled (by the counties) due to lack of numbers.

Workshops

Games Based coaching with Barry Mullane (Tipperary).

Barry Mullane completed a Games Based Approach to

Coaching workshop aimed at coaches working with 13-18 year old girls. 46 coaches from five counties (Clare, Limerick, Cork, Tipperary and Waterford) were in attendance in Glenroe GAA (Limerick) in November. A second course was held in December for Kerry coaches.

Working with female athletes and their cycle with Andrea Byrne Coaching (Wicklow)

Andrea Byrne is a gym owner and online presence working with women in sport to achieve their potential. Andrea came to Munster to deliver two workshops to coaches working with teenage girls and to help understand the importance of knowing how the female cycle works.

Attendance: (90 Spaces available)

Youghal: 16 coaches from five clubs in Cork

Sixmilebridge: 18 coaches from nine clubs in Clare

Thanks to Youghal Camogie (Cork) and Morey Movement (Clare) for facilitating the workshops.

Munster Club School Link Grants (CSL)

There was a national fund made available for Munster clubs to avail of a grant to go towards CSL coaching in winter 2023. Seven Munster clubs were selected.

The clubs that received this grant resulted in the coaching numbers below. Number of schools, classes benefiting, and approximate number of children coached.

Club	Schools	Classes	Sessions	Number of Children
Laochra Og (CK)	1	2	16	40
St. Marys Clonmel (TY)	2	2	16	40
Bandon (CK)	1	2	16	40
Glenroe (LK)	1	2	16	80
De La Salle (WD)	2	2	16	80
St. Pats (CK)	2	2	16	80
Ballyduff Lower (WD)	1	2	16	40
TOTAL	10	14	112	400

LEINSTER

Coach Education

Introduction to Coaching Gaelic Games

There were 14 Introduction to Gaelic Games (ICGG/ Foundation) courses that were run across Leinster from February to May. This saw 193 coaches trained up to ICGG level for compliance and minimum qualification to coach the game. Kildare (2), Kilkenny (5), Carlow (1), Westmeath (1), Offaly (2), Wexford (2), Wicklow (1).

Level 1 Coaching Courses

There were four Level 1 coaching courses in Leinster over 4 counties. This saw 78 coaches trained up to Level 1. Meath, Kildare, Kilkenny, and Offaly all hosted a course.

Club School Links

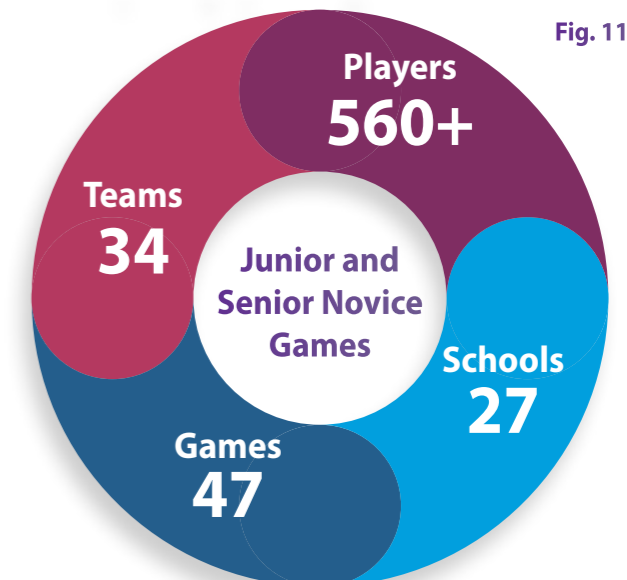
There was a national fund made available for Leinster clubs to avail of a grant towards CSL coaching in winter 2023. Seven Leinster clubs were selected:

- Brownstown, Co. Westmeath
- Sarsfields, Co. Kildare
- St. Brendan's, Co. Dublin
- Kilcoole, Co. Wicklow
- Wolfe Tones, Co. Meath
- Tara Rocks, Co. Wexford
- Banrion Gaels, Co. Laois

Secondary School Camogie Development

To kick start the year a blitz day was organised for March and April, with a Junior Novice League designed to follow throughout April and May for those interested. This initiative is for schools not yet competing competitively in Leinster Post Primary and onto National Post Primary levels. 14 schools attended on the day with 21 teams and 300 players taking part in 29 games over the course of the day.

Throughout April and May 260 players from 13 schools played 18 games in the Leinster Junior Novice League.



Leinster Coaching Academy

The 2023 Leinster Coaching Academy was again one of the most enjoyable and successful projects of the year. 54 applications were received in January and February with 16 coaches selected. The applications were chosen with an emphasis on a) 50% minimum female representation, b) representation from as many Leinster Counties as possible, and c) a balance and blend of coaching experiences.

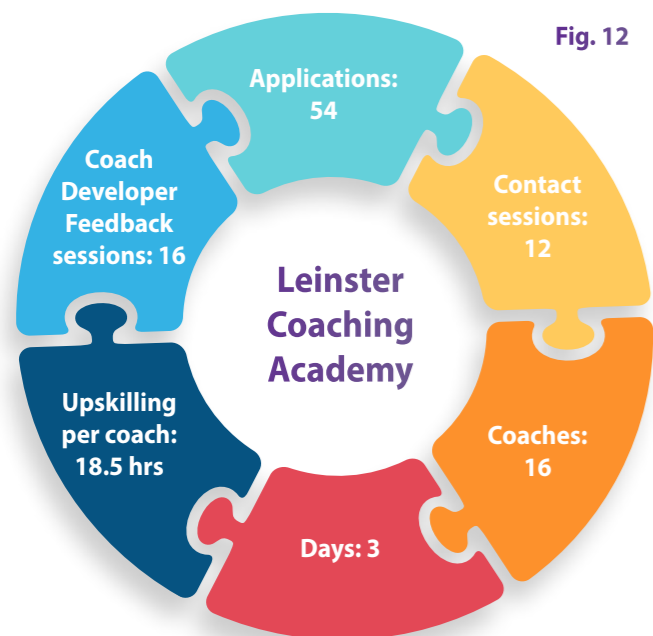
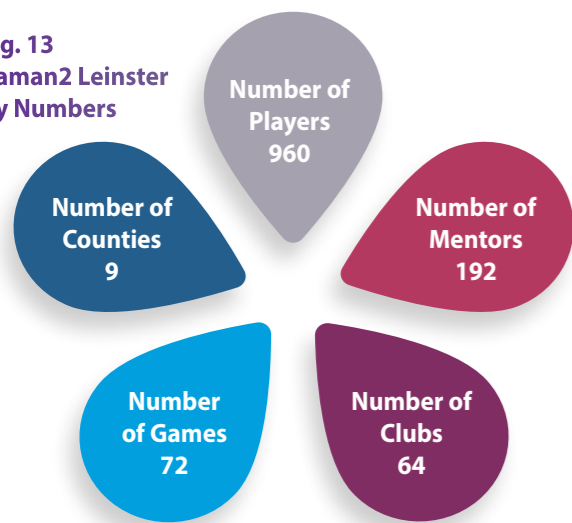


Fig. 12

Camán to Leinster

This fantastic initiative is always an enjoyable one to be part of and 2023 was no exception. UPMC Nowlan Park was the venue for Camán to Leinster which took place on Thursday 13th April, during the Easter break. With 88 entries from clubs across the province received, 48 clubs were selected, based on capacity and timings to deliver. This was organised in three intakes throughout the day to ensure the smooth running of the day, with 960 players participating across 128 games, it was a busy but fun day with 18 first whistlers officiating.

Fig. 13 Caman2 Leinster by Numbers



Leinster Council Funding Applications

2023 saw all 11 counties in Leinster apply for their development funding available through the Leinster Council. It was fantastic to see such time and thought put into the development initiatives in each of the counties and serves as a great springboard for Development Officers to start planning their activities for 2024.

€54,276 was approved following application submissions and each one was reviewed according to new criteria set

out. Funding was approved by the Executive and awarded to counties for the various projects. The new criteria was designed to ensure that funds were not being put towards one area of development, but instead assigned to a more wholesome development approach within all areas – coaching, refereeing, volunteers, players, schools, clubs and Inter-County.

Referee Education

A successful Leinster First Whistle Course ran online on Monday 15th May through our Referee Education Servicing Officer. There were 271 participants on the evening, with the following attendees: Dublin (203), Wexford (4), Kilkenny (9), Westmeath (8), Meath (12), Carlow (3), Kildare (13), Wicklow (18), and Louth (1).

Camogie 4 Teens

Camogie 4 Teens is a workshop designed for 15 to 17-year-olds, as a retention-based project. The workshop was delivered in five counties with a total of 204 players taking part and covered areas such as hormonal health, teen leadership, and Camogie coaching.



Camán N' Chats / Social Camogie

In November, Leinster Camogie hosted a Leinster blitz and a Come and Try day in the National Indoor Arena, which was open to clubs and individuals. 15 clubs (a total of 18 teams) from eight counties took part, with 40 individuals giving it a try on mixed teams, that were set up on the day. 213 players took part across the day.

CONNACHT

Connacht Development League

The inaugural Connacht Development League ran in late August and September 2023. Four teams participated, divided into two regional days and finals. The teams were from Mayo, Sligo, and Roscommon, with teams from Galway also invited, but interest was not taken up. The league followed a Féile-like format, with multiple games on an evening and a table for each region. Each game was 12 minutes per side, and teams ideally played two games a night. The standard team size was 12 players, but if both teams agreed, the numbers could be changed based on availability. The top teams of each region played for a cup, while the bottom teams played for a shield.

Camán to Connacht

The Camán to Connacht event took place early in 2023, hosted at the Connacht Centre of Excellence in Began. In Connacht, 24 clubs, 360 players, and 72 mentors participated in 36 games. A great day was had by all participants.



Fig. 14 Camán to Connacht:

U16 Connacht 7s

The Connacht Development Initiative took place in early July, featuring three grades (A, B, and C). The event took place at the Connacht GAA Centre of Excellence, with two/three pitches per field. It was held midweek over two days, with 19 clubs, 23 teams, and 4 counties participating. The total number of players involved was 260.

Coach Education

In 2023, one Level 1 Course was organised in Annaghdown, Co. Galway. Throughout the province, six Introduction to Coaching Gaelic Games (ICGG) courses were organised over the year in Galway, Mayo, and Roscommon. Approximately 80 coaches from Connacht undertook these courses. Additionally, two Coaching Teenage Girls courses were conducted in Connacht throughout the year. Go Games workshops were held in Roscommon, Mayo, and Galway throughout the year, with over 30 coaches in attendance in total.

Post Primary Blitz

In May 2023, a post-primary schools 7 & 9-side blitz occurred in Gort for developing schools. The 9-side blitz involved 16 schools with 288 players, 72 of these players were from Connacht. The 7-side games program saw eight schools represented by 83 players from the province.

Come and Try Blitz

In September, a Sligo Come and Try blitz day for clubs in the Sligo and Leitrim area aiming to start up Camogie clubs among existing GAA clubs involved 60 children from four clubs in Sligo and Leitrim. Also in September, a Come and Try evening for Camogie in Ballygar GAA pitches, with coaches and equipment, was organized with 65 players taking part.

ULSTER

Coach Education

Introduction to Coaching Gaelic Games (ICGG)

There were 11 ICGG courses delivered in the province this year. These were held in Attical, Naomh Brid, Glenullin, Drumgoon, Mullaghbawn, Ballymena, Creggan, Carnlough, Bredagh, Greenlough, Ulster Camogie (Ballinderry). There were also two new coach developers recruited and trained.

Level 1 Coaching Courses

There was one level 1 course delivered in Tír na nÓg, Randalstown, with 22 people in attendance.

Winter workshop series

A series of workshops were delivered for coaches from January to March 2023.

- Club development planning – 17th January (25 participants)
- Setting up a nursery programme – 24th of January (59 participants)
- Autism in Camogie – 26th of January (31 participants)
- Coach Development Using the TURAS Programme – 31st of January (31 participants)
- Introducing Social Camogie – 7th of February (20 participants)
- Sport Science in Camogie – 14th of February (26 participants)
- Fitness with the Sliotar with Paul Boyle – 7th of March (41 participants)

Indoor Go Games Programme – Meadowbank

In early 2023, Go Games Blitz's were organised for the U10 and U12 ages groups within the province along with a game's programmes for U14. These blitzes were open to all clubs across the province and were capped at 15 players per blitz. We had a great uptake in the available places for these events, and below is a list of the clubs who took part, which were hosted in the superb facilities at Meadowbank Sports Arena in Magherafelt.

U10 Blitzes
Omagh St Enda's
Greenlough Camogie Club
Tír na nÓg
Naomh Pdraig Uisce Chaoin Muff
Tulach Óg Hurling & Camogie
Edendork
Magherafelt
Geraldine's Camogie Club
Dungloe
Gort na Mona
Swatragh
Naomh Pdraig

U12 Blitzes
Eglisk Camogie Club
Omagh St. Enda's
Greenlough Camogie Club
An Ríocht
Eoghan Rua
Tulach Og Hurling & Camogie
Edendork
Naomh Pól
Drum
Cushendall Camogie
Magherafelt
Sean MacCumhaill's

U14 Blitzes
Eglisk Camogie Club
Omagh St. Enda's
Naomh Pól
Eoghan Rua Coleraine
An Ríocht
Edendork
Loch Mór Dal gCais/Glenavy
Magherafelt
Beannchar
Glen
Derrylaughan

Motivate Nurture Aspire (M.N.A) Programme

The M.N.A Programme primarily looks at the development of female Mentors and Coaches within clubs and the subsequent delivery of the Hurl with Me Programme by these mentors within their respective clubs. Loughgiel Shamrocks GAC, East Belfast GAA, Clonduff, St Endas CC Derrymacash and Edendork GAC all took part in the MNA programme.

Camán to Ulster

On July 1st, the Camogie event at Tyrone's Centre of Excellence drew participation from an impressive 27 teams. The occasion highlighted the collective passion and commitment of the Camogie community. This event served as a testament to the thriving interest in Camogie, emphasising the skill, camaraderie, and competitive spirit displayed by the participating teams. See below list of teams who took part.

Development Squad Blitzes

The Camogie Blitz in Middletown on May 17th marked the Provincial U15 Inter-County event, with the following teams taking part.

- Antrim
- Armagh
- Down
- Tyrone

The Provincial U14 Inter-County blitz's took place on Saturday 15th July across three venues, namely Castledawson, Tír na nÓg Randalstown & The Monaghan Centre of Excellence. 12 teams took part in a great day of Camogie.

Group A	Group B	Group C
Castledawson	Tír na nÓg Randalstown	Monaghan Centre of Excellence
Antrim	Antrim	Cavan
Armagh	Armagh	Donegal
Derry	Down	Mayo
Down	Tyrone	Monaghan

Fig. 15

Antrim Creggan Camogie Club Lámh Dhearg MacUilín CLG Ballycastle St. Mary's Rasharkin Loughgiel Shamrocks Ruairí Óg Cushendall	Armagh St. Bridgid's Camogie Club	Cavan Drumgoon	Derry St. Colm's Drum Wolfe Tones Bellaghy Sean O'Leary's GAC Newbridge
Donegal CLG Carndonagh Burt	Down Liatroim Fontenoys Kilclief Ben Dearg Mayobridge St. Patricks Portaferry GAC An Ríocht	Monaghan Clontibret Castleblaney Camogie Club Iniskeen Camogie Club	Tyrone Éire Óg Carrickmore Omagh St. Enda's Derrylaughlan Edendork GAC Fr. Shields Camogie Club Eglisk

Social Camogie

Ulster Camogie ran a Social Camogie Blitz in June 2023 at Ballinderry GAC. There was a total of ten teams at the blitz and all really enjoyed the event. A further blitz was held in Castledawson on September 9th with 15 clubs attending. Feedback indicated that the blitz is a brilliant way to not only have game time activity, but also create relationships with other clubs and players in a social setting.

Ballinderry Blitz Teams
St Mary's Ahoghill
Ballinderry
St Malachys Castledawson
Bredagh
Sean O'Leary Newbridge
St Endas Derrymacash
Eglisk
Derrynoose
St Brenda's
Naomh Eanna

Castledawson Teams
St. Mary's Ahoghill
Ballinderry
St. Malachys Castledawson
St. Brenda's Ballymacnab
St. Patrick's Keady
O'Connells Tullysaran
Cuchulainn an Ghleanna
Derrylaughan Kevin Barrys
Ruairí Óg Cushendall
Sean O'Leary, Newbridge
East Belfast GAA
Killeavy
Kilclief Ben Dearg
Ballinascreen

Teenage Road Show

Ulster Camogie was delighted to have successfully concluded its Teenage Road Show program, which took place across six different venues from July 25th to August 10th. The one-day Camogie camps, designed for 13-15-year-olds provided an exciting opportunity for young players to enhance their skills. Top coaches from the province led the sessions, with each camp hosting a guest appearance from an inter-county star. The camps, capped at 40 participants per venue, ran from 10

am to 2 pm and offered a day of learning, fun, and the chance for participants to forge new Camogie connections and friendships with girls from other clubs. All participants were required to be registered with a Camogie club to join in the skill development and camaraderie.

Camps were hosted in the following venues: -

Venue
Mayobridge – 40 participants
Roger Casements – 25 participants
Owenbeg – 40 participants
Castletara – 40 participants
Inniskeen – 24 participants
Armagh – 24 participants
Total: 193 participants

Autumn Go Games Programme

The focus of the program was on U8, U10 & U12 age groups, spanning across a 6-week duration. Games were scheduled on Saturdays from 10 am to 12 pm, with various clubs stepping forward to host and coordinate blitzes.

Upon review, the program had a robust start, witnessing significant participation across nine venues in the first two weeks. Unfortunately, adverse weather conditions led to the cancellation of the U12 blitz on October 21st, and the final U12 blitz experienced low attendance. The overall sentiment suggested that some clubs concluded their activities for the year as we progressed into weeks 4, 5, & 6.

Halloween Camps

This year two Halloween Camps were organised, the first of which was held in Derry City at Na Magha GAA Club with 48 players attending. The Newry Camp was cancelled due to flooding. 75 players had registered to attend and was rescheduled for February 2024.

Friday Night Lights

Friday Night Lights was a non-competitive 9-side games programme. Six weeks of non-competitive games for U14s, U16s and U18s players was organised. 40 teams took part, with 425 girls playing at a time of year when there are traditionally no games.

Ulster Poc Fada

The Poc Fada took place on the 20th of June in Glenarm, County Antrim. Tiarna Kelly from Ballinascreen in Derry was the U16 Winner, while Emma Mulvaney from Castletara Camogie Club (Cavan) was the senior winner. Both players went on to represent the province at the 2023 Martin Donnelly All-Ireland Poc Fada Finals.

1.3 Technical Development

1.3.1 Allianz Camán to Croker

The Allianz Camán to Croker event took place in Croke Park on Friday the 18th of August 2023 – one of the biggest club events in the Camogie calendar. In 2023, 64 clubs, 1,300 Camogie players and 200 coaches participated in this once in a lifetime experience. Eight young whistlers also received the opportunity to referee games throughout the day.

A total of 96 U12 games were played in Croke Park, with each team playing three games within their session.

Each club team had a panel of 22 players and three coaches, who had the chance to take to the hallowed ground in Croke Park.

Fig. 16 below shows the fortunate teams that were selected to participate in the 2023 Allianz Camán to Croker Event.

1.3.2 Development Squads 2023

2023 saw the largest entries for the Inter-County development squad games to date. The U14 games programme saw 28 counties and a total of 58 teams entering the games program. Six game dates were provided for counties through the course of the year at U14 level.

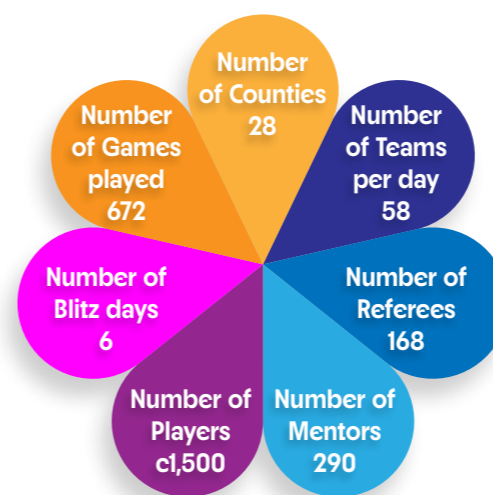
Fig. 16

An Rinn - Waterford	Ardrahan - Galway	Bandon - Cork	Blackrock/Effin - Limerick
Blacks and Whites - Kilkenny	Boyle - Roscommon	Brian Borus - Tipperary	Brickey Rangers - Waterford
Broadford - Kildare	Burren Rangers - Carlow	Cappataggle - Galway	Carrickshock - Kilkenny
Carrigtwohill - Cork	Castlebar Mitchels - Mayo	CLG Carndomhnaigh Donegal	Clonad Raheen Gaels - Laois
Clontibret - Monaghan	Craanford Monaseed - Wexford	Crecora - Limerick	Creggan - Antrim
Crusheen - Clare	Davitts - Galway	Derrylaughan Kevin Barry's GAC - Tyrone	Dungourney - Cork
Éire Óg An Charraig Mhór - Tyrone	Four Roads - Roscommon	Fr. O Neills - Cork	Galbally - Limerick
Granagh Ballingarry - Limerick	James Stephens - Kilkenny	Kiladangan - Tipperary	Kildimo / Pallaskenry - Limerick
Kill - Kildare	Killarney - Kerry	Kilmessan - Meath	Kinnitty - Offaly
Liam Mellows - Galway	Liatroim Fontenoys - Down	Lough Lene Gaels - Westmeath	Loughgiel Shamrocks - Antrim
Mac Uílin CLG - Antrim	Marshalstown Castledockrell - Wexford	Nemo Rangers - Cork	Portroe - Tipperary
Raheny - Dublin	Rahoon-Newcastle - Galway	Ringtown - Westmeath	Ruan - Clare
Shannon Rovers - Tipperary	Sliabh Luachra - Kerry	St. Brigids - Armagh	St. Colm's Drum - Derry
Omagh St Enda's - Tyrone	St Lachtains - Kilkenny	St Marys Rosslare - Wexford	St.Patrick's GAC, Portaferry - Down
Blackwater - Wexford	Tallow - Waterford	Tournafulla - Limerick	Tulla - Clare
Tullaroan - Kilkenny	Valley Rovers - Cork	Westport - Mayo	Wolfe Tones Bellaghy - Derry

At U15 level, 24 Counties and 32 teams entered the games program, with seven game dates being offered to the teams entered.

The U14 games program culminated in the National Development Blitz in Dublin and Meath on the 5th of August. The weather on the day proved very unseasonable for the August bank holiday weekend, and as a result, two grounds had to make the decision to close their pitches due to waterlogged pitches. As a result, the division six competition had to be postponed and was rearranged to Saturday, the 2nd of September. The remaining six divisions took place on the day.

Fig. 17
U14 Development Squad in Numbers



The U15 National Development Game Programme Blitz took place on Saturday, 9th of September across five counties, namely, Westmeath, Carlow, Cork, Dublin, and Armagh. The Blitz was spread over five divisions and in the same format as the U14 National Blitz, each team progressed to a final depending on their placing after a round robin games program.

Fig. 18

John West National Féile Competing Teams:			
Club	Club	Club	Club
Navan O Mahony's	Ardrahan	Éire Óg an Charraig Mhór	Inniskeen
Cushendall	St Dominic's	St Brides/Blackrock	Na Piarasigh
Eire Óg Greystones	Castlegar	Naomh Brid	Westport
Tralee Parnell's	Naas	Clonduff Camogie Club	Boyle Camogie Club
Padraig Pearses	St. Cillian's	Cillard Camogie Club	Burt
St Kevins	Gailltír	Four Roads Camogie Club	Carnew Emmets
Markievicz	Naomh Eamann	Crossmaglen	Castlebar
Portumna	Lavey	Raharney	Castletara
Tooreen			

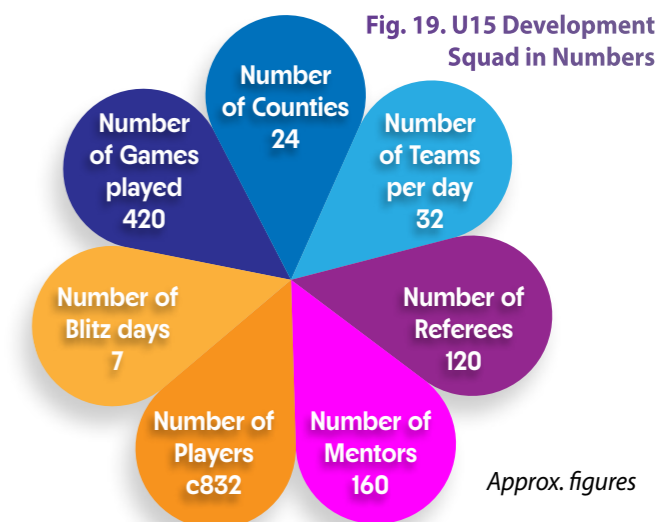


Fig. 19. U15 Development Squad in Numbers

On the 6th of August, against the backdrop of the highly anticipated All Ireland Camogie Final, a significant step was taken to gather the valuable opinions and insights of U14 Development Squad players. With an impressive participation of over 300 players, a survey was conducted to delve into their experiences and perceptions regarding the Camogie Association's Development Squad Games Programme in 2023. The survey was meticulously designed to elicit players' viewpoints on both the positive and negative aspects of the development squad game program. The objective was clear: to harness the collective wisdom of our young athletes in shaping the future of the Development Squad Pathway, with the aim of making it even more rewarding and enriching for all those who partake in it.

This initiative embodies the Camogie Association's commitment to providing the best possible experience for our emerging talents. We understand that the voices of the players are invaluable in creating a pathway that not only nurtures their skills but also caters to their aspirations, concerns, and preferences. The survey serves as a critical instrument in this ongoing process of improvement, ensuring that the Development Squad Games Program remains an inspiring and inclusive platform for the stars of tomorrow.

1.3.4 John West National and Regional Féile 2023

In 2023, 88 teams represented their respective counties in the National and Regional John West Féile competitions. The National competition was hosted in Connacht with five divisions on Saturday, June 24th. 28 counties were represented on this fantastic day of Camogie. It should be noted that the teams going forward to the National and Regional competitions all qualified through their respective county competitions. Approximately 400 teams took part in local county competitions.

John West National Féile Competing Teams:

Winners Roll of Honour		
Division	Competition	Team
1	Cup	Turloughmore
1	Shield	Dicksboro
2	Cup	Cushendall
2	Shield	Castlegar
3	Cup	Raharney
3	Shield	Crossmaglen
4	Cup	Carnew Emmets
4	Shield	Burt
5	Cup	Tralee Parnell's
5	Shield	Padraig Pearse's

Fig. 21

John West National Féile Competing Teams:			
Club	Club	Club	Club
Monaleen	St. Lazarian's	Ahane	St. Patricks Camogie Club
Bailieboro	Avondale	Blarney	Eire Og Corra Choill
Athy	Lusmagh Drumcullen	Arklow Rock Parnell's	St. Enda's Omagh
Tullaghan	Kilcormac Killoughey	St. Oliver Plunkett Eoghan Ruadh	Cappoquin
Killarney Camogie Club	Lámh Dhearg	Shannon Rovers	St. Pauls Belfast
Clough/Ballacolla	Bennettsbridge	Burren Rangers	Portaferry
Na Piarasaigh	Newbridge	Muinebheag	Gusserane
Kiltale	Keady	Clontarf	Butlerstown
Lough Lene Gaels	Barryroe	Eglis	St. Oliver Plunkett's
Craanford Monaseed	Dunderry	Harps	Kinnitty
Ballycran	Na Magha	Ruan	Celbridge
Granemore	Wolfe Tones na Sionna	Carlow Town	Rossa

National John West Féile Competitions:

Fig. 20 National Féile in Numbers.



The John West Regional Féile took place in six venues across the country on the same day as the National Féile competition. The host clubs in the regional Féile competitions all took part in the competition, adding another dimension to the event. Host clubs projected all that is good about the sport of Camogie, including welcoming, hosting, community spirit, and new friendships.

Winners Roll of Honour		
Division	Competition	Team
1	Cup	Tullaghan
1	Shield	Craanford Monaseed
2	Cup	St. Lazarian's
2	Shield	St. Pauls Belfast
3	Cup	Lough Lene Gaels
3	Shield	Kildalkey
4	Cup	Lusmagh Drumcullen
4	Shield	St. Patricks Camogie Club
5	Cup	Bailieboro
5	Shield	Burren Rangers
6	Cup	Lámh Dhearg
6	Shield	St. Enda's Omagh

Fig. 22 Regional Féile in Numbers.



1.3.5 Nancy Murray Cup Competition

The Nancy Murray Cup competition featured teams that did not advance to the knockout stages of the Glen Dimplex All-Ireland Premier Junior Championships. The participating teams this year were Louth, Wicklow, Offaly, Tyrone, and Mayo.

In a fiercely contested competition, Wicklow and Mayo secured spots in the final, held at St Brendan's Park, Birr on June 29th, with ideal Camogie conditions prevailing. In an evenly matched encounter that was not ultimately reflected in the scoreline, Wicklow's well-balanced team emerged victorious, defeating Mayo with a final score of 1-15 to 1-5. This marks the fourth consecutive year with a different winner in Nancy Murray Cup.

1.3.6 GO Games

Together with the GAA and the LGFA, the Camogie Association relaunched the Go Games Policy in August 2023, following a finalised review in early 2023. The policy will have a significant impact going forward on making sure that clubs, counties, and units follow the policy and that the Go Games are player focused.

When it comes to attracting and keeping young players at the beginning of their playing career, the implementation of the Go Games Policy is essential. The statement "everyone gets to play" is the most basic way to communicate the rights of the child who enjoys playing Gaelic Games. It is imperative that all children receive equitable and meaningful time on the pitch, regardless of their developmental level or speed.

As per the policy there are sanctions that apply for any breaches to the policy, however, in 2023, no sanctions were issued. Clubs were given the benefit of the doubt that they were not familiar with the policy and clubs that were in breach of the policy for 2023 have been communicated with regarding this from the Ard Stiúrthóir.

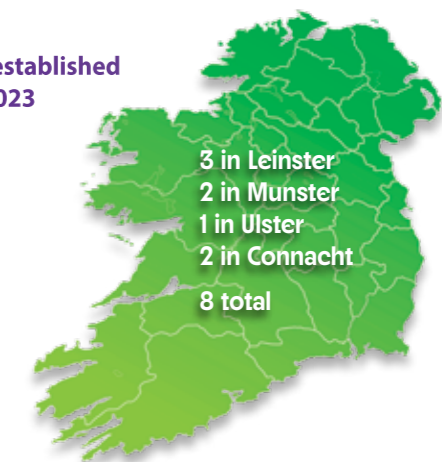
In November, two online workshops were held for clubs and counties on the policy to enable questions to be asked. On the 30th of November, 96 were in attendance and on the 4th of November, 71 attended the session.

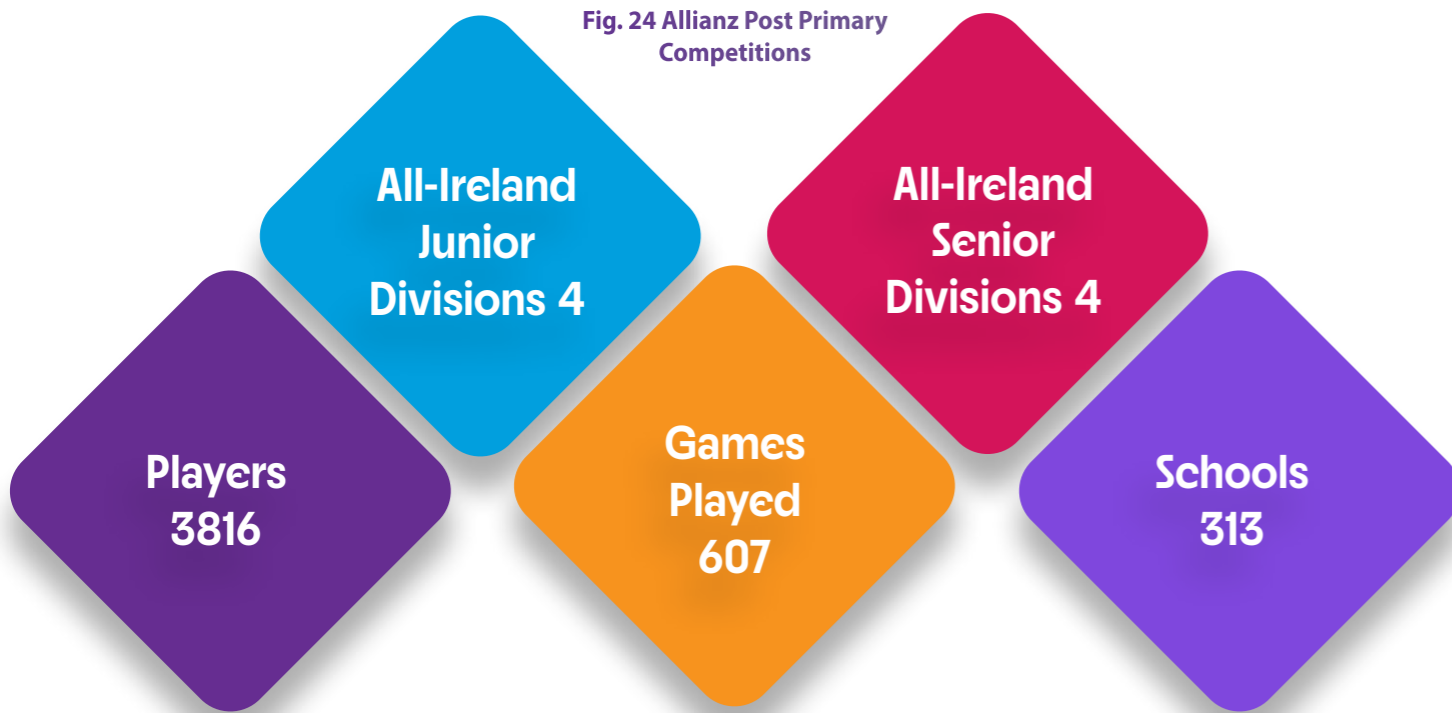
1.3.7 Newly Established Clubs in 2023:

In 2023, eight new clubs were established: three in Leinster, two in Munster, one in Ulster and two in Connacht as follows:-

- St. Kieran's Camogie Club, Co. Limerick.
- Tubber Camogie Club, Co. Clare.
- Rathangan Camogie Club, Co. Kildare.
- Ballinamore/Durrow Camogie Club, Co. Offaly.
- Crossabeg Ballymurn Camogie Club, Co. Wexford.
- Carrick Camogie Club, Co. Leitrim.
- Ballina Stephenites Camogie Club, Co. Mayo.
- Aodh Ruadh Camogie Club, Co. Donegal.

Fig. 23 Newly established clubs 2023





1.4 Post-Primary Schools and Third Level Camogie

1.4.1 Post-Primary Schools

This series took place across Junior A, B, C and D, as well as Senior A, B, C and D. All divisions culminated in a final played on 18th February and 25th February 2023 (Senior Finals) and 4th March 2023 (Junior Finals). We were delighted to have our new sponsors Allianz, who we have welcomed for a three-year term, which will hugely support the future growth of this sector.

1.4.2 Electric Ireland Third Level Camogie Championships:

The Electric Ireland Third Level Camogie Championship finals were hosted in UCD over the weekend of the 10th- 12th of February. We were delighted to have Electric Ireland as sponsors who significantly promoted the championship with their #FirstClassRivals campaign with record numbers in attendance for a fantastic display of Camogie.

TU Dublin was victorious in the Ashbourne Cup, with MTU Cork coming up trumps in the Purcell Cup. UCD 2 won the Fr. Meagher Cup competition, whilst TU Dublin won the Uí Mhaolagain Cup. Finally, Ulster University Magee were victorious in the inaugural Ashling Murphy Cup. Fresher and League competitions were also completed.



1.4.3 Future Leaders:

The 'Future Leaders Transition Year Programme is a joint initiative from the GAA, LGFA, the Camogie Association and the Professional Development Service for Teachers (PDST).

It is a cross-curricular programme comprising of a series of modules designed to encourage maturity, initiative, responsibility, and leadership skills in pupils. The Programme gives pupils the knowledge and skills to support all roles required in the effective staging of our games. As part of the programme, students are challenged to organise and run both on-field and off-field events for younger students.

The Future Leaders Schools Awards Day 2023 took place on October 17th, with schools awarded bronze, silver and gold awards. In 2023, there were 316 schools actively registered for the programme. It is hoped to continue developing the area in 2024, and further implement the programme in Camogie specific schools.

1.5 All Ireland Championship U10 Blitz – August 6th

On August 6th, the morning of the All-Ireland Finals, a series of All Ireland Championship U10 Blitz Events took place. Eight host clubs from Meath, Kildare, and Dublin participated in this programme. Clubs from all over Ireland were invited apply to attend a blitz.

These hosts club blitzes were located on close routes to Croke Park to ensure clubs could attend the Intermediate and Senior All Ireland Championship Finals following the participation in their blitz event.

A total of 48 clubs (including host clubs) from 17 counties and young players in the blitzes and created life-long memories with their teammates by attending the All Ireland's finals. An all-around entertaining and innovative approach to promote engagement and enjoyment in the game.

Host Clubs
Donaghmore Ashbourne, Meath
Kill, Kildare
Lucan Sarsfields, Dublin
Maynooth, Kildare
Sallins, Kildare
St Marks, Dublin
St, Annes, Dublin
St. Vincent's, Dublin

Attending Clubs
Abbeyskillix, Kerry
Arklow Rock Parnells, Wicklow
Athenry, Galway
Ballgarvan, Cork
Ballygalget, Down
Ballygarrett Realt na Mara, Wexford
Bishopstown, Cork
Blackrock/Effin, Limerick
Boardsmill, Meath
Bray Emmets, Wicklow
Carrickmacross, Monaghan
Castleblayney, Monaghan
Clonduff, Down
Craanford Monaseed, Wexford
Donard Glen, Wicklow
Éire Óg An Charraig Mhór, Tyrone
Eire Og Corra Choill, Kildare
Faythe Harriers, Wexford
Fingallians, Dublin
Glenealy, Wicklow
Gort na móna, Antrim
Johnstownbridge, Kildare
Kilcormac Killoughey, Offaly
Killarney, Kerry
Kilmessan, Meath
Kilrush, Wexford
Kiltegan, Wicklow
Lavey, Derry
Moneygall, Tipperary
Naomh Eamann, Laois
Muff, Donegal
Newcastle West, Limerick
Oulart The Ballagh, Wexford
Patrick Sarsfields, Antrim
St John's Carnlough, Antrim
Straffan, Kildare
Toomevara, Tipperary
Tullamore, Offaly
Watergrasshill, Cork
Kilrea, Derry

Section 2: People: Volunteers

This strategic area focusses on identifying, recruiting, training, education and support of volunteers.

- Goal 5: To increase the availability of skilled and qualified coaches and referees and provide a supportive environment for volunteers.
- Goal 6: To ensure that volunteers and clubs are valued and have the skills and support to effectively and efficiently administer our game.



2. People: Volunteers

2.1 Coach Education and Development 2023

2.1.1 Coach Education

In the area of formal coach education, certifiable via Sport Ireland Coaching, 53 Introduction to Coaching Gaelic Games Courses (previously referred to as 'Foundation Course') were delivered to the Association's newest coaches across 2023. In Quarter 4 of 2023, nine Level 1 courses were delivered across the country.

The Camogie Association, in collaboration with Sport Ireland Coaching and Dublin City University, delivered twelve Coaching Teenage Girls in Camogie workshops across the year.

2023 also saw the partnership between the Camogie Association and the Carver Framework (Paul Kilgannon) develop further with nine Carver Framework workshops delivered across the country in Quarter 3 and Quarter 4.

In addition, eight Camogie specific coaches graduated from the Gaelic Games Female Coach Mentorship Programme, while through the Camogie Association's support, three coaches represented the sport at the Student Sport Ireland Women's Sports Coaching Academy.

2023 saw the piloting of 'Tobar', the Gaelic Games learning management system in the administration of the Camogie Association's in-person/online coach education offerings. This system has been engaged to streamline the scheduling, enrolment, delivery, and assessment of the association's array of coach education schedules.

On December 15th 2023, the Gaelic Games Coach Pathway was launched. This cross-association collaboration has been adopted by the Camogie Association and will guide and categorise all coaching support efforts going forward.

2.1.2 Coach Developers

2023 saw the addition of five additional certified Coach Developers to the association's ever strengthening panel. With the continued growth in demand for formal coach education across the country and beyond, the association continues to strengthen its panel of developers in conjunction with Sport Ireland Coaching. Additionally, a further member has been successfully upskilled and added to the Camogie Association's Coach Developer Assessor Panel, as we embark on another high-volume year for Coach Education in 2024.



2.2 Motivate Nurture Aspire Programme (M.N.A) and Electric Ireland Hurl With Me

The M.N.A. programme is rolled out and offered to all clubs. The programme focuses particularly on the development of female mentors and coaches within clubs around the county within the four provinces. It aims to highlight the contribution that women play as positive role models for younger players and passing on their inherent knowledge of the game. It does this through several means:

1. Participating clubs nominate one female mentor who is upskilled across a wide range of areas including communications, mentoring and volunteer development and the Electric Ireland Hurl With Me programme.
2. Mentors support and impart their knowledge and experience to young and inexperienced female coaches – creating a pathway for women within the club.

28 clubs around the country participated in the programme in 2023. This involved upskilling for the M.N.A mentors, the delivery of the Electric Ireland Hurl With Me programme and the completion of the foundation courses for those female participants. Nine new female coaches completed the Introduction to Coaching Gaelic Games (foundation course) through the M.N.A Programme in 2023.

The Electric Ireland National Hurl with Me Day took place in Abbotsstown on 17 June 2023. Eight U10 teams, ten U12 teams, and their parents/guardians participated. More than 500 people took part in this fantastic day. Huge thanks to Electric Ireland for joining us on the day and supplying very well received T-shirts to all participants!

So much has been accomplished in the program's first five years in a very demanding and challenging environment due

to Covid. Much appreciation is due to all the tutors, clubs, and M.N.A. mentors for making this possible; 220 M.N.A Mentors were upskilled, 201 new female coaches qualified within clubs and over 2,000 people participated in the National Hurl With Me Day in the past five years.

2.3 Referee Education and Development

2.3.1 Referee Education

This year the association continued with the online First Whistle courses with six being delivered in 2023. 964 participants engaged and completed the course and an online rules test. In total three Club Referee Refresher courses were held, which had an uptake of 312 participants.

In 2023, we facilitated two online Referee Conversion courses in February with 55 participants who engaged and completed both the course and rules test.

We facilitated four in-person Foundation Referee courses (in Dublin, Antrim, Galway, Meath) which had an uptake of 56 participants. In 2023, we introduced rules testing on the Tobar portal and all participants were invited to complete a rules test prior to certification.

2.3.2 Female Referee Academy

The Female Referee Academy continued in 2023 with the following modules completed:

- Rules Revision
- Line and Umpire Training
- Sports Psychology Session

20 participants graduated in November and some of the participants who were available were presented with their certificates by the Uachtarán Hilda Breslin at a lunch in Croke Park.

2.3.3 The Peter Downey Referee Academy

The Peter Downey Referee Academy programme consisted of 14 referees who completed and engaged in extensive training in the following areas:

- Playing Rules
- Fitness & Lifestyle including fitness testing.
- Work Rate & Positioning
- Communication and Game Management
- Signalling

The Academy Referees have joined the National Referee and Referee Support Panels during 2023. This provided them with practical experience officiating and gave them opportunities to learn from more experienced officials.

2.3.4 National Referee Panel & Support Panel

The National Referee Panel and Support Panel consisted of a total of 66 officials. Throughout the year there were several meetings and training events, including the following:

- The Playing Rules (x 3)
- Fitness Testing (34 participants)
- Fitness and Training programmes provided pre-league and championship.
- Positioning (x 2)
- Communication & signalling
- Rules Refresher training (x 2)
- Referee Reporting
- Hawkeye training for referees and umpires (pre-All-Ireland Finals in Croke Park)

Members of National Referee's and Support Panel were required for delivery of 338 games across the 32 counties in 2023.

2.3.5 Referee Advisors

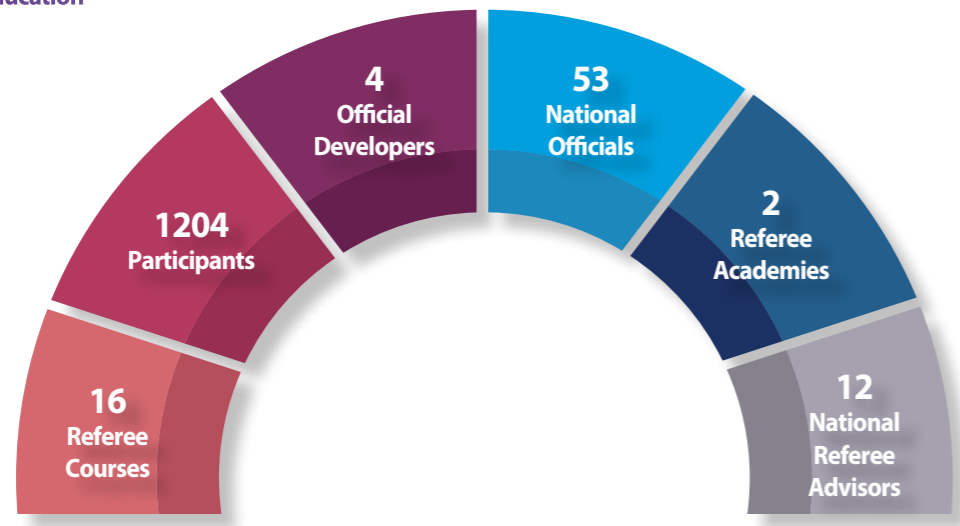
22 fixtures were covered by Referee Advisors in 2023. An in-service training was held in January and all advisors had to complete a rules test following the course. A refresher/training course was held in November in Croke Park.

2.3.6 Match Official Developers

In November, four participants from the association received their Sport Ireland Coaching Match Official Developer Certificates from an Uachtarán Hilda Breslin, following their 2022 course which involved six contact days with Sport Ireland Coaching staff throughout the year. This was the first time Sport Ireland Coaching organised such a course and it included participants from Basketball Ireland, Hockey Ireland, and the Camogie Association.

Also, in November a Match Official Developer course commenced in conjunction with the LGFA. There are currently eight participants from the Camogie Association on the course. The course will be completed in 2024 and those participants will be fully trained to deliver Match Official courses.

Fig. 27 Referee Education



2.4 Training & Development

In January 2023, Camogie associates and staff facilitated the Club Leadership Development Programme (CLDP) joint GAA/LGFA/Camogie Officer training in all 4 provinces. There were a total of 1507 people who completed training for the officer positions of Chairperson, Secretary, PRO, Treasurer and Coaching Officer and of this number 282 (18.7%) were members of the Camogie Association.

In 2022, there were a total of 1,130 people who completed training for the officer positions of Chairperson, Secretary, PRO and Treasurer, and of this number 171 (15%) were members of the Camogie Association. This demonstrates an increase of 111 individuals (over 3%) from the previous year who partook in the CLDP programme. Breakdown of attendees by position can be seen in Fig. 28 below. The CLDP programme also catered for the following modules which the Camogie Association members attended.

- Substance Abuse - 4
- Microsoft 365 - 8
- Healthy Club Officer - 16
- Club IT Administration - 1
- Diversity and Inclusion - 7
- Critical Incident Response - 12

In total across all modules, 327 members attended webinars, as part of the CLDP Programme.

In January 2023, due to limited places allowed on the course and following demand from Quarter 4 of 2022, the Camogie Association arranged for Disability Inclusion and Autism in Sport workshops in conjunction with Active Disability Ireland, formerly CARA.

- Disability Inclusion workshop - 13 in attendance
- Autism in Sport workshop - 16 in attendance

In March 2023, the Club Compás initiative had a 'soft' launch. To date, 151 Camogie clubs have fully completed the self-assessment tool. The official launch of the Club Compás initiative is due in Quarter 3 of 2024.

This year, four Camogie Association members graduated from SETU Carlow with a Certificate in Facilitation, Mentoring and Development. This graduating ceremony was held in the Croke Park Stadium on Sunday 2nd April 2023. Another cohort of this programme began in October 2023.

Fig. 28

2023		2022	
Position	Members Attending:	Position	Members Attending:
Chairperson	76	Chairperson	35
Secretary	89	Secretary	67
PRO	46	PRO	31
Treasurer	30	Treasurer	38
Coaching Officer	41		
Province	Members Attending:	Province	Members Attending:
Leinster	81	Leinster	47
Munster	105	Munster	54
Connacht	40	Connacht	37
Ulster	54	Ulster	33
Britain	2		

The THDC (Transfers Hearings and Disciplinary Committee) training taskforce drafted and piloted THDC Level 2 training with Munster and Ulster. Based on the feedback gathered, in February 2023 the THDC training taskforce have now revised the THDC Level 1 into two workshops - THDC Level 1 Parts A & B.

Training for all levels of THDC training, Level 1 & Level 2 were provided as follows:

THDC Training		
Date	Course	Provinces
Monday 13th March	THDC Level 1 Part A	Munster & Ulster
Monday 20th March	THDC Level 1 Part B	Munster & Ulster
Monday 17th April	THDC Level 1 Part A	Leinster & Connacht
Monday 24th April	THDC Level 1 Part B	Leinster & Connacht
Monday 8th May	THDC Level 2	Nationwide

The next step for the THDC training taskforce is creating a succession plan and reaching out to those Camogie Association members who have completed the Certificate in Facilitation, Mentoring & Development from SETU Carlow, to become trained THDC Trainers going forward for 2024.

Fair Play LGBTQ+ Training held on Wednesday 17th May 2023. 16 in attendance.

GDPR workshop facilitated by Adrian Carmody from Optima Training & Consulting Ltd was held for all counties & provinces on 24th May 2023, 32 in attendance.

Ard Chomhairle: Board Roles & Responsibilities training facilitated online by Dr. Philip Byrne & Kate O'Donnell from the Irish Public Administration (IPA), on Tuesday 13th June 2023. Nine were in attendance.

Bringing Motions to Congress online workshop: 20th September was facilitated by Iar-Uachtarán, Catherine Neary. 24 were in attendance.

Dyslexia & Sport Workshop carried out on the 4th October 2023, facilitated by Donald Ewing from Dyslexia Association of Ireland with 51 attendees.

The Leading Provincial Females programme began on 21st October 2023 with 60 participants from Camogie clubs.

Provincial Risk Management Training on 7th November 2023, was facilitated by Geraldine Mc Grath & Siobhán Cunniffe and had 26 attendees.

Concussion Awareness workshop for coaches & parents took place on 8th November 2023 with John Windle from UPMC and 117 participants in attendance on the night.

Due to huge demand, a second Dyslexia Workshop was arranged for the 21st November 2023, which was again facilitated by Donald Ewing from Dyslexia Association of Ireland with 43 in attendance.

Autism in Sport online workshop provided by Active Disability Ireland on Monday 27th November 2023, facilitated by Aidan Burns. 17 Camogie Association members attended.

Disability Inclusion in Sport facilitated by Sinéad Donagher on behalf of Active Disability Ireland took place on Wednesday 29th November 2023 with 14 Camogie Association members in attendance.

55 members attended a second GDPR workshop for all counties & provinces on 5th December 2023.

Staff Training:

On 20th February 2023, the Camogie Association national staff team completed their Manual Handling training via an eLearning suite/online platform.

On 2nd March, Dr. Tom Ward from the Irish Public Administration (IPA) facilitated a Writing Board Papers training workshop for all national staff team members.

July saw mandatory training on the topic of Dignity & Respect in the Workplace for the national staff team members. The training was facilitated by Adrian Carmody from Optima Training & Consulting Ltd.

All national staff team members completed a Strengthscope 360 assessment delivered by the Organisational Development and Change Unit within Sport Ireland in August.

First Aid Training was carried out on in September for the staff team in Portlaoise, Co. Laois.

In conclusion, 2023 saw 76 Camogie specific Learning & Development workshops arranged by the Camogie Association with over 1,100 attendees. This demonstrated an increase of 40 workshops and an additional 850 attendees, in comparison to 2022.

Fig. 29 Workshops



Section 3: Pride: Identity

The focus of the third strategic area of the National Development Plan 2020-2023, is to promote Camogie to a wider audience and to focus on the commercial development of the sport. Specifically, this area focuses on three key goals:

- Goal 7 – To revitalise the Camogie brand and identity.
- Goal 8 – To develop commercially to power and drive our core business.
- Goal 9 – To inspire more people to watch and engage with Camogie, locally, nationally and internationally.





Senior A Post-Primary All-Ireland Camogie Final, Naomh Peregrines GAA Club, Dublin 18 February 2023. Loreto Kilkenny vs St. Patrick's Maghera Loreto Kilkenny celebrate with the trophy

Communications & Sponsorship

Electric Ireland

Electric Ireland launched their new partnership with the Camogie Association on 5th January 2023, which sees Electric Ireland support the game across grassroots, Third Level and Inter-County levels. The three-year deal saw Electric Ireland become the title sponsor of the Electric Ireland Camogie All-Ireland Minor Championships and the Electric Ireland Camogie Third Level Championships, along with the Camogie Association's Hurl With Me programme. The new partnership extends Electric Ireland's long-standing support of youth development in GAA to Camogie for the first time.

The partnership has significantly raised the profile of Camogie from the launch with Ursula Jacob which helped generate significant interest in the announcement, gaining nationwide coverage. The launch was supported with a social media campaign which resulted in 1 million impressions.

Following launch, the #FirstClassRivals platform was introduced to promote the Camogie Association Third Level Championship. Radio acted as a pillar for the championship campaign throughout January and February which featured across a number of national, regional and local stations, that enabled the campaign message to be amplified nationwide with over 400 radio spots. The digital audio campaign ran across Acast, Spotify and AudioXi and delivered 161,696 impressions and achieved a remarkable LTR of 98.5%. The campaign received a phenomenal 13.7 million social impressions. A great mix of video, carousel and image ads ran across Meta and Tik Tok and a media partnership with Balls.ie saw a live

social series, flash scores, high impact takeovers, 56 articles and 473 social posts.

Electric Ireland live streamed the finals generating 9,900 views across You Tube. Overall social media for Electric Ireland Third Level Championships resulted in 14.4 million impressions, 485k engagements and a reach of 9.2 million.

In April, the Electric Ireland All-Ireland Minor Championship was launched with a national, regional, and local radio and digital audio campaign. The digital audio campaign ran across Acast, Spotify and AudioXi and delivered a total impression of 506,806, 234,845 users and achieved a remarkable LTR of 99%. The OOH in the lead up to the championship created buzz and excitement with specifically targeted 48 sheets and 6 sheets around GAA Grounds and ran from 24th April to 7th May.

Balls.ie were able to deliver a wide-ranging and diverse campaign which presents fantastic value across the board. Being the first year of Electric Ireland's Camogie Minors sponsorship, Balls.ie really pushed the Camogie content from the offset, and like the #FirstClassRivals campaign, it was great to see the interest levels in Camogie rival that of their GAA coverage. The Balls.ie campaign delivered 172K article views and +3.6 million social impressions.

PR coverage gained a reach of 2.87 million. Electric Ireland created three Camogie specific podcasts as part of their Minor Moments Podcast series, which saw over 10,000 downloads and featured Orla O'Dwyer, Niamh McGrath and Ursula Jacob. Orla O'Dwyer performed very well on Tik Tok, with 604K impressions.



2023 PwC GPA Camogie Premier Junior Player of the Year Ellen Casey of Clare, 2023 PwC GPA Camogie Player of the Year Beth Carton of Waterford and 2023 PwC GPA Intermediate Camogie Player of the Year Aine McAllister of Derry.

Following the conclusion of the Camogie Minor Championships, Electric Ireland named the Minor Team & Player of the Year via press release and bespoke graphics on social. The Social Media campaign saw a total of 14.9 million impressions, 6.4 million view views and 544,073 engagements on Meta and 1.29 million on Tik Tok.

The Electric Ireland All-Ireland Minor Championship creative featured as a branded bill panel and branded envelope, which reached 1.2m Electric Ireland customers.

Electric Ireland Hurl With Me Day was held in the GAA National Games Development Centre (NGDC), Abbottstown on Saturday the 17th of June. 250 young players and 160 female guardians took part in 27 games across the day! It was a fun and exciting blitz where the guardians played a game of Camogie, followed by the younger players. Despite the rain on the day, it didn't dampen anyone's spirits and it was a great day for all.

Electric Ireland Camogie Third Level Championships were nominated for the 2023 Irish Sponsorship Awards in the category of Best Use of Social Media and a European Sponsorship Association for Best Newcomer.

We are hugely appreciative of our new partnership with Electric Ireland which has brought our game to new heights from grassroots to inter county level. We very much look forward to working with the fantastic team in Electric Ireland again in 2024.

PwC All-Stars

The prestigious PwC Camogie All-Star Awards took place in Croke Park on Saturday, 4th November and paid tribute to the outstanding achievements of the country's top Camogie players following an exhilarating 2023 season.

The event, wonderfully hosted by Marie Crowe, saw the Senior Camogie All-Ireland Champions Cork claim a phenomenal eight PwC All Star awards on the night. Amongst the winners for the highly anticipated 2023 PwC Camogie All-Star Awards were Cork's Captain Amy O'Connor, Katrina Mackey and Hannah Looney in the forward line. Cork's trio of Libby Coppinger, Meabh Cahalane and Laura Treacy held a solid defensive line in front of fellow teammate Amy Lee in goals. The final Cork All-Star was awarded to Saoirse McCarthy who displayed great leadership in the middle of the field this season.

All-Ireland Championship finalists, Waterford picked up three PwC Camogie All-Stars, with Vikki Falconer in Corner Back, Lorraine Bray in Midfield and Beth Carton in Centre Forward. The Deise's sharpshooter Beth Carton was also awarded the prestigious PwC GPA Senior Camogie Player of the Year award, as voted by her peers.

Senior semi-finalists, Tipperary claimed two awards with Karen Kennedy taking the Number 5 position, alongside the Premier County's Corner Forward Cáit Devane in the 2023 PwC Camogie All-Star team.

The last two positions on the team were awarded to Galway's Róisín Black at Number 4 and 2022 All-Ireland Champions Kilkenny's Denise Gaule at Number 12 as Half Forward.



2023 Glen Dimplex All-Ireland Senior Camogie Championship Final Waterford vs Cork. Cork's Amy O'Connor lifts the O'Duffy Cup.

Derry's Aine McAllister, who co-captained the All-Ireland Intermediate winning team, scooped up the PwC GPA Camogie Intermediate Player of the Year, in what was a superb year for the Derry forward.

Ellen Casey of Clare won the coveted PwC GPA Camogie Premier Junior Player of the Year award after the team triumphed over Tipperary in the All-Ireland Premier Junior Final in Croke Park. The PwC GPA Camogie Players of the Year were selected after voting by Inter-County players through the Gaelic Players Association.

The 2023 PwC Camogie Manager of the Year recipient was Cork's Matthew Twomey, who in his final game as Manager, helped the team claim the All-Ireland title and reinstate themselves as the dominant force in Camogie. It recognised the indelible mark Twomey has left on the team and his legacy for many years to come.

The recipients of the recently announced 2023 PwC Camogie Soaring Stars also picked up their awards at the glamorous ceremony in Croke Park. Derry collected their eight awards, Meath won four, Clare claimed two awards and one for Tipperary.

The spectacular event saw Jerry Fish entertain attendees with a poignant performance of his hit 'True Friends', which was accompanied by footage from throughout the Championship.

We are enormously gratefully to PwC and the wonderful team, who put so much work into such a great evening of glitz, glamour and entertainment that truly acknowledges the dedication and hard work of our athletes who put on

such a spectacle of skill and athleticism throughout the championship.

The PwC Camogie All-Stars was shortlisted for Event of the Year in the European Sponsorship Association Awards and for Best Entertainment & Event Sponsorship in the 2023 Irish Sponsorship Awards.

Glen Dimplex

The Camogie Association and Glen Dimplex launched the 2023 Glen Dimplex All-Ireland Camogie Premier Junior, Intermediate and Senior Championships in May, which saw team captains from twelve counties join Uachtarán, Hilda Breslin and Glen Dimplex Chief People and I.T. Officer, Tara Flynn in Croke Park.

In addition, we were thrilled to announce the launch of PRIDE Round, an initiative that designated the third round of the Glen Dimplex All-Ireland Championship as the "PRIDE Round". In keeping with its commitment to inclusivity, the Camogie Association aims to create a welcoming and safe environment for all members of the Camogie family and the wider community.

A second launch day took place in Croke Park in July, with Uachtarán, Hilda Breslin and Glen Dimplex Group CFO, Yvonne Burke who were joined by team captains from the Senior, Intermediate and Premier Junior finalists in anticipation of the Glen Dimplex All-Ireland Camogie Championship Finals.

The Championships culminated in a triple-header All-Ireland Final at Croke Park on Sunday 6th August 2023 and



2nd August 2023. Referees Lisa Bannon (Cavan), Bernard Heaney (Meath), John Dermody (Westmeath), Barry Nea (Westmeath) and Liz Dempsey (Kilkenny) at the launch of Evoke.ie national referee sponsorship of the Camogie Association in Croke park. Photo: Justin Farrelly.

saw six counties compete for the Seaghan O'Duffy Cup (Senior), Jack McGrath Cup (Intermediate) and Kathleen Mills Cup (Premier Junior).

Three thrilling spectacles of our sport, which saw Cork and Clare prove victorious and claim the silverware, witnessed by a record attendance of 30,191 Camogie fans (a significant increase of 35% on the previous year.) The Intermediate Camogie Championship Final resulted in a replay, where Derry claimed the Glen Dimplex All-Ireland Intermediate crown, thanks to a superb team display in Clones, which saw off Meath in the replayed final.

RTE broadcast six games across the Championship, with a combined viewership of 1,069,000 and 73,669 live streams on the RTE Player.

The Camogie Association streamed a further 13 games which saw almost 85,000 views on the Camogie Association YouTube channel.

The Camogie Association's social media platforms saw a reach of 611K on Instagram and Facebook throughout the campaign and a further 2 million impressions on X (formerly Twitter). The Camogie Association's Tik Tok account saw 56,500 video views and a 31,600 reach for the Glen Dimplex All-Ireland Camogie Championships.

We are extremely grateful to our sponsors Glen Dimplex. Their generous contributions have had a significant impact on the Camogie Association, and we are proud to be associated with an internationally recognised Irish-owned brand. We extend a special thank you to Carmel Naughton and Glen Dimplex for their unwavering support.

Evoke

The Camogie Association unveiled an exciting 3 year sponsorship with EVOKE, Ireland's leading website for Women in Ireland, as the National Referee Sponsor of the Camogie Association on 2nd August 2023. With over 1 million monthly readers, EVOKE is renowned for delivering the latest news, showbiz, entertainment, and sports updates – making them the perfect fit for Camogie. The National Referee Sponsorship will be across several prestigious competitions which include:

Glen Dimplex Camogie All-Ireland Senior Championships

Glen Dimplex Camogie All-Ireland Intermediate Championships

Glen Dimplex Camogie All-Ireland Premier Junior Championships

Very Camogie Leagues

AIB Camogie All-Ireland Club Championships (All-Ireland Semi-finals & Finals)

Electric Ireland Camogie Minor All-Ireland Championships (All-Ireland Semi-finals & Finals)

Camogie U16 All-Ireland Championships (All-Ireland Semi-finals & Finals)

Furthermore, this partnership features an array of promotional activities to amplify the Camogie Association's reach and engagement with EVOKE bringing the thrill of this sport to their audience through match coverage, player profiles and ticket competitions.



Very Launches the Very Camogie Leagues Division 1A and 2A Finals, Croke Park, Dublin 12/4/2023. Very Camogie Leagues Division 1A and Division 2A Finalists; Cork's Amy O'Connor, Galway's Dervla Higgins, Kerry's Sara Murphy and Clodagh Walsh and Meath's Ellen Burke.

The Camogie Association was thrilled to join forces with EVOKE, whose commitment to empowering women aligns perfectly with our organisation's ethos. Together, we aim to elevate the profile of Camogie, inspire participation, and celebrate the exceptional talent within our sport.

Very Leagues

Very was the proud sponsor of the Very Camogie Leagues for a seventh year in 2023 and saw the Littlewoods Ireland rebrand to Very.

Division 1A of the Very Camogie Leagues kicked off on Saturday 18th February 2023.

The Camogie Association and Very were joined by five Inter-County Camogie players to launch the 2023 Very Camogie Leagues Finals, including four-time All-Ireland winner, Cork captain and 2019 All-Star winner, Amy O'Connor and 2019 Soaring Star and 2019 All-Ireland winner, Galway's Dervla Higgins, joint Kerry Captains Sara Murphy and Clodagh Walsh and Meath's Ellen Burke.

Camogie was featured in an innovative new Very TV campaign where a Camogie scene was featured. The campaign ran from February to April with 897 TVR's and 1.3 million impressions on Video on Demand.

A key to Very's sponsorship was driving engagement and encouraging fans to attend the Division 1A and Division 2A finals in Croke Park to support their county, and to experience the exciting atmosphere and a great family day out. The paid social content generated a reach to 106k accounts and impressions of 200k and attendees were

delighted with the photo opportunities and Instagram moments Very created on match day for attendees.

The Very League Division 1A and 2A finals took place in Croke Park on the 17th of April 2023, which had an average combined viewership of 108,200. They also had a total of 5,300 streams on the RTE Player. In addition, the Camogie Association streamed a total of 11 games throughout the season, which saw 37,881 total views.

Very understands that Camogie is more than just a sport; gathering for matches is integral to the social fabric of communities in counties around Ireland. Very is 100% committed to Camogie and over their 7 years as title sponsor of the Very Camogie Leagues they have set out to support Camogie fans and the players by driving more eyeballs to the games.

We would like to extend thanks to Very for supplying goodies for our Congress in 2023 – they were so well received by all attendees.

We are enormously grateful for the support of the full team in Very and are grateful for the integral part they are playing in growing our game. We look forward to another wonderful championship with Very in 2024.

RTÉ

RTÉ reaffirmed its commitment to Camogie coverage with a new multi-year deal. As a result, the 2023 Very National League Div 1A and 2A finals were broadcast on RTE and streamed on the RTE Player. In addition, the 2023 Glen Dimplex All Ireland Senior, Intermediate and Junior



Senior A Post-Primary All-Ireland Camogie Final, Naomh Peregrines GAA Club, Dublin 18 February 2023. Loreto Kilkenny vs St. Patrick's Maghera. Loreto Kilkenny celebrate with the trophy.

finals were live on RTÉ2 and RTÉ Player in a triple-header from Croke Park on Sunday 6th August. The two Senior Semi-Finals from UPMC Nowlan Park and the two Senior Quarter-Finals were also be broadcast live. And finally, the AIB Club Championship Senior Finals on 17th December was broadcast and streamed with the Intermediate Championship streamed on the RTE Player.

We are extremely grateful to the full team in RTE who have gone above and beyond in getting our game to as wide an audience as possible. Their unwavering dedication to our game is hugely important for the growth of Camogie both here in Ireland and on the international stage, is so much appreciated.

2023 saw a significant increase in viewership versus 2002, and a further increase in live streams. However, these figures can fluctuate based on scheduling and time of broadcast.

Allianz Sponsorship

Allianz Insurance extended its support to the Gaelic Games family in 2023 to now include its sponsorship of the Camogie All-Ireland Post Primary Schools Championships and our annual Camán to Croker event which takes place in Croke Park.

In 2023, The Camogie All-Ireland Post Primary Schools Championship Finals were streamed across The Camogie Association's YouTube channel which saw a total viewership of 9,027 between two matches (Senior & Junior Finals). Total engagement across Twitter reached 17,060 with a strong 10,220 reach on Instagram stories throughout the campaign.

Facebook also had a 'higher than average' link click rate on

our photo gallery post from the Senior A final, which led 365 people to follow links to our Camogie.ie website, with a total reach of 8,427.

The Allianz Camán to Croker event was a huge success this year with almost 1,400 participants taking part from 64 clubs alongside 200 coaches on Friday 18th August in the hallowed grounds of Croke Park. Eight young whistlers also got the opportunity to referee games throughout the day.

We had extensive coverage of the day's events on our Instagram stories with total impressions of 59,347, 97,093 impressions on Facebook and 28,634 impressions on Twitter.

Our Instagram grid had a total reach of 32,580. We also released a fantastic video which relived the full day and captured all the brilliant moments that made the day so special. This video reached a total viewership of 20,348.



AIB

2023 saw AIB launch, for the first time in Gaelic Games and the first time ever in competitive women's sport, AIB's Meet #TheToughest Player Cam.

AIB, proud sponsors of the Camogie All-Ireland Club Championships, teamed up with Aisling Maher (St Vincent's, Dublin) and Aoife Prendergast (Dicksboro, Kilkenny) to launch 'Meet #TheToughest', a new content series that showcased the final stages of this year's AIB Camogie All-Ireland Club Championships, through footage captured by cameras worn by players on the field of play.

For the first episode, AIB teamed up with Aisling Maher (St Vincent's, Dublin) and Aoife Prendergast (Dicksboro, Kilkenny) to launch 'Meet #TheToughest' series which gave fans a unique insight into what it takes to compete in #TheToughest AIB Camogie Club Championships. The series joined players on the journey as they battled for Senior Camogie Club Championships honours and we got to see some of #TheToughest athletes in Irish sport get the recognition that they deserve.

The second instalment featured all of the action from the perspective of Siobhan McGrath (Sarsfields, Galway) as she, alongside her teammates, contested the highly anticipated AIB All-Ireland Camogie Club Championship semi-final showdown with Sarsfields of Cork at Mallow GAA on December 2nd.

The semi-final battle between the two sides saw back-to-back defending All-Ireland champions, Sarsfields (Galway), being pushed all the way by their Cork namesakes. The Galway side had to dig deep in the closing stages to win out 2-10 to 1-6 in the end, and progress to a third straight final. McGrath led the charge for the Galway outfit, finishing with a tally of 1-2 and the Player of the Match accolade, with every second captured by the camera worn on-field, allowing viewers that unique new insight into life as one of #TheToughest players in Gaelic Games.

Standing in their way in the All-Ireland Club Championship final was Dicksboro, who overcame last year's finalists, Loughgiel Shamrocks (Antrim) in their All-Ireland semi-final clash by six points. Indeed, it was a Championship journey to remember for the Kilkenny club, with Dicksboro's Aoife Prendergast also featuring in the first episode of 'Meet #TheToughest' as they claimed their first Leinster Senior Club crown over St Vincent's.

The third instalment of 'Meet #TheToughest' featured footage captured through the viewpoint of Camogie referee Ray Kelly as he officiated one of the biggest days in the Camogie calendar. This footage is combined with a unique look at the intense on-pitch action, showcased through fans.

The tightly contested final saw three-in-a-row chasing Sarsfields take on first time finalists Dicksboro and neither side disappointed – providing an exhilarating game for all spectators both in the stadium and at home. Dicksboro hit

the ground running with corner-forward Aoife Prendergast leading from the front while Siobhan McGrath kept Sarsfields in touch with a first half goal. As the second half progressed, the game could have gone either way with both sides taking the lead and levelling. The Kilkenny club powered on with a series of late scores to win their first AIB Camogie All-Ireland Senior Club Championship title by a four-point margin of 0-18 to 1-11.

In March, AIB unveiled #THETOUGHEST players of two epic Camogie seasons as the AIB Camogie Club Awards for 2021/22 and 2022/23 seasons.

The 2021/22 and 2022/23 AIB Camogie Club Championship Teams of the Year, Provincial Players of the Year and overall Players of the Year were honoured at a special ceremony at Croke Park on March 25th. The event was hosted by Gráinne McElwain.

The Club finals were broadcast on RTE 2, attracting a viewing average of 76,900 and 5,852 streams on the RTE Player.

In addition, the Intermediate club final between Na Fianna and Clanmaurice saw 5,743 total streams on the RTE Player. The 2022 Junior A Club final was streamed on the 7th January 2023, with 12,136 total views, as well as the 2023 Junior A and B club finals which saw a combined total of 6,035 streams.



Dicksboro's Aoife Prendergast is presented with the AIB player of the match award from Jason Dempey of AIB.



**#MeetTheToughest
YouTube Views**

Episode 3: 417,618 views
Episode 2: 282,825 views
Episode 1: 348,780 views
Total: 1,049,223

Camogie Association invest €250,000 in Camogie Clubs

The Camogie Association announced a substantial investment of €250,000 to support grassroots Camogie clubs in Ireland. This investment benefited over 600 clubs by providing games equipment packs. The funding was made possible through a 'Return to Sport' grant from Sport Ireland, which the Camogie Association's Ard Chomhairle committed to match and further invest in clubs. The aim is to increase player numbers and retain existing players in the sport.

In March, the Camogie Association reached out to all clubs to gather their feedback on the type of assistance they would prefer. 69% of those surveyed felt the investment would benefit them best by supplying games equipment.

The Camogie Association Uachtarán, Hilda Breslin, expressed her delight in announcing this significant investment.

"Grassroots Camogie is the foundation of our sport, where players begin their journey and develop their skills. Camogie clubs play a crucial role in growing and strengthening the sport at a local level, which in turn helps to build a strong and

sustainable future for the sport as a whole. Camogie clubs are the lifeblood of our association and essential for the growth and success of our sport.

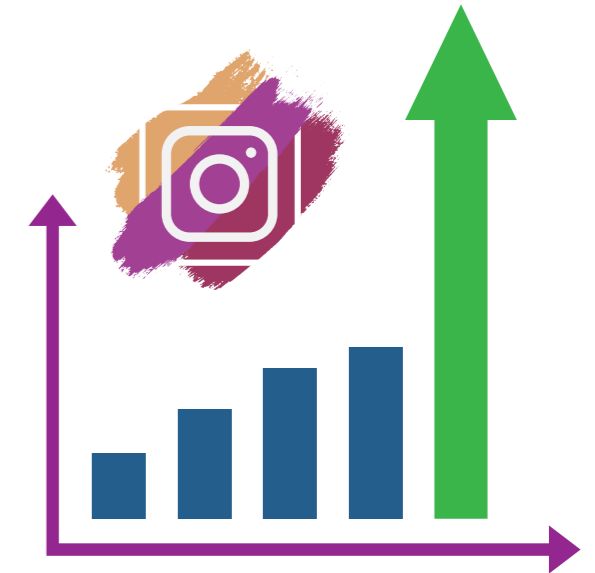
Camogie clubs offer children and young people opportunities to engage in physical activity, learn new skills, and build social connections. They provide a sense of community and belonging and can help to promote positive mental health and wellbeing. By supporting grassroots Camogie, we can build healthier, happier, and more prosperous communities throughout Ireland."

To aid in this effort, the Camogie Association has provided an equipment pack for clubs, which included kitbags, cones, bibs, first touch, quick touch, smart touch, and size 4 sliotars. This investment will serve as a tangible way to support and strengthen clubs across the country, enabling them to continue to provide the benefits of sport to their local communities.

#OurGameOurPassion
#SupportingCamogieSupportingCommunities



Digital Media In Numbers



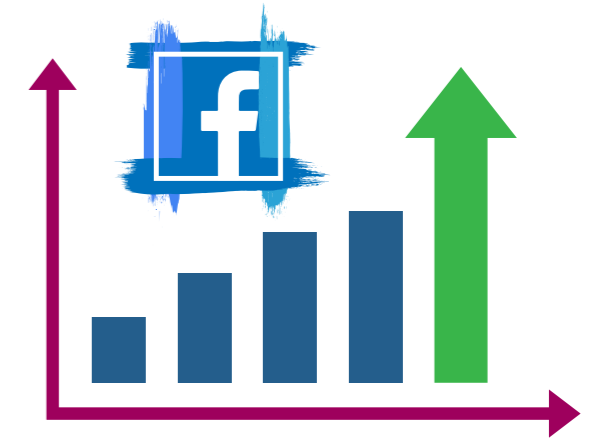
Instagram Reach -
292.7k (up 118.8%)



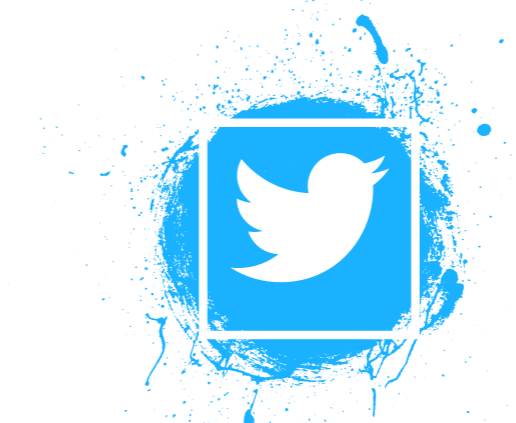
3,798
New Instagram Followers



44,000
Facebook followers
186,481
Facebook profile visits



Facebook Reach -
759.4k (up 19.7%)



Over 423.9k
Twitter Impressions per Month



82.1k highest viewed viral Tiktok
249,017 total Tiktok views
23.7k total Tiktok likes

Camogie - Live Streaming 2023



Date	Competition	Views
07-Jan-23	AIB All-Ireland Junior A Club Final - Brídíní Óga vs Knockananna	12,136
18-Feb-23	Very Camogie Leagues - Division 1A Cork v Dublin	3,701
18-Feb-23	Allianz Corn Sceilge All-Ireland Senior A Final - Loreto Kilkenny v St. Patricks Maghera	6,286
25-Feb-23	Very Camogie Leagues - Division 1A Kilkenny v Galway	3,706
04-Mar-23	Very Camogie Leagues - Division 1A Tipperary v Cork	4,258
19-Mar-23	Very Camogie Leagues - Division 1A Kilkenny v Cork	4,408
22-Mar-23	Allianz All-Ireland Post-Primary Junior A Final - Loreto Kilkenny v St. Patricks Maghera Derry	2,741
26-Mar-23	Very Camogie Leagues - Division 1A Cork v Galway	4,483
08-Apr-23	Very Camogie Leagues - Division 4 Final - Mayo v Tyrone	1,581
08-Apr-23	Very Camogie Leagues - Division 3A Final - Armagh v Carlow	1,871
09-Apr-23	Very Camogie Leagues - Division 1B Final - Waterford v Wexford	4,347
15-Apr-23	Very Camogie Leagues - Division 3B Final - Antrim v Clare	3,352
15-Apr-23	Very Camogie Leagues - Division 2B Final - Cork v Kilkenny	2,999
22-Apr-23	Replay - Very Camogie Leagues - Division 2B Final - Cork v Kilkenny	3,175
03-Jun-23	Glen Dimplex All-Ireland Camogie Championships - Galway v Cork	6,474
10-Jun-23	Glen Dimplex All-Ireland Camogie Championships - Kilkenny v Wexford	6,004
17-Jun-23	Glen Dimplex All-Ireland Camogie Championships - Cork v Down	4,344
24-Jun-23	Glen Dimplex All-Ireland Senior Camogie Championship - Dublin v Kilkenny	3,857
01-Jul-23	Glen Dimplex All-Ireland Senior Camogie Championship - Clare v Cork	6,780
01-Jul-23	Glen Dimplex All-Ireland Senior Camogie Championship - Waterford v Antrim	5,584
01-Jul-23	Glen Dimplex All-Ireland Senior Camogie Championship - Kilkenny v Tipperary	9,541
08-Jul-23	Glen Dimplex All-Ireland Intermediate Quarter Final - Cork v Meath	3,676
08-Jul-23	Glen Dimplex All-Ireland Intermediate Quarter Final - Kilkenny v Wexford	2,585
08-Jul-23	Glen Dimplex Intermediate and Premier Junior Semi-Final Draw 2023	686
22-Jul-23	Glen Dimplex All-Ireland PJ Championship Semi-Finals (2 games)	5,909
22-Jul-23	Glen Dimplex All-Ireland Intermediate Championship Semi-Finals (2 games)	10,130
29-Jul-23	Nancy Murray Cup Final - Mayo v Wicklow	2,783
12-Aug-23	Replay - Glen Dimplex All Ireland Intermediate Final - Derry v Meath	19,230
16-Dec-23	AIB All-Ireland Junior Club Final - Athleague v Granemore	4044
16-Dec-23	AIB All-Ireland Junior B Club Final - Crossmaglen Rangers v St. Munna's	1991
TOTAL		152,662

Breakdown of Competitions



Glen Dimplex Streaming Figures 2023		
Date	Competition	Views
03-Jun-23	Glen Dimplex All-Ireland Camogie Championships - Galway v Cork	6,474
10-Jun-23	Glen Dimplex All-Ireland Camogie Championships - Kilkenny v Wexford	6,004
17-Jun-23	Glen Dimplex All-Ireland Camogie Championships - Cork v Down	4,344
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22-Jul-23	Glen Dimplex All-Ireland PJ Championship Semi-Finals (2 games)	5,909
22-Jul-23	Glen Dimplex All-Ireland Intermediate Championship Semi-Finals (2 games)	10,130
12-Aug-23	Replay - Glen Dimplex All Ireland Intermediate Final - Derry v Meath	19,230
TOTAL		84,800
VERY Streaming Figures 2023		
Date	Competition	Views
18-Feb-23	Very Camogie Leagues - Division 1A Cork v Dublin	3,701
25-Feb-23	Very Camogie Leagues - Division 1A Kilkenny v Galway	3,706
04-Mar-23	Very Camogie Leagues - Division 1A Tipperary v Cork	4,258
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15-Apr-23	Very Camogie Leagues - Division 2B Final - Cork v Kilkenny	2,999
22-Apr-23	Replay - Very Camogie Leagues - Division 2B Final - Cork v Kilkenny	3,175
TOTAL		37,881
AIB Streaming Figures 2023		
Date	Competition	Views
07-Jan-23	AIB All-Ireland Junior A Club Final 2022 - Brídíní Óga vs Knockananna	12,136
16-Dec-23	AIB All-Ireland Junior Club Final - Athleague v Granemore	4044
16-Dec-23	AIB All-Ireland Junior B Club Final - Crossmaglen Rangers v St. Munna's	1991
TOTAL		18,171
Allianz Streaming Figures 2023		
Date	Competition	Views
18-Feb-23	Allianz Corn Sceilge All-Ireland Senior A Final - Loreto Kilkenny v St. Patricks Maghera	6,286
22-Mar-23	Allianz All-Ireland Post-Primary Junior A Final - Loreto Kilkenny v St. Patricks Maghera Derry	2,741
TOTAL		9,027

Section 4: Place: Leadership

During 2023 The Camogie Association secured a financial surplus enhancing the financial stability of the association; The Integration Steering Group, progressed completed the largest sports research project in the history of the state, providing a strong mandate for integration with over 90% of respondents confirming that integration would be of benefit; and the Camogie Association confirmed support for a number of projects seeking Sports Capital funding which confirmed access to Camogie units around the country.

- Goal 10 To work collaboratively with the GAA and LGFA as part of the Gaelic Games family
- Goal 11 To ensure appropriate playing facilities for Camogie
- Goal 12 To provide an innovative, dynamic, sustainable Association that demonstrates best practise in governance and partnership



4. Place: Leadership

1 - Completion of National Development Plan 2020-2023

The 2020-2023 National Development Plan – Achieve your Goals, Exceed Your Expectations drew to a close in December 2023. Having had a challenging start with the advent of Covid-19 impacting heavily for the first two years, and how we delivered many of the associated actions, the plan roared to a close with almost 90% of targets achieved each year, over the last two years. The plan was ambitious and met some challenges along the way, from Covid through to staffing changes and shortages. However, it delivered in many vital aspects, and provides a robust foundation to build the next strategy upon.

In addition to the huge growth of development initiatives, and the noteworthy upgrading of the branding and social media profile of the association's work, in particular there was significant progression in the process of planning and reporting mechanisms which could be used by all units – helping all of our members to see how the work that they do as volunteers with teams, clubs, counties, provinces, and national committees leads towards the end goal.

13 of our units joined the National Development Plan journey in 2022 and 2023 creating their own annual development plans. I hope that you enjoyed the process and saw the value in the planning and reporting, in recognising the impact of the work that you do. Your experience will be valuable over coming months.

Quarter 1 2024 will see the roll out of the new Strategic Plan 2024-2026 – Our Game, Our Passion, an ambitious three year plan with clearly stated goals and objectives. Together we will harness and measure the impact of planning and collaboration. In one year's time we will be celebrating the achievements with colleagues across the country, working towards the same goals and targets to enhance the camogie experience for all.

2 - Baseline Research Study

The largest research study completed by the Camogie Association ran over Summer 2023, and gathered the views of more than 5,000 members through a survey, as well as collating inputs from other stakeholders through focus groups and interviews. Sport Ireland supported the Camogie Association to commission this vital piece of research – a Baseline Study of Camogie - which was carried out in 2023 by Sports Industry Research Centre (SIRC) Sheffield Hallam University and provides a baseline of participation and engagement which we can use to measure progress for years to come.

The survey examined the status of camogie, looking at how people became involved in the game, what their roles were, how much time and money they spent on Camogie related activities, and where they believed there were opportunities for Camogie to develop into the future. The social value of Camogie and it's work is almost €82,000 per annum. The information from this research study informed the development of the new Strategic Plan.

It is planned that the survey element of the baseline study will be carried out at the mid point and end point of the next strategic plan, to monitor and evaluate progress made through the delivery of the strategic plan.

The study identified opportunities for Social Camogie and for further development of Irish culture and language. Very importantly, it identified that many people would be interested in volunteering and supporting Camogie on the ground – they just needed to be asked. This is important information to have at hand as we implement the volunteer strategy throughout 2024.

The key findings and recommendations of the Baseline Research study are below. To read the full report please go to www.camogie.ie.

Key Findings of SIRC Camogie Baseline Research Study

1	Participant retention is key to growth.
2	Volunteer recruitment is best done socially.
3	Insecurity of facility access hampers development.
4	Communication is and will be crucial.
5	Latent demand for social activities and informal participation.
6	The cultural and historical significance of Camogie is underplayed.
7	Awareness of planning processes is patchy.
8	Integration should unlock economies of scale across the Gaelic Games family.
9	Monitoring of progress will be crucial.

Key recommendations from SIRC Camogie Baseline Research Study

- **Recommendation 1:** The Camogie Association should support the delivery of positive Camogie experiences in educational institutions with well-defined links to local clubs.
- **Recommendation 2:** The Camogie Association should recruit, recognise and retain a skilled, motivated, and pro-active volunteer workforce to support the long-term sustainability of the game.
- **Recommendation 3:** The Camogie Association should explore all available options to improve access to high quality sports facilities for training and competition.
- **Recommendation 4:** The Camogie Association should improve communication channels by building skills and capacity at all levels.
- **Recommendation 5:** The Camogie Association should support clubs to diversify, offering other opportunities within communities to increase levels of physical activity and social engagement.
- **Recommendation 6:** The Camogie Association should support provinces, counties and clubs to develop long-term strategic plans with the intention of achieving recommendations 1-5.
- **Recommendation 7:** The Camogie Association should build on the opportunities that will be afforded by the Integration of Gaelic Games Governing bodies: efficiency, efficacy, economies of scale.
- **Recommendation 8:** The Camogie Association should commit to an ongoing programme of research which exploits existing information resources and develops new insight through targeted data collection.

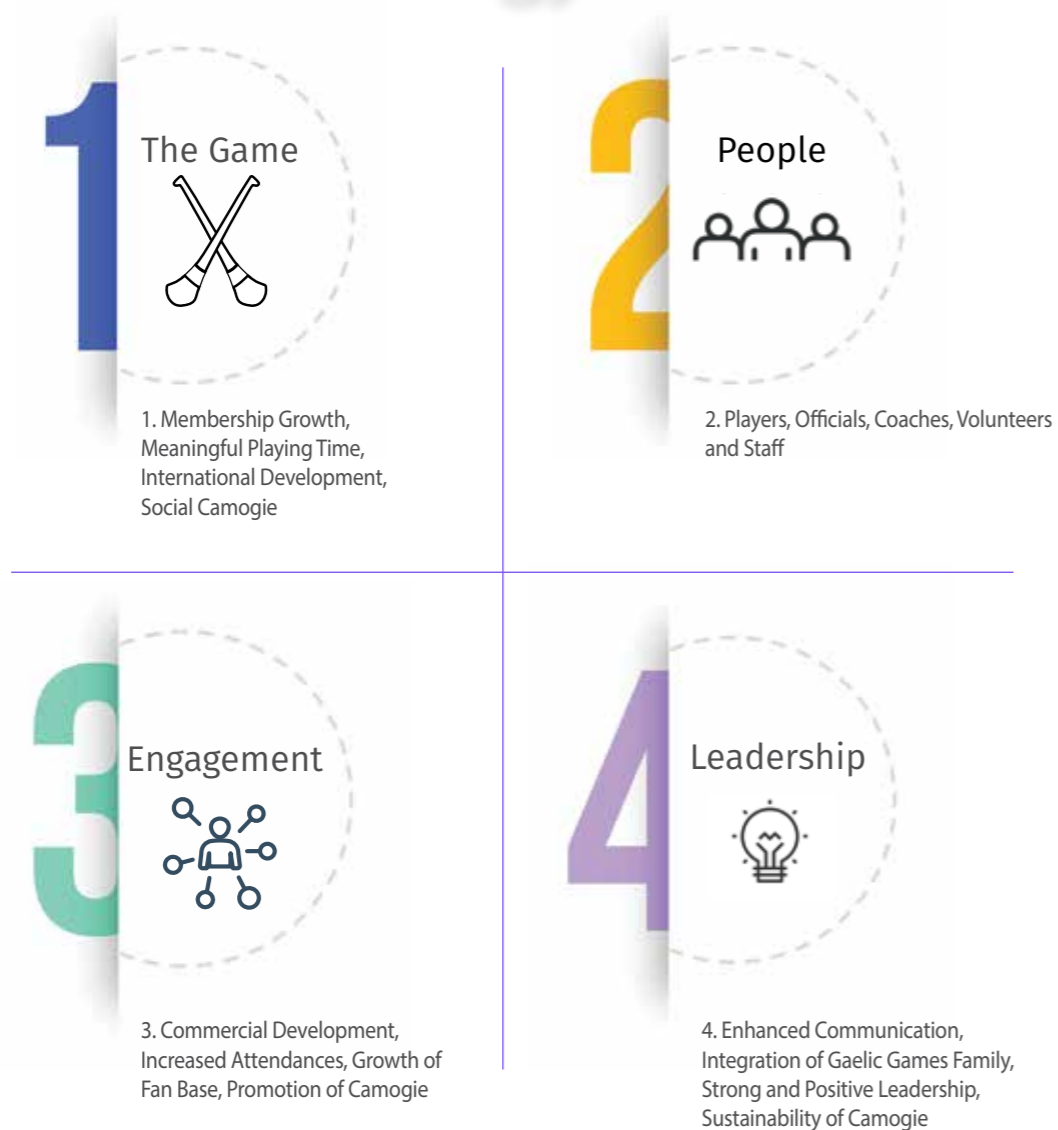
3 - Strategic Plan 2024-2026

The next Camogie Association Strategic Plan 2024-2026 – Our Game, Our Passion was prepared with the support of Maeve Buckley of Leading Sport and builds on the previous National Development Plan updating the pillars and actions, setting out ambitious targets and milestones, and most importantly building in from the start tools, supports and resources to assist and support our units to join the strategy process, and measure the impact of their work on the ground. The key pillars are:

There are 27 goals with a series of milestones and targets for each one, delivering results over the next three years in these key areas. We need the help of every member and unit to deliver on those goals and objectives.

At Annual Congress 2024, we will be presenting a workshop to delegates and launching support tools for units to embrace the Strategic Plan 2024-2026 and provide assistance to all units (club/county or province) on how they can make the strategy a living document, through planning and recording their work in a simple way.

Strategy Pillars



What We Value

Respect

Respect is about always acting with integrity and holding each other, our association and our game in the highest regard.

Inclusiveness

There is a place for everyone within Camogie. We strive to provide equitable access to opportunities and resources for everyone.

Equity

We believe equity is the cornerstone of our work, and we recognise that there are many levels within our sport.

Excellence

We strive to be the best in all we do, in our leadership, communications and decisions.

Commitment

We recognise the commitment of our volunteers and all those who give their time to our sport. Community, collaboration and teamwork are at the core of Camogie's success.

Enjoyment

Enjoyment is vital for players, officials, volunteers, members and fans engaging with Camogie and should be at the heart of all we do.

Key Deliverables

	2024	2025	2026
The Game	<ul style="list-style-type: none"> Games opportunities provided for players competing in competitions at all levels 10 teenage summer camps with 300 participants 700 social camogie players from 26 participating clubs across 5 blitzes 730 clubs 	<ul style="list-style-type: none"> Junior novice schools' competitions established in 4 provinces 850 social camogie players, from 45 participating clubs across 8 blitzes. 25 teenage summer camps with 750 participants 10% female representation on all match official panels and courses Referee co-ordinator in every county with structures referee panel 740 clubs 	<ul style="list-style-type: none"> 1000 social camogie players from 50 participating clubs across 15 blitzes 45 teenage summer camps with 1350 participants 20% female representation on all match official panels and courses 750 clubs 105,000 players
People	<ul style="list-style-type: none"> Annual programme of targeted player welfare initiatives implemented Up to date guide books for officer roles produced and distributed 12 match official developers 	<ul style="list-style-type: none"> Female athlete educational toolkit for players and coaches developed and available through Tobar system, with 100 clubs and 600 players completed educational engagement 16 match official developers in place 40 coach developers in place 	<ul style="list-style-type: none"> 20 match official developers in place 50 coach developers in place All intercounty development squad coaches have completed Coaching Teenage Girls Full set of baseline data on active membership categorised in all roles Achieve formal accreditation as an employer of choice amongst Irish sporting organisations
Engagement	<ul style="list-style-type: none"> New media partner 5% increase in overall attendance 	<ul style="list-style-type: none"> 7.5% increase in overall attendance 	<ul style="list-style-type: none"> 7.5% increase in overall attendance Inter county league attendance up by 200%
Leadership	<ul style="list-style-type: none"> Each county and province to have in place a development plan supported by templates 	<ul style="list-style-type: none"> ESG strategy and action plan in place Women in Sport Policy 	<ul style="list-style-type: none"> EDI Policy in place Inter-county league attendances up by 200% All clubs to have a development plan

Our strength for this plan will be clarity, working together and recording and acknowledging what you all do to develop camogie. We will build on the story telling, acknowledge the long days and nights spent planning and fundraising, and capture and share the information on what is being delivered on the ground by our wonderful volunteers.

Planning drives success. There is power in knowing the numbers, measuring our progress, and sharing this information to our members stakeholders and supporters.

Let's do it. Working together we can achieve great things!

4 - Integration

In 2023 we saw the process of Integration of the Gaelic Games associations become a real talking point, among our members and the general public, not to mention the media. The extensive listening and consultation process which commence in December 2022 expanded significantly in 2023, with submissions, presentations and inputs into the process from individual members, clubs, counties, provinces and committees and staff across the three Associations.

A very substantial piece of work was the Member Survey of the three Gaelic Games Association membership– the largest of its kind in the history of sport in Ireland, with over 30,000 responses. The feedback across the three associations was resounding in its support and conviction as to the benefits of the Integration process, with over 90% of respondents expressing their support. I am very grateful to all our members who invested their time by inputting into the process. The power of our members voices, and the clarity of direction which it provided to the Steering Group for Integration was explicit.

The survey response provided a robust mandate for the Steering Group on Integration to progress forward and highlighted the key opportunities, priorities and challenging areas that members identified for the Integration process. The benefits of Integration, and the requirement for clear direction and leadership was the overwhelming message from the membership.

Armed with this information several workgroups were developed with volunteers and staff examining key areas to inform the process. This work will continue and deepen in 2024, as the direction of travel has been confirmed.

Meetings have taken place with Ministers representing the Department of Tourism, Culture, Ards Gaeltacht, Sports and Media, and the Department of Expenditure, providing insights into the process and the implications and requirements associated with it. Support for the process was confirmed. Our collaboration across the Gaelic Games family continues to grow and deepen, and we are committed to delivering

an integrated Association for the Gaelic Games family where Camogie will thrive.

At Annual Congress 2024, I will present additional information about the proposed journey, and the milestones being proposed along the journey.

As timelines and tasks come into view, the path forward is clear. We know that it is a complex process with many layers. The desired outcome of Integration of the Gaelic Games family has been confirmed by our members and we are now tasked with delivering proposals back to our members to make it happen. We will respect the process and invest the time required to develop the best structure for Gaelic Games into the future. The future is in our hands, and it is a bright one.

5 - Governance

In 2023, The Camogie Association continued to comply with the Voluntary Code of Governance and the Association and Ard Chomhairle remain committed to the journey of continuous improvement at all levels.

While we recognise the burden that additional governance requirements place on our already busy volunteers, members of the Camogie Association also recognise the great value and importance of investing time and energy in 'doing things right'.

Key to supporting our units and volunteers in this climate of governance focus, is the provision of training and education for our volunteers at all levels of the Association. The advent of online supports means that there is a mine of information available to members to support them in their volunteer roles. Please use them and if you need some help or support, get in touch and we will point you in the right direction. We are here to help. We couldn't grow Camogie without you.

6 - Safeguarding Club and County Risk Assessment and Safety Statement

Every two years, the Association completed Club and County Risk Assessment and Safety Statement returns. This process requires every club and county to confirm their compliance with Safeguarding requirements under the Code of Behaviour (Underage), confirming Risk Assessment and Safety Statements are in place at all clubs and counties.

The work of the Provincial and County Children's Officers and our volunteer National Children's Officer Marie O'Brien, were vital in ensuring that the Camogie Association delivered 100% compliance. This compliance statistic took a huge effort on the part of many and really is the gold standard which we need to maintain to protect all of our members. .

This work is a vital building block in providing a safe environment for our young people and volunteers and I would like to thank everyone for their work in delivering the 100% compliance record.

Two years comes around fast and this work really needs to be continuous. When it becomes 'the way we do things around here,' there won't be a scramble at the deadline and that will make all of our lives a little easier.

7 - Foireann

Foireann – the Gaelic games membership management system grows from strength to strength, simplifying membership and registration processes with the most recent developments additions including , vetting, and links to Tobar to record education completed.

Online team sheets were introduced in 2023, and work is underway on rolling out an online player transfer system (pending rule change at Congress 2024) as well as improving and simplifying the reporting mechanisms.

Foireann is a wonderful tool which will support our volunteers, registrars, and Secretaries, and will help us to streamline processes and reports as it evolves.

8 - Inter-County Government Support Scheme

The Government Inter-County Support scheme in 2023 enjoyed Government investment of €5,641,791 across the scheme, supporting female and male Gaelic Games codes, with team supports and player expense allocations for female players, and player expenses to male players. The areas supported by the funding in the female scheme remain:

1. Injury Prevention and Medical Cover
2. Maximising Player and Team Performance
3. Access to Facilities
4. Team Gear
5. Team Nutrition for match day and training
6. Player Health Checks

The four Gaelic Games Associations collaborate to apply for this funding, and investment in the female scheme has grown significantly since the schemes inception, to incorporate the health checks, team nutrition and gear, and player expenses.

Confirmation was received Quarter 4 2023, that the funding levels would remain the same in 2024. The importance of providing team supports, to ensure a positive playing environment for female players makes this scheme unique and

benefits each of our counties greatly. We will work with Sport Ireland and Government to seek increased funding to enhance these supports each year, and continue to request multi annual funding for this scheme, rather than annual applications.

9 - Development of the Player Charter

The Camogie Association were delighted to announce publicly the agreement of a Minimum Standard Player Charter 2024-2027, designed to target key areas of need for camogie players and teams, and assuring the highest ranked team in each county would enjoy a minimum level of support.

The value of investment by the Camogie Association into supporting each county is €32,500 per annum, across team supports (€15,000 per county) and player expenses (€17,500 per county) at a cost of €845,000 per annum. This augments the current Government Inter County Support scheme funding. Consultation with GPA took place during the process with the content of the charter evolving over the process.

From a player's perspective this means that our Inter-County members will enjoy a minimum playing standard with a minimum level of supports across the areas as set out in the Player Charter (and Inter-County Support Scheme), and depending on the resources available in the county, the team supports may be further augmented.

The development of the Charter involved research with our counties around the level of supports and investment in the county teams that they provided in 2022 and 2023, and what the priorities are for team supports. The investment by the Camogie Association has meant that budgets have been significantly reviewed and a number of elements have been removed from work plans for the next few years, in order to enable the Association to financially support the Player Charter. We will continue to work with colleagues in the Gaelic Games family and engage with Government in an effort to secure additional funding through the Inter-County Support Scheme.

In reality, the costs of preparing inter county teams provide a huge annual burden on our county level volunteers, who rely primarily on fundraising and sponsorship to meet the associated costs. Escalating costs year on year put pressure on very limited resources in our counties, and it is imperative that our counties are enabled to continue to focus on the development of the grassroots underage and club players. Without investing in grassroots, and sustaining our clubs, our Inter-County game will not exist in time and this is not a future that any of us wish to envisage.

10 - Player Protest

The Camogie Association had engaged with GPA and invited representatives to present to an Ard Chomhairle meeting in May or June of 2023 to discuss the research published by GPA in relation to player welfare for female players. In June, when GPA presented, Ard Chomhairle confirmed the commitment to prioritising player welfare and the development of a Player Charter. Nonetheless, five days later the player protest was announced.

Sadly, in June - only 5 days after the Ard Chomhairle made these commitments, despite active and positive engagement with GPA in the previous week, we saw a player protest take to the fields before our Championship games.

Our volunteers demonstrated respect to the players, recognising their right to protest. Players were permitted to protest without interference or penalty.

It was extremely disappointing to hear the commentary in the public domain about the lack of support for female players, which did not accurately reflect the investment by government through the Inter-County Support Scheme, the huge contribution towards team supports being made by the County Boards or the commitments which had been made to the GPA by the Ard Chomhairle in their June meeting. .

The impact on players, counties, the Association's volunteers and stakeholders was very damaging, disheartening and demotivating for all those working so hard to support players at the inter county level, and those striving to reach that goal.

I trust that the commitment announced in December about the delivery of a Player Charter with minimum standards, will ensure that our players will be allowed to focus on playing our game to the best of their ability.

11 - County Development Grant Funding

€114,000 is the amount of money that the Camogie Association contributed directly to county units in December 2023, to kick start their development work in 2024 and support their plans for their counties. This was made possible through the investment by Sport Ireland in a 'Return to Sport Grant' post Covid, which was augmented by investment by the Camogie Association, meaning that each Camogie county board received a grant which they can use to support development.

The counties have been asked to prepare development plans in January 2024, detailing how they will invest the grant. Ideas which have been mooted include: Coach Development Workshops, Development of Health, Mental and Physical Wellness Workshops, Schools of Excellence helping players

progress through age groups, Regional Development Hubs, Teenage Summer Camps and Post Primary Blitz days. We are very grateful to Sport Ireland for the opportunity that this grant will provide to our counties to develop Camogie.

12 - Clubs Equipment Grant

While the vans may not have borne Camogie Association branding, the excitement nonetheless was palpable as deliveries of kit bags made their way to every club on the island in late summer 2023, A total of €250,000 worth of equipment was delivered to over 600 Camogie Clubs thanks to support from Sport Ireland matched by the Camogie Association. These bags of games equipment included sliotars and were broadly welcomed by all recipients and will bring hours of fun and practice to members across the county.

13 - Sports Capital Grants

A number of units sought support from the Camogie Association in relation to Sports Capital Grants in 2023. These units were required to provide detail of the proposed project and how it would benefit Camogie, in advance of receiving a letter of support for their project. The change to the criteria, stipulating 'similar levels of access' for units receiving Sports Capital Grant funding should enhance the availability of access opportunities into the future.

14 - Sport Ireland

The Camogie Association received a welcome boost from Sport Ireland in December 2023 with an increase to the core grant of €35,000 for 2023.

During 2023, following multiple Grant Application processes, we also received a number of additional grants including Research Grant, Dormant Accounts Funding, Special Project Grant and a Women in Sport Grant.

This funding is always welcome and we make each euro work hard for us in delivering supports and resources to our units.

If you have ideas for projects that we could roll out that might assist your club, county or province, get in touch and we will investigate the possibilities.

We are very grateful for the investment that Sport Ireland make to the Camogie Association and the assistance and guidance that they provide to us throughout the year.

15 - Creating A Sustainable Financial Model

The Association's Audited Accounts for 2023 are contained within this Report and demonstrate a positive outcome with a surplus at year end.

The management team continued to maintain a prudent approach to spending throughout 2023, complying with required protocols and maintaining tight controls and oversight on spending activity throughout the year.

The Association also continued to maintain a prudent Reserves Policy to ensure ongoing viability of the Association in the event of a sudden or unexpected financial shock and protect against financial risks. The Resource Management Committee and Ard Chomhairle monitored the management accounts throughout the year.

16 - Indebtedness Review

Provincial and County Board Financial Statements are required to be submitted by each unit following their AGM and examined for their procedural compliance in all areas.

The Association's Resource Management Committee did not select units in 2023 to participate in a review of their financial procedures.

17 - Camogie Members Insurance Policy

It is the responsibility of the Club to ensure that all members are covered by insurance. All Clubs are responsible for ensuring that players, officials and mentors are properly registered with the Association (full members), thus allowing them to be covered.

At all times Player Welfare is paramount.

The Club where the player is playing and/or registered must always satisfy themselves that such players are insured and need to verify this with the relevant insurance provider.

It is always a good idea to 'shop around' and obtain the most appropriate insurance package to meet the needs of your club and members, as policies differ between providers.



Section 5: Appendices



Appendix 1:

Ard Chomhairle membership and meetings attended during 2023

Name	Position	Total Attended
Hilda Breslin	Uachtarán	14/14
Sinéad McNulty	Ard Stiúrthóir	14/14
Marie Kearney	Secretary	13/14
Patsy O'Keeffe	Treasurer	7/14
Brian Molloy	Connacht Chairperson	14/14
Linda Kenny	Leinster Chairperson	13/14
John Foley	Munster Chairperson (from March 2023)	5/12
Deirdre McGrath	Ulster Chairperson	14/14
Deirdre Burke	Connacht Delegate (to April 2023)	1/2
Anne Kearney	Connacht Delegate (from April 2023)	4/12
Ivor Lehane	Leinster Delegate	10/14
Marion Graham	Munster Delegate (from January 2023)	11/14
Karen McCormick	Ulster Delegate	14/14
Geraldine McGrath	PR & Communications Representative	13/14
Vacant	Coaching and Games Representative	-/-
Tom Daly	Trustee	7/14
Ann O'Connor	Trustee	3/14
Brendan Tobin	Ex Officio- GAA Liaison (to March 2023)	0/3
Terry Reilly	Ex Officio- GAA Liaison (from March 2023)	4/11

The membership of Ard Chomhairle is set out in Rule 10 of An Treoir Oifigiúil – The Official Guide. All Camogie Association Elected Representatives have set term limits as per on Treoir Oifigiúil. The term limits of nominated roles of Trustees (2) are also set out in An Treoir Oifigiúil. Ex Officio members (Ard Stiúrthóir and GAA Representative) do not have voting rights, nor is their term governed under An Treoir Oifigiúil.

Appendix 2:

Staff (As at end of December 2023)

Position	Name
Ard Stiúrthóir	Sinéad McNulty
Technical Development and Participation Manager	Lizzy Broderick
Finance Manager	Siobhan Cunniffe
Commercial and Communications Manager	Gill Waters
Operations Manager	Bridget Ryan
National Competitions Administrator	Caroline Halton
Commercial and Communications Executive	Ellen McManus (to January 2023) Vacant until July 2023
Commercial and Communications Executive	Tara Gleeson (from July 2023)
National Office Administrator	Michelle Forde (until October 2023) Shannon Lynch (From October 2023)
Finance Administrator	Lizzy McGuinness
National Safeguarding Officer	Roberta Farrell (to March 2023, and from November 2023) Vacant from March to November 2023
Participation and Retention Co-Ordinator	Shauna Fox (From March 2023)
Youth Development Co-Ordinator	James Heffernan
Club and Education Co-Ordinator	Conor Shannon (from July 2023)
Learning and Development Co-Ordinator	Tracy McDonald
Referee Education Co-Ordinator	Jenny Byrne (from September 2023) Vacant January to September 2023)
Player Welfare & Inclusion Co-ordinator	Louise Keane
Coach Education and Development Co-Ordinator	Liam Clancy
Connacht Participation and Growth Co-Ordinator	Cian O'Connor (to September 2023)
Leinster Participation and Growth Co-Ordinator	Sabrina Larkin (to September 2023) Michelle Forde (From September 2023)
Munster Participation and Growth Co-Ordinator	Jonathan Tallon
Garda Vetting Liaison Officer (Part Time)	Ray Quigley
Garda Vetting Clerical User	Claire Farrell
Ulster Camogie Council	
Administration Manager	Julie O'Neill
Social Media and Communication	Conor Hamilton
Ulster Participation and Growth Co-Ordinator	Ryan Gaffney
	Sean McLaren

Occasional / Servicing Officer / Event & Admin Support Roles:

All-Ireland Post Primary Competitions Officer: Vivienne Forristal	M.N.A Programme Servicing Officer: Shannon Lynch (from January 2022 to October 2023)
CCAO Servicing Officer Ursula Day	Former National Staff (who left since Congress 2023) Cian O'Connor

Appendix 3:

Torthaí na gComórtais / Competition Results 2023 – National Competition Results

Competition	Winners	Runners-Up	Referee
All-Ireland Senior Championship	Cork	Waterford	John Dermody
All-Ireland Intermediate Championship	Derry	Meath	Barry Nea Liz Dempsey (Replay)
All-Ireland Premier Junior Championship	Clare	Tipperary	Bernard Heaney
Nancy Murray Cup	Wicklow	Mayo	Shane Foley
All-Ireland Minor A	Cork	Waterford	Aaron Hogg
All-Ireland Minor A Shield	Antrim	Limerick	Gavin Donegan
All-Ireland Minor B	Roscommon	Laois	Eamon Cassidy
All-Ireland Minor C	Kerry	Down	John Burke
All-Ireland Minor C Shield	Tyrone	Donegal	Jerome McAllister
All-Ireland Under 16A	Cork	Galway	Liz Dempsey
All-Ireland Under 16A Shield	Clare	Antrim	Ray Kelly
All-Ireland Under 16B	Derry	Kildare	Gavin Donegan
All-Ireland Under 16B Shield	Carlow	Westmeath	Colm O'Mocháin
All-Ireland Under 16C	Tyrone	Cavan	Max Molloy
National League Division 1A	Galway	Cork	Justin Heffernan
National League Division 1B	Waterford	Wexford	John Dermody
National League Division 2A	Kerry	Meath	Brian Kearney
National League Division 2B	Cork	Kilkenny	Karol Collins Mike Ryan (Replay)
National League Division 3A	Carlow	Armagh	Paul O'Neill
National League Division 3B	Clare	Antrim	Enda Loughnane
National League Division 4	Tyrone	Mayo	Bernard Heaney
All-Ireland Senior Club Championship 2023	Dicksboro (Kilkenny)	Sarsfields (Galway)	Ray Kelly
All-Ireland Intermediate Club Championship 2023	Clanmaurice (Kerry)	Na Fianna (Meath)	Philip McDonald
All-Ireland Junior Club Championship 2023	Granemore (Armagh)	Athleague (Roscommon)	Jerome McAllister
All-Ireland Junior B Club Championship 2023	St. Munna's (Westmeath)	Crossmaglen Rangers (Armagh)	Enda Loughnane
All-Ireland Post-Primary Level Senior A	Loreto Kilkenny	St. Patrick's Maghera	
All-Ireland Post-Primary Level Senior B	St. Louis Ballymena	Gorey Community School	
All-Ireland Post-Primary Level Senior C	Gort Community School	Coláiste Abhann Rí Callan	
All-Ireland Post-Primary Level Senior D	St. Declan's Kilmacthomas	Ardscoil Mhuire Ballinasloe	
All-Ireland Post-Primary Level Junior A	Loreto Kilkenny	St. Patrick's Maghera	
All-Ireland Post-Primary Level Junior B	Coláiste Mhuire Ennis	Borris Vocational School	
All-Ireland Post-Primary Level Junior C	St. Raphael's Loughrea	Coláiste Naomh Cormac Kilmac	
All-Ireland Post-Primary Level Junior D	Mercy Roscommon	St. Augustine's Dungarvan	

Electric Ireland Third Level Competition (CCAO)			
Competition	Winners	Runners-Up	Referee
Ashbourne Cup 2023	TUD	UCC	Ray Kelly
Ashbourne Shield 2023	Maynooth University	SETU Waterford	
Purcell Cup 2023	MTU Cork	University of Galway	Ciarán Groome
Purcell Shield 2023	UL2	UCC2	Mike Flannery
Fr. Meachair Cup 2023	UCD	QUB	Cathal McAllister
Fr. Meachair Shield 2023	UU	ATU Galway	
Ó Maolagáin Cup 2023	TUD	UL3	Ciarán Groome
Aisling Murphy Cup 2023	UU Magee	ATU Sligo	Ciarán Groome

National Féile na nGael 2023				Regional Féile na nGael 2023		
Competition:	Winners:	Runners-Up:	Referee	Competition:	Winners:	Runners-Up:
Division 1 Cup	Turloughmore	Newtownshandrum	Michael Ryan	Division 1 Cup	Tullagher	Blarney
Division 1 Shield	Dicksboro	Newcastlewest	Jim Hickey	Division 1 Shield	Craanford Monaseed	Monaleen
Division 2 Cup	Cushendall	St. Cillian's	Kevin Egan	Division 2 Cup	St. Lazarians	Kilcormac Killoughey
Division 2 Shield	Castlegar	Gaitír	Joan Poland	Division 2 Shield	St Pauls Belfast	Dunderry
Division 3 Cup	Raharney	Clonduff	James London	Division 3 Cup	Lough Lene Gaels	Harps
Division 3 Shield	Crossmaglen	St. Dominic's	Patrick Kelly	Division 3 Shield	Kildalkey	Granemore
Division 4 Cup	Carnew Emmett's	Éire Óg an Charraig Mhór	Tommy Hall	Division 4 Cup	Lusmagh Drumcullen	Bennettsbridge
Division 4 Shield	Burt	Castletara	Pat Normanly	Division 4 Shield	St. Patricks Camogie Club	Kinnitty
Division 5 Cup	Tralee Parnells	Portumna	Colm Kelly	Division 5 Cup	Bailieboro	Arklow Rock Parnells
Division 5 Shield	Padraig Pearses	Markievicz	Deirdre Walsh	Division 5 Shield	Burren Rangers	Carlow Town
				Division 6 Cup	Lámh Dhearg	Keady
				Division 6 Shield	St. Enda's Omagh	Avondale

POC FADA			
Senior	Molly Lynch (Cork)	Katie McCormack (Tipperary)	Liz Dempsey
U16	Tiarna Kelly (Derry)	Grace Foxe (Laois)	Derek Oman

Appendix 4:

Number of Inter-County fixtures by competition in 2023.

Championship	Number of teams entered	Number of fixtures played	Number of withdrawals/walkovers
All-Ireland Senior	12	25	0
All-Ireland Intermediate	13	26	1
All-Ireland Premier Junior	11	20	0
Nancy Murray	5	4	0
All-Ireland Minor A	6	18	0
All-Ireland Minor A Shield	6	18	0
All-Ireland Minor B	6	18	0
All-Ireland Minor C	6	17	1
All-Ireland Minor C Shield	3	7	0
All-Ireland U16A	6	18	0
All-Ireland U16A Shield	6	18	0
All-Ireland U16B	10	26	0
All-Ireland U16C	5	11	2
National League			
Division 1A	6	16	0
Division 1B	6	16	0
Division 2A	6	16	0
Division 2B	5	12	0
Division 3A	8	15	0
Division 3B	5	11	0
Club Championship		Number of fixtures played	Number of withdrawals/walkovers
2023 All-Ireland Senior, Intermediate, Junior & Junior B	17	13	0
TOTAL		325	4

Appendix 5:

2023 PwC All-Stars.

2023 PwC Camogie Soaring Stars Winners:

Goalkeeper:
Niamh Gribbin, Derry
Full Back Line:
Corner Backs: Niamh Quinn, Derry. Sophia Payne, Meath
Full Backs: Claire Coffey, Meath.
Half Back Line:
Half Backs: Lauren McKenna, Derry. Ellen Casey, Clare.
Centre Backs: Aoife Ni Chaiside, Derry.
Midfield:
Dervla O' Kane, Derry. Aoife Minogue, Meath.
Half Forward Line:
Half Forwards: Mairead McNicholl, Derry. Amy Gaffney, Meath.
Centre Forwards: Aine McAllister, Derry.
Full Forward Line:
Corner Forwards: Aoife Shaw, Derry. Jean Kelly, Tipperary.
Full Forwards: Caoimhe Cahill, Clare.

2023 PwC Camogie All-Stars Winners & Nominees:

Goalkeeper:
Amy Lee, Cork. Brianna O'Regan, Waterford. Fiona Ryan, Galway.
Defense:
Corner Backs: Vikki Falconer, Waterford. Roisin Black, Galway. Meabh Murphy, Cork. Shauna Healy, Galway.
Full Backs: Libby Coppinger, Cork. Grace Walsh, Kilkenny. Julieanne Bourke, Tipperary.
Half Back Line:
Half Backs: Karen Kennedy, Tipperary. Meabh Cahalane, Cork. Keeley Corbett Barry, Waterford. Laura Hayes, Cork.
Centre Backs: Laura Treacy, Cork. Claire Phelan, Kilkenny. Aoife McGrath, Tipperary.
Midfield:
Saoirse McCarthy, Cork. Lorraine Bray, Waterford. Aoife Donohoe, Galway. Orla Hickey, Waterford. Teresa Ryan, Tipperary
Half Forward Line:
Half Forwards: Hannah Looney, Cork. Denise Gaule, Kilkenny. Carrie Dolan, Galway. Niamh Hanniffy, Galway
Centre Forwards: Beth Carton, Waterford. Fiona Keating, Cork. Roisin Howard, Tipperary.
Full Forward Line:
Corner Forwards: Amy O'Connor, Cork. Cait Devane, Tipperary. Annie Fitzgerald, Waterford. Mairead O'Brien, Waterford.
Full Forwards: Katrina Mackey, Cork. Niamh Rockett, Waterford. Siobhan McGrath, Galway.

* Winners in Bold.

PwC GPA Camogie Players of the Year - Winners & Nominees	
Senior	Intermediate
Beth Carton, Waterford. Saoirse McCarthy, Cork. Amy O'Connor, Cork.	Aine McAllister, Derry. Aoife Minogue, Meath. Aoife Ni Chaiside, Derry.
Premier Junior	Manager of the Year:
Ellen Casey, Clare. Jean Kelly, Tipperary. Caoimhe Cahill, Clare.	Matthew Twomey (Cork)

Section 6: 2023 Cuntais Airgid





AN CUMANN CAMÓGAÍOCHTA
 FINANCIAL STATEMENTS
 FOR THE YEAR ENDED
 31ST DECEMBER 2023

AN CUMANN CAMÓGAÍOCHTA
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AN CUMANN CAMÓGAÍOCHTA

INDEX TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023

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Statement of Ard Chomhairle's Responsibilities	3.
Auditors' Report	4. – 6.
Income and Expenditure Account	7.
Balance Sheet	8.
Notes to the Financial Statements	9. - 16.
The following pages do not form part of the statutory financial statements	
Detailed Income and Expenditure Account and Summaries	17. – 18.

AN CUMANN CAMÓGAÍOCHTA

STATEMENT OF ARD CHOMHAIRLE'S RESPONSIBILITIES

The Ard Chomhairle is responsible for preparing financial statements in accordance with applicable Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

The Ard Chomhairle is required to prepare financial statements which give a true and fair view of the state of the assets, liabilities and financial position of the Association at the financial year end date and of the surplus or deficit of the Association for the financial year.

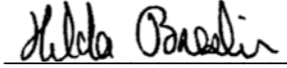
In preparing these financial statements the Ard Chomhairle is required to:

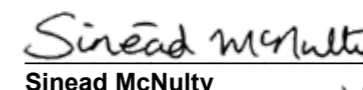
- i. Select suitable accounting policies and then apply them consistently.
- ii. Make judgements and estimates that are reasonable and prudent.
- iii. State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards.
- iv. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue its activities.

The Ard Chomhairle is responsible for ensuring that the Association keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Association, enable at any time the assets, liabilities, financial position and surplus or deficit of the Association to be determined with reasonable accuracy and enable the financial statements to be audited.

The Ard Chomhairle is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

The Ard Chomhairle confirm that they have complied with the above requirements when preparing the financial statements.


Hilda Breslin
Uachtarán


Sinead McNulty
Ard Stiúrthóir

Date: 16th February 2024

AN CUMANN CAMÓGAÍOCHTA

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AN CUMANN CAMÓGAÍOCHTA

Report on the audit of the financial statements

Opinion

We have audited the financial statements of An Cumann Camógaíochta ('the Association') for the year ended 31 December 2023, which comprise the Income and Expenditure Account, Balance Sheet and notes to the financial statements, including the summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish Law and International Financial Reporting Standards as adopted by the European Union.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Association as at 31 December 2023 and of its surplus for the year then ended; and
- have been properly prepared in accordance with Financial Reporting Standard 102 'The financial Reporting Standard applicable in the UK and Republic of Ireland'.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Ard Chomhairle's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Ard Chomhairle with respect to going concern are described in the relevant sections of this report.

AN CUMANN CAMÓGAÍOCHTA

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AN CUMANN CAMÓGAÍOCHTA

Other information

The Ard Chomhairle is responsible for the other information. The other information comprises the information included in the Ard Chomhairle's Responsibilities Statement other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of Ard Chomhairle for the financial statements

As explained more fully in the Ard Chomhairle's responsibilities statement, the Ard Chomhairle is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Ard Chomhairle is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

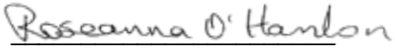
A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](http://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our auditors' report.

AN CUMANN CAMÓGAÍOCHTA

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AN CUMANN CAMÓGAÍOCHTA

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by: 
Roseanna O'Hanlon

For and on behalf of

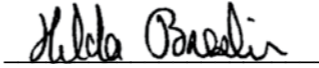
Crowe Ireland
Chartered Accountants and Statutory Audit Firm
40 Mespil Road
Dublin 4
Ireland

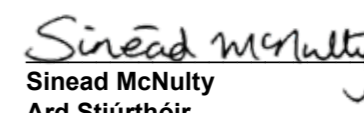
Date: 21st February 2024

AN CUMANN CAMÓGAÍOCHTA

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2023

		2023	2022
	Note	€	€
INCOME			
Grants - Sport Ireland	11.	793,687	500,702
Grants - Cumann Lúthchleas Gael		200,000	200,000
Other Income		<u>2,125,737</u>	<u>1,805,036</u>
Income before Government Support Scheme		3,119,424	2,505,738
Government Support Scheme	14.	<u>355,314</u>	<u>394,178</u>
Total Income		3,474,738	2,899,916
EXPENDITURE			
Expenditure before Government Support Scheme		2,666,216	2,213,618
Government Support Scheme	14.	<u>355,314</u>	<u>394,177</u>
Total Expenditure		3,021,530	2,607,795
SURPLUS OF INCOME OVER EXPENDITURE		453,208	292,121
BALANCE BROUGHT FORWARD		<u>2,757,119</u>	<u>2,464,998</u>
BALANCE CARRIED FORWARD		<u><u>3,210,327</u></u>	<u><u>2,757,119</u></u>


Hilda Breslin
Uachtarán



Sinead McNulty
Ard Stiúrthóir

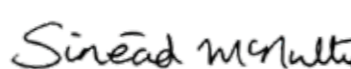
Date: 16th February 2024

AN CUMANN CAMÓGAÍOCHTA

BALANCE SHEET AS AT 31ST DECEMBER 2023

		2023	2023	2022	2022
	Notes	€	€	€	€
FIXED ASSETS					
Tangible assets	5.		6,189		-
CURRENT ASSETS					
Debtors and prepayments	7.	421,264		723,454	
Stock	6.	8,745		9,880	
Cash and Bank	13.	3,602,371		2,871,124	
		<u>4,032,380</u>		<u>3,604,458</u>	
CREDITORS					
Creditors and accruals (falling due within one year)	8.	635,649		465,901	
Deferred Income	9.	192,593		381,439	
		<u>828,242</u>		<u>847,340</u>	
NET CURRENT ASSETS			3,204,138		2,757,119
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>3,210,327</u>		<u>2,757,119</u>
REPRESENTED BY:					
Income and Expenditure Account			3,210,327		2,757,119
			<u>3,210,327</u>		<u>2,757,119</u>


 Hilda Breslin
 Uachtarán


 Sinead McNulty
 Ard Stiúrthóir

Date: 16th February 2024

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

1. STATEMENT OF ACCOUNTING POLICIES

BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in compliance with Section 1A of Financial Reporting Standard FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

ACCOUNTING CONVENTION

The financial statements are prepared on a going concern basis under the historical cost convention.

FIXED ASSETS

The association capitalises the cost of assets with a value greater than €500 and a useful life of greater than one year.

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Technology assets – 33%

Trophies – 10%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

PENSIONS

An Cumann Camógaíochta operates a defined contribution pension scheme for a number of its employees. The contributions are charged to the expenditure account in the period in which they are incurred and are included in the wages and salaries expense line.

GRANTS

In line with a directive from Sport Ireland, grants underspent by An Cumann Camógaíochta are treated as deferred income and accounted for separately in the balance sheet.

INCOME

Income is recognised when the association has entitlements to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

STOCK

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each balance sheet date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in surplus or deficit.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

2. STAFF NUMBER AND COSTS

	2023	2022
	No.	No.
Number of Employees		
The average monthly numbers of full time equivalent employees during the year was:	<u>18.8</u>	<u>18.2</u>
Staff costs are comprised of:	€	€
Staff Wages and Salaries	847,278	845,557
Employer's PRSI	94,620	89,915
Employer's Pension Contributions	23,684	21,289
	<u>965,582</u>	<u>956,761</u>

Number of employees earning €60,000 (including pro rata) or above:

	2023	2022
	No.	No.
Salary of €60,000 to €69,999	3	3
Salary of €70,000 to €79,999	-	-
Salary of €80,000 to €89,999	-	-
Salary of €90,000 to €99,999	-	-
Salary of €100,000 to €109,999	1	1

Key management personnel were paid €304,600 during the current financial year.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

3. MARKETING AND PUBLIC RELATIONS

	2023	2022
	€	€
Media Awards & Launches	14,634	6,510
Media Impact Analysis	-	10,962
Merchandising	14,410	9,684
Video Recording & Streaming	52,878	38,099
Photography	24,908	19,837
Public Relations	33,824	23,751
Digital Artwork & Magazine	9,534	1,560
Sponsorship Activation	14,326	650
Marketing/Promotion Development	24,476	-
Ticket Promotion Campaign	1,107	1,679
	<u>190,097</u>	<u>112,732</u>

4. LEGAL AND PROFESSIONAL FEES

	2023	2022
	€	€
Legal Fees	69,240	40,968
Professional Fees	22,037	14,785
National Development Plan	15,823	-
Research Project	14,692	-
Staff Recruitment Costs	3,895	18,951
	<u>125,687</u>	<u>74,704</u>

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

5. TANGIBLE ASSETS

	TECHNOLOGY ASSETS	TROPHIES	TOTAL
COST	€	€	€
At 1 January 2023	-	-	-
Additions	5,331	2,928	8,259
At 31 December 2023	5,331	2,928	8,259
DEPRECIATION			
At 1 January 2023	-	-	-
Charge	1,777	293	2,070
At 31 December 2023	1,777	293	2,070
NET BOOK VALUE			
At 31 December 2023	3,554	2,635	6,189
At 31 December 2022	-	-	-

6. STOCK

	2023	2022
	€	€
Merchandising goods at cost	8,745	9,880

7. DEBTORS AND PREPAYMENTS

	2023	2022
	€	€
Sponsorship	38,038	310,620
Licencing Income	46,650	39,600
Insurance prepayment	48,483	69,381
Other Debtors and Prepayments	11,979	51,452
Long term deposits*	276,114	252,401
	<u>421,264</u>	<u>723,454</u>

The insurance prepayment relates to insurance credits held on behalf of clubs in respect of Covid 19 related supports.

* Long term deposits relate to funds held by the GAA on behalf of The Camogie Association.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

8. CREDITORS (falling due within one year)

	2023	2022
	€	€
Creditors	1,943	8,552
Accruals	412,856	301,906
PAYE, PRSI & USC	27,788	24,781
Insurance Reserve Fund	193,062	130,662
	<u>635,649</u>	<u>465,901</u>

9. DEFERRED INCOME

	2023	2022
	€	€
Licencing Income	31,340	36,000
Sport Ireland Grants (see note 11)	161,253	345,439
	<u>192,593</u>	<u>381,439</u>

10. INCOME AND EXPENDITURE ACCOUNT

	2023	2022
	€	€
Opening Balance	2,757,119	2,464,998
Surplus for year	453,208	292,121
	<u>3,210,327</u>	<u>2,757,119</u>

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

11. GRANTS – SPORT IRELAND

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for all Sport Ireland grant income.

	Grant Deferred 01/01/2023 €	Grant Received €	Grant income recognised €	Grant Deferred 31/12/2023 €
Core Grant	-	510,000	510,000	-
Women in Sport	65,429	35,000	39,518	60,911
Dormant Account - Community & Disability Strand	45,600	-	10,259	35,341
Coaching Teenage Girls	2,910	-	2,910	-
Return to Sport Grant (Covid 19 grant)	204,000	-	204,000	-
Special Project Grant	-	10,000	-	10,000
Energy Grant	14,000	26,000	-	40,000
Research Grant Funding (Various)	13,500	28,501	27,000	15,001
	345,439	609,501	793,687	161,253

All grants that were expended during the year were wholly expended for the purpose for which they were intended by Sport Ireland.

12. CHAMPIONSHIPS GATE RECEIPTS

	2023 €	2022 €
CHAMPIONSHIPS GATE RECEIPTS		
Inter-county	655,974	419,165
Club	40,605	82,720
	696,579	501,885

Championship gate receipts reflect attendance of 30,191 at the All-Ireland final 5th August 2023. Income also includes income from Quarter finals held in Croke Park with Hurling Semi finals 8th & 9th July 2023.

Club Final income 2022 included gate proceeds for the 2021 club final (held March 2022) and the 2022 club finals (December 2022).

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

13. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	Opening Balance €	Net Cash Flows €	Closing Balance €
Cash at Bank and in Hand	2,871,124	731,247	3,602,371
Net Funds	2,871,124	731,247	3,602,371

14. GOVERNMENT INTERCOUNTY SUPPORT SCHEME

	2023 €	2022 €
Opening Funding Income Deferred	-	214,754
Funding Received	355,314	179,423
Funding Allocated	(355,314)	(329,004)
Funding Administration	-	(65,173)
	(355,314)	(394,177)
Closing Funding Income Deferred	-	-

In 2023, funding was applied for jointly across the Gaelic Games family. This fund is now administered by the GAA.

The funding expended during the year was wholly expended for the purpose for which it was intended by the sponsoring Department.

15. TAXATION

An Cumann Camógaíochta is tax compliant.

16. CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

There were no capital commitments or contingent liabilities at 31st December 2023.

AN CUMANN CAMÓGAÍOCHTA

NOTES TO THE FINANCIAL STATEMENTS

17. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Going concern

The members have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the Association's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the members consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Association was unable to continue as a going concern.

Impairment of debtors

The Association uses estimates based on historical experience and current information in determining the level of debts for which an impairment charge is required. The level of impairment required is reviewed on an ongoing basis.

18. POST BALANCE SHEET EVENTS

There were no significant subsequent events affecting the Association since the year end.

19. CONTROLLING PARTY

The Association is governed by the Ard Chomhairle.

20. PENSION COMMITMENTS

Certain employees are members of the Association's defined contribution scheme. The scheme and its assets are held separately from those of the Association. The pension costs for the year were €23,684 (2022: €21,289). Contributions outstanding at the balance sheet date, which include both employer and employee contributions, amounted to €10,441 (2022: €Nil).

21. APPROVAL OF ACCOUNTS

The accounts were approved by the Ard Chomhairle on 16th February 2024.

AN CUMANN CAMÓGAÍOCHTA

INCOME ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2023

	Note	2023	2023	2022	2022
		€	€	€	€
Grants-Sport Ireland	11.		793,687		500,702
Grants-Cumann Lúthchleas Gael			200,000		200,000
Affiliation Fees		659,545		616,933	
Championship Gate Receipts	12.	696,579		501,885	
National League Gate Receipts		41,856		46,405	
Programme Sales		31,838		21,752	
Fines/Appeals		13,050		9,600	
Sponsorships		434,204		407,145	
Deposit Interest		23,717		13,820	
Course/Workshop Fees		19,081		37,013	
Licencing Income		157,911		111,956	
All Ireland Ticket Levy		37,440		28,800	
Merchandising Income		<u>10,516</u>	<u>2,125,737</u>	<u>9,727</u>	<u>1,805,036</u>
Income before Government Support Scheme			3,119,424		2,505,738
Government Intercounty Support Scheme	14.		<u>355,314</u>		<u>394,177</u>
TOTAL TO INCOME AND EXPENDITURE ACCOUNT			<u>3,474,738</u>		<u>2,899,915</u>

AN CUMANN CAMÓGAÍOCHTA**EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Note	2023 €	2023 €	2022 €	2022 €
Wages & Salaries	2.	965,582		956,761	
Staff Travel Expenses		49,938		47,810	
			1,015,520		1,004,571
The Game					
Initiatives, Programmes, Grants & Player Welfare		165,873		104,320	
Club and county supports		375,524		-	
Administration of Fixtures		368,356		456,162	
All Ireland Participation Grants		24,050		23,000	
			933,803		583,482
Volunteer					
Referee Development		44,385		33,993	
Volunteer Leadership: Club and County		24,063		35,513	
			68,448		69,506
Identity					
Coach Development		8,492		18,312	
All Star and Player of the League Awards		85,015		122,068	
Marketing and Public Relations	3.	190,097		112,732	
Website		4,124		1,661	
			287,728		254,773
Leadership					
Congress and Committees Expenses		105,165		82,594	
National Fixture Completion Grants to Counties		35,250		36,000	
Child Safeguarding Administration		4,775		7,681	
President's Honorarium		16,000		15,999	
Audit Fees		14,157		13,100	
Bad Debts		-		8,000	
Bank Interest & Charges		1,454		7,735	
Legal & Professional Fees	4.	125,687		74,704	
Information Technology		7,764		13,757	
Stationery and Office Expenses		15,578		14,277	
Telephone & Postage		9,948		10,389	
Performance Management and Team Development		17,856		10,466	
Subscriptions		5,208		5,278	
Depreciation		2,070		-	
Foreign Exchange Adjustment		(195)		1,306	
			360,717		301,286
Expenditure before Government Support Scheme			2,666,216		2,213,618
Government Support Scheme	14.		355,314		394,177
TOTAL TO INCOME AND EXPENDITURE ACCOUNT			3,021,530		2,607,795

Auditors:

Crowe Ireland
40 Mespil Road, Dublin DO4 C2N4.

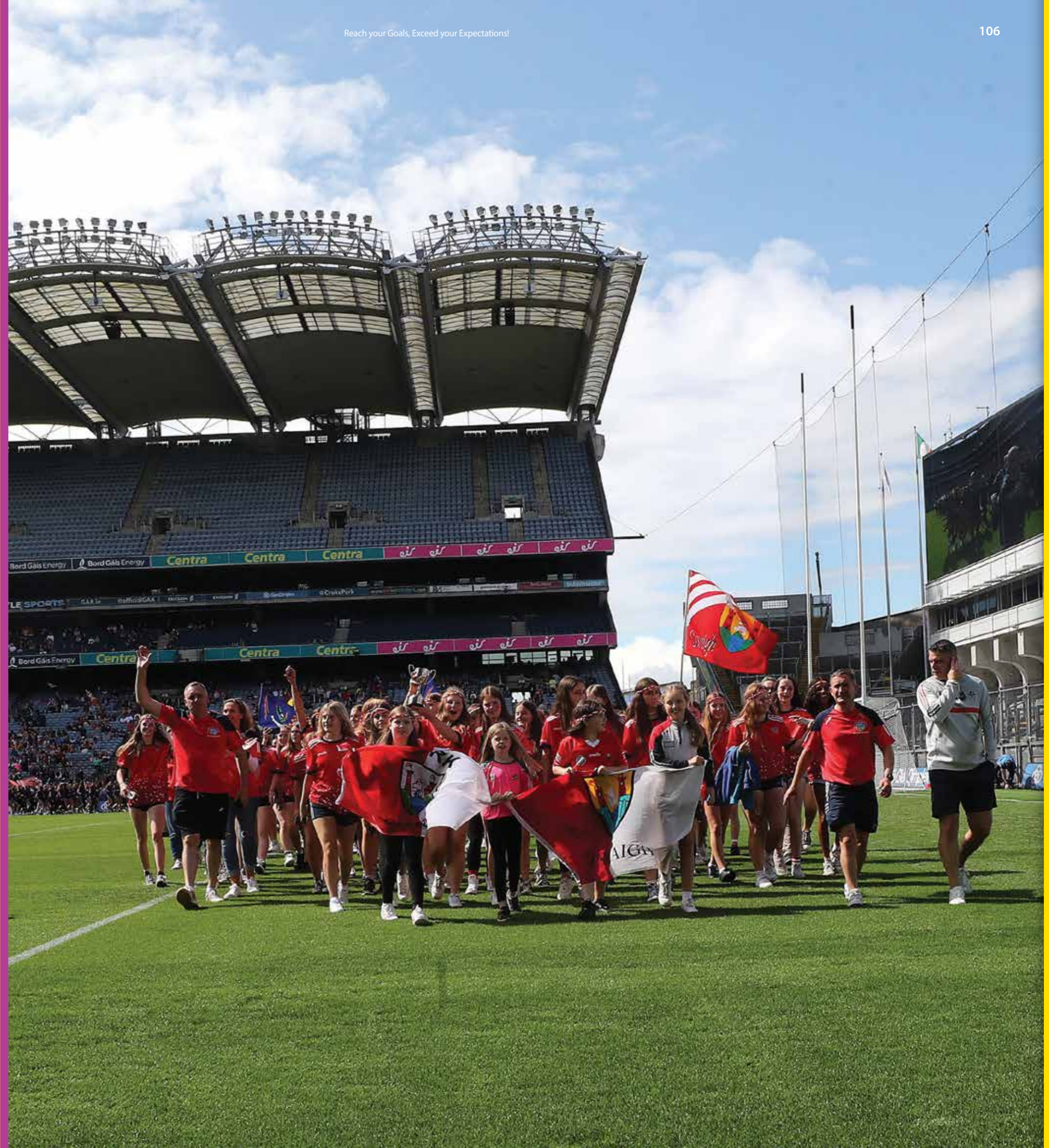
Legal Representation:

Ogier Leman
Percy Exchange, 8-34 Percy Place, Ballsbridge, Dublin 4.

Banking:

AIB
10 Molesworth Pl, Dublin, D02 R126, Ireland Dublin.

Section 7: Motions to Congress



Na Rúin/Motions to Congress

Official Guide Part 1

Motion 1: Definition of terms

Small sided games – For under 8 these are seven a side; for under 10 these are nine a side; for under 12 these are eleven a side.

Is **Amended** to Read

Small sided games – For under 8 these are seven a side; for under 10 these are nine a side; for under 12 these are eleven a side. **Small sided games as set out by policy ratified by Ard Chomhairle**

ARD CHOMHAIRLE

Motion 2: Definition of terms

Signed by – In the case of official transfer forms, regrading forms, nomination forms the term 'signed by' requires the person's name to be written in her/his own hand. A printed name or an e-signature is not acceptable.

Is **Amended** to Read

Signed by – In the case of official transfer forms, regrading forms, nomination forms the term 'signed by' requires the person's name to be written in her/his own hand. A printed name or an e-signature is not acceptable.

In the case of transfers, sanctions and student permits, the activation of the approval button will be classified as authorised signature on the approved online registration system.

ARD CHOMHAIRLE

Motion 3: Rule 4.2.1

There will be five types of membership

- (i) Full membership for persons who are players and have reached the age of 18 years.
- (ii) Child membership for persons who are players and are aged under 8 ('under' is understood as per definition in Rule 28.4)
- (iii) Youth membership for persons who are players aged over 8 ('over' is understood as per the definition in Rule 28.4) and have not reached the age of 18 years
- (iv) Administrators/Coaches/Referees/Team Mentors at all levels of the Association who are non-players
- (v) Social membership may be granted to persons, who subscribe to and undertake to further the aims and objectives of the Club and the Camogie Association, but who do not seek to take part in the administrative or games related affairs of the Club. These members will have full voting rights as per Rule 18.3.a.

Is **Amended** to Read

There will be five types of membership

- (i) Full membership for persons who are players and have reached the age of 18 years.
- (ii) Child membership for persons who are players and are aged under 8 ('under' is understood as per definition in Rule 28.4)
- (iii) Youth membership for persons who are players /non players aged over 8 ('over' is understood as per the definition in Rule 28.4) and have not reached the age of 18 years
- (iv) Administrators/Coaches/Referees/Team Mentors at all levels of the Association who are non-players
- (v) Social membership may be granted to persons, who subscribe to and undertake to further the aims and objectives of the Club and the Camogie Association, but who do not seek to take part in the administrative or games related affairs of the Club. These members will have full voting rights as per Rule 18.3.a.

Note: Motion 3 to be taken in conjunction with Motion 5.

ARD CHOMHAIRLE

Motion 4: Rule 4.2.1

There will be five types of membership

- (i) Full membership for persons who are players and have reached the age of 18 years.
- (ii) Child membership for persons who are players and are aged under 8 ('under' is understood as per definition in Rule 28.4)
- (iii) Youth membership for persons who are players aged over 8 ('over' is understood as per the definition in Rule 28.4) and have not reached the age of 18 years
- (iv) Administrators/Coaches/Referees/Team Mentors at all levels of the Association who are non-players
- (v) Social membership may be granted to persons, who subscribe to and undertake to further the aims and objectives of the Club and the Camogie Association, but who do not seek to take part in the administrative or games related affairs of the Club. These members will have full voting rights as per Rule 18.3.a.

Is **Amended** to Read

There will be five **six** types of membership

- (i) Full membership for persons who are players and have reached the age of 18 years.
- (ii) Child membership for persons who are players and are aged under 8 ('under' is understood as per definition in Rule 28.4)
- (iii) Youth membership for persons who are players aged over 8 ('over' is understood as per the definition in Rule 28.4) and have not reached the age of 18 years
- (iv) Administrators/Coaches/Referees/Team Mentors at all levels of the Association who are non-players
- (v) Social membership may be granted to persons, who subscribe to and undertake to further the aims and objectives of the Club and the Camogie Association, but who do not seek to take part in the administrative or games related affairs of the Club. These members will **not** have full voting rights, as per Rule 18.3.a
- (vi) **Social playing membership, for persons who are players or former players, have reached the age of 18 years and are not a Full member.**
 - **Social playing members can participate in Adult Social Programmes as designated by Ard Chomhairle to promote social participation in Camogie.**
 - **Social playing members are ineligible to play for club or county teams in any competitions and must comply with insurance obligations as per rule 23.1.**
 - **Social Playing Membership are not eligible to be Administrators / Coaches / Referees / Team Mentors.**
 - **Social Playing Membership can be an add-on membership for full non-playing members who wish to participate in social Camogie.**

Note: Rules impacted will be updated accordingly to reflect the change if the Motion passes. Motion 4 to be taken in conjunction with Motion 6.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 5: Rule 4.2.2

Before 31st March each year a club must submit affiliation/ membership fees as outlined in the table below. Once a club is affiliated, its members remain registered until 31st March of the following year.

Affiliation fee/ Membership type	Total	Affiliation fee per member to County Board	Affiliation fee per member to Provincial Council	Affiliation fee per member to Ard Chomhairle
Child members aged under 8 (Players)	All membership revenue to club			
Youth Members aged over 8 (Players)	€13	€5	€2	€6
Full Members (Adult Players)	€23	€5	€2	€16
Full Members (Administrators/ Coaches/ Referees/ Team Mentors at all levels of the Association)	€3	€0	€0	€3
Social Members	All membership revenue to club			

Is **Amended** to Read

Before 31st March each year a club must submit affiliation/ membership fees as outlined in the table below. Once a club is affiliated, its members remain registered until 31st March of the following year.

Affiliation fee/ Membership type	Total	Affiliation fee per member to County Board	Affiliation fee per member to Provincial Council	Affiliation fee per member to Ard Chomhairle
Child members aged under 8 (Players)	All membership revenue to club			
Youth Members aged over 8 (Players)	€13	€5	€2	€6
Youth Members aged over 8 (Non Players, Assistants) – additional county/ provincial fees cannot be added to this membership	€3	€0	€0	€3
Full Members (Adult Players)	€23	€5	€2	€16
Full Members (Administrators/ Coaches/ Referees/ Team Mentors at all levels of the Association)	€3	€0	€0	€3
Social Members	All membership revenue to club			

ARD CHOMHAIRLE

Motion 6: Rule 4.2.2

Before 31st March each year a club must submit affiliation/ membership fees as outlined in the table below. Once a club is affiliated, its members remain registered until 31st March of the following year.

Affiliation fee/ Membership type	Total	Affiliation fee per member to County Board	Affiliation fee per member to Provincial Council	Affiliation fee per member to Ard Chomhairle
Child members aged under 8 (Players)	All membership revenue to club			
Youth Members aged over 8 (Players)	€13	€5	€2	€6
Full Members (Adult Players)	€23	€5	€2	€16
Full Members (Administrators/ Coaches/ Referees/ Team Mentors at all levels of the Association)	€3	€0	€0	€3
Social Members	All membership revenue to club			

Is **Amended** to Read

Before 31st March each year a club must submit affiliation/ membership fees as outlined in the table below. Once a club is affiliated, its members remain registered until 31st March of the following year.

Affiliation fee/ Membership type	Total	Affiliation fee per member to County Board	Affiliation fee per member to Provincial Council	Affiliation fee per member to Ard Chomhairle
Child members aged under 8 (Players)	All membership revenue to club			
Youth Members aged over 8 (Players)	€13	€5	€2	€6
Full Members (Adult Players)	€23	€5	€2	€16
Full Members (Administrators/ Coaches/ Referees/ Team Mentors at all levels of the Association)	€3	€0	€0	€3
Social Playing Membership	€6	€2	€2	€2
Social Members	All membership revenue to club			

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 7: Rule 5.4

Before 31st March each year, each Club must affiliate to the County Board by providing the board with:

- a. a list of its registered members;
- b. the required affiliation/membership fee;
- c. club colours; and
- d. proof of insurance

Is **Amended** to Read

Before 31st March each year, each Club must affiliate to the County Board by providing the board with:

- a. a list of its registered members;
- b. the required affiliation/membership fee;
- a c. club colours; and
- b d. proof of insurance

An electronic list of registered members will be available through the approved online registration system and registration fees will be collected through the approved online registration system.

ARD CHOMHAIRLE

Motion 8: Rule 5.5

The names of members to be registered will be provided in Irish and English in the electronic registration system. This does not apply in the case of names who have no Irish or English form. Alterations and additions to the initial list must be submitted to the County Board with the required membership fee for a member to be considered accepted. All registrations must have the Club Secretary's name printed on it in English or Irish.

Is **Amended** to Read

The names of members to be registered will be provided in Irish and English in the electronic registration system. This does not apply in the case of names who have no Irish or English form. ~~Alterations and additions to the initial list must be submitted to the County Board with the required membership fee for a member to be considered accepted. All registrations must have the Club Secretary's name printed on it in English or Irish.~~ **Members must be registered on the approved online registration system with the appropriate fee paid.**

ARD CHOMHAIRLE

Motion 9: Rule 6.4

Each County Board is required to:

- a. control Club affiliations;
- b. control County competitions;
- c. make bye-laws, as appropriate, which will not be at variance with the Rules of the Association. Such bye-laws must in the first instance be approved at the Annual Convention and then ratified by Ard Chomhairle;
- d. submit motions, as appropriate, to Provincial Convention or Annual Congress, as applicable. Such motions must in the first instance be approved at Annual Convention;
- e. be responsible for all matters in relation to county teams that represent the county in inter-county competition;
- f. determine the manner of selecting teams to represent the County in Inter-County competition;
- g. delegate authority and establish terms of reference for all Sub-Committees and subsidiary committees as appropriate;

- h. raise finances, to control, administer and utilise the funds and property of the Association as set out in Rule 2.1;
- i. Appoint a Transfers, Hearings and Disciplinary Sub-Committee to hear and adjudicate on transfers, objections and to independently investigate irregularities and have autonomy to suspend, fine, disqualify or debar individuals, clubs or Units for breaches of the Rules of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle.
- j. appoint a Development Sub-Committee to promote Camogie in the County chaired by the County Board Development Officer;
- k. appoint any other Sub-Committees as required;
- l. comply with the Camogie Association's binding codes and mandatory procedures;
- m. promote best practice in player welfare;
- n. adhere to good governance standards as outlined in Section D of the Official Guide and its relevant Codes of Practice;
- o. liaise and co-operate with other organisations within the Gaelic games family and other relevant bodies

Is **Amended** to Read

Each County Board is required to:

- a. control Club affiliations;
- b. control County competitions;
- c. make bye-laws, as appropriate, which will not be at variance with the Rules of the Association. Such bye-laws must in the first instance be approved at the Annual Convention and then ratified by Ard Chomhairle;
- d. submit motions, as appropriate, to Provincial Convention or Annual Congress, as applicable. Such motions must in the first instance be approved at Annual Convention;
- e. be responsible for all matters in relation to county teams that represent the county in inter-county competition;
- f. determine the manner of selecting teams to represent the County in Inter-County competition;
- g. delegate authority and establish terms of reference for all Sub-Committees and subsidiary committees as appropriate;
- h. raise finances, to control, administer and utilise the funds and property of the Association as set out in Rule 2.1;
- i. Appoint a Transfers, Hearings and Disciplinary Sub-Committee to hear and adjudicate on transfers, objections and to independently investigate irregularities and have autonomy to suspend, fine, disqualify or debar individuals, clubs or Units for breaches of the Rules **or Codes** of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle.
- j. appoint a Development Sub-Committee to promote Camogie in the County chaired by the County Board Development Officer;
- k. appoint any other Sub-Committees as required;
- l. comply with the Camogie Association's binding codes and mandatory procedures;
- m. promote best practice in player welfare;
- n. adhere to good governance standards as outlined in Section D of the Official Guide and its relevant Codes of Practice;
- o. liaise and co-operate with other organisations within the Gaelic games family and other relevant bodies.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 10: Rule 7.2

Each Provincial Council will be comprised of

- i. The Executive Committee
- ii. The Delegate to Ard Chomhairle
- iii. An Cathaoirleach Tofa in the year following his/her election
- iv. And two voting delegates from each affiliated County Board within the Province

The Chairperson of a Provincial Council cannot simultaneously be Chairperson of a County Board.

- v. Where there are 4 or fewer affiliated County Boards within the Province, each County Board will have an additional voting delegate

Is **Amended** to Read

Each Provincial Council will be comprised of

- i. The Executive Committee
- ii. The Delegate to Ard Chomhairle
- iii. An Cathaoirleach Tofa in the year following his/her election
- iv. And two voting delegates from each affiliated County Board within the Province

~~The Chairperson of a Provincial Council cannot simultaneously be Chairperson of a County Board.~~

- v. Where there are 4 or fewer affiliated County Boards within the Province, each County Board will have an additional voting delegate

~~The Chairperson of a Provincial Council cannot simultaneously be a member of a County Board Executive Committee.~~

CONNACHT

Motion 11: Rule 7.4

Each Provincial Council is, within its own Province, required to:

- a. control County affiliations;
- b. organise and control Provincial and/or Inter-county/ Inter-club competitions;
- c. control Camogie, in a County where no County Board exists or where a County Board has ceased to exist;
- d. make bye-laws, as appropriate, which will not be at variance with the Rules of the Association. Such byelaws must in the first instance be approved at Annual Convention and then ratified by Ard Chomhairle;
- e. be responsible for all matters in relation to Provincial teams that represent the Province in Provincial competition;
- f. submit motions, as appropriate, to Annual Congress. Such motions must in the first instance be approved at Annual Convention;
- g. determine the manner of selecting teams to represent the Province in Inter-Provincial competition;
- h. raise finances, to control, administer and utilise the funds and property of the Association as set out in Rule 2.1;
- i. appoint a Transfers, Hearings and Disciplinary Sub-Committee to hear and adjudicate on transfers, objections and to independently investigate irregularities and have autonomy to suspend, fine, disqualify or debar individuals, clubs or Units for breaches of the Rules of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle;
- j. appoint a Development Sub-Committee to promote Camogie in the Province which must be chaired by the Provincial Council Development officer;

- k. appoint any other Sub-Committees as required;
- l. delegate authority to Sub-Committees as appropriate. All Sub-Committees will be required to work to specific terms of reference;
- m. comply with the Camogie Association's binding codes and mandatory procedures;
- n. promote best practice in player welfare;
- o. adhere to good governance standards as outlined in Section D of the Official Guide and the Association's relevant Codes of Practice; and
- p. liaise and co-operate with other organisations within the Gaelic games family and other relevant bodies.

Is **Amended** to Read

Each Provincial Council is, within its own Province, required to:

- a. control County affiliations;
- b. organise and control Provincial and/or Inter-county/ Inter-club competitions;
- c. control Camogie, in a County where no County Board exists or where a County Board has ceased to exist;
- d. make bye-laws, as appropriate, which will not be at variance with the Rules of the Association. Such byelaws must in the first instance be approved at Annual Convention and then ratified by Ard Chomhairle;
- e. be responsible for all matters in relation to Provincial teams that represent the Province in Provincial competition;
- f. submit motions, as appropriate, to Annual Congress. Such motions must in the first instance be approved at Annual Convention;
- g. determine the manner of selecting teams to represent the Province in Inter-Provincial competition;
- h. raise finances, to control, administer and utilise the funds and property of the Association as set out in Rule 2.1;
- i. appoint a Transfers, Hearings and Disciplinary Sub-Committee to hear and adjudicate on transfers, objections and to independently investigate irregularities and have autonomy to suspend, fine, disqualify or debar individuals, clubs or Units for breaches of the Rules **or Codes** of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle;
- j. appoint a Development Sub-Committee to promote Camogie in the Province which must be chaired by the Provincial Council Development officer;
- k. appoint any other Sub-Committees as required;
- l. delegate authority to Sub-Committees as appropriate. All Sub-Committees will be required to work to specific terms of reference;
- m. comply with the Camogie Association's binding codes and mandatory procedures;
- n. promote best practice in player welfare;
- o. adhere to good governance standards as outlined in Section D of the Official Guide and the Association's relevant Codes of Practice; and
- p. liaise and co-operate with other organisations within the Gaelic games family and other relevant bodies.

ARD CHOMHAIRLE

Motion 12: Rule 7.4.2

The Provincial registrar is the designated person to ensure that all county boards are in compliance with Rule 6.4.2.

Na Rúin/Motions to Congress

In the absence of a registrar the duty will revert to the chairperson.

Is **Amended** to Read

The Provincial registrar is the designated person to ensure that all county boards are in compliance with Rule 6.4.2:
6.5 In the absence of a registrar the duty will revert to the chairperson.

ARD CHOMHAIRLE

Motion 13: Rule 10.2g

Ard Chomhairle is comprised of:

- a. An tUachtarán;
- b. An tUachtarán Tofa in the year following her/his election;
- c. The Ard Stiúrthóir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d. The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e. One delegate from each Provincial Council;
- f. Two trustees who shall be appointed by Ard Chomhairle for a period of three years. A trustee can complete a maximum of two terms of office.
- g. Four members elected by Congress for a three year term as follows:
 - coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the relevant Sub-Committees;
 - PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the relevant Sub-Committees;
 - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Board, who will serve on the relevant Sub-Committees;
 - Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will chair the National Resource Management Sub-Committee and relevant Sub-Committees.

Should a vacancy occur during the term of any of these four elected members, Ard Chomhairle will have the authority to co-opt a person to replace the member until the next Congress.
- h. A nominee from the GAA Coiste Bainistíochta Representative is an ex-officio member of Ard Chomhairle.

Is **Amended** to Read

Ard Chomhairle is comprised of:

- a. An tUachtarán;
- b. An tUachtarán Tofa in the year following her/his election;
- c. The Ard Stiúrthóir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d. The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e. One delegate from each Provincial Council;
- f. Two trustees who shall be appointed by Ard Chomhairle for a period of three years. A trustee can complete a maximum of two terms of office.
- g. ~~Four~~ **Three** members elected by Congress for a three year term as follows:
 - coaching and games development representative: a member with demonstrated Coaching & Games

Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the relevant Sub-Committees;

- ~~PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the relevant Sub-Committees;~~
 - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Board, who will serve on the relevant Sub-Committees;
 - Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will chair the National Resource Management Sub-Committee and relevant Sub-Committees.
- Should a vacancy occur during the term of any of these ~~four~~ **three** elected members, Ard Chomhairle will have the authority to co-opt a person to replace the member until the next Congress.
- h. A nominee from the GAA Coiste Bainistíochta Representative is an ex-officio member of Ard Chomhairle.

Note: Rules impacted will be updated accordingly to reflect the change if the Motion passes.

ARD CHOMHAIRLE

Motion 14: Rule 10.2g

Ard Chomhairle is comprised of:

- a. An tUachtarán;
- b. An tUachtarán Tofa in the year following her/his election;
- c. The Ard Stiúrthóir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d. The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e. One delegate from each Provincial Council;
- f. Two trustees who shall be appointed by Ard Chomhairle for a period of three years. A trustee can complete a maximum of two terms of office.
- g. Four members elected by Congress for a three year term as follows:
 - coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the relevant Sub-Committees;
 - PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the relevant Sub-Committees;
 - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Board, who will serve on the relevant Sub-Committees;
 - Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will chair the National Resource Management Sub-Committee and relevant Sub-Committees.

Should a vacancy occur during the term of any of these four elected members, Ard Chomhairle will have the authority to co-opt a person to replace the member until the next Congress.
- h. A nominee from the GAA Coiste Bainistíochta Representative is an ex-officio member of Ard Chomhairle.

Na Rúin/Motions to Congress

Is **Amended** to Read

Ard Chomhairle is comprised of:

- a. An tUachtarán;
- b. An tUachtarán Tofa in the year following her/his election;
- c. The Ard Stiúrthóir. The Ard Stiúrthóir is an ex-officio member of Ard Chomhairle and will report to Ard Chomhairle and provide any information requested by Ard Chomhairle;
- d. The Cathaoirligh of the Provincial Councils who are Leas-Uachtaráin of the Association;
- e. One delegate from each Provincial Council;
- f. Two trustees who shall be appointed by Ard Chomhairle for a period of three years. A trustee can complete a maximum of two terms of office.
- g. ~~Four~~ **Three** members elected by Congress for a three year term as follows:
 - coaching and games development representative: a member with demonstrated Coaching & Games Development expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will also serve on the relevant Sub-Committees;
 - PR and communications representative: a member with demonstrated communications and marketing expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council who will serve on the relevant Sub-Committees;
 - Secretary: a member with demonstrated administrative experience, nominated by at least one County Board, Provincial Council, International Board or National Education Board, who will serve on the relevant Sub-Committees;
 - ~~Treasurer: a member with demonstrated financial expertise, nominated by at least one County Board, Provincial Council, International Board or National Education Council, who will chair the National Resource Management Sub-Committee and relevant Sub-Committees.~~

Should a vacancy occur during the term of any of these ~~four~~ elected members, Ard Chomhairle will have the authority to co-opt a person to replace the member until the next Congress.
- h. A nominee from the GAA Coiste Bainistíochta Representative is an ex-officio member of Ard Chomhairle.

Note: Rules impacted will be updated accordingly to reflect the change if the Motion passes.

ARD CHOMHAIRLE

Motion 15: **NEW RULE 10.2.1**

In addition to those listed in 10.2 above, Ard Chomhairle may appoint up to 2 additional members to the Ard Chomhairle in order to ensure that the Ard Chomhairle has an appropriate gender balance and has access to the required skills mix. Individuals appointed under this rule will serve for a 1 year term or until the next Congress but can subsequently be reappointed by Ard Chomhairle thereafter to serve up to a maximum of three consecutive terms in this capacity.

ARD CHOMHAIRLE

Motion 16: **Rule 10.6**

On taking up office, the incoming Uachtarán will nominate to Ard Chomhairle all members of Standing Sub-Committees for its ratification. Ard Chomhairle has the power to delegate authority to Standing Sub-Committees as appropriate. Ard Chomhairle Standing Sub-Committees will be required to work to specific terms of reference. The terms of reference of the Sub-Committees will be approved by Ard Chomhairle and posted on the official Camogie website.

Is **Amended** to Read

On taking up office, the incoming Uachtarán will nominate to Ard Chomhairle all members of Standing Sub-Committees **(with the exception of the Rules and Motions Committee whose membership is governed by rule 12.4)** for its ratification. Ard Chomhairle has the power to delegate authority to Standing Sub-Committees as appropriate. Ard Chomhairle Standing Sub-Committees will be required to work to specific terms of reference. The terms of reference of the Sub-Committees will be approved by Ard Chomhairle and posted on the official Camogie website.

CONNACHT

Motion 17: **Rule 12.1**

Annual Congress is the supreme governing body of the Association and as such it will be required to:

- a. Consider and approve an Annual Report from the Ard Stiúrthóir, Sub-Committees set up under Rule 10.5.I. and from subsidiary Units (Provincial Councils, National Education Councils & International Boards & Committees);
- b. Consider audited annual accounts of Ard Chomhairle to 31st December and accounts of Provincial Councils to 30th November, prepared in accordance with Rule 22.2. Sanction for failure to submit these audited accounts is withdrawal of voting rights for the subsidiary Unit concerned at Annual Congress. (Ref Rule 22.2);
- c. Elect an tUachtarán in accordance with Rule 11;
- d. Elect by secret ballot four members of Ard Chomhairle listed in Rule 10.2 g. who will serve a three year term on Ard Chomhairle;
- e. Consider motions and enact, amend or rescind Rules; and
- f. Determine Association policy in broad outline.

Is **Amended** to Read

Annual Congress is the supreme governing body of the Association and as such it will be required to:

- a. Consider and approve an Annual Report from the Ard Stiúrthóir, Sub-Committees set up under Rule 10.5.I. and from subsidiary Units (Provincial Councils, National Education Councils & International Boards & Committees);
- b. Consider audited annual accounts of Ard Chomhairle to 31st December and accounts of Provincial Councils to 30th November, prepared in accordance with Rule 22.2. Sanction for failure to submit these audited accounts is withdrawal of voting rights for the subsidiary Unit concerned at Annual Congress. (Ref Rule 22.2);
- c. Elect an tUachtarán in accordance with Rule 11;
- d. Elect by secret ballot four members of Ard Chomhairle listed in Rule 10.2 g. who will serve a three year term on Ard Chomhairle;
- e. Consider motions and enact, amend or rescind Rules; and
- f. Determine Association policy in broad outline.
- g. **Appoint Tellers if there is an election to oversee the draw.**

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 18: Rule 12.1

Annual Congress is the supreme governing body of the Association and as such it will be required to:

- Consider and approve an Annual Report from the Ard Stiúrthóir, Sub-Committees set up under Rule 10.5.I. and from subsidiary Units (Provincial Councils, National Education Councils & International Boards & Committees);
- Consider audited annual accounts of Ard Chomhairle to 31st December and accounts of Provincial Councils to 30th November, prepared in accordance with Rule 22.2. Sanction for failure to submit these audited accounts is withdrawal of voting rights for the subsidiary Unit concerned at Annual Congress. (Ref Rule 22.2);
- Elect an tUachtarán in accordance with Rule 11;
- Elect by secret ballot four members of Ard Chomhairle listed in Rule 10.2 g. who will serve a three year term on Ard Chomhairle;
- Consider motions and enact, amend or rescind Rules; and
- Determine Association policy in broad outline.

Is **Amended** to Read

Annual Congress is the supreme governing body of the Association and as such it will be required to:

- Consider and approve an Annual Report from the Ard Stiúrthóir, Sub-Committees set up under Rule 10.5.I. and from subsidiary Units (Provincial Councils, National Education Councils & International Boards & Committees);
- Consider audited annual accounts of Ard Chomhairle to 31st December and accounts of Provincial Councils to 30th November, prepared in accordance with Rule 22.2. Sanction for failure to submit these audited accounts is withdrawal of voting rights for the subsidiary Unit concerned at Annual Congress. (Ref Rule 22.2);
- Consider audited annual accounts of Ard Chomhairle to 31st December and accounts of Provincial Councils to year end 30th November date as specified by Ard Chomhairle, prepared in accordance with Rule 22.2. Sanction for failure to submit these audited accounts is withdrawal of voting rights for the subsidiary Unit concerned at Annual Congress. (Ref Rule 22.2);
Note: New rule to come into effect for Annual Accounts in 2025 with old rules being removed.*
- Elect an tUachtarán in accordance with Rule 11;
- Elect by secret ballot four members of Ard Chomhairle listed in Rule 10.2 g. who will serve a three year term on Ard Chomhairle;
- Consider motions and enact, amend or rescind Rules; and
- Determine Association policy in broad outline.

ARD CHOMHAIRLE

Motion 19: Rule 15.1

Electronic format (E-mail) will be the preferred format for all official correspondence to and from Units. In the case of e-mails the sender's name must be contained in the e-mail itself and the e-mail must be sufficiently identifiable as coming directly from the person sending the e-mail.

Is **Amended** to Read

Electronic format (E-mail) **must come from official Camogie email addresses** will be the preferred format for all official correspondence to and from Units. In the case of e-mails **from accounts other than official Camogie email addresses**, the sender's name must be contained in the e-mail itself and the e-mail must be sufficiently identifiable as coming directly from the person sending the e-mail.

ARD CHOMHAIRLE

Motion 20: Rule 18.5

At least 10 days prior to the date of the AGM/Annual Convention, the Unit Secretary will forward to the Unit's Executive Committee and to those relevant parties as listed in Rule 18.3.

- an Agenda for the AGM/Annual Convention, showing date, venue and time of same;
- minutes of previous year's AGM/Annual Convention;
- Unit Secretary's Report for year;
- Unit accounts compliant with Rule 22.3 and prepared by a member of a Professional Accountancy Body (PAB), except for the following, who must provide audited accounts:
 - Units that are in receipt of funding where an audited statement of accounts is a condition of funding.
 - Units that have employees.
 - Any other circumstances determined by Ard Chomhairle or funding bodies.

All Clubs, except those whose accounts are included with the GAA Club accounts, all Education Councils and County Boards will prepare accounts to year end 31st October.
Provincial Councils will prepare accounts to year end 30th November.
Should any Unit executive committee deem an audit necessary they are empowered to make that decision on an individual basis.
- nominations for the Executive Committee and other elected personnel as relevant, indicating proposer;
- notices of motions and bye-laws, indicating proposer.

Is **Amended** to Read

At least 10 days prior to the date of the AGM/Annual Convention, the Unit Secretary will forward to the Unit's Executive Committee and to those relevant parties as listed in Rule 18.3.

- an Agenda for the AGM/Annual Convention, showing date, venue and time of same;
- minutes of previous year's AGM/Annual Convention;
- Unit Secretary's Report for year;
- Unit accounts compliant with Rule 22.3 and prepared by a member of a Professional Accountancy Body (PAB), except for the following, who must provide audited accounts:
 - Units that are in receipt of funding where an audited statement of accounts is a condition of funding
 - Units that have employees
 - Any other circumstances determined by Ard Chomhairle or funding bodies
- All Clubs, except those whose accounts are included with the GAA Club accounts, all Education Councils and County Boards will prepare accounts to year end ~~31st October~~ **date as specified by Ard Chomhairle**
Provincial Councils will prepare accounts to year end ~~30th November~~ **date as specified by Ard Chomhairle**
Should any Unit executive committee deem an audit necessary they are empowered to make that decision on an individual basis.
- nominations for the Executive Committee and other elected personnel as relevant, indicating proposer;
- notices of motions and bye-laws, indicating proposer.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 21: Rule 18.5

At least 10 days prior to the date of the AGM/Annual Convention, the Unit Secretary will forward to the Unit's Executive Committee and to those relevant parties as listed in Rule 18.3.

- a. an Agenda for the AGM/Annual Convention, showing date, venue and time of same;
- b. minutes of previous year's AGM/Annual Convention;
- c. Unit Secretary's Report for year;
- d. Unit accounts compliant with Rule 22.3 and prepared by a member of a Professional Accountancy Body (PAB), except for the following, who must provide audited accounts:
 - (i) Units that are in receipt of funding where an audited statement of accounts is a condition of funding
 - (ii) Units that have employees
 - (iii) Any other circumstances determined by Ard Chomhairle or funding bodies.
All Clubs, except those whose accounts are included with the GAA Club accounts, all Education Councils and County Boards will prepare accounts to year end 31st October.
Provincial Councils will prepare accounts to year end 30th November.
Should any Unit executive committee deem an audit necessary they are empowered to make that decision on an individual basis.
- e. nominations for the Executive Committee and other elected personnel as relevant, indicating proposer;
- f. notices of motions and bye-laws, indicating proposer.

Is **Amended** to Read

At least 10 days prior to the date of the AGM/Annual Convention, the Unit Secretary will forward to the Unit's Executive Committee and to those relevant parties as listed in Rule 18.3.

- a. an Agenda for the AGM/Annual Convention, showing date, venue and time of same;
- b. minutes of previous year's AGM/Annual Convention;
- c. Unit Secretary's Report for year;
- d. Unit accounts compliant with Rule 22.3 and prepared by a member of a Professional Accountancy Body (PAB), except for the following, who must provide audited accounts:
 - (i) Units that are in receipt of funding where an audited statement of accounts is a condition of funding
 - (ii) Units that have employees
 - (iii) Any other circumstances determined by Ard Chomhairle or funding bodies.
All Clubs, except those whose accounts are included with the GAA Club accounts, all Education Councils and County Boards will prepare accounts to year end 31st October.
Provincial Councils will prepare accounts to year end 30th November.
Should any Unit executive committee deem an audit necessary they are empowered to make that decision on an individual basis.
- e. nominations for the Executive Committee and other elected personnel as relevant, indicating proposer; **Only persons nominated on the nomination paper as per 18.4 may be considered for election on the night of the AGM/ Annual Convention.**
- f. notices of motions and bye-laws, indicating proposer.

CONNACHT

Motion 22: Rule 18.9

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the AGM has the power to nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

The reconvened AGM can consider and nominate positions to the higher authority. They may also nominate attendees on behalf of the unit to attend and vote at the higher authority's AGM.

Is **Amended** to Read

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the ~~AGM has the power to~~ **AGM/Convention shall be suspended temporarily and shall** nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

The reconvened AGM can consider and nominate positions to the higher authority. They may also nominate attendees on behalf of the unit to attend and vote at the higher authority's AGM.

CONNACHT

Motion 23: Rule 18.9

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the AGM has the power to nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

The reconvened AGM can consider and nominate positions to the higher authority. They may also nominate attendees on behalf of the unit to attend and vote at the higher authority's AGM.

Na Rúin/Motions to Congress

Is **Amended** to Read

In the event of a Unit AGM/Convention failing to elect an Executive Officer or Officers as outlined in Rule 3.4, the AGM has the power to nominate a person or persons to call a reconvened AGM for the purpose of these elections.

The issuing of a nomination form for proposals for officers to be elected at a reconvened AGM is required to issue to all eligible persons/Units, no less than two weeks and no later than three weeks, prior to the date of the reconvened AGM.

Nomination forms must be lodged with a person appointed at the original AGM and by a date set at the original AGM. Seven days' notice is required for a reconvened AGM and the notice must include nominations received for the Executive Committee vacant positions.

The reconvened AGM can consider and nominate positions to the higher authority. They may also nominate attendees on behalf of the unit to attend and vote at the higher authority's AGM.

Only persons who are nominated on the nomination paper as per 18.4 may be considered for election on the night of the reconvened AGM.

CONNACHT

Motion 24: Rule 27.2

The National Transfers, Hearings and Disciplinary Sub-Committee will hear and adjudicate on transfers, objections and appeals and independently investigate irregularities and will have autonomy to suspend, fine or disqualify clubs or individuals for breaches of the Rules of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle. It will be the final appeal on decisions from Provincial Council Transfers, Hearings, and Disciplinary Committees. Ard Chomhairle has the power to expel clubs or individuals for breaches of the Rules.

Is **Amended** to Read

The National Transfers, Hearings and Disciplinary Sub-Committee will hear and adjudicate on transfers, objections and appeals and independently investigate irregularities and will have autonomy to suspend, fine or disqualify clubs or individuals for breaches of the Rules or Codes of the Association or any bye-laws made thereunder in accordance with the Disciplinary Code. The committee will act in accordance with the procedures agreed and issued by Ard Chomhairle. It will be the final appeal on decisions from Provincial Council Transfers, Hearings, and Disciplinary Committees. Ard Chomhairle has the power to expel clubs or individuals for breaches of the Rules.

ARD CHOMHAIRLE

Motion 25: NEW RULE 28.4.1

A player must meet the following age criteria in order to be eligible to participate in club competitions;

U12 - Be Under 12 and Over 9
U14 - Be Under 14 and Over 10
U16 - Be Under 16 and Over 12
U18 - Be Under 18 and Over 14
Adult - Be Over 15

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

ARD CHOMHAIRLE

Motion 26: NEW RULE 28.4.2

A player must meet the following age criteria in order to be eligible to participate in Inter County competitions:

U16 - Be Under 16 and Over 14

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 16 a player must be 14 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

Note: If this motion is passed, this rule will be introduced in phases. Starting with Tier 1 counties in 2025, Tier 2 counties in 2026 and Tier 3 counties and below in 2027. This will ensure ample time for counties to ensure they have sufficient players within their squads.

ARD CHOMHAIRLE

Motion 27: NEW RULE 28.4.3

A player must meet the following age criteria in order to be eligible to participate in Inter County competitions:

U18 - Be Under 18 and Over 16

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U18 a player must be aged 18 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 18 a player must be 16 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

Note: If this motion is passed, this rule will be introduced in phases. Starting with Tier 1 counties in 2025, Tier 2 counties in 2026 and Tier 3 counties and below in 2027. This will ensure ample time for counties to ensure they have sufficient players within their squads.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 28: NEW RULE 28.4.4

A player must meet the following age criteria in order to be eligible to participate in Adult Inter County competitions:

Adult - Be Over 18

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship.

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

Note: If this motion is passed, this rule will be introduced in phases. Starting with Tier 1 counties in 2025, Tier 2 counties in 2026 and Tier 3 counties and below in 2027. This will ensure ample time for counties to ensure they have sufficient players within their squads.

ARD CHOMHAIRLE

Motion 29: Rule 28.4 Deletion of Rule

A player must meet the following age criteria in order to be eligible to participate in competitions:

U12 - Be Under 12 and Over 9

U14 - Be Under 14 and Over 10

U16 - Be Under 16 and Over 12

U18 - Be Under 18 and Over 14

Adult - Be Over 15 except in the case of Inter-County competitions where a player must be over 17.

'Under' means that a player must be under the age limit by midnight on the 31st December of the year prior to the Championship year e.g. to play U16 a player must be aged 15 years or under on the 31st December prior to the Championship year.

'Over' means a player must be over the age limit by midnight 31st December of the year prior to the Championship (e.g. to play under 14 a player must be 10 years of age on the 31st December prior to the Championship year).

In the event of competitions, and their qualifying rounds, running over two calendar years, a player who was ineligible based on the age criteria in the first of the calendar years remains ineligible to play in games that run on to the next calendar year.

For breaches of the above Rule, the penalty is the awarding of the game to the opposing team where applicable and a suspension of up to six months to the person(s) in charge of the team in which the breach is committed (Also see Rule 44 for player playing illegally).

Note: If the motions 28.4.1, 28.4.2, 28.4.3, 28.4.4 are passed in full, then 28.4 will be deleted in full, if above the motions are partially passed then 28.4 will be amended to reflect the changes.

ARD CHOMHAIRLE

Motion 30: 28.5.1

When underage clubs do not have sufficient numbers of eligible players to play in adult competition, they may combine with a team from only one other specific club to participate in adult competition until the Unit in charge determines that the club has sufficient numbers to play the adult competition. Such combinations are subject to the annual prior approval of the Unit in charge. A team is deemed to be a combined team if it comprises three or more players from a different club(s). Players from no more than three clubs may combine to compete as a single team.

Is **Amended** to Read

~~When underage clubs do not have sufficient numbers of~~ Where a Club has fewer than 15 eligible players to play in adult competition, they may request approval from the unit in charge for all of their eligible players to be permitted to participate with a team from one other specified club in adult competition for that year's competition(s). ~~combine with a team from only one other specific club to participate in adult competition until the Unit in charge determines that the club has sufficient numbers to play the adult competition. Such combinations are subject to the annual prior approval of the Unit in charge~~ Where the unit in charge approves such a combination it will be for that year's competition only and any further combination will be subject to a new application to the unit in charge. Any revised grading level for the combined team will be determined by the unit in charge taking into account the changed composition. Should the number of eligible players in the Club applying to combine exceed 15 during the course of the year the combination will terminate for any subsequent adult competitions in that year unless that competition had already commenced and the combined team have already participated in that competition.

A team is deemed to be a combined team if it comprises three or more players from a different club(s). Players from no more than three clubs may combine to play as a single team.

ARD CHOMHAIRLE

Motion 31: Rule 31.1

Clubs are prohibited from approaching players to transfer from their home club. See Rule 4.1 for designation of a player's home club.

Is **Amended** to Read

Clubs are prohibited from approaching players to transfer from their home club. See Rule 4.1 for designation of a player's home club.

All transfers are subject to approval once the correct process has been followed and application is filled out on the official designated transfer system.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 32: Rule 31.2

A player who wishes to transfer from one Club to another must:

- Fully complete Section A of Transfer Form CC4
- Must specify the reasons for her transfer request
- Give the CC4 form to her Club Secretary thereby putting her Club on notice of her intention to apply to the County Board for permission to transfer Club.

Is **Amended** to Read

A player who wishes to transfer from one Club to another must:

- Fully complete Section A of Transfer Form CC4 **the transfer form on the official designated transfer system and submit the application. The player's ID number must be on the system.**
- Must specify the reasons for her transfer request **and ensure all details on the official designated transfer system are correct.**
- Give the CC4 form to her Club Secretary **thereby putting her Club on notice of her intention to apply to the County Board for permission to transfer Club.**

ARD CHOMHAIRLE

Motion 33: Rule 31.4

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

- On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days.
- On agreement of the transfer the Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.
- The County Board Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee ratification.
The Transfers, Hearings and Disciplinary Committee will confer and inform the County Secretary of their decision within three days. The Board Secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.
- Where the club transfer request is to a club outside the County but within the Province the County Board Secretary must send the CC4 form to the Provincial Secretary within three days of the Transfers, Hearings and Disciplinary Committee's decision. The Provincial Council Secretary must immediately on receipt refer it to the Transfers, Disciplinary and Hearings Committee.
The Transfers, Hearings and Disciplinary Committee will confer and inform the Provincial Secretary of their decision within three days. In the case of a positive decision the Provincial Council secretary must sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer.
- Where the club transfer is from a club in one Province to a club in another Province, following completion of the transfer at provincial level, the Provincial Secretary must lodge the transfer form with the Ard Stiúrthóir for notification to the National Transfers, Hearings and Disciplinary Committee.
- The player must lodge her copy of the accepted Transfer Form with the Secretary of the Club with which she wishes to register. Rules governing her eligibility then apply.

ARD CHOMHAIRLE

Is **Amended** to Read

Where a Club/County Board/Provincial Council agrees to a transfer the following procedures apply:

- On receipt **submission** of a CC4 Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days.
- On agreement of the transfer the club secretary **approves the transfer on the official designated transfer system no later than the seventh day, the transfer will be submitted to the County Board Secretary when approved. Club Secretary signs Section B of Transfer Form CC4, and submits it to the County Board Secretary no later than the seventh day.**
Note: Day one is the day after the transfer submitted.
- The County Board Secretary must immediately on **notification of transfer application** refer it to the Transfers, Disciplinary and Hearings Committee **for ratification decision.**
The Transfers, Hearings and Disciplinary Committee will confer and inform the County board Secretary of their decision within three days. The county board secretary must **sign approve the transfer on the official designated transfer system. Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer. The player and affiliated units will be notified via the official designated transfer system.**
- Where the club transfer request is to a club outside the County but within the Province the County Board Secretary must **approve** send the CC4 form **on the official designated transfer system** to the Provincial Secretary within three days of the Transfers, Hearings and Disciplinary Committee's decision. The Provincial Council Secretary must immediately on receipt **notification of transfer application** refer it to the Transfers, Disciplinary and Hearings Committee. **The player and affiliated units will be notified via the official designated transfer system.**
The Transfers, Hearings and Disciplinary Committee will confer and inform the Provincial Secretary of their decision within three days. In the case of a positive decision the Provincial Council secretary must **approve the transfer on the official designated transfer system. sign Section C of Form CC4 and inform the player accordingly by returning a signed copy of Form CC4 to the player and immediately inform the affiliated Units of the transfer**
- Where the club transfer is from a club in one Province to a club in another Province, following completion of the transfer at provincial level, the Provincial Council Secretary must **approve the transfer on the official designated transfer system. The Ard Stiúrthóir or delegated person must immediately on notification of transfer application refer it to the National Transfers, Disciplinary and Hearings Committee for notification. Once approved, Ard Stiúrthóir or delegated person will approve the final stage of the transfer on the official designated transfer system. lodge the transfer form with the Ard Stiúrthóir for notification to the National Transfers, Hearings and Disciplinary Committee.**
- The player must lodge her copy of the accepted Transfer Form with the Secretary of the Club with which she wishes to register. **On completion of the transfer, the player and joining club will be notified via the official designated transfer system.** Rules governing her eligibility then apply.

Na Rúin/Motions to Congress

Motion 34: Rule 31.5

When a club, county or province does not agree to the transfer the following procedures apply:

- (i) On receipt of a Transfer Form CC4 from a player, the Club Executive Committee must consider the application within seven days.
If the club does not agree to the transfer the Club Secretary does not sign Section B of the Transfer Form CC4, and must return the transfer form to the player within two days of consideration of the transfer. The club secretary must notify the player of the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 form to the County Secretary for the County Board's consideration.
- (ii) The County Board Secretary must immediately on receipt of a transfer request refer it to the Transfers, Hearings and Disciplinary Committee. The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to accept or reject the transfer.
- (iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the Board Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days. The player may appeal this to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee.
- (iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days. The player may appeal this to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee.
- (v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, the Ard Stiúrthóir, must set out the reasons why the transfer was rejected and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.

Is **Amended** to Read

When a club, county or province does not agree to the transfer the following procedures apply:

- (i) On receipt ~~submission~~ of a ~~CC4~~ Transfer Form ~~CC4~~ from a player, the Club Executive Committee must consider the application within seven days.
If the club does not agree to the transfer the ~~Club Secretary does not sign Section B of the Transfer Form CC4~~ **rejects the transfer on the official designated transfer system**, and ~~must return the transfer form to the player~~ within two days of consideration of the transfer. The club secretary must ~~notify the player of~~ **give** the reasons for the non-agreement. The player seeking the transfer may then submit the CC4 ~~transfer~~ form to the County Secretary **on the official designated transfer system** for the County Board's consideration.
- (ii) The County Board Secretary must immediately on receipt ~~notification~~ of a transfer request refer it to the Transfers, Hearings and Disciplinary Committee. The Transfers, Hearings and Disciplinary Committee must consider the application within seven days and decide to ~~accept~~ **approve** or reject the transfer.
- (iii) If the transfer is rejected by the County Transfers, Hearings and Disciplinary Committee, the ~~County~~ Board Secretary, must set out the reasons why the transfer was rejected, ~~and immediately reject the transfer application on the official designated transfer system. and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.~~
The player may appeal this ~~decision~~ to the Provincial Council's Transfers, Hearings, Appeals and Disciplinary Committee **within seven days of notification**.
- (iv) If the transfer is first rejected by the Provincial Transfers, Hearings and Disciplinary Committee, the Provincial Council Secretary, must set out the reasons why the transfer was rejected ~~and immediately reject the transfer application on the official designated transfer system. and must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.~~

The player may appeal this ~~decision~~ to the National Council's Transfers, Hearings, Appeals and Disciplinary Committee **within seven days of notification**.

- (v) If the transfer is rejected by the National Transfers, Hearings and Disciplinary Committee, ~~the Ard Stiúrthóir or delegated person~~, must set out the reasons why the transfer was rejected ~~and immediately reject the transfer on the official designated transfer system. must inform the player of the Transfers, Hearings and Disciplinary Committee's decision and return Form CC4 (unsigned at Section C) to the player within seven days.~~

ARD CHOMHAIRLE

Motion 35: Rule 31.6

Transfers are not necessary in the following instances:

- From one club to another in another country if the player has not taken part in any competitive match with a club for a period of twenty-four months
- From a club which has disbanded.
- Where a player has not played competitive Camogie at club or county level for a period of twenty-four months or more

Is **Amended** to Read

Transfers are not necessary in the following instances:

- From one club to another in another country if the player has not taken part in any competitive match with a club for a period of twenty-four months. **However, the CC4 transfer form on the official designated transfer system must be filled out to keep membership history and ID number.**
- From a club which has disbanded. **However, the CC4 transfer form on the official designated transfer system must be filled out to keep membership history and ID number.**
- Where a player has not played competitive Camogie at club or county level for a period of twenty-four months or more. **However, the CC4 transfer form on the official designated transfer system must be filled out to keep membership history and ID number.**

ARD CHOMHAIRLE

Motion 36: Rule 32.2

Applications for permission to play on a temporary basis for a club in another country will be accepted only on Official Sanction Form CC6, properly completed and signed by the relevant Secretaries. All such applications require the sanction of the current club and County Board Secretaries.

Is **Amended** to Read

Applications for permission to play on a temporary basis for a club in another country will **only** be accepted **on the official designated transfer system by filling in the CC6 Sanction Form and submitting the application for approval. only on Official Sanction Form CC6, properly completed and signed by the relevant Secretaries.** All such applications require the **approval** sanction of the current club ~~executive~~, the County Board ~~Secretary~~ Secretaries ~~and the Ard Stiúrthóir or designated person.~~

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 37: Rule 32.3

The County Board Secretary must notify the Registrar of the relevant International Board. That Board will reserve the right to grant or refuse the applicant permission to play with a club on a temporary basis. The original form must be forwarded by the County Secretary to Ard Stiúrthóir.

Is **Amended** to Read

The County Board Secretary **Ard Stiúrthóir or designated person** must notify the Registrar of the relevant International Board **about the CC6 sanction approval**. That Board will reserve the right to grant or refuse the applicant permission to play with a club on a temporary basis. **The original form must be forwarded by the County Secretary to Ard Stiúrthóir.**

ARD CHOMHAIRLE

Motion 38: Rule 32.4

Official sanction to play on a temporary basis with a club abroad will be valid for the period specified on the Official Sanction Form CC6, which should not exceed a period of four months in the calendar year. A transfer will be required for a longer period.

Is **Amended** to Read

Official sanction to play on a temporary basis with a club abroad will be valid for the period specified on the Official CC6 Sanction Form **and on the official designated transfer system. CC6, which The sanction will** should not exceed a period of four months in the calendar year. A transfer will be required for a longer period.

ARD CHOMHAIRLE

Motion 39: Rule 32.4

Official sanction to play on a temporary basis with a club abroad will be valid for the period specified on the Official Sanction Form CC6, which should not exceed a period of four months in the calendar year. A transfer will be required for a longer period.

Is **Amended** to Read

Official sanction to play on a temporary basis with a club abroad will be valid for the period specified on the Official Sanction Form CC6, which should not exceed a period of ~~four~~ **six** months in the calendar year. A transfer will be required for a longer period.

ARD CHOMHAIRLE

Motion 40: Rule 33.5

The following exemptions apply to Rules 33.3 and 33.4:

- an independent decision by the Referee and the host club/ground that the pitch is unplayable
- a death which is deemed by the Unit in charge to warrant postponement of the fixture.

Is **Amended** to Read

The following exemptions apply to Rules 33.3 and 33.4:

- an independent decision by the Referee and the host club/ground that the pitch is unplayable
- a death which is deemed by the Unit in charge to warrant postponement of the fixture
- **Games cancelled where, a weather warning in affect in County at the time of the game that come with the advisory not to drive. (Driving in amber and red warnings pose a greater risk, therefore travel should be avoided unless absolutely essential.) Met Éireann.**

LOCH GARMAN

Motion 41: Rule 34.1

All-Ireland inter-county competitions, club competitions and inter-provincial competitions will be run annually in a manner decided by Ard Chomhairle

Is **Amended** to Read

All-Ireland inter-county competitions, club competitions and inter-provincial competitions will be run **annually** in a manner decided by Ard Chomhairle.

LOCH GARMAN

Motion 42: Rule 34.4

Unless notified by Ard Chomhairle the home County Board/Provincial Council will make arrangements to collect gate receipts at all fixtures under the auspices of Ard Chomhairle. Such gate receipts must be forwarded by the County/ Provincial Secretary to the Ard Stiúrthóir within fourteen days of the date of the fixture. Failure to do so will result in a fine being imposed by Ard Chomhairle on the County/Council. Gate receipts from National League games run under the auspices of Ard Chomhairle excluding the semifinals and finals will be shared on a 50/50 basis with the host county.

Is **Amended** to Read

Unless notified by Ard Chomhairle the home County Board/Provincial Council will make arrangements to **scan tickets and** collect gate receipts at all fixtures under the auspices of Ard Chomhairle, **gate collectors must be 15 or older. Additional** Such gate receipts must be forwarded by the County/ Provincial Secretary to the Ard Stiúrthóir within fourteen days of the date of the fixture. Failure to do so will result in a fine being imposed by Ard Chomhairle on the County/Council. Gate receipts from National League games run under the auspices of Ard Chomhairle excluding the semifinals and finals will be shared on a 50/50 basis with the host county.

ARD CHOMHAIRLE

Motion 43: Rule 35.6

Unless notified by Ard Chomhairle the home County Board/Provincial Council will make arrangements to collect gate receipts at all fixtures under the auspices of Ard Chomhairle. Such gate receipts must be forwarded by the County/Provincial Secretary to the Ard Stiúrthóir within fourteen days of the date of the fixture. Failure to do so will result in a fine being imposed by Ard Chomhairle on the County/Council.

Is **Amended** to Read

Unless notified by Ard Chomhairle the home County Board/Provincial Council will make arrangements to **scan tickets and** collect gate receipts at all fixtures under the auspices of Ard Chomhairle, **gate collectors must be 15 or older. Additional** Such gate receipts must be forwarded by the County/ Provincial Secretary to the Ard Stiúrthóir within fourteen days of the date of the fixture. Failure to do so will result in a fine being imposed by Ard Chomhairle on the County/Council.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 44 : Rule 39.7

All All-Ireland under 16, minor and junior A and B Inter County championship games must be played at a venue which is approximately halfway between competing teams when the distance between competing teams is greater than 320 kilometres (200 miles).

Is **Amended** to Read

All All-Ireland under 16, minor and junior A and B Inter-County championship games must be played at a venue which is approximately halfway between competing teams when the distance between competing teams is greater than 320 kilometres (200 miles) **240 kilometres (150 miles)**.

CEATHARLACH

Motion 45 : Rule 41.3

The Referee must keep a record of the match and must lodge with the Committee in Charge a report of the match including the score and commencing and finishing time of each half. Such report must be submitted on Official Form CC5, together with signed Team Lists, on or before the sixth calendar day after the date of the match. The Referee's report must be considered as final except where the Committee in charge is satisfied beyond all reasonable doubt that the match was not Refereed in accordance with the Rules. Failure of a Referee to submit a report does not render the game null and void.

A Referee or Goal Umpire may seek and/or obtain a clarification, from the officially sanctioned Score Detection System where operable, that a sliotar has gone between the posts for a point or outside the posts for a wide. The protocols for the operation and use of the system must be in accordance with the specific provisions determined and authorised by Ard Chomhairle

Is **Amended** to Read

The Referee must keep a record of the match and must lodge with the Committee in Charge a report of the match including the score and commencing and finishing time of each half. Such report must be submitted on Official Form CC5, together with signed Team Lists, on or before the sixth calendar day after the date of the match, **unless a player is dismissed from the field of play with a straight red card. The referee report in this case must be submitted on Official Form CC5, together with signed Team Lists, on or before the second calendar day after the date of the match.** The Referee's report must be considered as final except where the Committee in charge is satisfied beyond all reasonable doubt that the match was not Refereed in accordance with the Rules. Failure of a Referee to submit a report does not render the game null and void.

A Referee or Goal Umpire may seek and/or obtain a clarification, from the officially sanctioned Score Detection System where operable, that a sliotar has gone between the posts for a point or outside the posts for a wide. The protocols for the operation and use of the system must be in accordance with the specific provisions determined and authorised by Ard Chomhairle.

LUIMNEACH

Motion 46: Rule 41.9

The Referee must dismiss a player from the field of play in the following instances:

- by showing a red card when a player is adjudged by the Referee to have committed any of the aggressive fouls/dangerous play and abusive language outlined in Official Playing Rules 10.3 (a) to (l);
- where a player who, having already been warned once by the Referee in connection with rough play and dissent (Official Playing Rules 10.2 (a) to (l)), and the Referee has indicated this by showing the player a Yellow Card, commits a second offence of this nature, and the Referee has indicated this by showing the player a second Yellow Card and has also indicated her dismissal by showing the player a Red Card;

- for a first offence should she/he deem that the player's conduct warrants such. Such player shall be dealt with by the committee in charge in accordance with Rule 44;
- in all instances, substitution of a dismissed player will not be permitted. In the event of extra time teams revert to fifteen players. Any player dismissed from play in normal time cannot play in extra time. All yellow cards issued in normal time are carried forward into extra time.

Is **Amended** to Read

The Referee must dismiss a player from the field of play in the following instances:

- by showing a red card when a player is adjudged by the Referee to have committed any of the aggressive fouls/dangerous play and abusive language outlined in Official Playing Rules 10.3 (a) to (l) **(m)**;
- where a player who, having already been warned once by the Referee in connection with rough play and dissent (Official Playing Rules 10.2 (a) to (l)), and the Referee has indicated this by showing the player a Yellow Card, commits a second offence of this nature, and the Referee has indicated this by showing the player a second Yellow Card and has also indicated her dismissal by showing the player a Red Card;
- for a first offence should she/he deem that the player's conduct warrants such. Such player shall be dealt with by the committee in charge in accordance with Rule 44;
- in all instances, substitution of a dismissed player will not be permitted. In the event of extra time teams revert to fifteen players. Any player dismissed from play in normal time cannot play in extra time. All yellow cards issued in normal time are carried forward into extra time.

ARD CHOMHAIRLE

Motion 47: Rule 42.2

The Goal Umpire must:

- make decisions on scores, wides, forty-five metre frees and parallelogram infringements.
- indicate decisions to the Referee with the following signals: a goal by raising a green flag; a point by raising a white flag; a wide by outstretched arms; a forty-five-metre free by standing where the Sliotar crossed the end-line and raising one arm; a parallelogram infringement by crossing arms in the sign of an "X";
- give the Referee any assistance she/he may seek in relation to play in the area; and
- draw the Referee's attention to any Rule infringements.

Where possible, Goal Umpires should wear an umpire's coat unless otherwise agreed by Ard Chomhairle

Is **Amended** to Read

The Goal Umpire must:

- make decisions on scores, wides, forty-five metre frees and parallelogram infringements.
- indicate decisions to the Referee with the following signals: a goal by raising a green flag; a point by raising a white flag; a wide by outstretched arms; a forty-five-metre free by standing where the Sliotar crossed the end-line and raising one arm; a parallelogram infringement by crossing arms in the sign of an "X";
- give the Referee any assistance she/he may seek in relation to play in the area; and
- draw the Referee's attention to any Rule infringements.

Where possible, Goal Umpires should wear an umpire's coat unless otherwise agreed by **Ard Chomhairle the unit in charge of the competition**

CONNACHT

Official Guide – Part 2 – Official Playing Rules

Motion 48: Playing Rules

Where competitions for under 16 and other formats are concerned, clubs, county boards, provincial councils, national education councils may adapt the playing rules in relation to team composition, substitutions, duration of match, pitch dimensions and the size, weight and material of the sliotar.

Such adaptations must be approved as competition rules at a properly constituted general meeting of the relevant unit. In inclement weather all players aged under 16 may wear matching tracksuit bottoms in addition to their uniform. Rules governing eligibility Rule 28.4 (age restrictions) of An Treoir Oifigiúil Part I must apply.

Is **Amended** to Read

Where competitions for under ~~16~~ **18** and other formats are concerned, clubs, county boards, provincial councils, national education councils may adapt the playing rules in relation to team composition, substitutions, duration of match, pitch dimensions and the size, weight and material of the sliotar.

Such adaptations must be approved as competition rules at a properly constituted general meeting of the relevant unit. In inclement weather all players aged under ~~16~~ **18** may wear matching tracksuit bottoms in addition to their uniform. Rules governing eligibility Rule 28.4 (age restrictions) of An Treoir Oifigiúil Part I must apply.

AN CLÁR

Motion 49: Rule 5.1

Substitution means the replacing during a game or at half-time of any of the fifteen players of a team, other than a player dismissed from the field of play by the Referee. Only five substitutions per team will be allowed.

A substitution is not allowed in the case of a player ordered off.

A substitution may only be made during a stoppage in play and on notifying, in writing, to the Referee. A team which makes more than five substitutions will forfeit the game to its opponents.

Exception:

A maximum of 8 substitutions may be made in under 14, under 16, under 18 and adult league competitions at all levels. This does not apply to championships at all levels regardless of competition structure or format.

Is **Amended** to Read

Substitution means the replacing during a game or at half-time of any of the fifteen players of a team, other than a player dismissed from the field of play by the Referee. Only five substitutions per team will be allowed.

A substitution is not allowed in the case of a player ordered off.

A substitution may only be made during a stoppage in play and on notifying, in writing, to the Referee. A team which makes more than five substitutions will forfeit the game to its opponents.

Exceptions:

A maximum of eight substitutions may be made in ~~under 14 all~~ under 16 ~~and~~ under 18 **Inter-County competitions** and **all** adult club league competitions **at all levels**. ~~This does not apply to championships at all levels~~ regardless of competition structure or format. **A team which makes more than eight substitutions will forfeit the game to its opponents.**

An unlimited number of substitutions may be made in all age grades from under 18 and below at club level, regardless of competition structure or format.

ARD CHOMHAIRLE

Motion 50: Rule 5.2

A player who is bleeding or who has blood on any part of her body, playing attire or playing equipment, as a result of an injury sustained during play, must on the instruction of the Referee, immediately leave the field of play to receive medical and/or other attention. She will not be allowed to return to the field of play until the bleeding has been cleaned off and where possible, the injured area has been covered, any blood stained playing attire has been replaced and any blood-stained equipment has been fully cleaned. In that circumstance, a Temporary Replacement may be used, and the following acts will not count as substitutions under Rule 5.1

- The use of the temporary replacement for a player instructed to leave the field of play
- The return to the field of play of the injured (blood) player as a direct replacement for the temporary replacement.
- the return to the field of play of the injured (blood) player as a replacement for any other player if the temporary replacement has previously been sent off or substituted.

Is **Amended** to Read

A player who is bleeding or who has blood on any part of her body, playing attire or playing equipment, as a result of an injury sustained during play, must on the instruction of the Referee, immediately leave the field of play to receive medical and/or other attention. ~~She~~ **The player** will not be allowed to return to the field of play until the bleeding has been cleaned off and where possible, the injured area has been covered, any blood stained playing attire has been replaced and any blood-stained equipment has been fully cleaned. In that circumstance, a Temporary Replacement may be used, and the following acts will not count as substitutions under Rule 5.1

- The use of the temporary replacement for a player instructed to leave the field of play
- The return to the field of play of the injured (blood) player as a direct replacement for the temporary replacement.
- The return to the field of play of the injured (blood) player as a replacement for any other player if the temporary replacement has previously been sent off or substituted.
- A player who sustains a suspected head injury, if instructed by the Referee, shall temporarily leave the field of play for further assessment before the player's fitness to return is determined.**

ARD CHOMHAIRLE

Motion 51: **NEW RULE 5.4**

A player who is concussed or has had a suspected concussive incident must immediately leave the field of play, on the instruction of the referee to receive medical attention. This can be on the instruction of the Referee if they feel an incident has been missed by the teams coaches/medical personnel. The referee can prevent a player returning to the field of play if they believe the player is not fit to play as a result of concussion or a concussive incident.

In the case of a concussion or a suspected concussion a Temporary Replacement may be used, and the following acts will not count as substitutions under Rule 5.1.

- The use of the temporary replacement for a player instructed to leave the field of play
- The return to the field of play of the player that was being assessed as a direct replacement for the temporary replacement.
- The return to the field of play of the player that was being assessed as a replacement for any other player if the temporary replacement has previously been sent off or substituted

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 52: Rule 6

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn. Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/ divided skirt. Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible **and must be from an official licensed supplier of the Camogie Association, a list of the official licensed suppliers is available on the Camogie Association Website.** It must consist of: • Skirt/skort/divided skirt, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn. Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/ divided skirt.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

ARD CHOMHAIRLE

Motion 53: Rule 6

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/divided skirt.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.

- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt/**shorts**, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/divided skirt/**shorts**.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent

AN MHÍ

Motion 54: Rule 6

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/ divided skirt.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt **or shorts**, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/ divided skirt/**shorts**.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

BREATAINE MHÓRE

Na Rúin/Motions to Congress

Motion 55: Rule 6

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/ divided skirt.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • ~~skirt/skort/divided skirt~~ **Shorts**, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and ~~skirt/skort/divided skirt~~ **Shorts**.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

CIARRAÍ

Motion 56: Rule 6

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • Skirt/skort/divided skirt, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.
- The crest of An Cumann Camógaíochta must be displayed on the team jersey and skirt/skort/ divided skirt.

Penalty: If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent. If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

- Teams are required to wear distinctive colours. In all instances all members of the same team must be uniformly dressed.
- Playing gear must be of Irish manufacture if possible. It must consist of: • ~~skirt/skort/divided skirt~~ **Shorts**, sports jersey with long or short sleeves, socks and boots. Uniform socks must be worn by teams. A base layer ('skins') may also be worn.
Goalkeepers may wear the team tracksuit in all competitions other than national finals.

- The crest of An Cumann Camógaíochta must be displayed on the team jersey and ~~skirt/skort/divided skirt~~ **Shorts**.
- Penalty: ~~If not complied with in Camogie games, the Referee will firstly caution the player/players for dissent.~~ If the player/players continue to refuse to comply with Rule 6 as outlined above she/they will be dealt with in accordance with Rule 41.9 (b) for dissent.

TIOBRAID ÁRANN

Motion 57: **NEW RULE 6.1**

Penalty: If a player is not complying with any element of Rule 6 Playing Gear, the referee will stop play and will notify the offending player of the offence and ask them to comply with the rule. If the player refuses to comply then this will be considered as a challenge to the authority of the referee/match official under Official Playing Rule 10.2(g) and a yellow card will be issued. If the player subsequently continues to refuse to comply then this will be considered a second offence under Official Playing Rule 10.2(g) and a second yellow card will be issued followed by a red card and the player will be dismissed from the field of play. (See Rule 41.9 and 41.10).

Note: Rule 6 will be amended accordingly if this motion is passed.

CONNACHT

Motion 58: Rule 7.1

- A player may play with a hurley which is bound with a metallic substance, with adhesive tape ("covered hurley"). In all Camogie games and training sessions, the use of a "covered hurley" shall be the player's sole responsibility except where it is deemed dangerous by the Referee.
Penalty: The Referee will firstly caution the player for dissent. If the player continues to breach this rule, she shall be dealt with under rule 41.9(b) for dissent.
- In all Camogie games, a player must play with a hurley the base of which cannot exceed 13 cm in width except for the goalkeeper when on goalkeeping duties. A goalkeeper engaging in outfield roles such as free taking outside the large parallelogram; taking a sideline, 45 or a penalty is defined as set play and the 13 cm restriction applies to the hurley she must use in these, or similar outfield set plays.
Penalty: A free will be given to the opposition from where the infringement took place. For further infringements the player will be dealt with under 41.9(b) for dissent.

Is **Amended** to Read

- A player may play with a hurley which is bound with a metallic substance, **provided that the metallic substance is covered** with adhesive tape ("covered hurley"). In all Camogie games and training sessions, the use of a "covered hurley" shall be the player's sole responsibility except where it is deemed dangerous by the Referee.
Penalty: ~~The Referee will firstly caution the player for dissent. If the player continues to breach this rule, she shall be dealt with under rule 41.9(b) for dissent.~~
- In all Camogie games, a player must play with a hurley the base of which cannot exceed 13 cm in width except for the goalkeeper when on goalkeeping duties. A goalkeeper engaging in outfield roles such as free taking outside the large parallelogram; taking a sideline, 45 or a penalty is defined as set play and the 13 cm restriction applies to the hurley she must use in these, or similar outfield set plays.
Penalty: ~~A free will be given to the opposition from where the infringement took place. For further infringements the player will be dealt with under 41.9(b) for dissent~~

CONNACHT

Na Rúin/Motions to Congress

Motion 59: Rule 7.2

In all Camogie games and training sessions it shall be mandatory for and the responsibility of each individual player to use and wear an approved, i.e. NSAI Standard IS355, helmet with facial guard. Such helmets shall not be modified from their original manufactured state in any circumstances.

Penalty: If not complied with in Camogie games the Referee will firstly caution the player for dissent. If the player continues to refuse to wear an approved helmet, she will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

In all Camogie games and training sessions it shall be mandatory for and the responsibility of each individual player to use and wear an approved, i.e. NSAI Standard IS355, helmet with facial guard. Such helmets shall not be modified from their original manufactured state in any circumstances.

Penalty: If not complied with in Camogie games the Referee will firstly caution the player for dissent. If the player continues to refuse to wear an approved helmet, she will be dealt with in accordance with Rule 41.9 (b) for dissent.

CONNACHT

Motion 60: Rule 7.4

Protective gear such as shin guards, gumshields and hand protection may be used by a player while playing or training. In all Camogie games, such additional protective gear shall be the player's sole responsibility except where it is deemed dangerous to others by the Referee.

Penalty: If not complied with in Camogie games the Referee will firstly caution the player for dissent. If the player continues to wear protective gear deemed dangerous by the Referee, she will be dealt with in accordance with Rule 41.9(b) for dissent.

Is **Amended** to Read

Protective gear such as shin guards, gumshields and hand protection may be used by a player while playing or training. In all Camogie games, such additional protective gear shall be the player's sole responsibility except where it is deemed dangerous to others by the Referee.

Penalty: If not complied with in Camogie games the Referee will firstly caution the player for dissent. If the player continues to wear protective gear deemed dangerous by the Referee, she will be dealt with in accordance with Rule 41.9(b) for dissent.

CONNACHT

Motion 61: Rule 7.5

In all Camogie games and training sessions, it shall be mandatory for, and the responsibility of each individual player, not to wear jewellery of any kind while playing and/or training.

Penalty: If not complied with in Camogie games the Referee will firstly caution the player for dissent. If the player continues to be in breach of Rule 7.5, she will be dealt with in accordance with Rule 41.9 (b) for dissent.

Is **Amended** to Read

In all Camogie games and training sessions, it shall be mandatory for, and the responsibility of each individual player, not to wear jewellery of any kind while playing and/or training.

Penalty: If not complied with in Camogie games the Referee will firstly caution the player for dissent. If the player continues to be in breach of Rule 7.5, she will be dealt with in accordance with Rule 41.9 (b) for dissent.

CONNACHT

Motion 62: NEW RULE 7.6

Penalty: If a player is not complying with any element of Rule 7 Equipment, the referee will stop play and will notify the offending player of the offence and ask them to comply with the rule. If the player refuses to comply then this will be considered as a challenge to the authority of the referee/match official under Official Playing Rule 10.2(g) and a yellow card will be issued. If the player subsequently continues to refuse to comply then this will be considered a second offence under Official Playing Rule 10.2(g) and a second yellow card will be issued followed by a red card and the player will be dismissed from the field of play. (See Rule 41.9 and 41.10). Where the breach relates to the use of a non-compliant hurley when engaging in outfield roles under 7.1.b. above, the referee will also award a free to the opposition from where the infringement took place.

CONNACHT

Motion 63: Rule 8.2

It is acceptable to play Camogie matches on synthetic pitches, if both teams are agreeable.

Is **Amended** to Read

It is acceptable to play Camogie matches on synthetic pitches, **minimum 3G standard or equivalent**. if both teams are agreeable.

ARD CHOMHAIRLE

Motion 64: Rule 9.4

When play is stopped due to an injury away from play to an opposing player the team in possession of the sliotar retains possession when play recommences by being granted an indirect free.

Is **Amended** to Read

When play is stopped due to an injury away from play to an opposing player the team in possession of the sliotar retains possession when play recommences by being granted an indirect free.

When play is stopped by the Referee to enable an injured player to be treated on the field or removed from the field of play, play shall resume in one of the following manners:

- a) If a team is in possession when the play is stopped, the play shall resume with a free puck to that team from the position at which the play was stopped, unless the play was stopped inside the opponents' 20-meter line in which case the free shall be awarded from the 20 meter line opposite the point where the play was stopped. A score may not be made directly from such a free.
- b) If neither team is in possession when the play is stopped, a throw-in shall be given at the position where the play was stopped, unless the play was stopped inside the 20-meter line in which case the throw in shall be given on the 20-meter line.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 65: Rule 9.6

A player may:

- Strike the sliotar with the hurley on the ground or in the air
- Lift the sliotar off the ground with the hurley or with the feet or with a combination of hurley and foot
- Catch the sliotar with one hand
- Catch the sliotar twice
- Hand-pass the sliotar with one hand
- Carry the sliotar in the hand for a maximum of four consecutive steps or hold the sliotar in the hand for no longer than the time needed to take four steps
- Kick the sliotar
- Hand-pass the sliotar to score a point only

Is **Amended** to Read

A player may:

- Strike the sliotar with the hurley on the ground or in the air
- Lift the sliotar off the ground with the hurley or with the feet or with a combination of hurley and foot
- Catch the sliotar with one hand
- Catch the sliotar twice
- Hand-pass the sliotar with one hand (player must demonstrate a clear striking action with the hand)
- Carry the sliotar in the hand for a maximum of four consecutive steps or hold the sliotar in the hand for no longer than the time needed to take four steps
- Kick the sliotar
- Hand-pass the sliotar to score a point only

ARD CHOMHAIRLE

Motion 66: Rule 10.1

A player may not:

- Pick up the sliotar from the ground with the hand
- Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- Throw the sliotar away from her
- Throw the sliotar up and catch it
- Pass the sliotar from one hand to the other
- Hop the sliotar on the hand
- Catch the sliotar with two hands
- Over-carry or over-hold the sliotar
- Take the sliotar out of play by covering or lying on it
- Catch the sliotar more than twice
- Be prevented from playing the sliotar by being sandwiched by two or more opponents
- Chop, i.e. strike downwards on an opponent's hurley
- Hold opponent's hurley or pull it from her hands
- Tap an opponent's hurley other than as permitted in 9.7(d)
- Push an opponent
- Deliberately interfere with the hurley or body of an opponent
- Retaliate, between the awarding of a free to her team and the free puck being taken.
- Drop the hurley
- Engage in persistent fouling

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line.

Breaches of 10.1 (s) - persistently fouls her opponent in a 'personal manner'

Penalty:

- in the first instance: A noting by the referee and a free is awarded
- for a second offence a: A yellow card will be shown and a free is awarded
- For a third offence: A second yellow card will be shown followed by a red card and dismissal from field of play and a free will be awarded

Is **Amended** to Read

A player may not:

- Pick up the sliotar from the ground with the hand
- Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- Throw the sliotar away from her (player must demonstrate a clear striking action with the hand)
- Throw the sliotar up and catch it
- Pass the sliotar from one hand to the other
- Hop the sliotar on the hand
- Catch the sliotar with two hands
- Over-carry or over-hold the sliotar
- Take the sliotar out of play by covering or lying on it
- Catch the sliotar more than twice
- Be prevented from playing the sliotar by being sandwiched by two or more opponents
- Chop, i.e. strike downwards on an opponent's hurley
- Hold opponent's hurley or pull it from her hands
- Tap an opponent's hurley other than as permitted in 9.7(d)
- Push an opponent
- Deliberately interfere with the hurley or body of an opponent
- Retaliate, between the awarding of a free to her team and the free puck being taken.
- Drop the hurley
- Engage in persistent fouling

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line.

Breaches of 10.1 (s) - persistently fouls her opponent in a 'personal manner'

Penalty :

- in the first instance: A noting by the referee and a free is awarded
- for a second offence a: A yellow card will be shown and a free is awarded
- For a third offence: A second yellow card will be shown followed by a red card and dismissal from field of play and a free will be awarded

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 67: Rule 10.2

A player must not

- a. Deliberately shoulder an opponent
- b. Trip, catch or hold an opponent
- c. Charge (pushing or moving into an opponent's body or failing to avoid full frontal contact with an opponent), back into or obstruct an opponent
- d. Reach from behind with the hurley or around the body of an opponent which is not consistent with an attempt to play the sliotar
- e. Throw the hurley
- f. Engage in any form of rough play
- g. Challenge the authority of a referee/match official
- h. Attempt to strike an opponent with or without hurley
- i. Attempt to kick an opponent
- j. Play without a helmet
- k. Use a hurley of incorrect size
- l. Use the hurley to obstruct an opponent.

Penalty: For a first offence, a player has her name and jersey number taken by the Referee and is given a warning from the Referee indicated by a yellow card. For a second offence, a player has her name and jersey number taken by the Referee, a second yellow card is issued and is followed by a red card and the player dismissed from the field of play (see Rule 41.9 /41.10 An Treoir Oifigiúil Part I). A free is given to the opposing team where the foul occurred. If the foul occurs inside the 20m line, the free is given on the 20m line closest to where the foul occurred

Is **Amended** to Read

A player must not

- a. Deliberately shoulder an opponent **other than shoulder to shoulder**
- b. Trip, catch or hold an opponent
- c. Charge (~~pushing or moving into an opponent's body or failing to avoid full frontal contact with an opponent~~), ~~back into or obstruct~~ **directly into an opponents body with or without the sliotar**
- d. Reach from behind with the hurley or around the body of an opponent which is not consistent with an attempt to play the sliotar
- e. Throw the hurley
- f. Engage in any form of rough play
- g. Challenge the authority of a referee/match official
- h. Attempt to strike an opponent with or without hurley
- i. Attempt to kick an opponent
- j. Play without a helmet
- k. Use a hurley of incorrect size
- l. Use the hurley to obstruct an opponent.

Penalty: For a first offence, a player has her name and jersey number taken by the Referee and is given a warning from the Referee indicated by a yellow card. For a second offence, a player has her name and jersey number taken by the Referee, a second yellow card is issued and is followed by a red card and the player dismissed from the field of play (see Rule 41.9 /41.10 An Treoir Oifigiúil Part I). A free is given to the opposing team where the foul occurred. If the foul occurs inside the 20m line, the free is given on the 20m line closest to where the foul occurred

Note: Current rule impacted 9.7f

Motion 68: Rule 10.1 & 10.2

A player may not:

- a. Pick up the sliotar from the ground with the hand
- b. Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- c. Throw the sliotar away from her
- d. Throw the sliotar up and catch it
- e. Pass the sliotar from one hand to the other
- f. Hop the sliotar on the hand
- g. Catch the sliotar with two hands
- h. Over-carry or over-hold the sliotar
- i. Take the sliotar out of play by covering or lying on it
- j. Catch the sliotar more than twice
- k. Be prevented from playing the sliotar by being sandwiched by two or more opponents
- l. Chop, i.e. strike downwards on an opponent's hurley
- m. Hold opponent's hurley or pull it from her hands
- n. Tap an opponent's hurley other than as permitted in 9.7(d)
- o. Push an opponent
- p. Deliberately interfere with the hurley or body of an opponent
- q. Retaliate, between the awarding of a free to her team and the free puck being taken.
- r. Drop the hurley
- s. Engage in persistent fouling

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line.

Breaches of 10.1 (s) - persistently fouls her opponent in a 'personal manner'

Penalty :

- (1) in the first instance: A noting by the referee and a free is awarded
- (2) for a second offence: a: A yellow card will be shown and a free is awarded
- (3) For a third offence: A second yellow card will be shown followed by a red card and dismissal from field of play and a free will be awarded

Is **Amended** to Read

A player may not:

- a. Pick up the sliotar from the ground with the hand
- b. Touch the sliotar on the ground with the hand, except when the player with the sliotar in her hand falls to the ground and the sliotar touches the ground
- c. Throw the sliotar away from her
- d. Throw the sliotar up and catch it
- e. Pass the sliotar from one hand to the other
- f. Hop the sliotar on the hand
- g. Catch the sliotar with two hands
- h. Over-carry or over-hold the sliotar
- i. Take the sliotar out of play by covering or lying on it

Na Rúin/Motions to Congress

- j. Catch the sliotar more than twice
- k. Be prevented from playing the sliotar by being sandwiched by two or more opponents
- l. Chop, i.e. strike downwards on an opponent's hurley
- m. Hold opponent's hurley or pull it from her hands
- n. Tap an opponent's hurley other than as permitted in 9.7(d)
- o. Push an opponent
- p. Deliberately interfere with the hurley or body of an opponent
- q. Retaliate, between the awarding of a free to her team and the free puck being taken.
- r. Drop the hurley
- s. Engage in persistent fouling

Penalty: A free to the opposing team from where the foul occurred. If foul occurs inside the 20m line the free will be given on the 20m line closest to where the foul occurred; except for breaches of 10.1(q) when the following penalty applies: the free puck is cancelled and the Referee throws in the sliotar where the original foul occurred but not within the 20 metre line.

Breaches of 10.1 (s) – persistently fouls her opponent in a 'personal manner'

Penalty:-

(1) in the first instance: A noting by the referee and a free is awarded

(2) for a second offence a: A yellow card will be shown and a free is awarded

(3) For a third offence: A second yellow card will be shown followed by a red card and dismissal from field of play and a free will be awarded

Rule 10.2

A player must not

- a. Deliberately shoulder an opponent
- b. Trip, catch or hold an opponent
- c. Charge (pushing or moving into an opponent's body or failing to avoid full frontal contact with an opponent), back into or obstruct an opponent
- d. Reach from behind with the hurley or around the body of an opponent which is not consistent with an attempt to play the sliotar
- e. Throw the hurley
- f. Engage in any form of rough play
- g. Challenge the authority of a referee/match official
- h. Attempt to strike an opponent with or without hurley
- i. Attempt to kick an opponent
- j. Play without a helmet
- k. Use a hurley of incorrect size
- l. Use the hurley to obstruct an opponent.

Penalty: For a first offence, a player has her name and jersey number taken by the Referee and is given a warning from the Referee indicated by a yellow card. For a second offence, a player has her name and jersey number taken by the Referee, a second yellow card is issued and is followed by a red card and the player dismissed from the field of play (see Rule 41.9 /41.10 An Treoir Oifigiúil Part I). A free is given to the opposing team where the foul occurred. If the foul occurs inside the 20m line, the free is given on the 20m line closest to where the foul occurred

Is **Amended** to Read

A player must not:

- a. Deliberately shoulder an opponent
- b. Trip, catch or hold an opponent.
- c. Charge (pushing or moving into an opponent's body or failing to avoid full frontal contact with an opponent), back into or obstruct an opponent.
- d. Reach from behind with the hurley or around the body of an opponent which is not consistent with an attempt to play the sliotar.
- e. Throw the hurley.
- f. Engage in any form of rough play.
- g. Challenge the authority of a referee/match official.
- h. Attempt to strike an opponent with or without hurley.
- i. Attempt to kick an opponent.
- j. Play without a helmet.
- k. Use a hurley of incorrect size.
- l. Use the hurley to obstruct an opponent.
- m. Engage in persistent personal fouling

Penalty: For a first offence, a player has her name and jersey number taken by the Referee and is given a warning from the Referee indicated by a yellow card. For a second offence, a player has her name and jersey number taken by the Referee, a second yellow card is issued and is followed by a red card and the player dismissed from the field of play (see Rule 41.9 /41.10 An Treoir Oifigiúil Part I). A free is given to the opposing team where the foul occurred. If the foul occurs inside the 20m line, the free is given on the 20m line closest to where the foul occurred.

CONNACHT

Motion 69: Rule 11.1

In the event of a foul by a player(s) on an opponent who is in possession of/in the act of playing the sliotar, the Referee may allow play to continue if s/he considers such to be an immediate advantage to the offended team. S/ he must signal that advantage by raising an arm upright and must allow the advantage to run by maintaining her/his arm in the upright position for up to five seconds after the foul or for less time if it becomes clear that no advantage has accrued. If s/he deems no advantage to have accrued, s/he may subsequently award a free for the foul from where it occurred, or a subsequent foul if more advantageous to the offended team. If a player commits a foul within her 5 seconds of allowed advantage play, the referee must stop play, advantage cancelled, and the referee will apply the relevant sanction for that infringement. Play will restart with a throw in.

The Referee must, during the next stoppage in play, apply to the offending player(s) the appropriate sanction in accordance with Rule, where s/he deems such is warranted.

Is **Amended** to Read

In the event of a foul by a player(s) on an opponent who is in possession of/in the act of playing the sliotar, the Referee may allow play to continue if s/he considers such to be an immediate advantage to the offended team. S/ he must signal that advantage by raising an arm upright and must allow the advantage to run by maintaining her/his arm in the upright position for up to five seconds after the foul or for less time if it becomes clear that no advantage has accrued. If s/he deems no advantage to have accrued, s/he may subsequently award a free for the foul from where it occurred, or a subsequent foul if more advantageous to the offended team. If a player commits a foul within her 5 seconds of allowed advantage play, the referee must stop play, advantage cancelled, and the referee will apply the relevant sanction for that infringement. Play will restart with a throw in.

Na Rúin/Motions to Congress

The Referee must, during the next stoppage in play, apply to the offending player(s) the appropriate sanction in accordance with Rule, where s/he deems such is warranted.

If, during the advantage period, a foul is committed by the player who was awarded advantage, then the advantage is cancelled, and a relevant sanction awarded to the opposition.

ARD CHOMHAIRLE

Motion 70: Rule 11.7

No player may approach within 10 metres of the free taker until an attempt to strike the sliotar has been made, and no player may physically or verbally distract a free taker. (A player holding her hurley upright does not constitute as interference.)

Penalty: A free must be awarded from a point 10 metres nearer to the offending player's goal but not within the 20 metre line of that goal.

Is **Amended** to Read

No player may approach within ~~10~~ 20 metres of the free taker until an attempt to strike the sliotar has been made, and no player may physically or verbally distract a free taker. (A player holding her hurley upright does not constitute as interference.)

Penalty: A free must be awarded from a point 10 metres nearer to the offending player's goal but not within the 20 metre line of that goal.

AN CLÁR

Motion 71: Rule 11.10

The Referee must extend time to compensate for any deliberate delay in taking a free.

Penalty: If a player deliberately delays a free, the Referee will add on additional time. Persistent delay in taking the free is regarded as dissent. The player's name and jersey number will be taken by the Referee and a yellow card is issued. If a player deliberately delays a sideline puck the referee must add on Extra time for delay, cancel the side-line puck and restart the play with a throw in

Is **Amended** to Read

~~The Referee must extend time to compensate for any deliberate delay in taking a free.~~

Penalty: If a player deliberately delays a free, the Referee will add on additional time. Persistent delay in taking the free is regarded as dissent. The player's name and jersey number will be taken by the Referee and a yellow card is issued. If a player deliberately delays a sideline puck the referee must add on Extra time for delay, cancel the side-line puck and restart the play with a throw in

If a player deliberately delays a free the Referee will;

- i. Cancel the free puck or side-line puck
- ii. Throw in the sliotar where the foul occurred. If the foul occurred within the 20-metre line, the Referee must throw in the sliotar on the 20-metre line at a point opposite where the foul occurred.

ARD CHOMHAIRLE

Motion 72 : Rule 11.13

Should a foul be committed on an attacking player within the large parallelogram, a penalty free must be awarded from the centre point of the 20-metre line. Only one defending player is allowed on the goal line. The player defending the penalty must not move forward until the sliotar has been struck. The player taking the penalty may not cross the 20-metre line.

Penalty on free taker 20 metre line infringement:
Throw in at centre point on the 20-metre line.

Exception: If the penalty taker misses the ball and the ball lands on the ground inside the 20-metre line, she may hit the ball on the ground only.

Penalty for remaining players for 20 metre/ semi-circle infringement or further fouls committed before the ball has been struck and a goal does not result: The Referee shall allow the penalty to be retaken.

Note: 'Lifting' the ball with the hurl shall not constitute as striking the ball.

Is **Amended** to Read

Should a foul be committed on an attacking player within the large parallelogram, a penalty free must be awarded from the centre point of the 20-metre line. Only one defending player is allowed on the goal line. ~~The player defending the penalty must not move forward until the sliotar has been struck.~~ The player taking the penalty may not cross the 20-metre line.

Penalty on free taker 20 metre line infringement: **Free to the defending team where foul occurred.**
Exception: If the penalty taker misses the ball and the ball lands on the ground inside the 20-metre line, she may hit the ball on the ground only.

The player defending the penalty must not move forward until the sliotar has been struck.

Penalty: If a goal does not result, the referee shall allow the penalty shot to be retaken.

~~Penalty for remaining players for 20 metre/ semi-circle infringement or further fouls committed before the ball has been struck and a goal does not result: The Referee shall allow the penalty to be retaken.~~

Players on the team awarded a penalty shot are not allowed to be inside the 20m line or the semi-circular arc before the sliotar is struck.

Penalty; Free puck from where the foul occurred.

Note: 'Lifting' the ball ~~ball~~ sliotar with the hurl shall not constitute as striking the ball ~~ball~~ sliotar.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 73: Rule 12.1

Should a player play the sliotar across the sideline, the Referee must award a free ground puck to the opposing team from the point where the sliotar crossed the line. No player must be within 10m of side line free taker.

Is **Amended** to Read

Should a player play the sliotar across the sideline, the Referee must award a free puck to the opposing team from the point where the sliotar crossed the line.

If the sliotar crosses the sideline inside the 45m line nearest their (team awarded the sideline) own goal line, the sideline can be taken from the hand or as a ground puck.

If the sliotar crosses the sideline outside the 45m line nearest their (team awarded the sideline) own goal line, the sideline must be taken as a ground puck.

No player must be within 10m of side line free taker.

When taking the sideline puck from the hand, if the player takes it from the wrong place, the referee may award a throw in. The player taking the sideline puck must have one foot on the side line when making an attempt to strike the sliotar.

For a player on the team awarded a sideline puck to stand or move nearer than 10m to the sliotar before it is struck.

Penalty: a free puck must be awarded from where the foul occurred.

- For an opposing player to be nearer than 10m to the sliotar before the sideline puck is struck
- To delay an opponent taking a free puck or sideline puck by hitting or kicking the sliotar away, not releasing the sliotar to the opposition, or by deliberately not moving back to allow the puck to be taken.
- To interfere with a player taking a free puck, sideline puck or puck out by jumping up and down, waving hands or hurley or any other physical or verbal interference considered by the referee to be aimed at distracting the player taking the puck

Penalty for the above fouls: Free puck from where the foul occurred from the place of the original puck - up to opponents 20m line, if inside the 20m line it must be awarded on the 20m line at a point opposite where the foul occurred

ARD CHOMHAIRLE

Motion 74: Rule 12.4

For a side-line puck, once the sliotar has been placed by the player at the spot indicated by the Referee or line-umpire, and the whistle blown, the sliotar may not be re-set except with the express permission of the Referee.

Penalty: If a player advances the sliotar deliberately from the place at which a side-line puck is to be taken, the side- line puck is cancelled. The Referee must throw in the sliotar where the foul occurred as per Rule 9.3 of the Playing Rules. If the breach is within the 20-metre line, the Referee must throw in the sliotar on the 20-metre line.

Is **Amended** to Read

For a side-line puck, once the sliotar has been placed by the player at the spot indicated by the Referee or line-umpire, and the whistle blown, the sliotar may not be re-set except with the express permission of the Referee.

Penalty: If a player advances the sliotar deliberately from the place at which a side-line puck is to be taken, the side- line puck is cancelled. The Referee must throw in the sliotar where the foul occurred as per Rule 9.3

of the Playing Rules. If the breach is within the 20-metre line, the Referee must throw in the sliotar on the 20-metre line.

- For a player on the team awarded a sideline to stand or move nearer than 10m to the sliotar before it is struck.
Penalty: a free must be awarded from where the foul occurred.
- For an opposing player to be nearer than 10m to the sliotar before the sideline puck is struck
- To delay an opponent taking a free puck or sideline puck by hitting or kicking the sliotar away, not releasing the sliotar to the opposition, or by deliberately not moving back to allow the puck to be taken.
- To interfere with a player taking a free puck, sideline puck or puck out by jumping up and down, waving hands or hurley or any other physical or verbal interference considered by the referee to be aimed at distracting the player taking the puck

Penalty for the above fouls: Free puck from where the foul occurred from the place of the original puck - up to opponents 20m line, if inside the 20m line it must be awarded on the 20m line at a point opposite where the foul occurred.

ARD CHOMHAIRLE

Motion 75: NEW RULE 12.5

When taking the sideline puck from the hand, if the player takes it from the wrong place, the referee may award a throw in.

ARD CHOMHAIRLE

Motion 76: NEW RULE 12.6

If opposing players encroach within 10m of the player taking the sideline puck before they strike the sliotar, the referee may award a retake.

ARD CHOMHAIRLE

Motion 77: Rule 13.6

The Referee must extend time to compensate for any deliberate delay in pucking out the sliotar.

Penalty: If a player deliberately delays a puck- out, the Referee will add on extra time.

Persistent delay in taking the puck out is regarded as dissent, the player's name and jersey number be taken by the Referee and a yellow card is issued.

Is **Amended** to Read

The Referee must extend time to compensate for any deliberate delay in pucking out the sliotar.

Penalty: If a player deliberately delays a puck- out, the Referee will ~~add on extra time~~ cancel the puck-out and award a 45-metre free to the attacking team at the centre point of the 45-metre line:

Persistent delay in taking the puck out is regarded as dissent, the player's name and jersey number be taken by the Referee and a yellow card is issued

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 78: Rule 13.7

The goalkeeper may use a Quick Puck out after a wide ball is signalled by the Referee. She must stay within the small parallelogram. Any player deliberately obstructing the goalkeeper's quick puck out will be dealt with per Rule 10.2c. For a quick puck out, players do not need to be outside the 20 metre line. Such quick puck outs must be taken from within the small parallelogram. The referee will have discretion to stop play. If a goalkeeper chooses a normal puck out she must wait for the referees whistle and normal rules apply for the puck out.

Is **Amended** to Read

The goalkeeper may use a Quick Puck out after a wide ball or a score is signalled by the Referee. She **The player** must stay within the small parallelogram. Any player deliberately obstructing the goalkeeper's quick puck out will be dealt with per Rule 10.2c. For a quick puck out, players do not need to be outside the 20 metre line. Such quick puck outs must be taken from within the small parallelogram. The referee will have discretion to stop play. If a goalkeeper chooses a normal puck out **she they** must wait for the referees whistle and normal rules apply for the puck out.

ARD CHOMHAIRLE

Motion 79: Rule 14.2

Should a player of the attacking team legally enter the small parallelogram and the sliotar is played away from that area but is returned before the attacking player has time to leave the small parallelogram, she will be deemed not to have committed a foul.

Should this result in a score, it will be allowed.

Is **Amended** to Read

Should a player of the attacking team legally enter the small parallelogram and the sliotar is played away from that area but is returned before the attacking player has time to leave the small parallelogram, **provided that the player does not play the sliotar or interfere with play, she the player** will be deemed not to have committed a foul.

Should this result in a score, it will be allowed

ARD CHOMHAIRLE

Motion 80: Rule 20.1

No player may approach within 10 metres of a free taker until an attempt to strike the sliotar has been made, and no player may physically or verbally distract a free taker. A player holding her hurley upright will not constitute an interference.

Penalty: The free will be awarded from a point 10 metres nearer to the offending player's goal but not within the 10 metre line of that goal.

Is **Amended** to Read

No player may approach within **±0 20** metres of a free-taker until an attempt to strike the sliotar has been made, and no player may physically or verbally distract a free-taker. A player holding her hurley upright will not constitute an interference.

Penalty: The free will be awarded from a point 10 metres nearer to the offending player's goal but not within the **±0 20** metre line of that goal

AN CLÁR

Official Guide: Part 4 Mandatory Procedures for THDC & Disciplinary Code

Motion 81: Definition of terms. **NEW RULE.**

Code(s) of Conduct: The Camogie Association Code of Conduct and Match Official Code of Conduct.

ARD CHOMHAIRLE

Motion 82: Definition of terms

Signed by – In the case of official transfer forms, regrading forms, nomination forms the term 'signed by' requires the person's name to be written in her/his own hand. A printed name or an e-signature is not acceptable.

Is **Amended** to Read

Signed by – In the case of official ~~transfer forms~~ regrading forms, nomination forms the term 'signed by' requires the person's name to be written in her/his own hand. A printed name or an e-signature is not acceptable.

In the case of transfers, sanctions and permits, the activation of the approval button will be classified as authorised signature.

ARD CHOMHAIRLE

Motion 83: Introduction

This Disciplinary Code and Mandatory Procedures was approved by Ard Chomhairle (Central Council of the Camogie Association) and is effective from 1st May 2023.

Every Unit and member of the Association is obliged to comply with the Official Guide of the Association and its constituent parts or any bye laws made thereunder.

This Disciplinary Code and Mandatory Procedures outlines how alleged breaches of the:

- Official Guide Part I are dealt with, including bye laws made thereunder
- Association's Playing Rules (Official Guide Part II) are dealt with
- Association's Code on Sponsorship (Official Guide Part V)
- Association's Code for Camogie Supporters' Clubs (Official Guide Part VI) and
- How player transfers are administered.

A breach of this Disciplinary Code is equivalent to a breach of the rules of the Official Guide and will be dealt with accordingly.

Limitations of the Disciplinary Code

The procedures in this Disciplinary Code do not apply to the:

- binding Code of Practice for all Officers of the Camogie Association (Official Guide Part III)
- the Code of Behaviour (Underage)

The Disciplinary Code and THDC Mandatory Procedures are implemented by the relevant THDC and/or National Final Appeals Committee/Clemency Committee appointed in accordance with Official Guide Rule 6.4 (h), 7.4 (h), 9.2 (d), 10.5, 27.2, 27.3 and 27.4.

Ard Chomhairle/Central Council of Camogie Association May 2023.

Na Rúin/Motions to Congress

Is **Amended** to Read

This Disciplinary Code and Mandatory Procedures was approved by Ard Chomhairle (Central Council of the Camogie Association) and is effective from 1st May 2023.

Every Unit and member of the Association is obliged to comply with the Official Guide of the Association and its constituent parts or any bye laws made thereunder.

This Disciplinary Code and Mandatory Procedures outlines how alleged breaches of the:

- Official Guide Part I are dealt with, including bye laws made thereunder
- Association's Playing Rules (Official Guide Part II) are dealt with
- Association's Code on Sponsorship (Official Guide Part V)
- Association's Code for Camogie Supporters' Clubs (Official Guide Part VI)
- **Association's Codes of Conduct**
- **Association's Match Official Code of Conduct** and
- How player transfers are administered.

A breach of this Disciplinary Code is equivalent to a breach of the rules of the Official Guide and will be dealt with accordingly.

Limitations of the Disciplinary Code

The procedures in this Disciplinary Code do not apply to the:

- binding Code of Practice for all Officers of the Camogie Association (Official Guide Part III)
- the Code of Behaviour (Underage)

The Disciplinary Code and THDC Mandatory Procedures are implemented by the relevant THDC and/or National Final Appeals Committee/Clemency Committee appointed in accordance with Official Guide Rule 6.4(h) (i), 7.4 (h) (i), 9.2 (d), 10.5, 27.2, 27.3 and 27.4.

Ard Chomhairle/Central Council of Camogie Association May 2023.

ARD CHOMHAIRLE

Motion 84: Rule 1.1.1

In accordance with the Official Guide Part I Rules 6.4(h), 7.4(h), 9.2 (d), 10.5 (k) and 27.2, the County Board/ Provincial Council/ Ard Chomhairle must appoint a Transfers Hearings and Disciplinary Committee.

For CCAO and Comhairle Camógaíochta na hIarbhunscóilenana, this is a Hearings and Disciplinary Committee in accordance with Rule 8.1 (d).

These Units may appoint the THDC Chair, Vice Chair and Secretary or they may delegate this responsibility to the THDC to appoint its own Chairperson, Vice Chair and Secretary. The THDC should ideally comprise five members but must always have a quorum of three members.

No two THDC members should be members of the same Unit. The THDC should consist of Camogie Association members that:

- have a good knowledge of the Official Guide
- are not an officer of the Unit of which the THDC is a subcommittee e.g. county board officer cannot be a member of the County THDC
- cannot represent/speak on behalf of their own Unit at the THDC
- undertake to be fair, honest and equal in their dealings with all players, clubs, county boards and provincial councils.

The Executive Committee of the Unit will nominate THDC members annually. The membership of each THDC must be ratified annually at the first Unit meeting after the Unit AGM. There is no maximum term for THDC members but members are subject to annual re-appointment.

Between AGMs Unit Executives may need to add or replace THDC members. This can be done by the Unit Executive notifying this intention to a Unit meeting and the Unit ratifying same.

The National Transfers Hearings and Disciplinary Committee and National Final Appeals Committee are appointed by Ard Chomhairle, and in accordance with Rule 10.5.

Is **Amended** to Read

In accordance with the Official Guide Part I Rules 6.4(h) (i), 7.4(h) (i), 9.2 (d), 10.5 (k) and 27.2, the County Board/Provincial Council/ Ard Chomhairle must appoint a Transfers Hearings and Disciplinary Committee.

For CCAO and Comhairle Camógaíochta na hIarbhunscóilenana, this is a Hearings and Disciplinary Committee in accordance with Rule 8.1 (d).

These Units may appoint the THDC Chair, Vice Chair and Secretary or they may delegate this responsibility to the THDC to appoint its own Chairperson, Vice Chair and Secretary. The THDC should ideally comprise five members but must always have a quorum of three members.

No two THDC members should be members of the same Unit. The THDC should consist of Camogie Association members that:

- have a good knowledge of the Official Guide
- are not an officer of the Unit of which the THDC is a subcommittee e.g. county board officer cannot be a member of the County THDC
- cannot represent/speak on behalf of their own Unit at the THDC
- undertake to be fair, honest and equal in their dealings with all players, clubs, county boards and provincial councils.

The Executive Committee of the Unit will nominate THDC members annually. The membership of each THDC must be ratified annually at the first Unit meeting after the Unit AGM. There is no maximum term for THDC members but members are subject to annual re-appointment.

Between AGMs Unit Executives may need to add or replace THDC members. This can be done by the Unit Executive notifying this intention to a Unit meeting and the Unit ratifying same.

The National Transfers Hearings and Disciplinary Committee and National Final Appeals Committee are appointed by Ard Chomhairle, and in accordance with Rule 10.5.

ARD CHOMHAIRLE

Na Rúin/Motions to Congress

Motion 85: Rule 1.1.2

The terms of reference for all Transfers, Hearings and Disciplinary Sub-Committees (THDCs) are outlined in the Official Guide, Rules 6.4 (h), 7.4 (h), 9.2 (d) and 27.2. These empower THDCs to:

- Hear and adjudicate on transfers, appeals and objections
- Independently investigate breaches of the Official Guide, bye laws and/or irregularities
- Have autonomy to take disciplinary action to suspend, fine, debar or disqualify, clubs, units or individuals for breaches of the Official Guide, or any bye-laws made in accordance with the Official Guide.

Each THDC must first satisfy itself that transfers, appeals and objections that have been submitted are in compliance with the Camogie Association's Official Guide and with its Disciplinary Code and Mandatory Procedures.

Each Provincial THDC will:

- Comply with 1.1.2 above
- Hear appeals to decisions of County Boards or hear and decide on cases first heard by County THDCs.

The National THDC will:

- Comply with 1.1.2 above and
- Hear appeals to decisions of Provincial Councils and in accordance with Official Guide Rule 27.2 will be the final point of appeal on decisions from Provincial Transfers, Hearings and Disciplinary Committees.

The NFAC will:

- Comply with 1.1.2 above and
- Only hear and decide on cases submitted to the NTHDC and the Hearings and Disciplinary Committees of the National Education Councils, as outlined in Rule 27.3 of the Official Guide Part 1.

Is **Amended** to Read

The terms of reference for all Transfers, Hearings and Disciplinary Sub-Committees (THDCs) are outlined in the Official Guide, Rules 6.4 (h); (i), 7.4 (h);(i), 9.2 (d) and 27.2. These empower THDCs to:

- Hear and adjudicate on transfers, appeals and objections.
- Independently investigate breaches of the Official Guide, **codes of conduct**, bye laws and/or irregularities
- Have autonomy to take disciplinary action to suspend, fine, debar or disqualify, clubs, units or individuals for breaches of the Official Guide, or any bye-laws made in accordance with the Official Guide.

Each THDC must first satisfy itself that transfers, appeals and objections that have been submitted are in compliance with the Camogie Association's Official Guide and with its Disciplinary Code and Mandatory Procedures.

Each Provincial THDC will:

- Comply with 1.1.2 above
- Hear appeals to decisions of County Boards or hear and decide on cases first heard by County THDCs.

The National THDC will:

- Comply with 1.1.2 above and
- Hear appeals to decisions of Provincial Councils and in accordance with Official Guide Rule 27.2 will be the final point of appeal on decisions from Provincial Transfers, Hearings and Disciplinary Committees.

The NFAC will:

- Comply with 1.1.2 above and
- Only hear and decide on cases submitted to the NTHDC and the Hearings and Disciplinary Committees of the National Education Councils, as outlined in Rule 27.3 of the Official Guide Part 1.

ARD CHOMHAIRLE

Official Guide: Part 5 Mandatory Code on Sponsorship

Motion 86: Rule 5.5

A maximum of only two sponsors' trademarks/logos per item of clothing i.e. jersey, socks and skort can be displayed.

Is **Amended** to Read

A maximum of ~~only two~~ **three** sponsors' trademarks/logos per **playing gear as defined in playing rules 6c subject to sponsorship guidelines issued by Ard Chomhairle** per item of clothing i.e. ~~jersey, socks and skort~~ can be displayed.

ARD CHOMHAIRLE

Motion 87: Rule 7

The Camogie Association logo shall be displayed on all jerseys worn by players during official matches, in pre-match and post-match television or video interviews and photographs.

All jerseys, skorts, socks, tracksuits and kitbags, worn and or used for official matches, in pre or post-match television or video interviews and photographs, shall be of Irish manufacture if possible. This requirement shall also apply to replica playing gear.

Is **Amended** to Read

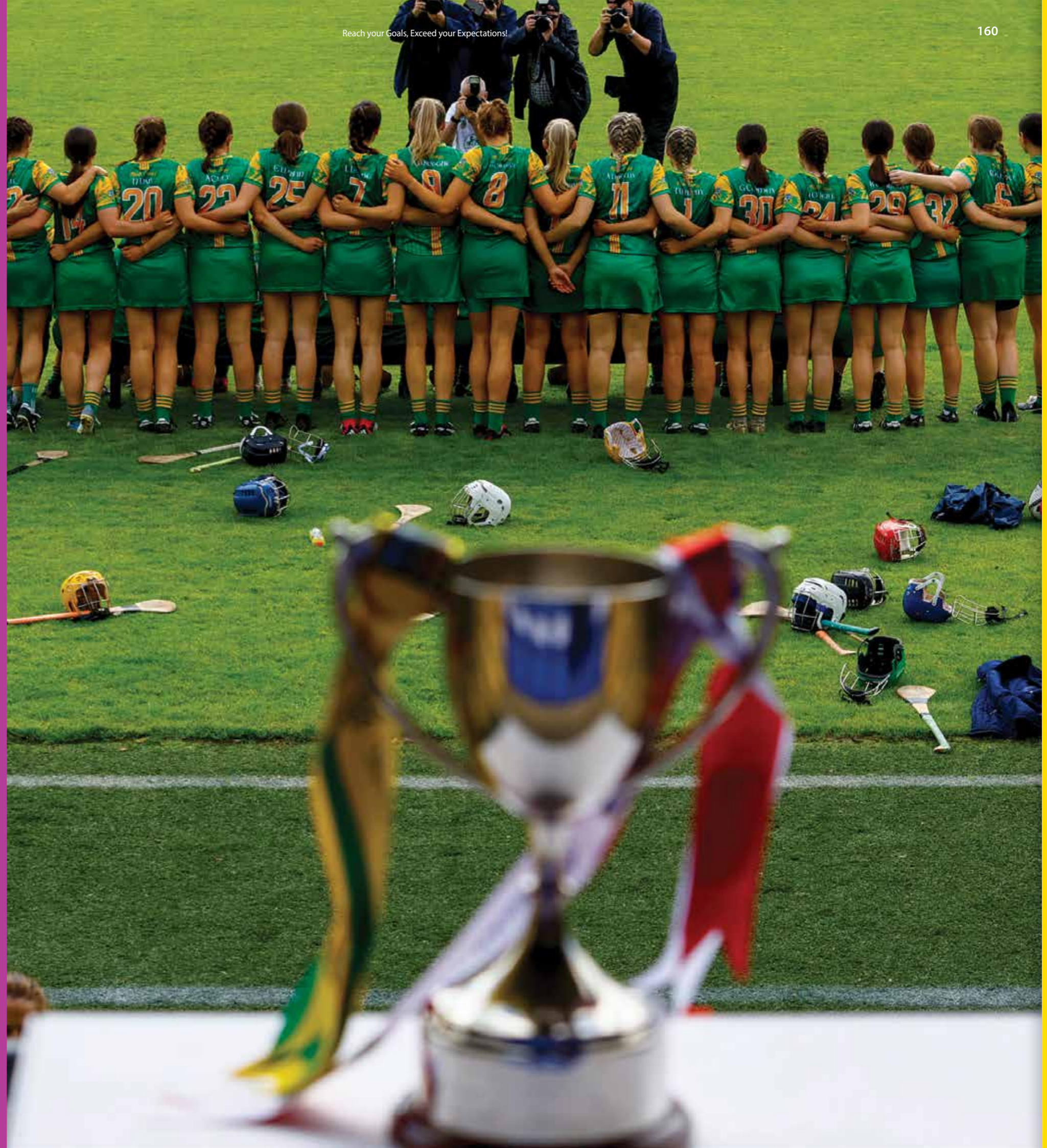
The Camogie Association logo shall be displayed on all jerseys worn by players during official matches, in pre-match and post-match television or video interviews and photographs.

All jerseys, skorts, socks, tracksuits and kitbags, worn and or used for official matches, in pre or post-match television or video interviews and photographs, shall be of Irish manufacture if possible. This requirement shall also apply to replica playing gear.

Licensed suppliers are required to meet recognised industry standards in relation to ethical production and supply of products, as determined by Ard Chomhairle.

ARD CHOMHAIRLE

Section 8:
**Provincial
Council
Reports**



Comhairle Chonnachta

TUAIRISC AN RÚNAÍ 2023

Province: Connacht	
2023	
Members	11,331

No. of Meetings held: 5

Committee Member Name	Role	No. of meetings
Brian Molloy	Chairperson	5
Johnny Kane	Vice Chairperson	5
Deirdre Burke	Secretary	5
Marion Conway	Treasurer	5
Ann Kearney	Ard Chomhairle Delegate	5
Thaigh Morley	Registrar	3
Cathy Dillon	Children's Officer	3
Geraldine McGrath	Development Officer	5

We held our first meeting in March after a delayed AGM and 2023 like every other year was a busy one for all involved in Camogie and with the split season leagues were off to an early start.

History was made at Annual Congress in April when our Chairperson Brian Molloy became the first Connacht person to be elected as Uachtarán Tofa of our Association.

The primary focus of Connacht Camogie for 2023 was promotion and development and great use was made of the facilities at The Centre of Excellence in Began to aid this.

Camán to Connacht was held at Easter and nine clubs went forward to Camán to Croker. A Come Try Day was held for the new clubs with underage blitzes.

The Regional Féile was held in five venues in Connacht – Began, Craughwell, Ballygar, Caltra & Oran and was a great success due to the help of many volunteers with Turloughmore winning Div1, Castlegar winning the Div 2 Shield and Padraig Pearses of Roscommon winning the Div 5 Shield.

The Poc Fadá was once again held in conjunction with the GAA in Began with Susan Earner claiming the Senior title

once again and Alannah Farrell the U16 title. Susan was runner-up in the All Ireland Final in the Cooley Mountains.

The U16 7's was held over two days in Began and an U16 Development League was held for Mayo and Roscommon clubs.

The U14 Inter-County Development Blitz was held in Padraig Pearses, Roscommon. Workshops and a Secondary School Initiative also took place during the year.

Mayo presented a Club-School Initiative which will proceed in 2024.

Roisin Black was the sole All-Star in Connacht this year as Galway had bowed out of the Championship at the Semi-Final stage. Galway did win the league earlier in the year.

Mayo lost the League Final and after failing to qualify for the Premier Junior Championship knock out stages they were in the Nancy Murray Cup where they lost out in the final. Roscommon were beaten in the Premier Junior Semi-Final.

In the All-Ireland Club series Shamrocks were defeated in the Intermediate Semi-Final and Sarsfields were beaten by Dicksboro in the Senior Final.

In our Connacht Cup competitions these are the results of the finals.

Nancy Murray – **Westport beat Carnmore**
 Pat Barrett – **Liam Mellows beat Oran**
 Fr. Vincent Lawless – **Shamrocks beat Athleague**

These finals were all played in The Dome at Began and it was a great occasion for all the teams and Connacht Camogie. Thank you to all the referees during the year and especially for these finals.

Membership:
 11,331 members registered for 2023 which is up almost 250 on the previous year.

52 clubs registered in the Province which is up 3 on last year.

New Clubs:
 Galway - Ballygar
 Mayo – Ballina Stephenites
 Leitrim – Carrick on Shannon
 Sligo – Coolera/Strandhill – Easkey/ Fernanes – Molaise Gaels

Sympathy
 On behalf of the Council I would like to express sympathy

with all members, players and supporters who suffered bereavements during the year. I would especially like to remember our Council members who lost loved ones during the year.

Meetings
 Connacht Council held 8 full meetings during the year with attendance ranging from 3 meetings to 8 attended by members.

Thanks
 I would like to thank all my fellow officers for all their help and assistance during the past year. An enormous amount of work was done by our Development Officer Geraldine in promoting Camogie in Connacht with different initiatives and games throughout the year and especially in helping the new clubs in the province. Thanks to Sarah for promoting games and courses week in week out. Thanks to Marion, Thaigh and Cathy for doing their roles efficiently all year also.

Thank you to the THDC for their time, effort and dedication each year in dealing with transfers, appeals and disciplinary matters. We had some appeals which ended up with the DRA unfortunately which undermines the voluntary aspect of our THDC members and our rules which need to be looked at once again.

Thank you to all in Head Office for their help during the year and I would, on a personal note like to wish Brian all the best during his tenure as Uachtarán, at a time when we are at a crucial stage in negotiations with our GAA and LGFA counterparts on Integration and where his skills and experience will be of immense value to our Association.

Finally I would like to wish everyone involved in Camogie be it club, county, provincial or national a safe and healthy 2024 and a great year for our game.

Deirdre de Búrca
Deirdre Burke
Rúnaí



Comhairle Chonnachta

Choiste Chonnacht Balance Sheet For The Year Ended 30th November 2023

	Notes	@ 30/11/2023 €	@ 30/11/2022 €
Fixed Assets	1.		
Current Assets			
Debtors And Prepayments	2.		
Stock			
Cash At Bank And In Hand	3.	33,844	30,803
Current Liabilities			
Creditors And Accruals	4.		
Loans			
Net Current Assets		33,844	30,803
Total Assets Less Current Liabilities		33,844	30,803
Represented By:			
Opening Capital		30,803	23,268
Surplus For The Year		3,041	7,535
Closing Capital		33,844	30,803

Choiste Chonnacht Income And Expenditure Account For The Year Ended 30th November 2023

	Year Ended 30/11/2023 €	Year Ended 30/11/2022 €
Income		
Club Championship Support	1,200	-
Gates	4,492	7,040
Affiliation Fees	12,478	12,050
Fines/Appeals	800	200
Competitions Fees	1,050	1,050
Total Income	20,020	20,340
Expenditure		
Cups Medals And Trophies	900	1,824
Sliotars, Hurleys And Gear	-	-
U.16 7 -A-Side& League	4,533	1,153
Development	665	4,500
Bank Interest & Charges	99	77
Grants	3,800	1,700
Meeting Expenses - Zoom, Etc.	345	172
Referees	696	1,104
Poe Fada	-	480
U.14 Blitz	920	570
Programmes	-	225
Other Expenses	1,240	1,000
Thdc Meetings, Etc.	2,494	-
Appeal Fee Refunds	600	-
Courses	380	-
Caman 4 Fun	180	-
Congress	127	-
Total Expenditure	16,979	12,805
Net Surplus/(Deficit) For The Year	3,041	7,535

Comhairle Laighean

TUAIRISC AN RÚNAÍ 2023

Province: Leinster		
	2022	2023
Members	48,100	51,799

No. of Meetings held: 8

Committee Member Name	Role	No. of meetings
Linda Kenny	Chairperson	8
Barney O'Connor	Vice Chairperson	8
Martin Quilty	Chairperson Tofa	5
Brendan Cooper	Secretary	8
Patsy Hetherton	Treasurer	7
Martina McGilloway	PRO	6
Vacant	Development Officer	
Liz O'Donohoe	Children Officer	8
Sheila Norris	Registrar elected at EGM February	6
Ivor Lehane	AC Delegate	6

Highlights:

Leinster Council announced a new funding model in 2023 with €5,000 in total offered to counties under three areas:- Area 1: Development Squads Max €1000 Area 2: Coach, Referee & Safeguarding Education Area 3: Club/School & or other Development Initiatives. €54,276 was approved following application submissions with each one being reviewed according to the new criteria set out. An advanced payment was given to each county in March/April of €1500.00. In total €33,126.04 was claimed as of 30th November, 2023.

A major highlight and success of this year was the return of the much anticipated Under 12 Camán to Leinster. The excitement and buzz which prevailed around UPMC Nowlan Park on that Thursday in April was refreshing. From early morning players, coaches and parents streamed into Nowlan Park from the four corners of Leinster. I wish to sincerely thank Sabrina for her work on the day and most importantly prior to the day in arranging a day no one who participated in or attended will forget. It was flawless from start to finish. As always, many thanks to Kilkenny GAA for providing Leinster with the use of UPMC Nowlan Park and to Tommy Farrell, Kilkenny Development Officer for his assistance with sourcing young whistlers and other arrangements. The 2023 Leinster Coaching Academy was yet again a most enjoyable and successful project. We had 54 applications

received in January/February and from there 16 coaches were selected with an emphasis on three main items a) 50% minimum female representation b) representation from as many Leinster Counties as possible and c) a balance and blend of coaching experiences. Much thanks to the TUS Athlone, SETU Carlow and UPMC Nowlan Park for providing facilities required for the days and Sabrina Larkin for coordinating all three days in a very professional manner. Congratulations to all the graduates.

The May 2023 Leinster Council Meeting was held in the Bridge House Hotel (Tullamore) to commemorate Tullamore Camogie 50th year in existence. Members of the Tullamore Club exhibited memorabilia from their Clubs history which proved very popular for delegates attending the Council meeting. Prior to the start of the meeting, Linda Kenny (Chairperson) invited both Miriam O'Callaghan and Marie Gorman (Chairperson – Tullamore) to give Delegates a history of the Club.

Matches and Tournaments:

Senior Championship

Our Adult Senior Championship commenced on the 29th of April with a Preliminary Round game, two Semi Finals and Final in UPMC Nowlan Park as a Double Header with the Leinster Intermediate Semi Final. Congratulations to Kilkenny on winning another Leinster Senior Championship title defeating Dublin.

Intermediate Championship

Our Intermediate Championship commenced on the 29th of April with Quarter Final games, two Semi Finals and Final in SETU Carlow. Congratulations to Kilkenny on winning the Leinster Intermediate Championship title defeating Carlow.

Junior Championship

Our Junior Championship Final was a straight final between Louth and Offaly. Congratulations to Offaly on winning the title and to Louth who never gave up on the day.

Under 18 Championship

Our Under 18 A Finals were played prior to the All-Ireland Championship in February and proved to be a great competition. All finals were played in the National GAA Development Centre, Abbotstown.

Under 18 A Cup Winners: Kilkenny A Runners Up: Dublin	Under 18 A Shield Winners: Offaly Runners Up: Wexford
Under 18 B Cup Winners: Meath Runners Up: Laois	Under 18 B Shield Winners: Westmeath Runners Up: Kildare

Under 16 Championship

Our Under 16 Fixtures ran from mid-February with our Finals in B&C on Sunday April 30th in the Netwatch Training Centre, Fenagh and the A Finals in James Stephens GAA, Kells Road, Kilkenny. I would like to thank all counties for their co-operation during the Championship.

Under 16 A Cup Winners: Kilkenny A Runners Up: Wexford	Under 16 A Shield Winners: Dublin A Runners Up: Laois A
Under 16 B Cup Winners: Carlow Runners Up: Laois	Under 16 B Shield Winners: Dublin B Runners Up: Kilkenny B
Under 16 B Cup Winners: Kildare B Runners Up: Carlow	Under 16 B Shield Winners: Wicklow Runners Up: Louth

Development Blitzes

During 2023 Leinster Camogie successfully ran our largest ever Under 14 Development Blitz in the Province in June with 28 squads. Our Under 15 Development Blitz took place in August again with the largest entry with 14 squads taking place. Many thanks to all the volunteers who assisted at these blitzes from across our counties.

AIB Leinster Club Championship

AIB Club Championships are always very competitive as this pits County Champions against similar quality opposition. Some very competitive games in all grades with some new clubs featuring prominently in the latter stages of these competitions. Thank you to Carlow GAA for use of Netwatch Cullen Park for our Senior and Intermediate Finals, Kilcormac Killoughey GAA and Donaghmore Ashbourne GAA for hosting our 2023 Provincial Finals. I wish to acknowledge the continued sponsorship and promotion of the Provincial Club Championships by AIB this year. We are tremendously fortunate to have AIB sponsor this competition and their promotion in particular of our Leinster Senior Club Championship Final has raised the awareness of this wonderful club competition amongst our members and supporters.

Senior	Dicksboro (Kilkenny)
Intermediate	Na Fianna (Meath)
Junior A	Knockananna (Wicklow)
Junior B	St Munnas (Westmeath)

Leinster Leagues

Traditionally Leinster Leagues take place during the months of February through April and are designed to cater for the club player when the Very National Leagues are in progress. Over the years these competitions have proved very popular with Clubs with an excellent entry in all Divisions (5 Divisions in

2023). The fact that players on a county panel are not eligible does cause some of the smaller Counties a problem in that they simply do not have sufficient club players available to participate in the Leinster Leagues. Given the split season there are probably no easy solutions in resolving this situation.

Those Clubs in the fortunate position of being able to release their county players and still compete in the Leinster Leagues seem to enjoy playing clubs from other Leinster Counties which they normally would not compete against. Another potential issue is the clash between Leinster Leagues and domestic League games programme. However, clubs are very accommodating in rearranging games in order to avoid direct clashes. Leinster always try to provide the best possible venues to stage the various Divisional Finals and in 2023 Abbotstown (Dublin) provided this facility. Leinster Camogie are most grateful to the staff in Abbotstown (National Games Development Centre) for their help and assistance in this respect. Congratulations to all those teams who competed in 2023.

2023 Divisional Winners

Division 1	Lucan Sarsfields (Dublin)
Division 2	St Martins (Kilkenny)
Division 3	The Harps (Laois)
Division 4	Lucan Sarsfields (Dublin)
Division 5	St Kevins – CBC- (Dublin)

Poc Fada

The 2023 Leinster Poc Fada Finals for Adult and Under 16's was jointly hosted by Carlow GAA / Carlow Camogie and took place on July 9th, 2023 on Mount Leinster in Carlow.

Under 16 Poc Fada Winner: **Grace Foxe (Laois)**
Adult Poc Fada Winner: **Hazel Austin (Dublin)**

Referees

Leinster are blessed to have many referees who regularly officiate at the highest level at National Finals (League/ Championship). This is testament to the high standard in which Leinster Referees are considered by the Association. Leinster have been very proactive in providing Referees to the Association but we feel that other Provinces need to start supplying Referees in line with Leinster Camogie. In fact, it is my understanding that 11 out of the 14 referees who will graduate this year from the Peter Downey Referee Academy are Leinster based.

Key Priorities / Objectives for 2024:

Grow the Game/Administration

Continue to research the potential of a part time or full-time staff member/s to support units – counties and club in administration, funding opportunities and other development initiatives not provided under remit of G&P Officer.

Comhairle Laighean

To work with GAA / LGFA as part of Gaelic Games Family

Work with GAA in identifying opportunities for double headers games and delivery of Poc Fada competition within the province. Work with LGFA in Fixture planning and avoidance of clashes where possible in advance of fixture releases.

Volunteers / Coach Education

Deliver Leinster Coaching Academy for the upskilling of coaches within the province in a holistic approach to coaching with special emphasis on increasing the number and visibility of female coaches in the game.

Referee Education

Deliver a Leinster Female Academy through the referee pathway.

Acknowledgements:

I would like to thank the very many volunteers in all Counties without whom Leinster would not be in a position to stage the number of activities which take place throughout the year. Volunteers are the "heart and soul" of our Association and in Leinster we are particularly well served by this cohort of people. It would be impossible to thank every individual but your contribution to Leinster has not gone un-noticed. To each and every one I would, on behalf of the Leinster Executive offer my sincere thanks.

Sincere thanks and appreciation to the many GAA units and Colleges who provided excellent facilities both for players and spectators alike for Leinster to host our many finals. I wish to place on record Leinster's sincere thanks to our Leinster THDC members for their commitment and for the professionalism they demonstrated all year.

I would also like to thank the members and staff of the Association for their help and advice at all times and in particular Sabrina Larkin and Michelle Forde as Leinster Growth & Participation Officers.

I wish to extend my sincere thanks and appreciation and that of Leinster Camogie to An Uachtarán Hilda Breslin, Ard Comhairle, Ard Stiúrthoir Sinéad McNulty for their support and guidance.

I wish to place on record the immense contribution of all the Leinster Executive members during 2023 in their various roles and acknowledge the service to Leinster Camogie of Linda Kenny, Chairperson and Patsy Hetheron, Treasurer who complete their terms of offices at this year's Convention.

Patsy's professionalism is evident in the accounts produced each year and her efficiency in ensuring invoices and expenses are paid in a timely manner is always complimented along with her jovial and friendly approach at gates across the province. Patsy thank you not alone for the

past five years but for the previous five-year term as Leinster Treasurer. Linda Kenny is passionate about Camogie and never accepts second best as is evident in everything she does. Linda leads by example and this trait inspires everyone around her to strive to always be the best.

As one Chairperson leaves Leinster Camogie then another fills the void and in this sense, I want to wish Martin Quilty every best wishes in his role as incoming Leinster Chairperson. I am sure Martin will stamp his own personality on the role, and lead Leinster into the next stage of its development.

To all those who suffered bereavements during the past year I offer sincere condolences on behalf of Leinster Camogie.

Brendan Cooper Secretary Leinster Camogie



Comhairle Laighean

An Cumann Camógaíochta na nGael Comhairle Laighean

Balance Sheet as at 30th November, 2023.

	30/11/2023 €	30/11/2022 €
Fixed Assets	-	-
Current Assets		
Bank Current Account	157,762	168,605
Bank Deposit Account	10,594	10,594
	168,356	179,199
Current Liabilities	700	-
Net Current Assets	167,656	179,199
Total Assets less Current Liabilities	167,656	179,199
Represented by:		
Revenue Account	167,656	179,199

An Cumann Camógaíochta na nGael Comhairle Laighean

Income Account for the year ended 30th November, 2023.

Income	30/11/2023 €	30/11/2022 €
Details		
Gate Receipts	60,094	76,967
Affiliations / Registrations	65,418	64,354
Grants	6,050	-
Leinster League	5,050	6,400
Appeals	3,250	950
Merchandise	3,671	-
Misc.	-	80
	143,533	148,751

An Cumann Camógaíochta na nGael Comhairle Laighean

Expenditure Account for the year ended 30th November, 2023.

Expenditure	30/11/2023 €	30/11/2022 €
Medals / Trophies	12,420	3,873
Pitch / Room Hire	5,735	5,228
Referees / Officials Expenses	26,207	20,967
Gear, Sliotars, Hurls	12,498	8,895
Bank Charges	415	369
Appeal Refunds	1,800	380
Accounts	700	350
Development	39,504	20,553
Leinster Academy	6,743	10,252
Media / Printing / Photography etc.	19,209	19,029
Leinster League Refunds	1,800	2,600
Sponsorship	6,532	12,180
Office Expenses	1,682	1,737
Executive Expenses	11,684	7,949
Catering / Accommodation etc.	8,147	5,681
	155,076	120,043

Comhairle Mumhan

TUAIRISC AN RÚNAÍ 2023

Province: Leinster		
	2022	2023
Members	37,210	39,227

Ardchomairle, Chairperson, Officers of Cuige Mumhan, Delegates, Munster Post Primary School, Munster Colleges, Munster GAA.

It is my privilege to present the happenings within our Province during the year 2023.

Committee Member Name	Role	No. of meetings
John Foley	Chairperson	7
Carmel Harkin	Secretary	7
Christine Ryan	Treasurer	8
Mary McSweeney	Registrar	6
Ita Murphy	PRO	3
Anne Marie O’Gorman	Childrens Officer	5
Marion Graham	Delegate to AC	6
Marie Corbett	Vice Chair	3

Competition Winners:		
	Winners 2023.	Runners Up 2023.
Seniors:	Tipperary	Waterford
Intermediate:	Cork	Kerry
Junior:	Tipperary	Clare
Minor:	Cork	Tipperary
U16 A Cup:	Limerick	Cork
U16 A Shield:	Clare	Waterford

MUNSTER COUNTY COMPETITIONS:

This year again a big thank you to Munster GAA for having double headers with the Camogie. This has been a great joy for our inter-county players, to be able to play on fantastic pitches, and in front of large crowds. These double headers have made the Munster Camogie County Championship the highlights of the year. Thanks to Secretary Kieran Leddy, PRO Ed Donnelly and Chairperson Ger Ryan who has made these double headers happen.

The Munster County Camogie Senior Final was held in Semple Stadium Thurles. Tipperary were the winners on the day they beat Waterford. Tipperary last won this competition 11 years ago.

MUNSTER CLUB CHAMPIONSHIP 2023:

The AIB Munster Senior Club Final took place in the Dillon Quirke GAA Grounds Clonoulty in Tipperary. A special thanks to Clonoulty GAA and Camogie Club who had the pitch in perfect order and had food for all officials at half time. I would especially like to thank Andrew Fryday who went over and above with all the help he gave to make the final a great success. The game was between last year winners Drom-Inch Tipperary who faced Sarsfields of Cork. Sarsfields were deserving winners on the day hard luck to Drom-Inch.

Intermediate: Clanmaurice Kerry are Munster Intermediate AIB Munster Champions for the second year in a row beating Shannon/Rovers Tipperary after extra time. Unfortunately, Friday afternoon Munster Council were informed that Fr.McNamara Camogie Grounds Ennis where this Final was to be played pitch was unplayable. After many hours and phone calls to many GAA Clubs Chairperson John Foley was able to get Na Piarasaigh Limerick GAA Grounds. I would like to thank Na Piarasaigh for giving us the use of their pitch at such short notice.

Junior: Thanks to Chairperson Denis Lenihan Tipperary County Board for giving Munster Council the use of Tipperary Camogie Grounds for the Munster AIB Junior Final between St. Joseph Clare and Monaleen Limerick. St. Joseph are Munster AIB Club Champions 2023 after extra time.

ALL STAR'S AWARDS:

Munster had four teams in the All-Ireland in 2023 Finals. Senior: Cork V Waterford. Junior: Tipperary V Clare. Cork won the senior; Clare won the Junior well done to all teams.

PWC All Stars Awards: Munster had 13 recipients for these awards. Amy Lee (Cork), Vikki Falconer (Waterford), Libby Coppinger (Cork), Karen Kennedy (Tipperary), Laura Treacy (Cork), Méabh Cahalane (Cork), Saoirse McCarthy (Cork), Lorraine Bray (Waterford), Hannah Looney (Cork), Beth Carton (Waterford), Cáit Devane (Tipperary), Amy O Connor (Cork), Katrina Mackey (Cork).

PWC Soaring Stars:

Ellen Casey (Clare), Caoimhe Cahill (Clare), Jean Kelly (Tipperary)

PWC GPA Camogie Player of the Year:

Beth Carton (Waterford).

PWC GPA Junior Player of the Year:

Ellen Casey (Clare)



Comhairle Mumhan

MUNSTER POC FADA COMPETITION:

Munster Camogie held this year's Poc Fada for the last year in the Racecourse Thurles Co. Tipperary, under the direction of Margaret Skehan who has run this competition on behalf of Munster Camogie Council for a number of years. Munster Council would like to thank Margaret for all the work she put into this competition over the years and thanks to Moloney Family for the use of the Racecourse. Munster Council made a presentation to Margret on the night in appreciation of all her work. Going forward Munster Camogie will join with the GAA for this competition. Tipperary won both Senior and U16 Poc Fada. Senior Katie McCormack Thurles/Sarsfields U16 Maryellen Holmes Knockavilla. Molly Lynch Cork won the Camogie All Ireland Poc Fada. Congratulations to Molly

FEILE SKILLS:

Munster Feile Skills were held on 15th July in Mallow GAA Complex thanks to Ester O'Leary and her club Mallow Camogie for running this competition winners:

1. Maebh O'Brien, Cork
2. Kate Hayes Clare
3. Amy Foley Limerick

FEILE NA GAEL:

The National Feile Na Gael was held in the Connacht GAA Centre on the 24th of June. Tralee Parnell's Kerry was the only Munster club to win Division 5 Cup.

REFEREES:

Referees today have a very hard job; they are getting a lot of abuse from managers and spectators alike I wonder if those people that know it all would be as good if they were in the middle of the pitch with the whistle. If it does not stop we will have very few people willing to take up refereeing, as it is there is a shortage of men and women taking on the role.

Well done and thank you to our Munster referee's, lines and all who officiated at our Munster Competitions in 2023.

MUNSTER DEVELOPMENT:

Munster Development is going from strength to strength every year, a special thanks to all county's Development Officers and Development Committees for all the work they put into Development. Without these volunteers Camogie at underage would not be where it is today.

PUBLICITY:

A special thanks to all media and Local Radios for all the coverage of our games during the year. To Clubber who done all the streaming for Munster Camogie thank you all.

Our PRO Ita Murphy, Mike Ryan our photographer who both are doing a great job with Munster Facebook and Website, thanks to

all County PRO for keeping fixtures and results updated and for upping the profile of Camogie in your County.

MUNSTER GAA:

A special thanks to Munster GAA for their generous grant every year. This grant is the reason Munster Development is as good as it is. Munster GAA approached Munster Camogie Council two years ago about doing double headers with the GAA Munster Championship. Munster Camogie agreed with this and we are now entering our third year going with the double headers, the Munster County Camogie Championship the highlight of the year for Camogie in Munster.

CONCLUSION:

I would like to take this opportunity to thank my fellow officers for all their support during the year. A special thanks to Chairperson John Foley. John came in during the year as Chairperson when we needed him, unfortunately John is unable to continue in this role going forward which is Munster's loss. Due to personal reasons, I am stepping down as secretary this year. I want to thank all the secretaries from each County who were always courteous and helpful to me during the four years I have been secretary of Munster Camogie it has been a pleasure to work with you all.

To my fellow officers who always supported me when needed thank you, we have had some hard times, but we also had great times I enjoyed working with all of you and I will miss that. I have no doubt you will all be as helpful to my successor. To County delegates thank you.

Thanks to all the GAA Clubs who gave us their pitches during the year, without your support Munster Camogie would not be able to function.

Thanks to all county and club secretaries for all the work you do each year.

To those who have lost loved ones during the year my sincere sympathy. To those who are un-well at the present time, I wish you all a speedy recovery.

I would like to take this opportunity to wish you all a very Happy Christmas and a peaceful New Year.

Go raibh mile buíochas agaibh go léir.

Carmel Ní h-Aracháin

Runaí

Cumann Camógaíochta Comhairle na Mumhan



Comhairle Mumhan

Comhairle na Mumhan, Cumann Camogaiochta Trading, Profit and Loss Account for the financial year ended 30 November 2023

	Notes	2023 €	2022 €
Fixed Assets			
Tangible Assets	2	1,121	1,121
Current Assets			
Debtors	3	19,320	25,520
Cash at bank and in hand		57,293	62,594
		76,613	88,114
Creditors			
Amounts falling due within one year	4	-4,801	-3,601
Net Current Assets		71,812	84,513
Total Assets less Current Liabilities		72,933	85,634
Capital Account		72,933	85,634

Comhairle na Mumhan, Cumann Camogaiochta Trading, Profit and loss Account for the financial year ended 30 November 2023

	30 November 2023	30 November 2022
Income		
Registrations	44,900	40,438
Gate receipts	24,165	28,293
Programme Sales	2,060	2,466
Appeals	1,800	1,300
Munster GAA Grants	22,500	22,500
Deposit Interest Received	543	532
Sponsorship	4,700	
Streaming Income	2,473	
	103,141	95,529
Expenses		
Overhead Expenses	115,842	105,923
Net Loss	-12,701	-10,394

Comhairle na Mumhan, Cumann Camogaiochta Schedule 1: Overhead expenses or the financial year ended 30 November 2023

	30 November 2023	30 November 2022
Administration Expenses		
Officer Expenses	13,681	8,924
Coaching & Games Development	50,927	46,209
Meeting Expenses	6,855	5,365
THDC	2,778	1,541
Referee Expenses	11,555	11,704
Grants Payable		1,740
Match Expenses	6,675	7,715
Sports Gear & Merchandise	9,827	6,351
Programme	1,544	
Pinting, postage & stationery	2,792	5,210
Telephone & fax	770	771
Photography, website & IT costs	1,749	2,090
Streaming Expenses		1,000
Medals / Trophies	4,039	2,868
Poc Fada	740	2,923
Accountancy	1,200	1,200
Bank Charges	210	114
General Expenses		198
Charitable donations - other	500	
Total Overheads	115,842	105,923

Comhairle Uladh

TUAIRISC AN RÚNAÍ 2023

Province: Leinster	
	2023
Members	16,954

Committee Member Name	Role
Deirdre Mc Grath	Chairperson
Ursula Kearney	Vice-Chair
Pauline Lavery	Treasurer
Deirdre Fitzgerald	Registrar
Rosemary Hughes-Merry	Secretary
Maura Mc Cloy Assistant	Secretary
Kathryn Bradley	Childrens Officer
Jennifer Cultra	Integration Officer
TBC	Development Officer
TBC	PRO
TBC	Registrar
Karen Mc Cormick	Delegate to Ard Chomhairle

Ulster Camogie had a good year in 2023 with notable developments and success both on and off the field of play. The intercountry games took up the first half of the year and we were very encouraged with the great progress the Ulster Counties had in the National Leagues and Championships, both at adult and underage levels, especially having Antrim & Down in Senior grade and the success of Derry in the Intermediate grade.

Derry winning the All-Ireland Intermediate Championship final in a replay was a major achievement. The final in Croke Park in August was an unbelievable match and to secure the draw ensured we got to see it all over again with the winning result so deserving for a fantastic team and management.

Other Ulster Counties enjoyed National success with Antrim winning the Minor A Shield title & Tyrone the Minor C Shield title. While at U16 B level, Derry secured this title with a great win against Kildare. Tyrone had further success with the U16C title beating Cavan in the final.

Tyrone were victorious in Div 4 of the Very National Leagues. Antrim seconds lost out to Clare by 1 point in the final of 3B and Armagh lost out to Carlow in 3A by the same margin in that final also.

Sport NI

Ulster Council continue to have a very busy year both on and off the field of play whilst having to apply major focus and energy on the requirements of SPNI for target achieving, development and reporting, necessary to retain the funding.

This funding is key to the continuance of the full time posts we have in Ulster Camogie as the Council would not be in a financial position to continue to fund the fulltime positions and run education and training initiatives for both administration functions and development and coaching and refereeing. An additional post was added this time with the help of National Camogie, a second Growth and Participation Officer was recruited. This helped with the development plans to reach a wider area with emphasis on development in specific areas in Down & Derry.

Ulster Camogie maintains a high-level rating for Governance and Control. Great credit on this continued achievement must go to the hard work of the Officers, and particularly Administration Manager Julie O Neill. Ulster Camogie Council continue to be audited to ensure all policies and procedures are as recommended with a lot of work required of Julie O Neill and Pauline Laverty – Treasurer to ensure the robust financial systems and checks are to maintain this high standard awarded. This constant updating of Policies & Procedures by both the Council and employees are vital to ensuring the necessary requirements are met.

Integration within Ulster

Ulster Camogie is again thankful to the officers and staff of Ulster GAA for their continued support for the games and development of our sport and volunteers. The strength of Integration in Ulster continues to grow year on year with the continued presence of Ulster Camogie at Ulster Integration Development and management meetings and inclusiveness in Coaching and Development campaigns, events and launches. Their assistance with Safeguarding procedures, training and advice is highly important to our unit.

With the Integration of the GAA codes being talked about and discussed at great lengths with all units of all codes it is disappointing that more action to get the Integration mapped out with timelines.. 12 months on and still just talking about it.

On behalf of the Ulster Camogie Executive, I would like to give extended thanks and best wishes to Cathaoirleach Comhairle Uladh Ciaran Mc Laughlin, Brian Mc Avoy, Dr Eugene Young, Michael Geoghan, Bernie Fox, Geraldine Mc Kavanagh, and Jimmy Darragh for their continued support to Ulster Camogie across many areas.

Ulster Camogie Championships

Senior Championship – with only three countries competing in the senior championship again this year, the semifinal in 2023 saw Antrim battle it out with Derry to reach the final and take on Down. The game lived up to its billing with an excellent display of determination and skill. A large crowd enjoyed a great game. Down proved to be too strong and claimed back the senior title in 2023.

Ulster Intermediate Championship – The semi-final match of Armagh v Cavan proved to be yet another thriller as in previous years, but the result was not the same. Cavan took the win with a great game and proved to be that bit stronger in the second half and took their place in the Ulster Final against Antrim seconds. Antrim were very strong in the final and took the title in 2023.

Ulster Senior Club Championships

Three clubs competed in the championship this year owing to Clonduff going up a grade on the back of their two All-Ireland Club titles.

AIB Club Championship semi-final was Loughgeil v Slaughtneil with Loughgeil again being victorious. Loughgeil then met Liatroim in the Ulster Senior club final played in the Athletic Grounds as a double header with Ulster GAA. Loughgeil proved to be very strong and took the title again in 2023.

Intermediate Club Final -With the Tyrone senior title winners the only contenders in Ulster this year, Eglishe were automatically in the All-Ireland Semi-Final where they met Na Fianna. Eglishe were unlucky and should have advanced to the final, but the last few minutes saw a few missed chances that denied them the victory.

Ulster Junior A Club final was a double header with the Ulster Junior B final in Castleblayney which had Granemore Armagh meeting rivals Crosserlough from Cavan. A very exciting close game for the large crowd to enjoy saw Granemore take an early lead and maintain it throughout the game and take the Ulster title for the first time.

Ulster Junior B final had another Cavan club Kill take on Crossmaglen in this final. It was a very one-sided game that Crossmaglen won by a big margin.

Both Armagh teams went on to contest the All-Ireland finals at their respective grades having won their All-Ireland semi-finals over Roscommon Gaels and Knockananna. Crossmaglen met St Munna's in the final. Both very evenly matched teams but in the last 10 mins Crossmaglen didn't keep the scoring rate up and ended up on the losing side of the game.



Comhairle Uladh

Granemore in the Junior A Final took on Athleague in Kinnegad. With a large gathering arriving for the Armagh side, the players enjoyed a great atmosphere, and a thriller of a game took place.

Granemore started well and saw them with a healthy lead going into the second half. Athleague fought back and reduced the lead to 2 points. Granemore then pushed on and continued to add to the lead and took the All-Ireland title making history for the club.

Bridie McMenamin Shield Final between Drumurn and Rasharkin was another thriller with Drumurn taking the title.

Huge Congratulations to the Camogs of Ulster who received special awards on the AIB team of the year. Ulster had six players, four from Loughgeil and two from Slaughtneil.

Also well done to the players from Ulster on winning at third level, success for them in both Ashbourne and Purcell as well as Aisling Murphy Cup.

Special mention to Ulster Executive member Deirdre Fitzgerald on the awarding of the National GAA Presidents Award for services to Camogie. Very well deserved to a member who goes to great length to help and assist all. We are extremely fortunate to have her on Ulster Camogie Council.

PR & Media

In October 2022 Ulster Camogie recruited a Digital Communications Officer, Conor Hamilton, to be responsible for delivering and developing online content. From that time, we have seen the work done by Conor increase the Social Media presence of Ulster Camogie significantly. Continually capturing the Ulster Camogie story and reaching out to all age groups through a range of digital channels.

Conor is presently assisting clubs with training to increase their profiles and stories and help get a wider reach for their posts.

Ulster Camogie successfully videoed and live streamed a greater number of games and will continue to do so in 2024. Further promotion required to highlight our game.

I would like to thank those PROs for their contributions and work to promote their own counties, clubs, and colleges. Special thanks to Seamus Mc Aleenan for the continued excellent coverage in The Irish New and beyond.

Coaching & Games

The benefits of full-time staff to support volunteers and provide education opportunities will continue to have positive benefits to our game. Each county must ensure

there is an active Development Officer to work with Ryan and Sean and build further the work to promote and enhance what is there to drive Camogie on especially in the developing counties.

Camogie in Ulster needs to continue to educate our coaches and administrators and provide meaningful games at underage and beyond.

2023 saw new events planned by Ryan Gaffney to assist in this area...from Friday Night Lights to Teenage Roadshows to Indoor Blitz and Social Camogie, there is no end to the ideas and opportunities being developed.

THDC

Ulster THDC with vastly experienced Chairperson Charlie Galligan continue to do splendid work when called upon. Many thanks to Bronagh, Leona, Eileen and Mary for their time, dedication and staying power to their role on this committee.

We acknowledge the support of many key individuals, President Hilda Breslin, Caroline, Lizzy and Sinéad Mc Nulty Ard Stiúrthóir for assisting us and regularly attending Zoom meetings and providing an unending supply of advice and expertise.

Thanks, must also go to the diligent members of the Ulster Council for their support throughout the year. We have a resolute Executive Committee who serves Ulster Camogie with the utmost professionalism and their support is invaluable in administering our game.

Best wishes to staff members Admin Manager Julie O'Neill and Development Ryan and Sean also Conor in their roles with Ulster Camogie.

To all the officials of our sport both referees, umpires, and lines we extend our deepest thanks and congratulation on a job well done. Best wishes for 2024 and hope you will continue to assist Ulster Camogie.

I wish all Provincial, County and Club officers best wishes for 2024 and offer sympathy to those who suffered bereavement.

Special mention on the passing of the great Belle O'Loughlin recently. A big influence in Ulster Camogie in past years with the many roles she held. Also, to the great Mary Hearld from Antrim, former Secretary of Ulster Council. Both will be sadly missed but always remembered.

Roismaire Ní Aodha-Mheraigh
Runaí Camógaíocht Ulad



Comhairle Uladh

Ulster Camogie Council Balance sheet as at 30 November 2023

Notes	2023		2022	
	£	£	£	£
Debtors (Note 1)	13,192			-
Paypal Account	0			-
Bank of Ireland Keady	84,969		84,102	
AIB Euro (Converted Stg 86.42%)	68,214	(86.30%)	61,927	
BOI Keady UCC Awards & Grants	4,561		26,628	
Stripe Account	139			-
Universe App	14,124		12,392	
Cash on Hands	1,190			-
	186,389		185,049	
Current liabilities (Note 2)				
Creditors	10,088		16,645	
Net current assets		176,301		168,404
Total assets less current liabilities		176,301		168,404
Capital account				
Brought forward at 1st December 2019		168,404		126,468
Add Surplus for the period		7,897		41,936
		176,301		168,404

Ulster Camogie Council Income & Expenditure Account for the year ended 30 November 2023

	30 November 2023	30 November 2022
Income		
Sports NI Grant	64,512	55,034
Affiliations & Registrations	19,339	17,317
Competition Fees/Courses	-	6,420
Other Grants	31,355	20,449
Gates	31,871	44,939
Sponsorship Armagh City Hotel	5,000	
Fines and penalties	-	345
Project Income	12,596	2,120
Profit on Currency	156	923
	164,829	147,547
Expenditure		
Personnel Costs	99,122	56,422
Meeting Expenses	1,616	234
Officer Travel Expenses	14,573	7,027
Referees	9,064	7,073
Project Cost - Equip & materials (Note3)	16,661	8,117
Competiton & Course Expenses	3,242	11,203
Coaching & Development Costs	458	-
PR & Media	5,224	10,395
IT Equipment Purchased	2,757	-
Program printing & Web Design	1,055	2,752
Office Rent and telephone	715	-
Accountancy	1,698	1,656
Bank charges and Interest	317	338
Sundry expenses	430	394
	156,932	105,611
Surplus/(Deficit) for year	7,897	41,936

Section 9: International Board Reports



Europe Camogie Officer's Report

Camogie Officer's Report for European Convention, Malmo, November 25 2023

Main highlights/objectives achieved this year:

Good Camogie numbers at tournaments and transparent, successful Camogie organisation – despite the dates and locations being decided very last minute in 2023, Camogie saw a strong number of players at each tournament consistent and even in some cases growing on 2022 numbers. 16 GGE clubs sent Camogie players to at least one tournament a huge growth on 2022. Numbers at each tournament 2023: Maastricht, April = 45; Brussels, May = 40, Dresden, June = 47, Den Haag, September = 60, Maastricht, October = 76 (compared to 2022 numbers with three rounds having 65, 40 and 73 Camogie players respectively). Several clubs reported being happy that there were more consistent numbers at training and that they sent more Camogie players than ever to tournaments and won some games or placed well overall in the season. Clubs reported contentment that there was clear, transparent communication around tournaments. Finally, we brought our coach from the World Games, Reece Armstrong, over to the finals in Maastricht which was a success and clubs have reported they would love to see again.

Equipment – Camogie and Hurling officers joined together to reach a key priority of ours which was buying and sending equipment (hurls, helmets, sliotars) to the clubs who needed it most. We sent a form for all clubs to apply if they wanted equipment, basing who got it and how much on if the club is not already receiving another GGE/GAA grant, commitment to come to at least one Hurling/Camogie tournament in 2023, commitment to developing Hurling/Camogie etc. 10 clubs received new equipment: Piobairí Strakonice GAC, Czechia; Maastricht Gaels; Vienna Gaels; Jersey Irish GAA Club; Luxembourg GAA; Stockholm Gaels; Cologne Celtics; Berlin GAA; Tampere Hammer Gaels, Finland; Dresden Hurling Gaa Club. A highlight for Camogie was the Stockholm Camogie team receiving equipment – they have been training almost all year consistently with 20 Camogie players involved but using old and broken gear and sharing equipment. It was fantastic to see them get the new equipment and use it so much. Clubs were happy with the free McKeevers sliotars.

Social media – the Europe Camogie Instagram page has been reignited successfully this year (after a few years off) and we increased our followers to more than 1000 (from approx. 700

when the page was taken over at beginning of year). The page has been used to e.g., show followers what a typical European Hurling/Camogie tournament day is like, updates on teams and tournaments like during World Games there was a lot of engagement, and to promote Camogie in general. Clubs are keen that this is kept up.

World Games success – there were two European Camogie teams at the World Games in Derry in July 2023, an Open (Irish-born) team and an international team. Despite some challenges in advance with getting players on the teams, the lead up was well organised and the week a massive success.

The Open team got to the cup semi-finals, losing out to a fantastic Australasia team (who hammered everyone!) and came 4th overall of 6 teams – much above expectations! They bonded as a group and played better and better in every game. The International team got to the shield semi-finals, losing out to Germany (another brilliant GGE team!). Both teams gained a lot from the local coach Reece Armstrong working with us for the week.

Planned work – not commenced or limited progress:

Finalising 2024 European Hurling/Camogie dates and locations (95% of the way there – by the time convention begins, it will be done!) – one of the big downfalls and frustrations in 2023 was that the tournament dates and location were not set until February/March 2023 (with them starting in April!). Players and others have been clear this is not acceptable (players and hosts need to know in advance to lessen costs and so players can plan their time etc.) and that Officers and the CCC should work to change this by finalising tournament dates and locations for 2024 by approx. October 2023. Therefore, we sent out a form in early August to all clubs with potential dates and asking who can host when. We are now in the phase of confirming pitch bookings with all hosts and will announce to all GGE the 2024 dates and locations around 21st November.

Organising a development/coaching weekend end 2023/early 2024 – with the Hurling officer, a key aim is to grow Hurling and Camogie in football-heavy regions such as France where there is (hopefully!) a lot of potential. Therefore, the aim was to hold a development weekend of coaching, skills shared, small matches, games etc. in late 2023 or early 2024, using the remaining 4000e budget. We started discussions with the French Hurling officers who are interested in hosting one in early 2024 is looking likely. However, due to capacity, we did not further this planned work unfortunately. Hopefully it is something the next officer can take up.

Main priorities for 2024:

Continue to build on the highlights noted above – including clear and transparent organisation of tournaments, with equal team size numbers (an issue on this at one

tournament) and bringing coaches over; ensuring developing clubs can get equipment; free McKeevers sliotars; continue strong social media (Instagram) presence.

Tournament scheduling 2025 – it is imperative that in July 2024 discussions in the CCC begin on setting dates and locations for 2025 tournaments and that a form is sent out in early August to all clubs calling for hosts. This is necessary in order to finalise dates and locations by mid-end November (it always takes time to go back and forth and organise these things). Information packs can then also be made many months in advance so information on accommodation, travel etc. can be sent and clubs can plan accordingly. Many are put off by costs, so advance planning makes this burden less. Also attractive posters to promote the tournament.

Build on connections and standards raised from World Games – the success of the World Games can be used to keep enthusiasm for Camogie high in Europe. We should keep encouraging clubs whose players participated (Belgium, Paris, Cologne, Stockholm, Vienna, Darmstadt, Den Haag, Eindhoven, Setanta Berlin) to go back to their clubs with enthusiasm and determination for growing numbers in their club and attending tournaments. And inspire other clubs.

Online meetings with club reps Camogie and Hurling – clubs reported they have been more consistent than previous years and something to keep up.

Friendly 15-a-side game/s – perhaps at the same time as Hurling 15s weekends, Camogie could trial 15-a-side game/s by combining numbers from around Europe. This was something mentioned to do in 2023 but never happened. We would love to some day be able to field competitive 15-a-side Camogie in Europe feeding in Junior All-Ireland.

Player retention club level – something that we try in Belgium GAA is to “bring a friend” along. Often they stay! Brainstorming ideas with clubs collectively like this might help.

Other things clubs mentioned in feedback – more cross-club trainings, more friendly tournaments.

Budget Allocated: €13,000 (split with Hurling) Spent: € 9000 (approx. – treasurer should have exact budget)

Review of the year

Final rankings of the 2023 Camogie year are:

1st:	Belgium A	= 100
2nd:	Hamburg	= 46.73
3rd:	Belgium B	= 41.0
4th:	Den Haag	= 38.22
5th:	Munich	= 32.4

6th:	Cologne	= 30.58
7th:	Luxembourg	= 29.0
8th:	Eindhoven	= 22.9
9th:	Stockholm	= 18.2
10th:	Zurich	= 15.25
11th:	Berlin	= 13.33
12th:	Setanta Berlin	= 12.54
13th:	Paris	= 10.7
14th:	Vienna	= 3.7
15th:	Darmstadt	= 0
15th:	Angers	= 0
15th:	Dresden	= 0

It was brilliant to see Hamburg coming second overall – their consistency in sending high numbers to all tournaments, make up of mostly Germans, paid off.

The information above already covers a lot – in addition:

- A challenge for Camogie is the low numbers in clubs so for almost all tournaments, most teams are combinations of two, three, sometimes four, clubs. There is also often a need for teams to loan other teams players. These come with their own challenges – e.g., disagreements on loaning players, teams meeting each other for the first time that day and having to play against teams who know each other can be frustrating for players. So a key development for Camogie is for clubs themselves to grow. Feedback from club reps notes that this is difficult sometimes as the focus is often more on football, they train jointly with hurlers which puts off new people sometimes,
- Another challenge was in getting players excited to join the World Games teams – it was difficult and a big effort of constant messages and personal targeting, to get players for the teams.

Perhaps learning from other regions/team next time on how to get that excitement built and a competitive spirit early. The Open team for example, had it a few more of the top players we know are in Europe, could have reached the cup final.

- Tournament costs – 20e (excluding food) has had to be charged at all tournaments in 2023 so far for players due to rising costs of pitch rental, first aid etc. This is likely to become the norm. Lunch was not provided for tournaments which most players seem happy with. Water as well optional (reducing plastic and food waste).
- Communication channels – feedback we got from some clubs is that we need to ensure official communications

are sent to clubs by email too, not just the WhatsApp groups. For example, often tournament information and schedules were not sent to all GGE clubs, just the Camogie and Hurling WhatsApp groups.

- Suppliers – despite the success in getting new equipment to developing clubs, the suppliers were very difficult to deal with. Mainly on the communications side. We wanted to get equipment delivered by certain times, but sometimes it would be weeks of me emailing, WhatsApping, phoning to get a reply. And in two cases, clubs themselves had to call the suppliers. This was stressful and frustrating.
- Camogie Association – there was not so much contact with the Camogie Association in 2023. Wenjing went to the Camogie Congress in April (as it was on same weekend as the first tournament). I had a call with Shauna, the Participation and Retention Coordinator, about Camogie in Europe in general and the World Games. We were also in touch about possibly starting 15-a-side Camogie in Europe, but conversations can be taken forward in future when numbers are stronger.

What we learned in 2023

One final thing to note is where the future of Hurling and Camogie is going. Hurling is much bigger than Camogie with many clubs having full teams for tournaments, and enough teams for different divisions even. In this case, regional tournaments might make sense. Camogie is still very much developing and slowly growing, but not to the extent where regional tournaments would work. European tournaments are still needed in order to have enough numbers for teams to have several games at least against different teams. This is why a focus is on growing Camogie (and Hurling) in football-heavy regions like France who might then send full teams.

Other brainstorming welcome!

Conclusion

I enjoyed my time as Europe Camogie officer in 2023. What I am most proud of is organising successful tournaments despite coming into chaos in January 2023, pushing forward on getting the 2024 dates and locations set, the nice feelings and comradery built with the Camogie club reps and the fun we had at tournaments, of the growth in the Europe Camogie Instagram page and the successes of the World Games.

At the same time, I found the role stressful. This was due to the dates and locations not being finalised when I stepped into the role in January meaning a lot of time trying to sort them, and dealing with unhappy clubs; the World Games adding on significant extra work; the extra screen time the role entails (when my paid job is looking at a screen most of the day!); the difficulty in doing some tasks such as engaging with suppliers;

some hosts not having good volunteer capacity meaning issues on the day.

The “on boarding” of new officers is really important. I found many things very confusing and difficult to grasp for many months – what was important or not, how to do things etc.

Thanks very much to Des, Hurling officer, for his enthusiasm and work. Thanks to all the hosts this year. To Tony for his work and help in general and in particular for World Games – and John White for this too. To Wenjing and Dave for their great work and guidance. And all the Camogie club reps. I have no doubt forgotten many people.

**Meadhbh Bolger
Belgium & Camogie Officer**

Camogie Board Britain Report 2023

Review of 2023

Camogie continued to grow in Britain this year with the establishment of 3 new clubs. Two of these played their first competitive matches this year : Roger Casements of Coventry playing in the junior and Ceann Creige of Glasglow competing in the intermediate. The other club is Granuaile who will enter competitions in 2024 as an juvenile club. Camogie is represented predominantly in areas with large Irish communities with London, Coventry, Birmingham, Liverpool, Manchester and Glasglow now represented.

This year, we were able to send two teams to Ireland to represent Britain Camogie in the World games. To be able to send two squads, both native and Irish-born players, and represent Britain on a world stage just goes to show the strides that Camogie in Britain has made over the last few years. 4 youth teams participated in the All Britain Championships (ABCs) in Greenford, London. Over 50 girls took part. A huge growth on the previous 2021 season where only 2 teams played an exhibition match. Tomas Maccurtains (East London), John Mitchells (Birmingham), Erin go Bragh (Birmingham) and Granuaile (London) competing. This is an area we hope to grow further in 2024 with the creation of a developmental league.

Matches & Tournaments:

Camogie is Britian is played in both the traditional 15 a side format but we also tailor our competitions to best suit the clubs. Tara Camogie Club, London won their 15th title in a

row against a strong Fullen Gael side of Manchester. Tomas MacCurtains of East London are the other participants in this competition.

Intermediate is played 13 a side on a full pitch and our champions go on to enter the All Ireland Club Junior B Championship at semi final level. This year Croydon had the honours of representing Britain and lost out to a strong St Munnas side from Westmeath. Clubs from all over Britain were represented in this and this too presents its own challenges. Wolfe Tones of Liverpool, Tara, Fr Murphys, Tomas MacCurtains, Ceann Creige of Glasglow also participated.

The Junior competitions are played following the 12 a side rules. This allows smaller clubs to be able to fully compete in these competitions. There were 4 teams in these competitions: John Mitchells (Birmingham), Roger Casements (Coventry), Green Isle (London) and Erin go Bragh (Birmingham). The battles between Green Isle and Erin go Bragh a real highlight of the year.

Manchester 9s Tournament: 18th February 2023

Women’s Festival 2023: postponed due to the weather

Combined League: Fullen Gaels

Junior League: Erin go Bragh

Junior Championship: Green Isle

Senior League: Tara

Intermediate Championship: Croydon

Senior Championship: Tara

Key Priorities / Objectives for 2024

1. Create an U12 & U14 development league and continue to grow the underage participation.
2. Greater Integration with GAA through continued collaboration with the Gaelic Games Council of Britain as well as representation on the London GAA board.
3. To have Camogie as part of the Gaelic Games family recognised by Sport England.
4. Expand Camogie into new areas: Hertfordshire, Leicester, Wales.
5. Promote and encourage participation of our members on the Britain GAA Coach Education & Volunteer Programme.



International Reports: USGAA

Review of 2023

2023 was a year filled with many successes in the USGAA. Most notably, we successfully hosted an event called "Camogie 360" in Baltimore, MD in conjunction with the Baltimore GAA. Camogie 360 was a two-day event designed to be a comprehensive experience to develop players of all levels of experience in the sport of Camogie. The first day included lectures, drills, and half field scrimmage scenarios. The second day of the event focused on gameplay, where attendees participated in nearly 90 minutes of full field play. Throughout this game, athletes received instruction from coaches and referees from the side-lines and on the field, allowing these players to apply this feedback in real time. We received positive feedback on the event, including requests for similar events in the future. We will be hosting the event again in conjunction with Atlanta GAA in the 2024 season.

We were able to take advantage of the many opportunities available virtually to promote development. Our social media accounts, including Facebook and Instagram, saw significant increases in followers and in engagement. Our PRO was diligent in posting about webinars hosted by the committee in addition to sharing tournaments, events, and general posts from Camogie clubs across the country. We hosted several webinars, including a "New Club Bootcamp" to educate those interested in starting a new club on the process and available grants, as well as strategies for recruitment and retainment of athletes and club growth. We also hosted an "End of the Year Wrap Up" webinar to allow those in the Camogie community to offer their opinions on the previous year and opportunities for improvement in the future.

Two of our committee members were guests of the Irish Camogie podcast "An Camán Caint" at two points during the year. They discussed the USGAA's participation in this year's World Games in addition to the USGAA finals in Denver, Colorado. We also promoted a Camogie Referee Foundation coach that was hosted virtually.

During the two days, participants left with a foundational level education of the principles of refereeing Camogie games. Each member was given an opportunity to take an exam following the course and upon successful completion, a certification was awarded.

Matches & Tournaments:

The most notable tournament hosted in the 2023 season

was the USGAA finals. We had athletes compete in Senior, Intermediate, Junior A, and Junior B. This year is the second year we have had a Junior B grade, and we are pleased to have had 4 teams compete at this level in 2023. Other tournaments were hosted throughout the season in various cities, including Raleigh, Atlanta, Philadelphia, Indianapolis, Chicago, and Minneapolis, among other cities. Throughout the year, Camogie teams compete in matches within their respective divisions and outside of their divisions to prepare for finals.

Key Priorities / Objectives for 2024

1. Host Camogie 360 event with larger turnout, improved opportunities for development for intermediate/advanced players.
2. Host Webinars with increased attendance, opportunities for education including New Club Orientation, Rules Refresher, End of year Wrap Up.
3. Host Referee Foundation Course and Level 2 Certification course.
4. Discuss strategies for player retention and optimization of recruiting
5. Discuss strategies to improve opportunities for interdivisional game play prior to USGAA finals.

International Reports: New York

Review of 2023

2023 was a positive year for NY Adult Camogie. We had a very poor 2022 with only 2 games being played so a huge effort was made to ensure we got a Camogie league/championship up and running again. Once again, we had Annie Moore's and Liberty Gaels compete but this time they were joined by the newly formed St. Brigids Adult Camogie club. All teams played each other twice and the top 2 teams qualified for the final. In the end it was Annie Moore's who eventually won the 2023 NY Camogie League/Championship. During the summer, we welcomed Le Cheile of Toronto to New York and they played a New York select in a challenge game. New England Fenians also travelled and played both Annie Moore's and Liberty Gaels. These games were used as preparation for the US GAA Championship.

Both Liberty Gaels and Annie Moore's travelled to Colorado to compete in this with Liberty Gaels being defeated at the Quarter Final stage by Le Cheile of Toronto and Annie Moore's going down to the same opposition in the final. We also arranged a winter league where 2 games were played. Unfortunately, this competition was hit by weather issues

so we decided to finish it after the first 2 games. The main positive was that St. Brigid's now have adult Camogie and there is a pathway for the juvenile players of that club to move up the ranks to adult Camogie as they grow older. Also, all games that were scheduled were played on the date they were due to be played, this was also very positive.

From a juvenile perspective, we had 3 clubs competing at U9, U11 and U13 throughout the season – St. Brigids, Rockland and Shannon Gaels. We also took a Development squad to Ireland to compete against clubs there. This squad was made up of 26 players aging from 12 to 15. This was a huge success. The hope is that we will now be in a position to compete at Feile level from 2024 onwards. This will be hugely beneficial for the growth of Camogie in New York.

Matches & Tournaments:

New York Junior Camogie League/Championship:
7 games played.

Winter League:
2 games played.

US GAA Championship:
Liberty Gaels played 1 game. Annie Moore's played 2 games.

Juvenile Camogie:
8 Blitz/Tournament days were held for U7 up to U13. Some U15 players also attend these.

Key Priorities / Objectives for 2024

1. Build on the success of the 2023 League. We will have a 4th team competing in 2024 with Rockland GAA entering an adult team. The plan is to have a Junior, Intermediate and Senior competition for 2024.
2. Gain entry in to the 2024 Feile. As of now, we have applied and have been accepted but we have a lot of work to do here in New York to ensure we get enough girls to take part.
3. Create a proper New York Camogie Board now that we will have 4 adult clubs.
4. Ensure that all clubs gain entry in to the US GAA Championships.
5. Build on the games played with Boston and Toronto clubs in 2023 and organise another tournament for the summer of 2024 where all clubs meet at a certain venue and play games.

International Reports: Australasia

Review of 2023

Camogie continues to grow in Australasia. There is opportunity to play Camogie in all major cities: Perth, Sydney, Melbourne, Brisbane, Auckland, Christchurch, and Wellington. Numbers have increased substantially, mainly due to the mass influx of players immigrating from Ireland. GFHAA expect this to increase further for 2024.



Wellington/Hutt Valley Camogie Team at the NZ 7's, 2023

Youth development continues to be a highlight with a strong focus on all four codes across all units. Camogie is always a favourite with those participating, due to its unique appeal and skill set needed by players, predominantly who have come from an AFL/Rugby background. GFHAA have already begun preparations for Australasian Feile in Perth, March 2025 and look forward to having Camogie included in the tournament.

Referee courses continued to be held across the affiliated units, with a large number of updates made to the course, with the support of the referee team at the Camogie Association. These resources have proved invaluable in refreshing the course and making it both informative and appealing for those training to become a Camogie referee. Although Camogie is predominantly played by Irish immigrants to Australia and New Zealand there is fantastic work being done to appeal to those from non-Irish descent. Wellington is a superb example of this in the development of their Hurloige program in where they have mixed social opportunities to play Hurling and Camogie. This has grown the promotion of the game and has given many participants to have an opportunity to give Camogie a go.



Australasia Camogie at World Games 2023



League Final in Victoria 2023 Melbourne Shamrocks v Garryowen

As the influx continues it has also allowed St. Kevin's in Melbourne, Victoria the scope to set up a Camogie team within their club. With their first few training sessions seeing 60+ players in attendance. This has already reaped rewards with the team participating in their first ever match at the Super 11's tournament held in December 2023.

The highlight of the year must be that of the GAA World Games. Australasia began preparations in December 2022, with management selection, fundraising initiatives, and player selection. The Camogie team was made up of players who had previously received All Stars at the 2022 Australasian Championships. This was the third successive World games the Camogie team had participated in and they were able to achieve the coveted 3 in a row and take the ETTY Kelly cup back to Australasia.

Competitions 2023: Matches and Tournaments

Whilst history has shown dual players to make up a large % of Camogie teams there has been a shift in 2023, where players are becoming more focused on one code. This in line with current trends and influx of immigrants from Ireland. Across Australasia League and Championship is held in many Australasian states, with thriving pre- season tournaments increasing again the number of competitive Camogie games. With varying formats from 7's, 9's, 11's and 13 aside Camogie is a growing force, and we are positive this will only continue. Whilst Camogie has the smallest membership across Australasia it definitely packs a punch! The skills levels are exceptional, and of the highest standard, with some outstanding individual and team displays.

Moving forward: Key Priorities and Objectives for 2024

1. Commemorations are underway for Australasia's 50th anniversary and Camogie will play an equal part in the promotion, celebration, and achievements of the association thus far. GFHAA will be looking back on the association as a whole and creating a bank of archives in showcasing Camogie's involvement in the association.
2. Australasian State Championships will be held in October 2024, and we look forward to some strong Camogie representation from across the states. The format for this tournament will be 15 aside across all four codes and we look forward to a competitive tournament.
3. The registration process will become streamlined for all members as we are moving across to the Foireann system as of Jan 2024, and we expect all affiliated states and regions to be on this system by September 2024 for registration and membership purposes.
4. Gaelic Football and Hurling Association is currently recognised by Sport Australia. The focus for 2024 is completing the necessary tasks required by June 2024 to maintain this recognition.
5. Matches and tournaments will continue to be held across the association and we look forward to a strong year of participation and competition.
6. GFHAA endeavours to liaise with the Camogie Association in creating a successful, strong, and vibrant Camogie network. Through building relationships, improving organisation, and supporting our volunteers GFHAA is committed towards the promotion and participation of Camogie across Australasia.



Section 10: Education Council Reports





Comhairle Camógaíochta Ard Oideachais (CCAO)

No. of meetings held: 11

Committee Member Role	Committee Member Name
Chairperson:	Jack Dunphy
Vice Chairperson:	Shannon Kavanagh
Secretary:	Shauna Fitzgerald
Assistant Secretary:	Niamh Comerford
PRO:	Claire McNamara
Treasurer:	Conor Flynn
Registrar:	Shauna Conneely

List of Achievements / Tasks in 2023

2022/23 was another busy year for Third Level Camogie, with Fresher, League and Championships all completed. The CCAO Third Level Electric finals were hosted in UCD over the weekend of the 10th-12th of February. TU Dublin was victorious in the Ashbourne Cup, with MTU Cork coming up trumps in the Purcell Cup. UCD 2 won the Fr. Meaghair Cup competition, whilst TU Dublin won the Ui Mhaolagain Cup, respectively. Finally, Ulster University Magee were victorious in the inaugural Ashling Murphy Cup. Fresher and League competitions were completed. Electric Ireland sponsored the CCAO championships, offering excellent coverage of the competitions on social media, under the hashtag #FirstClassRivals.

A Proposed Playing Rules Committee was assembled to review the Camogie Association Playing Rules and to develop a list of proposed rule changes to be trialled prior to Congress 2024. The committee examined the Camogie Association Playing Rule Book and with the ethos of "a thinking person's game" in mind made changes or additions to 6 rules. The 6 rules were trialled in the CCAO Third Level League. Feedback was gathered throughout and after the league through a feedback form and focus groups with players, coaches, and managers. Adjustments were made based on the feedback and 5 rules were proposed to be brought to Congress 2024.

Jack Dunphy,
Cathaoirleach

Fig 32. Electric Ireland CCAO Third Level Camogie



Post-Primary Camogie Council

No. of meetings held: 14

Committee Member Name	Committee Member Role
Brendan Williams	Chairperson
Sr. Mairead Ní Fhearrain	Vice Chairperson
Michael Nash	Secretary
Proinsias O'Criodain	Treasurer
Martina Carr	Registrar
Séamus McAleenan	PRO
Marie Corkery	Children's Officer
Ciarán O'Murchú	Development Officer

List of Achievements / Tasks in 2023

- All competitions were completed on time.
- The situation regarding Foireann registration is improving greatly, and it is great to see schools complying with this process.
- The co-operation with Provincial Committees is improving.
- All the schools qualifying for the All-Ireland Series were cooperative, and despite some inclement weather, played their matches on time.
- We were delighted with the work of servicing officer, Vivienne Forristal. The assistance and help that we received was very valuable to us, and we appreciate the assistance that we get all the time.
- We are also delighted with the appointment of Conor Shannon, and we look forward to having a very successful and fruitful relationship with him.

Matches and Tournaments

Matches were played at both junior and senior level at A, B, C and D grades and there were a few replays. We held our annual 7 aside tournament in Meath in October 2023, and we were delighted with the turnout, with schools competing in A, B & C grades.

Key Priorities / Objectives for 2024

- Once again ensure that all schools competing are registered on Foireann in a timely manner.
- Develop the standard of Camogie in all provinces.
- We hope to increase our profile nationwide, and hope that our sponsors Allianz will support us in this regard.
- We hope to reinstate the inter-provincial competition.
- To increase volunteer awareness of the work of the Council, and the contribution that members can make at their local level.

Finally, I'd like to thank all members of the committee, the Camogie Association, and Conor and Vivienne for their cooperation and work.

Michael Nash,
Post-Primary Council Secretary

Section 11:
**Ard Chomhairle
 Sub-committee
 Reports**



National Coaching and Games Development Committee

A new committee was formed in April 2023. 5 meetings were scheduled with one meeting cancelled in 2023.

No of Meeting held: 4

Name	Role	Total meetings attended
Cormac Ginty	Cathaoirleach	4/4
Shauna Fox	Rúnaí	4/4
Karen McCormack	Ard Chomhairle Representative	2/4
Kate Kelly	Committee Member	0/4
Orla Bambury	Committee Member	1/4
Brian Boyle	Committee Member	1/4
Geraldine McGrath	Connacht Representative	4/4
Linda Kenny	Leinster Representative	4/4
Julie O'Neill	Ulster Representative	3/4
John Foley	Munster Representative	0/4
Jonathan Tallon	Munster Participation & Growth Officer	1/4
James Heffernan	Youth Development Co-Ordinator	4/4
Liam Clancy	Coach Education and Development Co-Ordinator	3/4

List of Activities

1. Development Squads Games Programme 2023

- Continued the U14 system of predetermined blitzes where every team is offered a fixture or blitz to attend at an appropriate level for their development. With this system, host counties were invited to run blitzes at set dates rather than select their own date and teams to attend, as was the case up to 2019.
- The U15 games programme incorporated provincial dates and national dates in August & September but relied on the provinces to run their own games programme earlier in the season.
- The management of the development squad games programme and grading of teams.

2. Development Squad Feedback Survey

- We conducted an e-survey to gather feedback for the design of the 2024 programme.

3. Design of Development Squad Games Programme for 2024

- In answer to requests to have development squad dates issued earlier, to allow for advanced internal fixtures planning in counties, we issued dates for 2024 before Christmas 2023.

- We have revised the U14 calendar to culminate with the parade on All-Ireland Sunday, the 11th of August.
- We redesigned the U15 games programme to offer a national round robin series prior to the provincial dates. The reason for this is because there are not enough equally graded teams in some provinces to meet the developmental needs of some panels. Providing a national programme solves this problem although it may mean longer distances to travel. U15 will finish in August in 2024, a change from the September finish previously.
- U16 development squads for non-All-Ireland U16 championship players have been included in the policy for the last few years to give guidance to provinces for the provision of games. Owing to feedback we have included four games dates into a new U16 development squad games programme for 2024. The U16 development squad is particularly helpful to counties who have a surplus of players who came through from U15 the previous year and did not make the U16 championship team. This facilitates games for a third year on the Inter-County player development pathway.
- U17 development squad. Prior to Covid the provinces ran under 17 development programmes. Each province did something different, ranging from 7's blitzes to 15-a-side games. This culminated with an inter-provincial U17 day. An issue with an inter-pro team at a development squad age is that it is exclusive when development should be focused on inclusivity. In 2023 there were a few failed attempts to restart U17 by provinces. The coaching and games committee decided to offer a games programme in 2024 like the round-robin games on offer for U16. The U17 development squads to be run along-side the minor All-Ireland, so as not to interfere with club fixtures.

4. Inter-County Underage Camogie Development Academies Policy Document

- The committee reviewed the policy document and produced a revised policy taking on board the feedback from the survey and experiences encountered in 2023.

5. Go Games Policy Presentation

- Shauna Fox has represented the Association for the combined Go-Games policy and updated the committee on progress.

6. Coach Education Briefing

- Liam Clancy provided a coach education update on ongoing activities and ongoing work at present. He gave a presentation which was broken down into the following areas:
 - Coach Education, Learning & Development
 - Camogie Coach Developers

- Sport Ireland Coaching
- Collaboration with the Gaelic Games Family.

I would like to thank all the committee members for their valued input during the year and also the three staff members who have served on the committee and carried out their work programmes so diligently, Shauna Fox, James Heffernan, and Liam Clancy.

Cormac Ginty
Cathaoirleach

Volunteer and Officer Support, Training and Development

Name	Role	Total meetings attended
Antóin Ó Caiside	Cathaoirleach	5
Sinéad Duffy	Rúnaí	5
Tracy McDonald	Staff	5

List of Achievements in 2023

- Another successful joint Learning & Development CLDP with GAA/LGFA was delivered in all four provinces. This year saw an increase of 111 participants from last year's numbers, where 282 members of the Camogie Association attended.
- In March, the Club Compás initiative had a 'soft' launch. To date, 151 Camogie clubs have completed the self-assessment tool. The committee worked on and reviewed the content for the Club Compas initiative from a Camogie perspective, prior to its roll out.
- Reviewed the officer role handbooks.
- A Leading Provincial Females programme began in October 2023. This was Co-ordinated by Martina McCafferty.
- Other training/workshops through the year were LGBTQ+, GDPR, Bringing Motions to Congress, Dyslexia, Concussion, Risk Management, Disability Inclusion in Sport, Autism in Sport.
- Reviewed and analysed the categories for the upcoming Volunteer of the Year Awards.
- Training and workshops scheduled for Q1 of 2024 are: Club Leadership Development Programme, PR-Óg Programme, All-Star Inclusive Clubs Programme, Camogie Treasurer Training, Concussion Awareness workshop arranged for the National Referee Panel, Foireann Webinars, Camogie Volunteer of the Year awards.

I would like to thank Tracy & Sinéad for all their work that goes on behind the scenes organising and facilitating the training opportunities for our members.

Key Priorities / Objectives for 2024

- Training, Development & CPD's – Developing an online platform for delivering training and resources from our website.
- To review, analyse and provide feedback/input for the incoming Strategic Plan.
- Club Compás Programme – organising tailored training, following feedback on areas of improvement for Camogie Clubs.

Antóin Ó Caiside
Cathaoirleach

Risk Committee

Name	Role	Total meetings attended
Geraldine Mc Grath	Chairperson	5
Siobhan Cunniffe	Secretary & Staff member	5
Geraldine Beattie	Committee Member	5
Tom Hayes	Committee Member	5
John Greene	Committee Member	5

List of Achievements in 2023

- Risk Register - Webinar held in November 2023. Sample of Risk Register was introduced to all Counties/Provinces and encouraged the units to commence a Risk Register for their units.
- Report to Ard Chomhairle quarterly with top ten risks were discussed and reviewed.
- Risk Register presented to Ard Chomhairle monthly.

Key Priorities / Objectives for 2024

- Follow up with the introduction of the Risk Register to Counties/Provinces and roll out to clubs later.
- Continue to report to Ard Chomhairle every quarter.
- Present Risk Register to Ard Chomhairle monthly.

Geraldine Mc Grath
Cathaoirleach

National Referees, Support and Development Committee

Meetings with National Referees: 12

No of Meeting held: 22

Committee Member Name	Members Role
Owen Elliott	Cathaoirleach
Jenny Byrne	Secretary
Mike O'Kelly	Committee member

List of Activities

- Owen Elliott, Mike O'Kelly and Jenny Byrne along with current National Referee Justin Heffernan graduated as a qualified Sport Ireland Officials Developer Course.
- The Committee facilitated new courses and presented them to various units. A rules workshop for Inter-County managers was also presented.
- 2 mandatory fitness tests in Abbotstown for all National Referees.
- Mandatory online Rules Test for all National Referees.
- Provision of a recommended in person fitness seminar.
- Provision of a recommended in person diet and nutrition seminar.
- Provision of a recommended in person sports psychologist seminar.

We now have 38 National referees, 14 Peter Downey Academy participants and 26 4th official linespersons available for our national games. This brings to a total of 78 who have been fully trained and qualified as match officials. This is the largest panel across all of the Gaelic Games family.

These numbers really need to be reviewed in terms of real requirement, actual participation and how fixtures are administrated.

Peter Downey Academy

- Creation and implementation of new course content.
- Delivering the course both online and where applicable in person for the 2023 participants.
- Successfully completed graduation of 2023 Peter Downey Academy.
- Female Referee Academy.
- A complete review of the course content.
- Creation and implementation of new course content.
- Successfully completed graduation of 20 Female Referee Academy participants.

Advisors

- Creation and implementation of new course content.
- Delivering the course both online and in person for the 2023 participants.
- In service course in November 2023 for participants.
- A successful completion of an online rules test was mandatory for all Advisors.

There are now 12 advisors qualified for the 2024 National League. Over 25 referees were advised during the 2023 season.

4th Official and Linesperson Course

- Creation and implementation of new course content.
- Delivering the new course online to 20 participants.
- Delivering the new refresher course online to the 2023 support panel.
- Delivering the foundation course to the 2023 Female Referee Academy participants.

Thank You

The Committee would like to acknowledge and welcome the appointment of Jenny Byrne who has graduated from the Secretary of the National Referees committee into her new role as Referee Education and Development Co-ordinator. Her support over the year in both roles is greatly appreciated.

Jenny's enthusiasm and knowledge is endless and she will be a huge asset to the National referees and refereeing in general going forward. Mike O'Kelly has shown once again his professionalism and in-depth knowledge when dealing with the rule amendments which are before Congress. The Camogie Association are lucky to have such personnel available to them.

It also has to be mentioned that Lizzy Broderick once again has provided leadership and guidance throughout the year beyond her years. Shannon Lynch displayed apt administration skills over the year and I would like to thank both of them for their help and patience.

Owen Elliott Cathaoirleach

National Competitions Management Committee

Name	Role	Total meetings attended
Rachel Hogan	Cathaoirleach	25
Brendan Cooper	Committee Member	23
Michelle Smith	Committee Member	7 up until 15th April
Theresa Rowe	Committee Member	13 from 13th June
Caroline Halton	National Competitions Administrator	25

List of Achievements in 2023

The 2023 Master National Schedule was drafted and ratified as per terms of reference.

2023 was no different to any other year, with 325 fixtures completed, from adult county and club to underage with all competitions completed and this was a fantastic achievement and would not be possible without the support and help of all the counties, clubs, officers, players, management, ground personnel, GAA and most importantly, our match officials.

2023 saw a change to the structure of our adult leagues, where we provided more round games, and we received very positive feedback, and the same structure will continue for 2024. Our U16 and U18 grades also got more games. The majority of feedback was positive and we had exceptional and exciting games and some going to the last round and score difference.

The committee would like to thank the Uachtarán, Sineád and Ard Chomhairle for their support and backing through-out the year. Finally, to my fellow committee members, Brendan, Michelle, Theresa and Caroline for all your time, commitment and long hours to ensure that all our National Fixtures were completed on time.

Rachel Hogan Cathaoirleach

National Transfers, Hearings and Disciplinary Committee (NTHDC)

Committee Member Name
Martina Donnellan - Wexford - Cathaoirleach
Mona O'Sullivan - Dublin – Rúnaí
Anne Robinson - Galway
Catherine Hoare - Roscommon
Lorraine McCartan - Down
Mary Burke - Meath

No. of cases referred: 39

The NTHDC dealt with 39 cases between 7th January 2023 and 6th January 2024.

Breakdown of cases:

- Red Cards: 4
- Abuse of Referees by Team Management: 14
- Abuse of match official by supporter: 1
- Abuse of venue official by supporter: 1
- Appeals from Clubs/Counties in respect of decisions of other THDCs: 15
- Decisions of NTHDC appealed to NFAC: 3
- Appeals to the DRA: 3 (of the 3 cases 1 was withdrawn by claimant, DRA referred 1 back to the Provincial Council and decision, from the DRA, on the third case is still outstanding at time of writing this report in January 2024)

The amount of abuse towards referees from team management that has come before us this year is again high. Clubs and Counties need to deal with this matter seriously and control the sidelines. It is such a bad example for players to see and hear one of their officials shouting abuse. It has a huge knock-on effect on these players.

We would once again ask Referees to fill out their CC5 correctly and return it to the unit secretary within the time frame, whether this is club or county. If THDC's are not made aware of these incidents by the Referee it cannot be dealt with.

I would like to thank the committee, Mona, Anne, Mary, Catherine, & Lorraine that I have worked with for the last number of years, thank you very much for your time, help and commitment. It is all very much appreciated.

Martina Donnellan Cathaoirleach

National Development Plan Implementation Committee

Name	Role	Total meetings attended
Paul Donnelly	Chairperson	11
Ivor Lehane	Committee Member	9
Donal Murphy	Committee Member [to 31 March 2023]	3
Ambrose Curry	Committee Member	8
Anna-Marie McCarthy	Committee Member	9
Lizzy Broderick	Technical Development & Participation Manager	8
Liam Clancy	Committee Secretary	10

List of Achievements in 2023

- During 2019-2020, the Camogie Association approved and launched its National Development Plan 2020-2023. The Plan covers all aspects of Camogie, including active participation, coaching, officiating, and volunteering and was designed to deliver outputs (numbers which can be measured) and outcomes (long term change).
- In January 2021, the Camogie Association established a National Development Plan Implementation Committee (NDPIC) to review the implementation of the plan, and develop a suite of performance indicators, milestones, and targets against which progress can be measured. The NDPIC recognises that measurement and evaluation of progress using these KPIs is dependent upon accurate and timely information, and over the last 2 years has worked closely with staff and Committees to develop and implement a new Performance Reporting Framework for all milestones, that monitors their progress against the 12 goals, within the four-year plan.
- This new Framework has allowed the Camogie Association to capture all milestones in the plan, assign newly defined KPI's to each milestone and provide succinct and timely reports on the overall progress across all Programme areas. It also provides an executive Programme summary along with a RAG status against all milestones, a list of major issues, risks, dependencies, and changes in the plan. It also has aligned the relevant milestones to the main other sub-committees, along with determining a weighting system as requested by Ard Chomhairle, to allow staff have more clarity of focus on delivering against High Impact key strategic milestones. The Framework has helped significantly reduce manual duplication of effort for staff as it's used in a much more collaborative way. It is aligned to industry standards and has greatly helped with holistic reporting to Sport Ireland and other bodies.

- As discussed and agreed at the 2022 Annual Congress, the NDPIC has worked with and supported several units to develop strategic action plans that identifies their key priorities over a 12-14 month period and alignment with the strategic goals of the current NDP.

Key Priorities / Objectives for 2024

- Provision of 1-2-1 direct support to units to support them in the development of strategic action plans.
- Design, development, and implementation of a comprehensive research and stakeholder engagement project aimed at establishing a robust baseline position relating to levels of engagement and involvement in Camogie [The final research report, prepared by Sheffield Hallam University, will be launched shortly].
- Provision of training and support to staff on the new Executive Reporting Framework with a specific focus on planning and KPI development (January and April 2024).

Conclusion

Finally, as Chair of the NDP IC, I would like to thank all members of the committee [Anna-Marie McCarthy, Ivor Lehane, Ambrose Curry, Donal Murphy, Louise Conlon, Lizzy Broderick, and Liam Clancy] for their time and expertise over the last 3 years. I firmly believe that the Camogie Association is in a much better place because of our collective efforts.

Dr Paul Donnelly

Cathaoirleach: National Development Plan Implementation Committee

National Finals Appeals Committee (NFAC)

Role	Name
Cathaoirleach	Deirdre Mitchell Canning
Committee Member	Róisín Walsh
Committee Member	Niamh Kilmartin

Resource Management Committee 2023

Name	Role	Total meetings attended
Hilda Breslin	Uachtarán	9/9
Marie Kearney	Secretary	6/9
Patsy O'Keeffe	Treasurer	9/9
Linda Kenny	Leinster Chairperson	8/9
Deirdre McGrath	Ulster Chairperson	8/9
Brian Molloy	Connacht Chairperson	9/9
John Foley	Munster Chairperson	3/9
Liam O'Neill	Independent	8/9
Catherine Neary	Independent – HR	9/9
Padraig Tierney	Independent	5/9
Sinéad McNulty	Staff - Ard Stiúrthóir	9/9
Siobhan Cunniffe	Staff - Finance Manager	9/9

List of Achievements in 2023

The committee monitored spending against 2023 approved budget and recommended appropriate actions to Ard Chomhairle to meet budget targets and preserve the integrity of the Association's finances. It also reviewed and approved the monthly financial statements of the Association.

Reviewed 2024 budget as prepared, agreed the appropriate targeted outcome and changes required to meet that outcome. Agreed final version and recommended approval to Ard Chomhairle.

2023 Financial Statements reviewed with association's auditors and recommended to Ard Chomhairle for approval. Reviewed with auditor their observations in relation to the internal financial controls of the Association and pleased to report that no control weaknesses were observed.

Reviewed all HR issues, decisions and policies as required and advised Ard Chomhairle on all HR related matters. Provided input whenever requested to Remuneration Committee to assist in their pay related decisions.

The healthy financial reserves meant that RMC could recommend the rollout of Equipment packs to 620+ clubs – using funding from Sport Ireland & from the Camogie Association Reserves.

RMC also supported the preparation of the Player Charter which will give additional supports to both County Teams & to players and recommended approval to Ard Chomhairle. I would like to thank the Ard Stiúrthóir, Finance Manager and the association staff for their support to the RMC committee

throughout the year. I would also like to thank all committee and Ard Chomhairle members for their engagement and support throughout my term as National Treasurer, it is much appreciated.

Key Priorities / Objectives for 2024

- Continue to monitor spending against 2024 approved budget, to ensure that the Association maintains its current healthy financial position.
- Ensure the keeping of acceptable books and records, financial accounts and appropriate financial controls.

Patsy O'Keeffe
Chairperson RMC

Governance

Name	Role	Total meetings attended
Tom Daly	Member	2
Niamh Kilmartin	Member	2
Grace Mc Namara	Member	2
Sheila O Donohoe	Chair	2

List of Achievements in 2023

- Recommendation to Ard Chomhairle of roles of PR and Communication and Coaching Representatives.
- Recommendation to Ard Chomhairle on appointment process for an Uachtarán.
- Review of feedback annual review documentation to Ard Chomhairle.

Key Priorities / Objectives for 2024

This will be a new committee so in conjunction with Ard Chomhairle will decide on its priorities/objectives.

Sheila O'Donohoe
Cathaoirleach

All-Stars Committee

Name	Role	Total meetings attended
Jacqui O'Connor	Cathaoirleach	3
Ann Downey	Committee Member	3
Breda Cunningham	Committee Member	2
Nuala Quirke	Committee Member	2
Niamh Kilmartin	Committee Member	3
Patricia O'Grady	Committee Member	3

List of Achievements in 2023

The 2023 season brought with it an exciting championship, with the nominees chosen once again from the All-Ireland Senior Championship series and the National League final only. It is recommended for 2024, that this format remains, given the high volume of matches covered between the Championship and National League, by a small committee, would prove difficult.

Once again 15 All-Star winners were chosen from 36 nominees, and this process again worked well. The Soaring Stars saw a change in format for 2023 with 15 players, from the Premier Junior and Intermediate, being chosen from the Championship and the National League final as opposed to 36. To a degree this worked well in the fact that the committee could get to all the relevant matches. However, on review it was felt that the cohort of the 15 were based on the finalists of both codes and was not a fair reflection of the teams who reached the quarter and semi-final stages. For 2024 the committee are proposing that 15 Premier Junior Soaring Stars and 15 Intermediate Soaring stars are selected, and this will be a true reflection on the Championship and League Finals as a whole. In additions it will give further weight to our awards and provides more social media attention and coverage to our players.

Again, one manager of the year was selected from three nominees. The committee worked in conjunction with the GPA once again in the shortlisting for the Players' Player of the Year Awards in the three Inter-County grades.

Key Priorities / Objectives for 2024

1. Passion – Continue to work as a unified committee covering all games in order to ensure that the players nominated deserve their accolade.
2. People – To ensure the committee is represented of each province of Ireland. As alluded to in the National Development Plan, it is all of Ireland as it is our game.

3. Place – Our association through the All Stars and Soaring Stars, is a place to inspire more people to watch and engage with Camogie, locally, nationally, and internationally.
4. Pride – To take pride in the role the committee are undertaking and to ensure we carry this out with dignity, integrity and with the utmost confidentiality.
5. To continue to work in partnership with the GPA which will enhance the exposure of our players. Which will further develop our commerciality in terms of empowering and driving our association.

Jacqui O'Connor
Cathaoirleach

PR & Communications Committee

Name	Role	Total meetings attended
Geraldine Mc Grath	Chairperson	2
Gill Waters	Secretary & Staff Member	2
Geraldine Kinnane	Committee Member	2
Maeve Healy	Committee Member	2
Brid Mc Namara	Committee Member	2

List of Achievements in 2023

Adjudicated the Media Awards

Key Priorities / Objectives for 2024

Introduce Podcasts (Replace on the ball magazine)

Geraldine McGrath
Cathaoirleach

Gaelic Games Healthy Clubs (National Health and Wellbeing Committee)

Over 400 delegates, representing over 200 clubs, attended the Irish Life Healthy Club Conference in Croke Park on November 18th. The Conference marked the 10th anniversary of the programme, which is open to clubs from all three Associations. Dr. Eilis Lawlor revealed the key findings and insights from the recent independent evaluation of the Healthy Clubs programme, including the programme's positive social and economic impact on participants and the volunteers who deliver it on behalf of their members and communities.

Aidan O'Mahony (Kerry), Neil McManus (Antrim) and Eimear Kelly (Clare) took part in a wide-ranging panel discussion that explored mental health, female participation in sport, and inclusion, as well as their experiences as club and county players and ambassadors. All three also reflected on the volunteers who helped them achieve their goals on and off the pitch. Workshops explored the experiences of four Healthy Clubs as they reflected on their experiences of the programme: Nenagh Eire Óg (Tipperary), Lámh Dhearg (Antrim), Trim (Meath) and Carrigallen (Leitrim).

The Irish Life Healthy Club programme has grown from a small pilot in 2013 involving just 16 clubs, to engaging 450 clubs by 2023. On December 11th, the three Associations outlined the findings of a social return on investment report, with the research highlighting The Irish Life Healthy Club Programme is delivering health and wellbeing benefits worth €50M to Ireland.

The research highlights that €19 of value is generated for every €1 of financial, volunteer, and in-kind investment in the Irish Life Healthy Club Programme (or a return ratio of 19:1). Results show significant health and wellbeing gains for participants, including:

- Increases in physical activity (10-25%).
- Adopting of healthier behaviours (40%).
- Starting new hobbies (17%) and friendships (51%).
- Improvements in life satisfaction, connectedness to other people and the community.

Audit Committee

Name	Role	Total meetings attended
Sinéad Devine	Chairperson	2
Padraig Tierney		2
Geraldine Beattie Greene		2
Siobhán Cunniffe (Finance Manager)	Secretary	2

List of Achievements in 2023

The role of the Audit Committee is to assist Ard Chomhairle to fulfill its audit and oversight responsibilities in relation to its financial reporting obligations, internal control systems, risk management systems and external audit functions.

The Audit Committee:

- Held two meetings via Zoom Conference during the period.
- Chairperson on behalf of the Audit Committee meeting (via Zoom) with the external auditors after the 2022 audit at reporting stage.
- Chairperson on behalf of the Audit Committee meeting (via Zoom) with the external auditors for audit planning meeting in advance of 2023 Audit.
- Chairperson & Finance Manager attended Sports Ireland Risk & Audit seminar - Function of Internal Audit Committees.

Key Priorities / Objectives for 2024

6. Meet privately with external auditors to discuss any recommendations/ issues arising from the 2023 audit, before reporting stage.
7. Review the findings of the audit with the external auditors.
8. Review management letter and management response to auditors' findings and recommendations.
9. Review audited financial statements of the Camogie Association, including its annual reports and other formal statements relating to its financial performance and report to Ard Chomhairle on significant financial reporting issues and judgements contained in those statements having regard to matters communicated to it by the auditors

Sinéad Devine
Cathaoirleach

GAA Games for All Committee

Name	Role
Brian Armitage	Cathaoirleach
Geraldine McTavish	GAA Diversity and Inclusion Officer/Rúnaí
Denis O Boyle	Connacht Provincial Coordinator
Sinéad Crowley	Munster Provincial Coordinator
Pat Lynagh	Leinster Provincial Coordinator
Ken McCue	Sport Against Racism Ireland
Tim Hynes	Committee member
Paul Callaghan	Ulster Regional Development Officer
Tony Watene	GAA Wheelchair Hurling Coordinator
Colin Regan	Community and Health Manager
Brian Carberry	Leinster Provincial Coordinator
Vinny Whelan	Ladies Gaelic football Association
Gerry McNamara	Munster Provincial Coordinator
Louise Keane	Camogie Association

List of Achievements in 2023

The GAA Games for All committee oversees the Wheelchair Hurling and Camogie, Football for All competitions, Intercultural initiatives, and Inclusion in the family of Gaelic Games (GAA, LGFA, Camogie, Handball and Rounders).

In Wheelchair Hurling and Camogie, 4 provincial blitzes and one National All Ireland Blitz took place over the course of 2023. A Player Forum, Sports Development Day, Football for All day also took place in 2023.

Finally, a 12-person panel, made up of wheelchair all-star hurlers and Camogie players from each of the four provinces, travelled to take part in the 2023 Prague Wheel Open Floorball International, in August.

Brian Armitage
Cathaoirleach

Proposed Changes to Playing Rules Committee

Name	Role
Liam O'Neill	Cathaoirleach
Aoife Murray	Member
John Dermody	Member
Louise Keane	Servicing Officer

List of Achievements in 2023

A Proposed Playing Rules Committee was assembled to review the Camogie Association Playing Rules and to develop a list of proposed rule changes to be trialled prior to Congress 2024. The committee examined the Camogie Association Playing Rule Book and with the ethos of "a thinking person's game" in mind, made changes or additions to 5 rules.

1. A review of the Camogie Association Playing Rules was carried out by the committee. Committee members spoke with various members to get feedback on the proposed changes before agreeing on the below rules and wording.
2. Proposed changes to playing rules were trialled during the CCAO League campaign.
3. Briefing documents developed and circulated prior to commencement of the League.
4. Infographics developed for social media and general communications.
5. Briefings held for referees and managers, coaches, and development officers prior to commencement of the League.
6. Feedback was gathered during and after the League through a Microsoft Form. Focus Groups were also carried out after the league with players and coaches and with referees.
7. A review was compiled from the feedback provided.
8. Adjustments were made based on the feedback and review of the trial. This included one rule being dropped.
9. The 5 remaining proposed changes to playing rules were agreed to be trialled again in the 2024 Very National League.
10. Teams were informed and briefings were once again carried out with referees and with managers, players, and county board representatives.

Liam O'Neill
Cathaoirleach

Child Safeguarding and Protection Committee

Name	Role	Total meetings attended
Marie O'Brien	Chairperson	5
Barbara Ryan		5
Anne Marie O'Gorman	Munster	5
Cathy Dillon	Connacht	3
Kathryn Bradley	Ulster	4
Mark Hassett		5
Liz O'Donohue	Leinster	4

List of Achievements in 2023

The committee provided advice and follow up to counties and clubs which helped them complete the Risk Assessment and Safety Statement by the due date as per legal requirement.

The key issues facing Childrens Officers and their most FAQ's were identified. Quick and easy access to resources was identified as a priority.

A document "Role of the Childrens Officer - Voice of the Child" was emailed to all County Childrens Officers for email to all club Childrens officers. This outlined the minimum requirements for the role of Childrens Officer, the key responsibilities of the role and ways of promoting safeguarding in club and county. This document provided links to resources on the Camogie Association website to make access easier.

The committee's review of safeguarding resources on the Camogie Association website identified the need for centralised information and website updated.

Key Priorities / Objectives for 2024

1. Roll out of Provincial Information seminars for Childrens Officers and Chairs/Secs.
2. Role of Childrens Officer to be developed under Learning and Development.
3. Handbook for Childrens Officers.



Section 12: GAA Committee Reports





John West National and Regional Féile Committee

No of Meeting held: 6

Member Name:	Members Role:	No of meetings attended:
Diarmuid Cahill	Chairperson	6
Ciaran Kearney	GAA	6
Taidgh Geoghegan	GAA	6
James Heffernan	Camogie	5
Aislinn Harkin	LGFA	6
Pat Leogue	Member	4
Áine McParland	PRO	4
Tom Keane	Member	5
Michael O'Connor	Connacht GAA	5
Billy Love	Handball	3
Aine McLoughlin	Rounders	4
Rachel Cummins	GAA Comms & Marketing	4
Noel Delaney	Secretary	6

Achievements in 2023:

In 2023, 88 teams represented their respective counties in the National and Regional John West Féile competitions. The National competition was hosted in Connacht with 5 divisions on Saturday, June 24th. 28 counties were again represented in this fantastic day of Camogie. It should be noted that the teams going forward to the national and regional competitions all qualified through their respective county competitions. Approximately 400 teams took part in local county competitions.

In 2023, the National Féile Committee convened on six occasions, underscoring its commitment to the seamless execution of both national and regional events. It is important to acknowledge that various specialised working groups within the committee actively participated in numerous additional meetings throughout the year. These gatherings were instrumental in facilitating the meticulous planning, organisation, and comprehensive review of events at both the national and regional levels.

The Committee's dedication and hands-on approach were evident in its dynamic involvement in implementing the national and regional competitions. The collaborative efforts of the full committee, along with the valuable contributions of the specialised working groups, ensured an active and engaged approach to event management. The list of attendees at the Full National Committee meetings

in 2023 is provided above. This collective effort demonstrates the committee's commitment to fostering a successful and impactful Féile experience for participants and stakeholders alike.

Key Priorities / Objectives for 2024

1. Facilitate the implementation of County Feile competitions across the 32 Counties and International units.
2. Organisation of John West National Feile competition in Wexford (Camogie & Hurling) & Connacht (LGFA & Gaelic Football) on the 22nd of June 2024
3. Organisation of Regional Feile competitions across all 4 codes throughout the country in 28 regional venues.

James Heffernan
Camogie Association Representative

All-Ireland Poc Fada Committee

No of Meeting held: 5

Member Name:	Members Role:	No of meetings attended:
Tom Ryan	PF Chair	5
Jonathan Tallon	Camogie Representative	5
Ciaran Kearny	GAA rep	5
David Murray	Poc Fada Communications	5
Kevin Kelly	Ulster GAA	2
Joe Carton	Munster GAA	2
Anthony Flaherty	PF Committee	5
Paul Cumiskey	PF Committee	5
Lizzie Broderick	Technical Development and Participation Manager	2

Achievements in 2023:

2023 was the 25th anniversary of the Camogie Associations participation in the National Poc Fada. All four provinces were represented at the National Poc Fada final. Molly Lynch (Cork) participated as the reigning champion and retained her title. Tiarna Kelly (Derry) won the U16 competition.

Key Priorities / Objectives for 2024

1. Full representation from the four provinces at the National Final (Senior and U16)
2. Full representation from all counties at Provincial Finals
3. Official Referees and Spotters for every participant
4. Calendar of Events. Launch, Provincial Finals and National Final
5. Integration of Camogie and Hurling provincial finals in four provinces

MyClubShop.ie Poc Fada

The annual All-Ireland Poc Fada Finals on the Annaverna Mountain is one of those smaller gems in the GAA calendar which has a dedicated committee of volunteers from within Louth and the National Committee who coordinate a fantastic event in Cooley each year. This year the weather was kind and brought a strong number of spectators who walked the course on the day. Usually, success at the Poc Fada can come down to years of experience however Fionan Mackessy bucked this trend as a first time entrant who emerged as the first Kerry man to win the senior men's title against a group of experienced campaigners. Fionan advanced to the national decider as Munster runner-up, behind Limerick's Colin Ryan but reversed that result as former winner Ryan was pipped to the title. Cork's Molly Lynch capped a terrific couple of days by claiming a three-in-a-row of senior Camogie Poc Fada titles the day after being part of the Cork panel who won the All-Ireland Senior Camogie title. Tiarna Kelly from Derry claimed the U-16 Camogie title while the U16 boys winner was Sean Kelly from Galway.

Tomás Riáin
Cathaoirleach

Ciaran O'Ceanaigh
Rúnaí

NOTES



The Camogie Association thanks the following for their support





**THE
CAMOGIE
ASSOCIATION**

An Cumann Camógaíochta

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